

RESETTLEMENT
Many service leavers opt for careers in the security industry but often overlook the fact that similar and often more responsible and better salaried opportunities. **P52**

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HOUSING SCHEME

A new housing scheme
that will help service
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been launched. **P12**

CAREER TRANSITION PARTNERSHIP

Even if you have a job to go to on
leaving the Armed Forces, you are
still strongly advised to attend the
CTP Career Transition Workshop. **P20**

RESETTLEMENT

How to become more employable
by specialising in Pre Hospital Care.
Many CPO's are identifying the value
of becoming specialised in other
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ELC SCHEME

The MoD's Enhanced
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of the Armed Forces. **P56**



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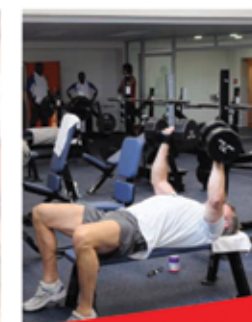


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FORCES HELP TO BUY

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WORKING IN DEFENCE AND AEROSPACE

Transferable skills and using them to enhance post service careers.



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Welcome...

A very warm welcome to the summer issue of Easy Resettlement magazine, well here's hoping.



this transition talk does not mean that leaving the armed forces has to be a complete adjustment, as there are many opportunities for regulars to become reserves who often keep within their previous regimental associations.

In case you are wondering about what free courses that are available? The centre pages display the companies taking part in our £100,000 training giveaway with the course or courses they have on offer.

Easy Resettlement magazine would like to take this opportunity to thank those companies for supporting our £100,000 training campaign to enable further opportunities for our service leavers.

We have heard that there have been many people doubting this campaign, often stating it's too good to be true. Normally I would tend to agree with that saying, however, our sales team have been working tirelessly to deliver these free courses to you by working closely with our partner companies.

There have been various questions raised so I would like to make this very clear, if you have EVER served in the armed forces then you can apply for one, or as many of the courses as you would like to win. We only ask that you limit your entries to one entry per course, and that you include your time served, exit date and obviously your contact details to allow winners to be notified. It really is as simple as that! There are no gimmicks, no catches and certainly no sign up fees.

All that remains for me to do is to wish you luck in winning these free courses, we ask that you share this information with as many friends and family as possible, to help us ensure next year's campaign is even bigger and better, with even more free training courses being offered. ●

This issue we have some new industries to consider whilst thinking about your transition back to civilian life. We take a look at keeping the country safe with MI5 safeguards against threats to national security; including terrorism, espionage, sabotage and the spread of weapons of mass destruction. We take a look at the transferable skills and knowledge of defence equipment and the employment opportunities in defence and aerospace. There are ways of getting ahead and making you more employable as a Close Protection Officer (CPO) by using Pre Hospital Care (PHC) and identifying the values of adding additional aspects to current roles. With many service leavers having already gained employment in some of the above roles, we also look at police forces throughout the United Kingdom many of which offer more responsibility, better chances of career progression and often better salaried opportunities. However, all of



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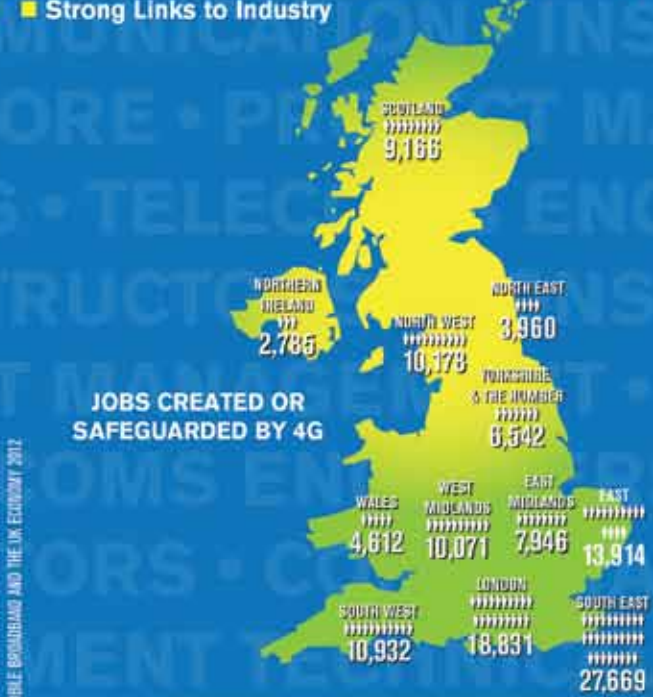


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Working in Defence and Aerospace

We all talk about transferable skills and using them to enhance post service careers. While many say that life as an infantryman or in another teeth arm doesn't prepare you for civilian life, one thing that everyone has some knowledge of is defence equipment. And that could open up opportunities in the defence and aerospace industry.

The UK defence industry is a significant component of the UK economy through its contribution to exports, research and development, production and employment. The defence industrial base is a very diverse collection of companies that supply military or dual-use equipment to the Ministry of Defence or foreign governments. Britain's most important industrial sectors, like aerospace, shipbuilding, electronics and vehicle manufacture, are reliant upon defence contracts and research and development expenditure. The UK defence industry has achieved considerable export success and has been at the forefront of global defence and security for the last few years.

The defence industry is an appealing sector for graduates particularly because engineers and scientists get to deal with cutting-edge technologies in world-renowned organisations that have a diverse range of capabilities. There are tremendous opportunities to work on many collaborative programmes, and to work with leaders in their various fields. While many do leave the services with appropriate degrees in technology there are also opportunities in defence sales and in routine

administrative roles where a knowledge of the services and equipment can be a positive bonus.

A good starting point is to research the UK based defence manufacturers such as BAe and visit exhibitions such as the DVD Show at Millbrook (25th - 26th June 2014) or DSEi at London's Docklands, next scheduled for September 2015.

In the UK there are over 10,000 companies that are partly or fully involved in the defence business, and there are few significant Western high-tech defence programmes that do not have some level of UK participation.

The UK defence industry is changing to reflect greater internationalisation and the influence of new technology on military requirements. New opportunities arise from the increase in service and support activities devolved to the private sector from governments. Technologies that we take for granted such as liquid crystal displays (LCDs) and microwave technologies were originally developed in this sector, so you can be sure that work is at the cutting edge of science.

Recruiters in the defence industry say that while the traditional engineering disciplines remain popular, there is a drive to draw in people with software experience, as so much of modern electronics is based on computer modelling. Often, experience in

different departments forms a substantial part of in-house schemes. This can involve spending up to 18 months in different parts of a company on eight to ten week secondments.

New recruits complete training schemes accredited by the Institution of Electrical Engineers or the Institution of Mechanical Engineers for example. Other training is often tailored to suit the individual with opportunities to work towards chartered status within four to five years. Continuous advances in technology mean that there are challenging opportunities in practical implementation or theoretical analysis and development. However, not all scientists and engineers who begin a career in research want to remain there. There are often options to progress within the business side of the defence industry, in marketing, operations management or finance, for example. In most companies, opportunities to travel abroad increase after a few years' service. Many defence companies have facilities around the world, so there is great potential to move around.

Careers also exist within the Government. Dstl - the Defence Science and Technology Laboratory, is the centre of

scientific excellence for the UK Ministry of Defence, housing one of the largest groups of scientists and engineers in public service in the country. Its 3,000-strong workforce is based at sites all over Britain and includes some of the nation's most talented and creative scientists. Government Communications Headquarters (GCHQ) is an intelligence and security organisation. A Civil Service Department, they report to the Foreign Secretary and work closely with the UK's other intelligence agencies (commonly known as MI5 and MI6). Their primary customers are the Ministry of Defence, the Foreign and Commonwealth Office and law enforcement authorities, but they also serve a wide range of other Government Departments. For more information on the careers available visit www.mi5.gov.uk.

Many of these specific departments make sure that the UK armed forces and Government are supported by world class

scientific advice and security intelligence, delivering defence and communications research, specialist technical services and the ability to track global technological developments. Their capabilities compare with the best in the world, supporting procurement decisions, defence policy making and operations.

Graduates are exposed to all areas of defence research programmes that are of a sensitive nature and must be retained within government. This requires new trainees to develop a considerable depth of skills and knowledge across the full range of science and technology. Defence laboratories encompass chemical and biological defence, chemical and electronics, defence analysis, defence research information capabilities and a range of systems integrations activities, creating comprehensive centres of excellence.

Secret intelligence gives the Government a vital edge in tackling some of the most difficult

problems we face. Intelligence forewarns us of threats to our national security; helps the Government promote international stability; provides support and protection to our forces; contributes to our economic health and strengthens our efforts against terrorism and serious crime.

QUALIFICATIONS AND SKILLS NEEDED

Some jobs in the armed forces sector are of a highly technical nature and therefore require a degree in science or engineering. However you will find that most jobs are open to any degree discipline and of high importance will be your commitment, fitness and motivation. Management and leadership potential are also essential. It is highly likely that applicants will need to demonstrate resourcefulness, decisiveness, responsibility and the ability to follow orders. Some posts will require GCSE passes in Mathematics and English as a minimum.

In defence, the government itself recruits over 100 'high-calibre' graduates into technical or project management opportunities that cover a broad spectrum of disciplines. Other major players in the industry may focus on more specific areas like materials science, aerospace, mechanical, marine, chemical and systems engineering or electronics as well as those from applied and physical science backgrounds, however this does not restrict the variety of projects that are available to new recruits. Employers look for evidence of extra-curricular activities and experiences relevant to your application.

Defence and aerospace companies such as BAe offer opportunities throughout the world for suitable candidates and there are many recruitment agencies that either specialise in the industry or have a specialist division. Visit their

websites to get a feel for what's out there. For example, www.reed.co.uk/jobs/engineering/military-defence or CBSbutler has an impressive heritage as a provider of contract and permanent technical staff for international and UK defence jobs covering the battlefield, marine, homeland security and aerospace domains. The company's clients include the MoD, major defence contractors, consultants, component vendors and system integrators. CBSbutler has deployed personnel in both UK defence and jobs throughout the EU, USA and Middle East. - See more at www.cbsbutler.com/defence-security or telephone 01737 822 000.

CBSbutler specialist defence recruitment division is able to fill defence engineering jobs with proven engineers and technology professionals with the necessary security clearance for the complete project life cycle. We draw on rigorous profiling and sophisticated databases of top graduates and experienced engineers to find the best candidates for Defence Engineering areas including: Nuclear Special Projects MOD Defence Primes Defence Engineering Some of the Defence & Security vacancies we regularly have on offer include: Mechanical Engineers Software Engineers Electronic Engineers Project Managers Engineering Consultant If you are looking for permanent or contract work in the Defence sector and have relevant skills and experience, take a look at our latest vacancies, register your details and get in contact to discuss your career. See more at: www.cbsbutler.com/defence-security. Some of the Defence & Security vacancies that CBSbutler regularly has on offer include Mechanical Engineers, Software Engineers, Electronic Engineers, Project Managers, and Engineering Consultants. If you are looking for permanent or contract work in the Defence sector and have relevant skills and experience, take a look at the latest vacancies, register your details and get in contact to discuss your career.

Finally, visit www.adsgroup.org.uk, formerly known as the Defence Manufacturers' Association. The website has a list of over 300 member companies covering every aspect of the industry including security, research and manufacturing # from clothing to weapons, from vehicles to ships and aerospace. ●



Keeping the Supply Chain Open

Logistics and supply chain management is second nature to many in the armed forces. The skills attained in a military environment are eminently transferable to civilian life and the logistics business is a popular choice of second career for service leavers.

There are many courses available which attract ELC funding and they cover every aspect of logistics and supply chain management, including the increasing demand on humanitarian and disaster relief.

THE INSTITUTE OF SUPPLY CHAIN MANAGEMENT (IOSCM)

The Institute of Supply Chain Management was formed as the first international institute representing the interests of the supply chain industry across the world and truly encompassing all aspects of supply chain operations. It offers innovative learning

methods, flexible study routes and recognised qualifications.

These internationally recognised qualifications with a uniquely flexible format enable industry professionals to tailor their studies to achieve personal objectives and develop skills and knowledge specific to their specialist sector.

With a range of membership options the IOSCM keeps members updated and informed on industry developments and provides advice and support for supply chain operations.

IOSCM qualifications are available from introductory to advanced level and cater for all students, from those who are new to the industry and want to gain a basic overview of supply chain fields, to those

who hold extensive experience at senior management level.

Students have the flexibility to tailor their course to their individual needs; covering a wide range of sectors, students can select units to cover the elements of supply chain most relevant to their work experience and career aspirations. Each qualification is made up of mandatory and optional units which can be combined to create a bespoke course, working towards an Award, Certificate or Diploma.

IOSCM qualifications have been developed in line with international qualification standards and have gained the highest available accreditations in regions around the world. Students can select the most convenient study route, depending on their current level of experience and the skills and knowledge they wish to develop.

Additionally students can either enrol onto the Full Study/ Development route to gradually develop their knowledge through utilising the study materials. Alternatively, they can opt to evidence the experience and skills already acquired throughout their career in the Demonstration of Competence route; in this instance students would only be required to study the areas in which they have limited knowledge.

IOSCM also provides an advanced online learning platform for all students, allowing access to everything they need to pass their supply chain course.

The learning platform is specifically designed to enhance the students experience and provide a unique, first-class learning environment. With the facility to create your own personalised profile, the platform also provide access to study materials, learning resources and the exclusive members' area.

Students can take complete ownership of their studies; after completing a self assessment to identify the most suitable study route, students can monitor their units and progress, submit assessments and provide evaluation feedback.

Areas covered include supply chain, freight transport, logistics and transport, manufacturing, purchasing, shipping and warehousing. The IOSCM offers a range of recruitment opportunities for professionals, employers and agencies.

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Forces Help to Buy

A new housing scheme that will help service personnel get on the property ladder has been launched.

The new Forces Help to Buy (FHTB) scheme, offering regular service personnel loans of up to 50% of salary towards the purchase of a home, was launched in early April.

Initially covering a three year period, the scheme is the first part of the new employment model (NEM).

The NEM is a long-term programme which aims to modernise the terms and conditions of service 'offer' for service personnel so it better reflects the needs and aspirations of service personnel, and their families, in the 21st century.

The launch of FHTB marks a significant step forward in helping service personnel to get onto the property ladder by offering greater financial support towards the cost of buying a home.

Helping to overcome the disadvantages that service mobility brings is in line with the principles of the armed forces covenant.

Chief of Defence Personnel, Lieutenant General Andrew



Gregory, said: Through our work on the new employment model and the armed forces covenant we are continually striving to make improvements to those aspects of life outside of service which we know can be adversely affected by life in service.

In particular we are keen to address the demand for greater stability, including access to home ownership, and an improved ability to exercise choice in the way our people live their lives.

And so it is a hugely positive step forward that we are able to introduce the Forces Help To Buy scheme today, a year ahead of our original plan.

A separate FHTB scheme specifically for those leaving service as part of Tranche 4 redundancies was announced in January this year. This will launch on 12th June 2014. ●



Persimmon Creates Dedicated Role to Bring Ex-Service Personnel into Business

The UK's leading housebuilder has appointed a dedicated armed forces recruitment professional to help bring ex-service personnel into the business.

Tommy Watson (47) joins Persimmon Homes after 26 years in the army and will be responsible for recruiting hundreds of service leavers into positions across the company's 24 regional businesses.

"This is a fantastic opportunity for both me and the thousands of people who leave the armed forces every year," said Tommy.

"In my new role I will work with Persimmon's 24 regional businesses in England, Wales and Scotland to seek out people who are about to leave the services and who have immediate transferrable skills."

Greenock-born Tommy joined the Argyll and Sutherland Highlanders at the age of 18 in Edinburgh and as his career progressed to Warrant Officer Class 2, Tommy was later stationed in Colchester, Germany, Folkstone, Northern Ireland, Canterbury and finally in Catterick where he was responsible for training all Scottish division soldiers in the British Army.

After 22 years in Infantry roles, Tommy worked for a further five years helping service leavers resettle back into civilian life. As part of this

he helped find jobs for early leavers who had spent up to four years in the services as a lead programme advisor for the Future Horizons Programme.

Prior to joining Persimmon, he worked with wounded, injured and sick personnel as a specialist employment consultant with the Recovery Career Services.

Persimmon's HR director, Richard Latham says the new role is part of the company's growth strategy. "2014 has so far been an excellent year for the business with visitor levels to our sites up 10% and our weekly private sales rate per site for the first 15 weeks of 2014 25% ahead of 2013."

"To meet customer demand we need a robust recruitment programme to bring qualified people into the business. There is a diverse range of opportunities currently available including bricklayers, carpenters and ground workers as well as site management roles and sales positions."

"We recognise that a lot of people leaving the armed forces have transferrable skills and Tommy's job will be to introduce Persimmon to them and fill some of the hundreds of vacancies we have each year." ●

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Looking for a Job?

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Tell Anyone...

There was a time when the route into the national security and intelligence services was thought to be through a tap on the shoulder by a fellow student or don at one's Oxbridge college.

How much truth there was in this is debatable but what we do know is that recruitment into both MI5 and MI6, the Security Services, is an open process with advertisements for vacancies placed in the national press and on-line. Established in 1909 as the Secret Service Bureau, MI5 and MI6 soon grew from modest beginnings to become professional and effective intelligence agencies. MI5, founded by Captain (later Major General) Vernon Kell, played a central role in the capture of most of Imperial Germany's intelligence agents in the UK

at the start of World War I. The department has continued to play a key role in the security of the nation through World War II, major conflicts and Northern Ireland right through the Cold War. As the Cold War came to an end, terrorist threats from Northern Ireland and states such as Colonel Qadhafi's Libya became priorities for MI5. Major reforms were put in place and the Service gained its first female Director General. The rise



of Islamist terrorism at the end of the 1990s, culminating in the 9/11 attacks in 2001, led to major changes in the way MI5 operated.

MI5 safeguards the United Kingdom against threats to national security including terrorism, espionage, sabotage and the spread of weapons of mass destruction. Talented graduates from a range of backgrounds and degrees join MI5 for demanding, stimulating and rewarding careers.

Many graduates join on the Intelligence Officer Development Programme, a structured programme that will cover the first 3-5 years of an Intelligence Officer's career. Others join as Intelligence Analysts, Foreign Language Analysts or Digital Intelligence Tactical Solutions Developers. Together they work on investigations

assessing threats, solving complex digital intelligence problems, manipulating data, spotting connections and identifying patterns. You can learn more about the roles in the Day in the Life section of website www.mi5.gov.uk.

A Technology Graduate Development Programme was launched in early 2014 for graduates with a passion for technology. Trainees on this programme will develop the skills, understanding and competencies required to undertake a range of roles within MI5's pioneering IT function. The Technology Graduate Development Programme is specifically designed to develop your knowledge and experience in Project Management, Business Analysis, IT Security and IT/ Software Engineering.

MI5 safeguards the United Kingdom against threats to national security including terrorism, espionage, sabotage and the spread of weapons of mass destruction.

Following completion of two postings, of approximately one year each, in two of these areas, you will then specialise in one area to deepen your knowledge, hone your technical skills, consolidate your portfolio of work experience and gain a relevant professional qualification. The programme

will utilise your analytical, team working, problem solving and communications skills in a dynamic environment, leading to a rewarding career at the very forefront of technology.

The vacancies are varied and many are aimed at graduates. Others are professional, such

kin. Working hours are also varied and would be regarded by many as highly anti-social.

Similar vacancies exist in MI6, the Secret Intelligence Service and GCHQ. Today, the UK faces a combination of threats including terrorism, regional instability, proliferation of weapons of mass destruction and narcotics smuggling. The UK intelligence agencies include the Security Service (MI5), the Secret Intelligence Service (SIS or MI6) and the Government Communications Headquarters (GCHQ), and they exist to counter these threats and to promote British interests. To meet their objectives these agencies collect, assess, investigate and analyse intelligence, manage operations, run agents, provide technological solutions and use languages.

The three agencies have different but related functions, and the range of mutual assistance is wide. The Security Service (MI5) safeguards UK national security through countering the threat from terrorism, espionage and proliferation of weapons of mass destruction. The agency also provides security advice to businesses and organisations.

The Secret Intelligence Service (SIS or MI6) collects secret foreign intelligence to protect the UK's security and economic well-being. GCHQ uses sophisticated technology to provide intelligence that helps inform national security, military operations and law enforcement activities, whilst protecting the Government's communication and information systems.

MI5 is one of the many departments that task SIS and GCHQ through the Joint Intelligence Committee (JIC) to collect certain categories of intelligence. This is intelligence relevant to its functions and supplements its own collection efforts. MI5 is a major customer for intelligence produced by SIS and GCHQ.

Collectively the intelligence community prides itself on an approach based on honesty, integrity, teamwork, professionalism, resilience, objectivity and respect. This is a collaborative working environment where people work together to create effective solutions. ●

For more information on careers in national security and the recruitment process visit the website www.sis.gov.uk and www.mi5.gov.uk. But remember, keep it quiet!

Case Study



My name is Thomas Watts and I have worked in the private security sector since 2005, based in Iraq, Afghanistan and Yemen.

Prior to this I joined the Army at 16 and served six years with the 1st Battalion of the Parachute Regiment. In 2011 I began studying part-time at the University of Portsmouth for a BSc (Hons) in Risk and Security Management.

Having worked for a number of years in the commercial sector, I have seen many individuals not taking their professional development seriously. By this I am referring to individuals still working at team leader level at the age of 45+. I did not want

to be operating at a junior level in hostile environments at that age, with the fear of having to source more work as a contractor when the project/programme had closed down. My long term plan is to eventually move into a more corporate setting within a large scale organisation, specializing in physical security measures and/or business continuity planning.

Having just submitted my last assessment for year three, the knowledge I have gained from all of the modules to date is incredible. It is vital to have 'practical'

experience but employers are looking for people who can combine this with an advanced education, especially in mid to senior management roles where a level of academic writing and thinking is paramount. Enrolling onto this degree is without a doubt the best decision I have made, despite it being very stressful at times. My advice to anyone thinking of applying is to go for it, but ensure you are very capable of time management, especially if you work a full time job alongside studying. ●

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A Service Leaver's Route Map

No

Employment Support Programme

Employment Consultant led

- Prepares PRP with Consultant
- Receives regional employment advice



Service leaver completed at least 4 years' service: Registers with Career Transition Partnership (CTP)

Served over 6 years?

Yes

Attends Career Transition Workshop (CTW) or equivalent

Prepare Personal Resettlement Plan (PRP) with Career Consultant

- Attends:
- further CTP workshops
 - Training at RTC/RRC
 - civilian training attachment
 - external training
 - Financial/Housing briefings

Attends Employment Fairs and other CTP events

Receives advice on or notification of matched job opportunities

Makes job applications

Secures Employment

CTP support for up to 2 years after discharge. RFEA/OA job finding support is available until retirement age

Employment Consultant led

Develops, reviews and actions PRP:

- Further advice on;
- career options
 - self-employment
 - job finding
 - training
 - attachments
 - research activities
 - civilian work attachments

Consultant supports and monitors progress

Shaded elements also available to those with 4 to 6 years' service

- define yourself in terms of unique selling propositions

PREPARE SELF-MARKETING LITERATURE

Your CV should include:

- a personal profile – your unique selling proposition
- major achievements – the benefits you brought to current and previous jobs
- a focus on your transferable skills

Your CV should avoid mentioning:

- details of salary
- references
- any negative aspects of your career to date
- clichés, jargon, abbreviations and untruths

RESEARCH THE MARKET

- decide on sectors, geographical areas, etc
- use directories, databases, internet, etc
- ask for information
- use your personal network
- use industry associations, chambers of commerce, etc
- attend employment fairs and conferences

IMPLEMENT A MARKETING CAMPAIGN

Use a variety of approaches including:

- responding to advertisements
- direct approaches by phone, email and letter
- networking
- employment agencies
- develop a system and keep records of all activities
- follow up approaches systematically
- learn from your mistakes

SELL YOURSELF ON A FACE-TO-FACE BASIS

- research the employer
- think about what skills the job involves and how you could demonstrate these
- prepare interview responses
- dress appropriately
- arrive early; impress everybody you meet
- smile
- avoid crossing arms and legs when sitting
- maintain eye contact
- answer questions honestly, but focus on the positive
- manage the interview to match your benefits to the employer's needs
- prepare questions that you can ask the interviewer
- seek feedback and learn from mistakes

For information from CTP please visit www.ctp.org.uk

Making the Transition

Even if you have a job to go to on leaving the Armed Forces, you are still strongly advised to attend the CTP Career Transition Workshop (CTW), along with any other that you will find of benefit, such as CV Writing or Interview Techniques.

The purpose of these workshops is to help you to recognise and assess your options and learn skills in order to approach the civilian workplace and market yourself to a future employer. These are skills that

are important to develop for life, and not just for your next job. If you don't go – you won't know. Throughout our lives we are faced with choices or options and as you prepare to leave the Services, you are potentially about to face some of your biggest

ones yet. You can never start this preparation early enough so plan your resettlement carefully and thoroughly. In order to commence a successful self-marketing campaign one of the first things you should do is to decide what it is you wish to achieve.

UNDERSTAND THE WORLD OF WORK

- what has changed since you joined the Services?
- how do those changes affect you?
- how do you effectively manage your own career?
- what are the different patterns of work?

- what do you want from a company?
- how do you negotiate a salary package?

IDENTIFY YOUR INTERESTS AND SKILLS

- what are your interests?
- what transferable skills do you have?
- what training or qualifications have you done?
- Can you identify what you have achieved so far?
- does all this help you decide what to do next?

PROACTIVE NETWORKING

- how do you establish a useful network?
- how do you use networks to help you research?
- how can networks help you into a job?
- how can networks help with career development?

NETWORKING ADVICE

- start early
- create mutually supportive relationships
- use these at all stages of career development, not just at time of job change
- networks are useful information sources
- successful people develop networks
- use them to market yourself and your organisation

The CTP can help you find the answers to these questions through attending workshops and one-to-one sessions with your Career Consultant. If you are not yet registered with the CTP, speak to your local Resettlement Officer or Service Resettlement Advisor for further advice. For the most up to date information, please visit www.ctp.org.uk.

The Self-Marketing Approach is based on the application of well-established marketing concepts

to the task of getting a new job. Marketing is about delivering products and services to meet customers' needs. In this case, you are the product, the customer is your next employer. Your task is to persuade the customer that the range of benefits, which you bring, match his or her needs.

DEFINE THE PRODUCT

- identify as wide a range of your skills and experience as you can
- from these you can choose which ones match what the employer wants
- demonstrate your value to the employer
- list your successes
- focus on skills and attitudes rather than tasks
- identify transferable skills
- learn to think in terms of product (you) and customer (your next employer)
- remember, customers buy benefits



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How to Become More Employable by Specialising in Pre Hospital Care

Many close protection operators (CPO's) are now identifying the value of becoming specialised in other aspects that surround the role. One of these specialist areas is Pre Hospital Care (PHC), and with this in mind I would like to share my thoughts and tips with you.

Having a specialism in medicine will allow you to move into new roles, by becoming a greater asset to any potential employer. If you are a CPO who is keen to develop your PHC skills, you may have questions like; what qualifications do I need? Who can help me get these? How do I manage my development? How do I stand out from the crowd? The following thoughts and tips should help you answer those and maybe give you some further development ideas for your future.

WHAT QUALIFICATIONS DO YOU NEED?

If you know PHC is the route you want to take and have done a bit of research, you may, at this point, be thinking FPOS-I, then MIRA then some other impressive sounding course with an acronym, is the way forward. For the most part, as a newly emerging medic, these qualifications will give you

a good level of industry-required skills. However most of these courses are designed as specific competency areas, and as stand alone courses do not give you any professional registrations.

Before spending lots of money on defining your skills with a collection of courses, the question you should first ask yourself is 'how can I be identified as a competent and employable medic'? The simple answer is; you require a professional registration and you need to document continual professional development.

PROFESSIONAL REGISTRATION

Not having a professional registration means that if you use some of the more advanced skills, it could have legal consequences.

Having a professional registration will benefit you because it ensures you have a foundation of learning. It gives you greater understanding into the human body, how it works and how it responds to treatment. By having this base level of knowledge you will be in a much better position to develop your skills further, and develop a specific competency area, such as ALS and MIRA.

The right way to develop yourself is to start from the bottom and work your way up. Don't be rushed into thinking you can by pass some of these stages, they are essential in making you the best medic you have always wanted to be.

So, my advice for your next step following on from FPOS-I is to undertake a medical education programme that gives you a professional registration such as HCPC, AREMT or NAEMT, then move into your area of specialism.

HOW DO YOU DECIDE WHICH REGISTRY BODY TO USE?

Professional Registrations are run by regulatory bodies, deciding which one to use can be confusing and you will often hear many mixed messages.

To cut through these mixed messages, the best piece of advice is to look at where you aim to work. Many overseas employers recognise HCPC, AREMT and NAEMT, however if you aim to work in UK you will need HCPC standard training. You will need HCPC training because the NHS only employ HCPC registered Paramedics and other staff with UK accredited ambulance qualifications. The HCPC may recognize and register AREMT and NAEMT qualifications but this is done

on a case by case basis where you will need to demonstrate you meet their criteria.

By registering with a professional body you become part of a regulated organisation, which gives you the authority to undertake work at different qualification levels.

All these registrations help with making you become a competent and employable medic, and in addition you should be planning your continual professional development to ensure you remain competent while expanding your skills.

CONTINUAL PROFESSIONAL DEVELOPMENT

Once you have a registration with a professional body you can now begin your commitment to Continual Professional Development (CPD). Yes you have probably heard of these three little letters but have you ever thought what the lack of CPD means to an employer? In a word... LIABILITY.

An employer wants to hire people who are professional and competent in role (and are committed to staying that way). You can be that person if you commit to developing yourself with a structural approach to CPD.

Put yourself in the shoes of a potential employer and ask yourself this question; who would you hire out of these two types of applicants?

- An operator with a huge list of certificates from numerous five day courses they have attended, but cannot legally use most of the skills learned.
- A registered health care professional who conforms to an internationally recognised code of practice and undertakes regular development training relevant to their scope of practice.

The choice is obvious? But you would be surprised at



how many people focus on being the first and not the second.

Changing your approach and mindset is the key to not becoming the first type of person described here.

The most important part of your new approach is that development is an ongoing cycle. By making it an ongoing cycle it means you will always continue to improve your skills. If you do not maintain your skills they will degrade rapidly.

SO HOW DO YOU MANAGE CPD?

You need a system, not just a portfolio!

- Look at what your scope of practice is and break it down into key areas such as:
- Common areas of practice
 - Infrequent areas of practice
 - Rare areas of practice

Once you have identified these you can attribute risk levels to them and identify where you will need to focus your development.

For example: Problematic airway management may be an infrequent or even rare occurrence in your role as a CPO medic in Afghanistan. The outcome of getting it wrong is life threatening. The probability of getting it wrong is high due to the fact that is a rarely practiced skill. This puts in a high risk category.

If on the other hand you are a rapid response Paramedic in UK and deal with problematic airways several times a month, then the likelihood of getting it wrong is reduced. Therefore you might choose to put this in a low risk category (See table below).

So understanding what risks you face and the likelihood of those risks becoming realised, will lead you to decide what development training you need to undertake, and how frequent that training needs to be repeated.

A prioritised list of training needs and a plan to execute that, ensures you remain competent and safe to carry out your role.

Just because a certificate is valid for three years doesn't mean you don't need to undertake further development. Many certifications are on a three year renewal scheme, and although the certificate demonstrates you reached the standard at the point of certification, remaining competent at that standard is your responsibility.

YOU ALREADY DO CPD BUT MAY NOT REALISE IT

Every article you read, documentary you watch and even every conversation you have can hold hidden learning outcomes. To use these events as CPD, all you need to do is document what you learned from the experience and link it to how this lesson can influence the way you

practice for the better. This could even be something as simple as recognising an error made by another medic, and documenting what system you have in place that prevents you from making the same mistake.

So how can all this help you stand out in the crowd?

- You should present your CPD portfolio in a easy to read and simplistic format to potential employers.
- CPD should contain auditable references to the evidence you have documented so that an employer can verify what you state.
- It should demonstrate a methodical approach to development and competency over time.
- It should reflect your whole scope of practice and future ambitions.
- It should be obtained from a diverse array of development sources.
- It MUST be factual and auditable.

So my suggestion is that your next email to a potential employer should contain a cover letter, a CV and your CPD portfolio, along with an explanation of how you prioritise your development.

These four things will be what potential employers take notice of. If you present yourself in a professional manner and with information that covers all their tick boxes, you will be a step ahead of the others.

IN SUMMARY

It is a competitive market out there so specialising in medicine can be a way to distinguish yourself and become more employable. Being more employable means taking steps to get the foundations right and structuring your CPD so that you stand out from the others. Registering with the right governing body that matches your ambitions is key, and if you combine all this with a great CV and CPD portfolio you will go far. ●

If you have any questions or are keen to know more about this area, you can get in touch with Adam Barrett, Director of North East Rescue and Medical Services on info@nerams.co.uk and 07841 337152.

ATTRIBUTING RISK LEVELS IN YOUR CPD

AREA OF SKILL	OUTCOME IF DONE INCORRECTLY	FREQUENCY OF DEALING WITH THIS PROBLEM	CATEGORY OF RISK
Airway management RRV Paramedic	Life threatening	Done several times a month	Low
Airway management Remote Paramedic	Life threatening	Rare occurrence as located in Afghanistan	High

Image: Master-L, Monkey Business Images, www.shutterstock.com

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These are all competencies considered essential by potential employers and this course will equip you with the high level of skills demanded in the current commercial sector and climate.

The Course Syllabus includes:

- Roles and Responsibilities of the Close Protection Operative
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Steve Lambert
Managing Director



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The Fuller CV have become a partner of Easy Resettlement as they offer Free CV Reviews to prospective clients, giving hundreds of people each day, a ten minute précis of one's CV and future career chances.

The Fuller CV have more than 80 CV Mentors, each with recruitment knowledge and a further industry, or field, specialism. This hugely benefits clients who get an hour on the phone with their Mentor, learning about the

current recruitment market by Sector, as well as how to identify what a client has achieved. A kind of 'precursory job interview', says Rebecca Fuller, for whom nine out of ten clients credit The Fuller CV with extracting their successful achievements and model interview answers.

Furthermore the Professional CV produced is packed with Recruiter search terms and successful achievements.

After 12 years writing CVs, The Fuller CV have seen it all, and Rebecca says Recruiters that have not worked in the Services, are not familiar with your job and don't know how to translate it to a comparable job in Civvy Street. That is the job of the CV, and you, to highlight your relevant transferable skills, and remove the irrelevant Services' speak. You need to sell yourself to the Recruiter, after all you expect them to pay £30,000* for you, each year in salary, why should they invest in you? *Example Salary

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- GAS ACS ASSESSMENTS

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0808 100 3245 www.ableskills.co.uk

Easy Resettlement's £100,000 Training Giveaway Starts Here!

Over the next few pages you will be able to view numerous courses from various training providers who are backing this campaign.

Our main aim is to assist service leavers by giving you totally free training regardless of your age, rank or entitlements. We would like to thank all of our partner companies for making this possible and helping to ensure that you, the service leaver, will have the best possible chance of gaining future employment by offering absolutely FREE training to gain civilian recognised qualifications.

With these free courses on offer all you need to do to qualify is simply email the company whose course you are interested in, please include £100k in the title along with information on when you joined service, when your exit date is, if you have had any other similar training and whether you are entitled to any resettlement or ELC funding? Each training provider will have their own dates for making the draw and announcing their winner(s). In most instances the winners will be notified by email, each company will have their own terms and conditions such as use by dates that they will be happy to inform you of.

There is no limit to how many courses you are eligible to apply for, however we do ask that you only enter once per course/company taking part in the campaign. You will see that there are courses available in most industries, if however there are particular

courses you are interested in that we have not yet included then please call or email us and we will try to find something for you.

This campaign is only possible due to our advertisers so please do let them know your thoughts on our campaign. Our aim is to make next year's campaign even bigger and better, so with your support in applying and spreading the word about these free courses, may well help next year's campaign be in the region of £250,000 worth of free courses.

We aim to make Easy Resettlement magazine the best forces resettlement publication freely available, if there are any features or topics you would like to see more of please let us know. Good luck to you all, please remember these are free courses readily available to anyone regardless of your age, rank or other entitlements. There are lots of courses available so please inform any friends or family that may benefit from some free training.

Our website **www.easyresettlement.com** has a section where you will be able to view these courses all through 2014. Simply click on 100k partners to view the course information on offer from each company. You can also subscribe for free to receive each issue being sent to your email address. ●



UCP Group of Companies need no introduction,

UCP UK is the group training division and industry leader in high threat security training, programme writers for Hostile Environment Close Protection Officers (HECPO), Subject Matter Experts (SME) as well as the authors of the 22 day Basic Executive Close Protection Programme (ECPO). UCP UK wrote the only HABC International Awarding Body for Compliance endorsed level 3 Firearms Training for Hostile Environment Close Protection Officers.

UCP UK is a British company with a diverse directorship from former 22 SAS, SF, EOD (Explosives Ordnance and Detonations) Specialist Unit, Air Assault Units and Commercial VIP Protection veterans with over 30 years of proven Close Protection experience.

UCP Group have over ten offices and training centres globally and have sanctioned Worldwide Security Operatives Ltd, an operational company that is part of the UCP Group created to manage and assist UCP students in obtaining experience and employment within the Executive and Hostile Protection Operational theatre, UCP Group have trained approximately 10% of all industries CPOs with many success stories wherein students having progressing careers within the security sector.

The UCP Close Protection level 3 Course is 240 guided learning and adheres to the guidelines set by the SIA which is 140 hours approximately, therefore the UCP course provides an additional 100 hours over the set minimum requirements and is beyond that provided by most other UK and worldwide security CP training companies; therefore

giving UCP UK's students the best possible foundation to get into the industry with minimal real time experience, in addition to the services provided by the Worldwide Security Operatives arm of the UCP Group this course really is a world leader even without UCP's extensive post and prior support.

ABOUT THE FREE EASY RESETTLEMENT COURSE GIVEAWAY

The selected applicant will receive the following;

The UCP Basic Package Qualifications and Awards

- 1 x Close Protection QCF Level 3 qualification
- 1 x Education and Training Level 3 Qualification
- 1 x First Person On Scene Intermediate Level 3

The UCP Advanced Packages and Maritime Packages are industry leading, designed and developed to get UCP students into employment as rapidly as possible by providing them with the correct qualifications and the highest standards of training.

UCP firearms level 3 is the only real calibre live firing course guided and developed for the Hostile Environment CPO, the level 3 in firearms training certificate is all you require for weapons competence and is the most up-to-date and correct method of training for both Maritime and Land security.

Please visit our web-site for more information regarding the UCP brand of companies, training courses provided by UCP, testimonials and success stories of former students and current UCP Operatives, the UCP Facebook page, the extensive UCP photo gallery, dates and prices of future courses provided by UCP. ●

CONTACT

Email: **criss@ucpgroup.co.uk** or call **01474 823 032**



What makes Cerco IT unique?

Cerco is an IT Recruitment Company that doesn't insist that its candidates have at least two years IT Industry experience, nor do we insist that all our candidates have IT Industry recognised qualifications such as Comptia, Cisco or Microsoft...

WHY?

Because that's not what OUR customers necessarily want from their workforce.

Our customers need to know that any IT engineer working for them can do the job technically, efficiently and with a smile on their face!

For nearly 25 years Cerco has been supplying the Industry with newly trained engineers that have undertaken an intensive vocational training programme designed to ensure they have the capability to perform any task asked of them.

Prior to being trained each candidate is evaluated by our experienced Cerco management, to ensure that they have the right attitude, desire and interpersonal skills to make them stand out from the rest. This stringent evaluation includes technical testing and a personal interview.

Although our training is FREE it doesn't mean it has no value, on the contrary because it is FREE,

we can be more selective as to whom we train and our Customers benefit from the quality of the Contractor we place with them!

As a recruitment company, we make money when our candidates make money [we pay our trained engineers full market rate whilst on contract] and therefore it is imperative we only take people on to our programme who we can place into work with confidence; thus enhancing our reputation amongst our customer base.

Not only do we help people break into the IT Industry, we also help them progress in the IT Industry...

HOW?

Once a candidate has completed six months worth of assignment with us, they become eligible for another FREE training course, Comptia Network+ and Server+ (after 12 months). We know that by doing this, our candidates will progress their career and in time hopefully help others break into the industry as they themselves become the future employers... simple, the cycle completes!

This is what makes Cerco IT Unique! ●

CONTACT

Email: **info@cercoit.co.uk** or call **01270 219 760**

UK TRADES TRAINING

UK Trades Training started off as NE Tiling Training over seven years ago, we are now a well respected, established and proven training centre.

Over the years we have extended our successful Tiling course programme and now have a full professional range of quality tutors teaching Tiling, Plastering, Plumbing, Locksmith, Decorating, Kitchen Fitting accredited courses and offer training to a very high standard. We have delivered and maintained very high standards of tuition throughout the years we have been trading. Our reputation is built upon the success of our past students, many of them now running their own businesses. You can be rest assured, training with us is everything you need to start your new career, feel free to drop by anytime to have a look around and have a friendly chat about any of our courses, we'll be glad to show you what we offer.

The new trade skills we can fast track teach you in Wall and Floor Tiling, Plastering, Locksmith, Kitchen Fitting, Plumbing and Decorating will simply make you money, whether you're looking for a full time self employed career change, or just adding a construction skill as an extra income to supplement your current job or doing your own jobs around the house, our courses will suit you down to the ground.

Trainers are fully qualified assessors, have level 3 qualifications and have their own self employed business experience. We are committed to delivering and giving you a quality, no nonsense course.

Here is a list of our Level 3 courses

- Five Week Multi Trades Course
- Three Week Advanced Multi Trades course
- Eight days Locksmith Course
- Two Week Photography Course
- Two Week Self Employment Course
- Three Week Wall and Floor Tiling Course
- Three Week Plastering Course

Your course can be nationally accredited with a recognised award in your chosen trade by the end of your course, showing you have reached a level of competence. These will go towards your NVQ.

We are proud to be a part of Easy Resettlement's £100,000 training give away and are offering a free course of your choice by simply sending us an email enquiry. Please email nett.training@yahoo.com title the email £100k give away and state which of the courses you are interested in. Please also let us know when you joined and when your exit date from service is. We will then select a winner at the end of the year, good luck! ●

CONTACT

Email: nett.training@yahoo.com or call 01914 547 733



Technique Learning Solutions are the UK's leading Electrical, Air Con, Refrigeration and PLC Training Specialists who are very proud to be apart of Easy Resettlement's £100,000 of free training campaign.

All of our Intensive/ Practical Courses are ELC accredited and are designed to help you change career or up skill to put you in the right direction. Whether you want to train to become a Domestic Electrician, a Refrigeration Engineer or a PLC Engineer we have the right course for you. With purpose built training bays and the latest facilities in a quality environment to give you the best chance of success.

TOTAL ELECTRICAL 20 TEC20

These comprehensive electrical training courses fully meet the certification requirements of Part P schemes and are aimed at non-electrical and electrical persons wishing to up skill or re-train. The aim of the courses is to provide a level of competence, which will allow work to be safely and efficiently carried out on Electrical Equipment and Systems all within a four or six week period.

A four week course which gives you the foundation knowledge you need to commence working as a domestic electrician. The courses are a mixture of both practical work and theoretical study, with the emphasis being put on as much practical as possible.

TOTAL PLC 10 TPLC10

This ten day course is designed for new entrants into the PLC arena, whether you're looking to become a PLC engineer, maintenance engineer with PLC knowledge or currently working in an environment which utilises PLC's.

This ten day course covers the major manufacturers such as Allen Bradley, Siemens S7 and Mitsubishi. However if you have a specific manufacturer you wish to cover then that's usually not a problem either. The course is designed to be as hands on as possible with well over 80% of your time spent practically on

the PLC's and training rigs, as we firmly believe the easiest way to learn is to 'do it'.

TOTAL AIR CONDITIONING & REFRIGERATION TACR10

Our intensive 10, 15 or 20 day air conditioning and refrigeration training courses have been structured to meet the ever increasing demands on industry to meet safety, environmental and legal requirements regarding installation, commissioning, service and maintenance of both refrigeration and air conditioning systems including the electrical aspects of installation dependent upon course selection. The first ten days of the course are mechanical only, the following five or ten days are the electrical aspects, depending on which route you need to go down.

TOTAL INDUSTRIAL ELECTRICAL MAINTENANCE TIEM10

This course is designed to enable candidates who have a small amount of electrical knowledge to gain recognised qualifications and skills to enable them to enter an industrial environment and work as an industrial electrician. The course will include a large amount of practical, enabling the candidate to install, fault find, design and wiring up control panels, using a variety of different methods.

For your chance to win one of these courses simply send us an email enquiries@learntechnique.com include in the title £100k partners and please let us know which of the courses you are interested in, along with your exit date and if you have done any similar training previously. ●

CONTACT

Email: enquiries@learntechnique.com or call 01246 802 222



TNS Europe training is one of the UK's leading providers of IT and telecoms training, our courses are designed to give you maximum employment opportunities when leaving the forces and start a career in the IT and Telecoms industry.

When you enrol with us, you'll have everything you need to qualify as an IT or telecoms engineer within a matter of weeks!

We have an extensive range of courses to offer, whatever your background, these comprehensive courses will provide you with everything you need to start your career in the IT & Telecoms industry.

Courses start from as little as two weeks upto six weeks depending on which course you choose, with level 2 and 3 qualifications so you can use your ELCAS funding. Last year we trained over a 125 service personnel who were leaving the forces. Many went straight into full time employment and many others went contracting or self employed.

Why did they choose TNS? Because we are industry leaders in IT and Telecoms training with an outstanding reputation within the industry, we work with individuals helping them into employment, we have strong partnerships with leading companies who are after your skillset, and we work closely with recruitment companies helping you into employment.

Our course offering

- C&G 3667-02 fibre optics and telecoms
- BTEC level 3 in fibre optic installation and testing
- Comptia A+ It support
- Comptia Network + Network support

- Microsoft MCSA windows 7/8
- Microsoft MCSA windows server
- Cisco CCENT Network technician
- Cisco CCNA Network administration

You can check our website for the latest courses at www.tnseurope.co.uk or email us at training@tnseurope.co.uk or just give us a call on 01782 914001

What makes us unique is our trainers still work within the industry, all our staff are from the forces who have been in your shoes when choosing their resettlement and embarking on a transition back to civilian life, we are in it for the long term. We don't forget about you once you have completed our course, we like to stay in contact with you and are always here to give a lending hand when you need it the most, and we have been there and done that so we know exactly what you are going through. You can even take advantage of free refresher training on certain courses.

One lucky enquirer will receive a free course for just making an enquiry so don't miss out, call or email us today for a chance of winning a free course.

We are approved by City and Guilds, BTEC Edexcel, Comptia and Microsoft. Like us and follow us on facebook & twitter. ●

CONTACT

Email: training@tnseurope.co.uk or call 01782 914 001



Ubi-Tech (3R) Ltd are specialists in telecommunications training, and are very proud to be sponsors of Easy Resettlement's £100,000 free training campaign.

The Telecommunications industry is growing, and with the implementation of 4G 125,000 jobs within the UK alone, have been safeguarded or created. Ubi-Tech is in a fantastic position of being able to provide the training for these jobs.

A Post Graduate Certificate in Wireless Communication issued by the University of Wolverhampton is an excellent qualification that will seriously enhance career prospects.

COMPANY OVERVIEW

We are a specialist provider of engineering & training services to the telecommunications industry. We are also a preferred supplier to the Ministry of Defence Career Transition Partnership and provide resettlement training courses for those about to leave HM Forces and for those just wishing to enhance their knowledge and qualifications.

Our unique leading edge courses in telecommunications that specialise in radio, wireless, 4th Generation (LTE), WIMAX technologies and advanced wireless are accredited by at the University of Wolverhampton. The courses are delivered in an informal fashion by industry experts.

We have also teamed up with a partner company who will be able to train in rigging, working at height, tower rescue, rooftop safety and access, radio frequency awareness and issue the Arqiva passport a must for those wishing to move into the engineering arena.

COURSE TITLE

Wireless & Radio Engineering

This course starts with looking at the radio frequency spectrum and moves through to radio transmission principles and ends looking at the most common wireless technologies. On this journey the delegates will explore modulation and coding techniques.

Advanced Wireless Technologies

This comprehensive and authoritative five day briefing is designed for people who have a background in telecommunications but have no previous experience of commercial wireless applications. The course provides an essential introduction to 802.11 (WiFi) and 802.16e/m (Roaming WiMax) Wireless networks.

Design and Implementation of 4th Generation Network

This unique, comprehensive and authoritative five day course builds on the concepts and principles of commercial wireless applications to an advanced level. 4th Generation technologies such as WiMax and Long Term Evolutions are explored in detail to enable engineers to carry out design and implementation of wireless networks. Also included in this week is an overview of the Project Management within the telecommunications industry.

QUALIFICATIONS OFFERED

Post Graduate Certificate (Wireless Communication) which is part of an MSc Programme. Students can work toward a full MSc if they wish. On completion of the course the students are entitled to join the Institute of Diagnostic Engineers who are one of our industry partners. This entitles the student to have M.Diag.E after their name as they are recognised as a Professional Engineer (P.Eng).

Former students have moved into some of the following areas - Engineering roles, Technical Consultants, Project Management, Off Shore Industry, Wireless Planning and Bid Managers.

CONTACT

Email: info@ubi-tech.co.uk or call: 07814 678 406 or 01527 893 558 or visit us: www.ubi-tech.co.uk



For the armed forces, preparing for a career in the airline industry.

You can start studying for your Part-66 Licence any time before you leave the armed forces. In fact, the sooner the better.

At Total Training Support, via our **club66pro.com** study portal, we have put together a special two year flexible distance learning study programme for armed forces personnel and others with unpredictable lifestyles and work/travel commitments.

We understand that the armed forces personnel have different study requirements, compared to most civilians. Firstly, you have probably got a dozen (or many more) years' of experience in aircraft maintenance with either the RAF or Fleet Air Arm, or Army, and have completed plenty of classroom training in aircraft maintenance, delivered to you by highly competent and qualified instructors, and you know the systems of your aircraft like the back of your hand. Consequently, you will be expected to "fast-track" through the EASA modules in a period of two years, or less, instead of the usual five years or more (up to ten years allowed), that, for example, a civilian 16-year-old apprentice may require.

A certain "honoring" of your knowledge is required, to adapt it to the (some would say 'peculiar') civilian ways, and to the CAA examination question philosophies. Self-study is the most efficient way to switch your forces qualifications, and distance learning is the most appropriate for your work commitments. That is where we come in, with our two year continuous Platinum Flexible Study Programme, which comes with assistance from qualified civilian instructors via the Tutorial Support service. You also have the option of the fully inclusive Study Notes in Hard Copy as well as the online flip-book viewer.

Secondly, we understand the unpredictability of armed forces life. Although your Postings Officer will no doubt try to make your final years in the forces as stable as possible, to allow you to attend resettlement

courses, or get down to some serious self-study for a civilian qualification (in our case, the EASA Part-66 basic licence), the commitments of today's armed forces often means that you are posted to active duties overseas, where studying is a practical impossibility. For this reason, our two year Study Programme has the additional flexibility of being able to be suspended (or put "on-hold"), until such a time that you return to a more stable period, and are able to resume your studies. The two year Study Programme, is two years of truly active study, although the total elapsed time this may consume, is practically unlimited.

FREE DRAW

A FREE Platinum II membership to give away.

Our highest level study package is the Platinum II membership. It is a two year study programme which allows access to all Modular subjects at any time (subject to any two being accessed at one time). It is accompanied by a full set of Hard Copy Study Notes – one study manual for each Module applicable to the Licence Category being studied.

In conjunction with Easy Resettlement magazine, we are giving away one of these Platinum II packages (with Hard Copy study notes) to a member of the armed services who is leaving the Service any time within the next three years.

All you have to do is go to the **club66pro.com** website and click the FREE DRAW banner on the left of the homepage, fill the short form and click Send. The draw will take place on October 31st, 2014. If you are the lucky winner, you will be invited to register for free at **club66pro.com** where you can start your two year study programme and start passing the CAA exams as soon as you are ready. ●

CONTACT

Email: admin@club66pro.com or call 07734 172 223

downland cycles

Downland Cycles offers Cycle Mechanic Courses and Frame Building Courses in rural Kent.

Downland Cycles have been successfully training cycle mechanics and frame builders for 15 years. With a maximum of five people per course you will receive individual attention from our tutors, Bryan and Martyn.

In partnership with Easy Resettlement magazine you choose from either...

ADVANCED CYCLE MECHANIC COURSE LEVEL 3 PROFESSIONAL PROGRAMME

Learn everything you need to set up as a professional cycle mechanic, in your own business or within the cycle industry.

Advanced Cycle Mechanics, Hydraulic Brakes, Suspension Systems, Internal Hub Gears, Wheel Hubs, Lever Service, Headset and BB Bearings and Service, Frame Alignment, Bikefitting and geometry, Di2 and Advanced Wheel Building.

ADVANCED FRAME BUILDING

For those of you wanting to ride something a bit special, something you have made yourself then this is the course for you. Come and learn the skills of frame building at Downland Cycles. Build a bike frame to fit you perfectly.

The courses cater for absolute beginners, and no experience of brazing or welding is needed to attend our courses. As long as you are practical and are confident in using hand tools then we will be able to teach you how to build a frame.

To qualify send and email titled Prize Draw to: julie@downlandcycles.co.uk Stating your...

- Name
- Date Joined
- Date Leaving or Left
- Similar training completed if any
- ELC funding eligible? Yes or No
- State 1st and 2nd choice of prize FBC or ACM17T

The winner can book any available date as listed on our website before 30th September 2015. The Prize is not transferable to other persons or courses.

We will endeavour to offer the 1st choice however in the event of a place being unavailable then the 2nd choice prize will be offered.

When a course and date has been agreed this is not transferable and will be forfeited in the event of non-attendance or cancellation by the winner.

The prize excludes on-site accommodation fees which are £38 per night including all meals.

Frame build tubing as supplied from stock. ●

CONTACT

Email: julie@downlandcycles.co.uk or call 01227 709706



Push the start button to your new career.

PPD Safety Training is proud to support the Easy Resettlement Magazine £100,000 training give away campaign. We have helped resettling service personnel for over 12 years ensuring that skills gained during your service are converted or enhanced to give increased career prospects. PPD Safety Training is offering the following training opportunities to support this campaign.

FIRST AID TRAINER AND ASSESSOR

This five day, level 3 qualification is ideal for starting a career in delivering all aspects of workplace and public first aid training and will equip you with the skills and knowledge to enable you to deliver dynamic and fun first aid training across the UK.

Many who have completed this training have also taken up the opportunity to set up their own first aid training business.

IOSH MANAGING SAFELY

This four day qualification is a nationally recognised health and safety qualification, this is a fast growing sector can offer you a wide variety of career prospects.

"Managing safely won't turn delegates into safety experts – but it will give them the knowledge and tools to tackle the health and safety issues they're responsible for. Importantly, it brings home just why health and safety is such an essential part of their job" (IOSH).

WORKPLACE FIRST AID

This three day qualification will add to your CV and consolidate your military first aid training into a nationally recognised first aid qualification. Employers are required by law to have a number of workplace first aiders and this can help with future employment opportunities.

Testimonial - "You get so much out of the training that PPD provide. It's full of information without being overwhelming. Definitely value for money! Dave and the team are brilliant and really know their subjects inside out. I wouldn't hesitate to recommend PPD"(WO2 Army)

PPD Safety Training are a leading first aid and health & safety training company offering a range of health & safety, first aid, train the trainer and defibrillation training courses. The company is run by ex-service personnel who fully understand the transition process from military to civilian life. PPD Safety Training courses have also helped resettling service personnel find successful civilian careers. They also can offer training, support and guidance for those who are seeking to set up a successful training business.

An ELCAS approved provider PPD Safety Training can help, support and guide you to utilise your grant effectively.

For further information on these and other courses we provide please visit our website www.ppdssafetytraining.co.uk. ●

CONTACT

Email: enquiries@ppdsafetytraining.co.uk or call 01453 758475



Interested in a career in Close Protection? Then look no further... than Perseus Risk Management!

We at Perseus pride ourselves on providing well structured, up to date security training packages and operational services delivered by personnel who have vast historical and current ground truth experience. This experience has been gained through operating at both the very tip of the spear and at the strategic planning level, across the worlds many permissive and non-permissive environments. Our experience has seen us provide cross-spectrum risk consultancy and close protection to high-value clients, including; ministers, diplomats, high-ranking US military commanders, engineers, businessmen, celebrities and high-profile sportsmen.

The Perseus graduate will know that they have received training imparted by the best and operationally up to date instructors and consultants within the security sector, who understand exactly what is required to assess, advise and deliver the appropriate level of protection at all times by continuously conducting dynamic threat assessments. Our considerable personal experience and expertise has enabled us to mitigate potential risks, make instant evaluations, and implement rapid direct protective action, which has successfully averted life-threatening situations.

CONTACT

Email: info@perseusrisk.com or call 0203 358 0222



Fancy retraining as a gas engineer?

Gas Training at Kier is giving away a free gas training course worth £4,200 at its state-of-the-art gas training centre in North Tyneside!

We understand how daunting starting a new career is, which is why we have joined forces with Easy Resettlement magazine as part of their £100k giveaway to offer one lucky reader a chance to win a free gas training course with Kier worth £4,200!

For decades the Kier name has been synonymous with the very best in building and civil engineering; now it also has a growing services division, as well as private and affordable housing interests, property development and infrastructure investment.

With the backing, quality and safety record of Kier behind you, as well as high quality training and a guaranteed work placement, you can't go wrong with Gas Training at Kier.

WHAT THE COURSE INCLUDES

Our fully qualified gas trainers will guide you through each section of our rigorous training programme to help you understand the theory and practicalities of working with gas. To view our training programme schedule visit our website www.gastrainingatkier.co.uk/train.

You complete five weeks' classroom training and assessment combined with

practical training to ensure you receive the best all-round training available.

A guaranteed eight-week work placement is offered with a Kier gas servicing team covering gas servicing, installation and repairs, working on a one-to-one basis with dedicated mentors.

All theory and assessment training is carried out at our state-of-the-art gas training centre in North Tyneside. However, as Kier has a national presence, the work placements are available at various locations across the UK, including Sheffield, Stoke, London and Gosport, to help you stay closer to home while you train.

OPPORTUNITIES FOR EMPLOYMENT

All candidates carrying out placements with us will have full access to recruitment bulletins, which advertise national and international positions and how to apply for them. We are also able to provide links to the recruitment agencies specialising in gas engineer roles, as well as those we use to help candidates get short-term or agency work. We have an extensive supply chain which we use to contact and promote candidates.

For your chance to win simply email gastraining.info@kier.co.uk and quote GASCOMP in the subject box. Full terms and conditions apply and will be sent to you on entering. ●

CONTACT

Email: gastraining.info@kier.co.uk or call 01916 432 233



FREE University Certificate and City and Guild's MSO Qualifying Course!

Trident is offering service leavers the chance to win a free placement on the world-renowned Trident MSO course.

The course provides security professionals with the essential knowledge and skills needed to provide maritime security services for the commercial and private maritime shipping and offshore industry sectors. We have trained hundreds of students from all over the world and many have found work immediately after training as a direct result of successfully passing the course.

Trident is partnered with Buckinghamshire New University to offer the highest level of accredited Maritime Security Operative training in the UK. All our students remark on how relevant and essential our training is once they deploy on operational tasks – that is the acid test! With our training delivered by experience and current former UKSF instructors with real-life case studies, they are able to put the legal and regulatory aspects of private armed security work into context and answer all the questions you that may have authoritatively and with conviction, to give you a full insight into the commercial realities of working within the private security industry.

Trident was the first company to develop the 'Maritime Security Operator' course back in 2010 and led the industry into a new direction of informative, relevant and effective operational training. Since that time, the City & Guild's created the MSO 8269 course in order to conform to the requirements of industry best practice and more recently, to emerging industry standards such as ISO/PAS 28007, PSC4 and the STCW Proficiency in Designated Security Duties.

We offer our students the most comprehensive package, which also includes wider aspects and a more in-depth study of maritime security. The course allows students to not only gain the City & Guilds MSO 8269 OCF Level 3 qualification, but also a University short course certificate, with academic credits that contribute

towards a foundation degree in protective security management. The course culminates in a ship practical ship vulnerability exercise on a commercial vessel in Poole, with hands-on use of Radar and bridge familiarisation.

Now in collaboration with Easy Resettlement magazine, we are delighted to offer a unique opportunity for readers to attend a free course in 2014. To qualify, all you need is to be a serving member of the armed forces or a service leaver with a minimum of three years accumulative service.

Express your interest by sending an email to admin@tridentoperations.com for any course dated before 30th November 2014, quoting the promotion code 'FREE-TMSO14' and state the following:

- Your name
- When you joined the armed forces
- Your service exit date
- Whether you have done any similar training before.
- ELC funding eligible – Yes or No?

We will then contact you and enrol you onto the Trident MSO course on a date of your choosing and then select a winner towards the end of the year. When a course date has been agreed, full course attendance is required before a full refund can be awarded to the winner.

No other UK course can offer the same level of training and Trident has grown in reputation with a number of UK and foreign private security companies, as the industry lead training provider and their preferred supplier. We are an ELCAS approved learning provider, an City & Guild's Approved Centre and a preferred supplier to the Career Transition Partnership. ●

CONTACT

Email: email@tridentoperations.com or call 01202 679170



Online NEBOSH NGC Course Giveaway!

FREE NEBOSH COURSE

Wise Global Training is happy to donate a number of our NEBOSH National General Certificate in Occupational Health and Safety (NGC) eLearning courses. This online course is designed to help you attain the NEBOSH NGC qualification and could be a great step towards a career in health and safety.

When looking to start a career in health and safety, the minimum qualification companies look for is the NEBOSH NGC. This qualification, along with your current skill set could lead to a new job or career in consulting.

Although there are several books and resources we can recommend for external study, the course is designed so it covers the entire NEBOSH NGC syllabus.

The course covers management of health and safety, controlling workplace hazards and a health and safety practical application.

WHAT'S INCLUDED?

So... what's included in this fantastic offer? You will receive two years access to our NEBOSH NGC online course. The course is entirely online and is available to you 24/7. You can study at your own pace and around your own busy schedule. You can expect to spend around 80 hours of online study time but this is predicated on your learning style so don't worry if it takes you longer! You are also expected to spend about 50 hours of 'off line' study time. This includes revision and gathering additional knowledge.

With this access, you will also have full tutor support! What this means is that if you get stuck with a question or need some clarification on something you just read, you have a professional there to help.

WHAT HAPPENS AFTER I TAKE THE COURSE? IS THERE AN EXAM?

There is an exam process you have to go through in order to

gain your new qualification. NEBOSH exams are held four times per year. We hold our exam in Hull, the 2017 City of Culture winner. You aren't required to take your exam with us and if you don't, we can help you find an exam centre that close to you.

The NEBOSH exam process consists of three units. Two of the units require you to come into an exam centre and sit a two hour exam. This is held on the same day. The third unit is a practical in which you complete a risk assessment of your workplace (if you don't have one, we can give you some additional ideas) and a management report. Once you pass all three parts, you are awarded your parchment.

Exam fees are not included in the course giveaway. You are responsible for the exam fees. Exam fees are £107 if you sit your exams with us in Hull. If you sit as an 'external student' at any other exam facility, you will be charged an additional fee that is set by that particular exam provider.

HOW DO I QUALIFY?

All you need to do is be able to say you are currently in the military or are ex-military and go to the webpage listed below and fill in the entry form. <http://wiselnx.co/freecourse>

You will be notified once a winner has been drawn. Please understand we can't transfer this course to anybody else. This is for your benefit only. If for some reason you are unable to claim your prize, just let us know so we can pick another lucky winner. Even if you don't win, you can use the ELCAS system to fund your NEBOSH courses with us. ●

CONTACT

Email: info@wiseglobaltraining.com or call 01482 211989



Win one of ten CILT Drivers CPC courses with Easy Resettlement's £100,000 training give away.

The Driver Certificate of Professional Competence (DCPC) is for professional LGV and PCV drivers throughout the UK. It has been developed in line with EU Directive 2003/59 and it is designed to improve the knowledge and skills of these drivers throughout their working life.

The legislation is split into two parts:

- The initial qualification – this must be achieved by new LGV and new PCV Drivers as part of their Vocational Licence Acquisition
- Periodic training (DCPC) – the ongoing development of vocational drivers requires them to undertake a total of 35 hours of approved training, over a five-year period and every subsequent five year period. The training may be undertaken as a block or as five separate modules of a minimum seven hours' duration in a 24-hour period.

LEARNING OUTCOMES

The seven-hour programmes are designed to up-skill drivers and provide them with information relevant to their own safety and welfare and a sound knowledge base of the key compliance issues.

The programmes available are:

- Seven-hour modules
 - Safe and compliant Driver
 - Accomplished Driver
 - Proficient Driver
 - Professional Driver
- Each of these courses has been designed to

build on the previous one developing drivers skills and also reminding them of their obligations both to their organisation and themselves.

Three and a half hour modules (two modules to be completed), focussing on specific areas of Driving.

- Customer service
- Safety/security of vehicle load
- Quiet deliveries at night
- Drivers' hours, Analogue and Digital Tachograph
- Health, diet and fatigue management
- Pre/post-vehicle checks and documentation
- Route planning

BENEFITS

Driver CPC training is a legal requirement for all vocational drivers. It is anticipated that both the driver and the operator will benefit from the programme, with the driver having a full appreciation of his or her role and how this fits with requirements of the Operator's Licence.

Whether you are responsible for moving people or freight CILT can supply the right DCPC training for you.

APPLY

Simply email us with your name, email address and exit date, along with any previous training you may have already done, also if you have any resettlement or ELCAS funding available to you? You will then be entered in to our draw to qualify for your chance of winning one of ten free courses. ●

CONTACT

Email: pd@ciltuk.org.uk or call 01536 740100



Bright are the UK's leading provider in assessing, IQA (internal Quality Assurance) and teacher training having successfully trained over 5,000 people to date.

All Bright courses are completed remotely 'online' using our bespoke e-learning platform so, no matter where you are in the world, you can take your course in a timeframe and schedule to suit your needs.

Pete Miller, Bright's Head of Training, talks about his service career and what followed for him:

"I retired in 2004, after 24 years' service with the Royal Electrical and Mechanical Engineers. I had no experience in seeking civilian employment as I'd joined up as soon as I left school at 16. As is the norm for all service personnel, it's a daunting thought leaving a secure job and trying to work out what to do next. I was lucky that I had an ex-colleague who advised me to get my assessor award before leaving. This gave me the opportunity to gain a placement with a training company as an assessor - with the opportunity of a permanent position when I finally retired. The part I found most difficult is that I had gained a vast amount of practical experience in a wide range of areas, but without the civilian qualifications to back this up.

At the time I retired you had to attend a 3-day CTP workshop to help with job search and CV writing skills. As I had the opportunity for work placement, I did not make use of the full resettlement package and only attended the CTP workshop. Also, the organisation that I started working for had a good grasp of the way ex-service personnel work and were very supportive in helping me adjust to the civilian way of doing things. However in order to

go from Assessor to Head of Training I have had to attend a lot of courses to upgrade my skillset and qualifications. Opportunities I wish I had taken whilst serving.

Being an ex-serviceman, I am fully aware of the issues that can impact on service personnel on either resettlement or career development courses. Time is always an issue! Short notice commitments and tasks occur when least expected and can have a major impact on individuals completing courses or meeting assignment deadlines. Bright courses are fully flexible and centred around the learner. Our courses are based on the distance learning model and all targets are individually set with each learner. As our resources and course material is on our own bespoke VLE, learners can access this no matter where they are serving as long as internet facilities are available.

All-in-all the flexible approach that Bright fully adapts and accommodates most situations that service personnel operate within. As an ELCAS approved provider we currently work with the services to provide courses and qualifications for serving personnel, so we are fully conversant with the way the Services operate.

The best advice I can give is to make full use of your resettlement package and Enhanced Learning Credits to get your service skills and knowledge formally recognised with civilian qualifications. ●

CONTACT

Email: enquiries@brightassessing.com
or call 0845 154 5000



AbleSkills who are specialists in construction training, are proud to be sponsors of Easy Resettlement's £100,000 of free training campaign.

We provide the following courses and will be offering £3,600 worth of free courses to anyone in or has recently left the armed forces. To qualify simply send an email with the course you would like to win, along with your exit date and resettlement entitlements you may be qualified for such as ELC funding. We will then select lucky winners later on in the year. Choose from the following...

LEVEL 3 CERTIFICATE IN BASIC CONSTRUCTION SKILLS C&G MULTI-SKILLS TRAINING

This level 3 City & Guilds Certificate will give you the opportunity to access ELCs to meet some of the course fees. This Multi-Skills accredited course will provide you with training, assessment and ultimately skills across three construction subjects. This is a fantastic opportunity to gain comprehensive skills that can be used to help develop a career within the construction industry or similar.

DOMESTIC GAS TRAINING - NEW ENTRANT ROUTE PIPESKILLS - CITB GAS - PORTFOLIO PLACEMENT - ACS

If you do not have a very comprehensive plumbing related background but you would like to consider a career as a Gas Safe registered Engineer then this may be the package of learning to consider. This course will bring your pipe-work skills up to the required standard and provide you with comprehensive gas training, a portfolio placement and ACS (formal gas exams) - all of which are required if you are looking to join the Gas Safe Register.

DOMESTIC GAS TRAINING CITB GAS - PORTFOLIO PLACEMENT - ACS

Looking for a fast track route to becoming Gas Safe registered then this package of learning will meet your requirements. This course meets all of the requirements of training, portfolio placement and ACS (formal

gas exams) - all of which are required if you are looking to join the Gas Safe Register.

DOMESTIC PLUMBING TRAINING C&G 6035-02/03 - WRAS - PART L - G3

Looking to become a Plumber and work towards becoming a Gas Engineer - Look no further. This enhanced package of learning will see you move from basic plumbing tasks through to more complex systems, gas training as well as associated level 3 certificates for Water Regulations, Energy Efficiency and Vented/Unvented Hot Water Systems. ELCAS approved package of learning to get you up and running earning ££££s as a Plumber.

DOMESTIC ELECTRICIANS TRAINING C&G 4555 - 2382 - 2377-22/32 - 2394

If you are looking to undertake domestic electrical work with a view to issuing certificates for the work undertaken then this course will prove ideal for that. This package of electrical training will provide you with practical skill and Building Regulations certification, 17th Edition, Inspection and Testing and 2 Portable Appliance qualifications.

JIB GOLD CARD ELECTRICIAN TRAINING C&G 2365-02/03 - 2382 - 2377 - 2394/95 - 2357/AM2

This package of training really is the ultimate prize. Within this package is all of the training you will need to enable you to register as an Approved Electrical Contractor with JIB (Joint Industry Board). A very comprehensive package of learning comprising of training and assessment leading to a host of level 3 qualifications including NVQ level 3 and AM2. A great opportunity for you to seek access to ELCs and help to fund your future. ●

CONTACT

Email: info@ableskills.co.uk or call 0808 100 3245



Win a 'BIFM Level 3 Award in Facilities Management' course worth over £1,700

From BIFM Training (Quadrilect Ltd) - the official training arm of the British Institute of Facilities Management (BIFM) and a leading provider of BIFM qualifications at levels 3 to 6.

Your experience in the Forces will have equipped you with wide range of diversified skills which fit neatly with a career in facilities management, which is why we've teamed up with Easy Resettlement's £100,000 Training Giveaway to give one lucky reader a free BIFM level 3 Award course commencing in 2015 - worth over £1,700.

Ideal for new entrants or those with less than two to three years experience in an FM role, this qualification is designed to develop your understanding and knowledge of the industry. You will receive three days tuition at the BIFM Training flagship foundation programme "Understanding FM" in Central London or Edinburgh complete with two nights' full board on-site accommodation at one of our 4* hotel venues, plus a personal tutor for added support. You will also gain two year's free studying membership with BIFM, giving you access to free resources and networking events, as well as a 20% discount on the BIFM Training programme.

THE UNDERSTANDING FM TUITION COURSE

Now in its 23rd year, generations of FMs have attended Understanding FM to launch of further their careers, and with an unparalleled reputation both in the UK and overseas, it has long been considered a de facto recognised standard in FM training. Offering a sound introduction to the FM profession, the programme provides a solid base for your development before intermediate and advanced level training. The included site visit provides an invaluable insight into how a commercial FM operation runs in practice, plus you'll also be networking with FM professionals already working in a wide range of commercial working environments. At the

end of the tuition, you'll receive a BIFM certificate of completion which contributes towards your record of CPD [Continuing Professional Development].

ASSESSMENT

With further recommended reading and the support of a personal tutor, you will be required to complete two post-course assignments for units FM3.01 'Introduction to Facilities Management' and FM3.03 'Customer and Stakeholder Relations in FM'. You can contact your tutor by email with any questions, and have the opportunity to submit up to two draft assignments before final submission.

ESTIMATED DURATION

Before you start we'll schedule a personal study plan with proposed assessment dates for your approval, and most learners achieve this qualification within three months. You do however have up to two years to complete the qualification meaning there's plenty of flexibility if you have other commitments to work around.

HOW TO ENTER

To request available course dates and enter, please send an email titled 'Easy Resettlement Training Giveaway' to info@bifm-training.co.uk and we will notify the winner by email in Jan 2015. When a course date has been agreed this is not transferable and will be forfeited in the event of non-attendance or cancellation by the winner. We reserve the right to change the course date and venue.

Please note we are an ELCAS approved provider so in the event that you do not win, you can still use the ELC system to fund others courses with us. BIFM Training (Quadrilect Ltd) Tel: 020 7404 4440, www.bifm-training.com. ●

CONTACT

Email: info@bifm-training.co.uk or call 020 7404 4440



Accredited Training Venue for Ambulance Sector offers Military Conversion Training to NHS Standard

Peterborough based Human Touch launch their IHCD Edexcel BTEC Level 3 Ambulance Technician Conversion course in June 2014. Based just off the A1 near Peterborough, the course can include on site accommodation.

Human Touch has a training portfolio that includes Ambulance Technician, Military Conversion to Amb Tech, FPOS (I), FPOS (E) (shortly to commence) and D1/D2, Emergency Ambulance Driving.

All courses are registered with ELCAS and the Department of Work and Pensions to assist with funding. Human Touch also accepts credit and debit card payments.

"We wanted to offer something more practical, convenient and straight forward." Anita Human, Managing Director explained. "As a private sector ambulance provider we know that our commissioners need staff that are qualified to the same level as the NHS. In providing training that is fully accredited with placement options, we feel we can offer something that is a credible option to both commissioners and students."

The accommodation is on site and offers single or shared rooms with showers, kitchen, living and dining areas. All rooms have study facilities

and students occupy the same room for the whole course. The training venue is just 20 minutes from the A1 and rail station in Peterborough with local pubs and restaurants close by. The training team is made up of hand-picked individuals from both NHS Training schools and private sector. Facilities are well equipped with scenario based training a priority.

To qualify for the Prize Draw offer, email your details including:

- Your name
- Tel no
- Date leaving or left
- ELC funding eligible – yes/no to phill@humantouch.org.uk

Offer applies to 1 place on Amb Tech and 1 place on D1/D2 course. Individual must fulfil pre-course suitability to qualify. When a course and date has been agreed this is not transferable and will be forfeited in the event of non-attendance or cancellation by the winner. The prize does not include accommodation or meals. ●

CONTACT

Email: phill@humantouch.org.uk or call 0800 345 7662



Free NEBOSH courses, PIP Services Ltd is happy to be a part of Easy Resettlement's £100,000 training give away.

We will donate the following NEBOSH qualifications: National General Certificate in Occupational Safety & Health, NEBOSH National Certificate in Environmental Management, NEBOSH National Certificate in Fire Safety & Risk Management (units FC1 & FC2).

Many of our candidates who attend our NEBOSH courses go onto run NEBOSH & IOSH courses as a PIP Trainer on a regional basis across the UK. Is this something you want to be doing in the future?

You may want to attend the NEBOSH National General Certificate course as the first step on your career in health and safety before moving onto the NEBOSH National Diploma?

The NEBOSH National Certificate in Construction Health & Safety is designed for Managers, supervisors, designers and CDM Co-ordinators from the Construction Industry or those that want to seek employment in this sector. The NEBOSH Construction Certificate helps you manage risks effectively and the activities of contractors. The qualification is specifically referred to as a key competence in the Construction (Design and Management) Regulations 2007.

The NEBOSH National Diploma is intended for people that want to forge a career in health and safety – for example as a health and safety advisor, manager or consultant. It is also provides a basis for progressing to postgraduate study. Many UK universities offer MSc

programmes that accept the NEBOSH National Diploma as a full or partial entry requirement.

The qualification meets the academic requirements for Graduate Membership (Grad IOSH) of the Institution of Occupational Safety and Health (IOSH). With further experience and professional development, Chartered Safety Practitioner (CMIOSH) status can then be attained. The NEBOSH National Diploma is also accepted by the International Institute of Risk and Safety Management (IIRSM) as meeting the academic requirements for full membership (MIIRSM).

To qualify for the above free courses, please send an email to **harry@piptfw.co.uk** listing the following:

- Your name, email address and contact number
- How long you have been serving
- Your service exit date
- How many ELC's you have used
- Your location

The winners will not have to pay any fee towards the courses; we will cover all certification, registration, accreditation, book & lunch costs. The courses will take place at our centre in Dagenham, Essex. ●

CONTACT
Email: **harry@piptfw.co.uk** or call **0800 111 6303**



Stratum is the only Microsoft Gold Learning Partner in Wales and the region's leading provider of computer training, project management training, and service management training.

The leading learning and development company in the region, Stratum has been providing training to people, organisations and government departments since 1990 and has many more years of experience.

Previously known as e-academy, we have a local focus delivering training to organisations in Cardiff, Newport, Bristol and South Wales. We also offer national coverage, delivering training and organisational development services across the UK. We work with a wide range of industries, helping all shapes and sizes of organisations to realise their visions of becoming world-class.

We provide everything from a single training course to large-scale, tailored programmes - and we work in complete partnership with our customers to ensure that our services provide exactly what you need.

Each and every one of our customers enjoys the same level of service from a single, named contact - whether that customer is an individual wanting a single course, or a company director from a corporate organisation wanting to develop their entire organisation. We work hard to deliver the quality that you deserve, focusing on the small details of our services and programmes as much as the large.

TRAINING FOR IT PROFESSIONALS

For IT professionals, we provide training on technologies such as Microsoft (in fact, we're the only training company in Wales accredited as a Gold Partner for Learning Solutions, and one of just six in the whole of the UK), Cisco, Citrix, Novell and Unix. We also provide professional skills training for IT professionals - on topics such as PRINCE2 project

management and ITIL IT service management.

TRAINING FOR COMPUTER USERS

For computer users, we offer a range of courses on Microsoft Windows, Office and Adobe graphics/web design applications.

TRAINING FOR PROFESSIONAL DEVELOPMENT

For those seeking professional development, we provide a wide range of leadership and management courses which are ILM-accredited, as well as social media training, project management training (PRINCE2 and Agile), business analysis and requirements engineering training, trainer development, occupational effectiveness training, and six sigma and lean training.

YOUR LEARNING AND DEVELOPMENT PARTNER

Whatever your development needs, on an individual or an organisational level, we will work closely with you to develop your skills - or the skills of your workforce - as a real partner. We're proud of developing successful long-term customer relationships and we avoid the hard sell that's favoured by many bigger learning and development companies.

We are proud partners of Easy Resettlement's £100k give away and are offering a free course up to the value of £1,800 to one lucky winner. Simply email us for your chance to win. Please include £100k partner in the title along with how long you have served and when you are due to leave. ●

CONTACT
Email: **info@stratumworldwide.com** or call **0845 650 6500**



North East Rescue and Medical Services (NERAMS) are proud to be a part of Easy Resettlement's £100K training give away. We are offering an EMT Training Emergency Medical Technician. Intermediate course worth £3,500.

The next step in your EMT Training is to build on your knowledge and understanding to become a better medic. This programme builds on your skills achieved from your basic training and the experience you have gained working in the industry so far.

Again we have designed a phased solution to the training programme so you can complete your training alongside your current job.

PRE COURSE ENTRY PHASE

Minimum programme entry requirements are a valid AREMT Basic qualification and 12 months occupational experience minimum. We can APL similar qualifications across on a case by case basis. You will be required to submit evidence of your CPD portfolio and successfully complete a pre entry examination to confirm your basic skills and understanding.

PHASE ONE

Five days residential EMT training in our Durham training centre. You will be attending classes with a mixture of theoretical and practical modules; you and your crew mates will also be responsible for maintaining an Ambulance to an operational standard. Normal class timings are 9am to 5pm and evening sessions are 6pm-8pm.

PHASE TWO

Two months E-learning modules. Designed to give you more flexibility we offer an electronic learning package where you are required to complete assignments. You will have the Skype support of a nominated tutor to ensure you are keeping on track.

PHASE THREE

12 days Clinical placement. You will travel with your tutor

to Bucharest in Romania where you will meet your Pre hospital Doctor mentor. You will complete both day and night shifts on frontline ambulances under the watchful eye of an English speaking Doctor. Your mentor will coach you through using your new skills in real time where you will respond to real emergencies and treat sick and injured patients.

PHASE FOUR

Ten days residential EMT training in our Durham training centre. You will be attending classes with a mixture of theoretical and practical modules; you and your crew mates will also be responsible for maintaining an Ambulance to an operational standard. Normal class timings are 9am to 5pm and evening sessions are 6pm-8pm.

PHASE FIVE

12 days Clinical placement. You will travel with your tutor to Bucharest in Romania where you will meet your University hospital Doctor mentor. You will complete both day and night shifts in the University Hospital of Bucharest under the watchful eye of an English speaking Doctor. Your mentor will coach you through using your new skills in real time where you will become the receiving team dealing with emergency patients arriving by Ambulance.

For your chance to win this course free of charge simply send us an email with £100k training in the title, along with when you joined and when you are leaving service. Please also include any further relevant information and your contact telephone number. ●

CONTACT
Email: **info@nerams.co.uk** or call **07841 337 152**



PGI Training know it can be difficult to consider working in a civilian role after leaving the Armed Forces, we've been there ourselves!

You may be unsure of which direction to take or what qualifications you need to break into your chosen sector. We can help you to transition into a new role where you can continue to use the enormous amount of transferrable skills you have already gained in the Armed Forces.

With this in mind PGI Training are delighted to be able to offer Easy Resettlement Magazine readers an amazing opportunity to win a free career propelling courses.

25 DAY MARITIME SECURITY OPERATIVE COURSE:

There is no other provider that encompasses all of the necessary qualifications in one over-arching course as PGI's unique 25 day MSO training. Our course differentiates itself from any other course due to our instructors' vast experience in the Maritime industry.

This course offers an array of opportunities for students to enhance their skills in a varied range of qualifications.

Our comprehensive course gives the learner:

- City and Guilds level 3 (MSO) Maritime Security Officer
- MCA (SSO) Ship Security Officer
- RYA VHF
- RYA Radar
- Edexcel (FPOS) First Person on Scene Intermediate with advanced skills
- MCA Medical First Aid onboard ship
- ILM Post Incident Forensic Management
- MCA STCW 95 Firefighting
- MCA STCW95 PSSR
- MCA STCW95 PST
- MCA STCW95 EFA

Further to the recognised and accredited qualifications, PGI are the preferred provider of training to a multitude of Private Maritime Security Companies and understand

the need for some of the softer skills required. As a result we also conduct a CV writing seminar and assist where possible in gaining newly qualified MSO's employment in the industry.

15 DAY SECURITY & RISK MANAGEMENT CONSULTANTS COURSE:

The PGI Level 5 Ofqual City and Guilds SRMC course is an accredited Professional Recognition Award which is mapped specifically to the security industry. This intensive course will ensure all candidates will gain the necessary skills and competencies in:

- Establishing Security context to mitigate risk
- Country Risk Analysis
- Physical security and Journey Management
- Security Planning and Report Writing
- Business Communications
- Crisis and disaster management
- Fraud, Corruption and Human Rights
- Investigating crime at work
- Security Project Management

This highly respected qualification includes leading industry and business guest speakers.

Our SRMC course will give the learner:

- Qualification - City & Guilds Professional Recognition Award Level 5 (Security & Risk Management Consultants)
- Post Nominals - City & Guilds Affiliateship (Security & Risk Management Consultants), AfCGI
- Graduation Ceremony - Invited to attend an annual graduation ceremony

Whichever course you choose it will give you the competitive edge you need to stand out in the job market, along with the confidence to thrive within a new role.

Our dedicated resettlement team are recruited exclusively from the Armed Forces, so they understand how daunting it is to leave the Armed Forces. They will help you find a way to transfer your skills into a new role, and also give you free and impartial advice about who is recruiting and which sectors best suit your skills and experience.

We are proud to be a part of Easy Resettlement Magazine's £100K training giveaway and we are excited to be able to offer the two courses above as a price to two lucky winners.

Just send us your full name, email address, contact telephone number along with service your belong to, your joining and exit date and if you are entitled to any ELC or Resettlement funding.

You will then be automatically entered into the prize draw and we will notify the winner by email. ●

TRAINING FOR INDUSTRY LEARNING FOR LIFE

85%
OF OUR STUDENTS
FIND EMPLOYMENT

Whether you are just starting the transition to civilian life or are looking to further your skills in your chosen sector PGI Training have a wide variety of courses to suit all levels of experience.

Our dedicated resettlement team are all former military personnel and as well as providing the most comprehensive training courses on the market, they will also provide free and impartial advice about who's recruiting and what sectors might best suit your skills.

25 DAY MARITIME SECURITY OPERATORS PACKAGE



- MCA Ship Security Officer (SSO)
- City and Guilds Maritime Security Officer (MSO)
- MCA STCW95 Fire-Prevention and Fire-Fighting
- MCA STCW95 Personal and Social Responsibility
- MCA STCW95 Elementary First Aid
- MCA STCW95 Personal Survival Techniques
- RYA Maritime Radar User's Certificate
- RYA Short-range VHF Licence
- Post Incident Forensic Management (ILM endorsed programme)
- FPOSI First Person on Scene (Accredited to Edexcel)
- MCA Medical First Aid on-board
- Country Intelligence and Cultural Awareness

SECURITY & RISK MANAGEMENT CONSULTANTS COURSE (SRMC)

PGI's Level 5 Ofqual City and Guilds accredited Professional Recognition Award is mapped specifically to the security industry, with guest speaker Professor Borodzicz - Head of Risk, Crisis and Disaster Management at Portsmouth University.

Our 21 day intensive residential programme will ensure all candidates who complete PGI's over-arching Security and Risk Management course will gain the necessary skills in:

- Risk analysis
- Security management of people and processes
- Physical security and Journey Management
- Surveying
- Planning
- Report writing
- Crisis and disaster management
- Fraud and Corruption
- Investigating crime at work
- Project Management

Attendees successfully completing this course will be awarded: City and Guilds Level 5 Professional Recognition Award, IOSH Managing Safely and NAEMT Pre-Hospital Trauma Life Support (TFR) Certificate.

PGI TRAINING ARE THE PREFERRED SUPPLIERS TO 8 UK
BASED TIER 1 & 2 PMSC COMPANIES, INCLUDING



Call us on **01884 849 460**
or visit us at
www.pgitraining.co.uk



Win a FREE 'BIFM Level 3 Award in FM' course worth over £1700



From the official training arm
of the British Institute of
Facilities Management (BIFM)
& a leading provider of BIFM qualifications at levels 3 to 6

Your experience in the Forces will have equipped you with a wide range of diversified skills which fit neatly with a career in FM, which is why we've teamed up with Easy Resettlement to give one lucky reader this free BIFM qualification course to help you make the transition. Ideal for new entrants or those with less than two to three years' experience in an FM role, it's a great place to start, and includes attendance on the 3-day BIFM Training flagship foundation programme in Central London.

To enter: please send an email entitled
'Easy Resettlement Training Giveaway' to
info@bifm-training.co.uk and we will supply
you with available course dates and full T&Cs.

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JULY: Oxford
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From Regulars to Reserves

Leaving the services doesn't mean you have to break off all your connections with the past. Many people join their service, corps or regimental associations. Others continue to serve as members of the Reserve Forces or as Adult Volunteers in the Cadet Forces.

With the restructuring and reduction in numbers of our regular forces it means that there are vacancies in all the Reserve Forces and people with existing skills and the appropriate training will be regarded as valuable assets.

Service in the Reserves combines a hobby, adventure and public service with a paid part-time job. And it encompasses all the training camaraderie that one experiences in the Regulars.

The Army Reserve (formerly the Territorial Army) is the largest of the Reserve Forces, the others being the Royal Naval Reserve (RNR), the Royal Marines Reserve (RMR) and the Royal Air Force Volunteer Reserve (RAFVR). The Army Reserve provides support to the Regular Army at home and overseas, and throughout its history almost every major operation has seen reservists operate alongside their Regular counterparts.

- **Army Reserve Soldiers** come from all walks of life and work part-time as soldiers for the British Army alongside full-time Regular soldiers.
- **Regular Reservists** are soldiers who have left the Regular army but are recalled in times of need to come back and join operations alongside Regular soldiers.

THE ROLE OF THE ARMY RESERVE

The Army Reserve has two clearly defined roles. Firstly, it provides highly trained



soldiers who can work alongside the Regulars on missions in the UK and overseas. Secondly, it gives people who have specialist skills, like medics and engineers, a range of exciting opportunities to use them in new ways.

Over the next few years the role of the Army Reserve will be expanded and they will work even more closely with the rest of the Army. This means that there will be more opportunities for people who want to enjoy the challenges that come with being a Reservist.

At the heart of life as a Reservist is the local Army Reserve Centre. This is where soldiers work and train, although they will travel as they gain experience. The Army Reserve Centre could be home to a detachment of over 30

soldiers, part of a company, squadron or battery of over 100 soldiers or a regiment of over 500 soldiers. Each of these elements has a military task and a variety of jobs within it.

TYPES OF ARMY RESERVE UNIT

Covering the United Kingdom, the Army Reserve is divided into three types of unit; National, Regional and Sponsored. Anyone thinking of joining usually has a choice of at least two types of unit, depending on how far they are prepared to travel to attend training. Reserve units mirror all roles undertaken by the Regular Army, including Special Forces.

Joining the Army as a Reservist is the ideal option if you want to combine the benefits of an

Army job with civilian life. It also provides opportunities to gain even more useful civilian recognised qualifications.

THE ROYAL AIR FORCE VOLUNTEER RESERVE

If you come from a light blue background you might prefer to retain your old loyalty. As an RAF Reservist, you'll be part of a highly valued team. That's why great emphasis is placed on the selection and training process, to ensure that Reserve Forces can attain the same high standards as full-time professionals in the RAF.

The RAF Reserves is made up of Royal Auxiliary Air Force squadrons across the UK, who employ part-time volunteer Reservists. A role in the Reserves offers you the best of both worlds. Not only will you get the chance to train and work alongside regular RAF personnel, at home and overseas, but you'll also take the new skills you develop back to your day job.

The RAF and the RAF Reserves are bound by a strong sense of tradition and belonging to an organisation of which we are extremely proud.

The core values of the RAF and the RAF Reserves are exactly the same, namely:

- **Respect:** mutual and self-respect
- **Integrity:** moral courage, honesty, responsibility and justice
- **Service:** physical courage, loyalty, commitment and teamwork
- **Excellence:** personal excellence, discipline and pride

These values define the RAF Reserves and guide its behaviour, as well as forming the foundation of mutual trust and teamwork on which the Service depends. As part of the team, you'll help to deliver on these values.

THE RAF RESERVES' ROLE

- defend the UK and its interests;
- strengthen international peace and stability; and
- be a force for good in the world.

They do this by fulfilling the RAF's vision for 'an agile, adaptable and capable Air Force that, person for person, is second to none, and that makes a decisive air power contribution in support of the UK Defence Mission'.

RAF Reservists work shoulder to shoulder alongside regular RAF personnel, in the UK and on overseas operations, bringing their passion, dedication and team spirit wherever they serve.

HOW YOU FIT IN

As an RAF Reservist, you could serve your country in squadrons the length and breadth of the country. RAF Reservists serve in a wide variety of roles – from Movers to Intelligence Specialists.

In return for your time and energy, you'll enjoy genuine challenges, improve your fitness, learn valuable career skills and meet a group of friends who will always be there for you.

THE ROYAL NAVY RESERVE

Want to be there for your country when it needs you and inject some of the Royal Navy's excitement into your civilian life? Then the Royal naval reserve could be for you.

As a member of the Royal Naval Reserve you could be giving vital logistical support to ship crews, sending detailed signal information to merchant shipping, or planning the landing of an amphibious task group. Reserves also get involved with humanitarian work worldwide.

Being a Royal Naval Reservist offers you a fantastic way of life. You're financially rewarded for your commitment while remaining an indispensable part of the armed forces. You will almost certainly experience the excitement and responsibility of being deployed.

It takes dedication, ambition and enthusiasm but there is no better way to get a taste of a life without limits.

Most RN roles are undertaken within the Royal Naval Reserves but there is one particularly exciting innovation... The Joint Cyber Unit (Reserves).

In May 2013 the Joint Forces Cyber Group was established within the Joint Forces Command structure to deliver Defence's cyber capability; its Reserve component is the Joint Cyber Unit (Reserve). The JCU(R) will provide specialist reservist support to the Joint Cyber Unit (Corsham), the Joint Cyber Unit (Cheltenham), and Information Assurance (IA) units across Defence.

The JCU(R) is now seeking to recruit individuals with exceptional verifiable cyber and/or IA skills from three areas: regular personnel leaving the service; current and former reservists; and individuals with no previous military service. Personnel will be selected based primarily on their existing technical knowledge, skills, experience and aptitude for posts in the JCU(R) sub-units.

There is a whole host of information on all our Reserve Forces on the unit. You can also visit or telephone your local unit or contact the Reserve Forces and Cadets Association for your region. ●

For a full list of associations visit www.rfcacouncil.org.uk/network.html.

Over the next few years the role of the Army Reserve will be expanded and they will work even more closely with the rest of the Army.





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2 June, 22 Sept
- IHCD 'Split' Ambulance Technician Course (7 weeks) - 'earn while you learn'
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Course Content: Aligned to IMO Model course 3.23, 3.26 Proficiency in Designated Security Duties (PDS) and City and Guilds MSO 8269-03. Theory-based learning and practical exercises conducted on a live commercial vessel incorporating international maritime law, protective security measures, threat recognition and the use of force.

Qualifications: Bucks New University FHEQ Level 4 Trident MSO Certificate with 5 academic credits and the City & Guild's MSO 8269-03 QCF Level 3 qualification

Assessment: Pass/Fail written assessments.

Entry Prerequisites: Minimum 3 years military or law enforcement service.



TRIDENT Maritime Trauma Care (TMTC) Course with D13 (Specialist) endorsement

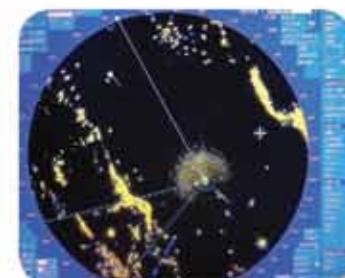
Course duration: 3 days practical ship-borne trauma course

Course Content: Specific focus purely on effective non-invasive trauma support and prolonged care.

Qualification: University Certificate & 30 academic credits. Royal College of Surgeons endorsement.

Assessment: Written exam, reflective practice and final live exercise on a commercial vessel.

Entry Prerequisites: First-aid certificate (e.g. STCW EFA, FAW, FPoS or equivalent).



TRIDENT Radar and Maritime Navigation (RADNAV) Course

Course Duration: 2 days classroom and practical exercises.

Course Content: RYA Radar and maritime chart navigation training.

Qualification: RYA Radar Certificate and Trident Maritime Navigation certificate.

Assessment: Practical and theory skills assessment.



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Trident Training Calendar (course dates): www.tridentoperations.com/training.php

Trident Training Centre

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Logistics Learning Alliance Can Get You Qualified

If this is a career option for you and you need the right professional qualifications then Logistics Learning Alliance (LLA) is an organisation you should be talking to. The company understands the military and the needs of service leavers and provides training in logistics and supply chain management.

As one of the leading training companies in Logistics in the UK the company offers exceptional levels of training both for individuals and for organisations, globally. Flexible learning from a friendly, professional team, is focused on the individual. The No-Examination route to a professional qualification builds on your experience and expertise. Award winning management skills development programmes are

designed to both challenge and develop your existing skills.

Programmes cover the supply chain, from Sourcing and Procurement, through Production Planning and Inventory Management, to Warehousing and Distribution and at all levels from new entrant to senior management. The introductory course is aimed at people new to the concept of supply chain, and people working in other areas who need to understand the supply chain and how it fits the objectives of the business.

Courses are also offered at intermediate and advanced levels leading to CILT (UK) and IoSCM qualifications. There are additional courses in safety awareness and Humanitarian Supply Chain and Logistics Certification, an option which is particularly popular with service personnel.

The company is a preferred supplier to the Career Transition Partnership. LLA managing director, Peter Jones Jones, said: "With our experience in the military, humanitarian and commercial areas of supply

chain, we believe that we have a unique insight into the recruitment requirements of companies and humanitarian organisations.

"We want to help improve your employability in the commercial sector. For individuals the completion of a formal qualification will confirm and give approbation of their experience and achievements to date. LLA can help service leavers gain that advantage by ensuring that you embark on the most suitable subject and level of programme for your own personal needs.

"We want to encourage companies to recruiting staff whose experience is backed by a formal qualification, that will add value to the company and improve performance."

The company also offers a variety of learning methods including part-time online e-learning process which allows

you to choose where and when you wish to study at the time and place to suit you. Each course or unit is designed to be completed part-time over a number of weeks, but flexibility is built-in allowing you to control the pace at which you complete the programme. Programmes can be fast-tracked for company groups to ensure skills are rapidly assimilated into everyday practice.

The company believes that Studying at home or by Distance Learning has the benefit of allowing you to develop your career without having to leave employment. It also means that you can apply new knowledge and insights to your working life while you are still studying. It gives you the opportunity to study when you want to so you can plan your

Programmes cover the supply chain, from Sourcing and Procurement, through Production Planning and Inventory Management, to Warehousing and Distribution and at all levels from new entrant to senior management.

learning programme around your other commitments. A recent study showed that over 70% of learning occurs in the workplace. Our programmes are designed to mimic the workplace, thus providing a known environment and the opportunity to show your new skills in a risk free environment.

Peter Jones concluded: "As part of our commitment to a full customer service, we provide

access to a leading career coach who would be happy to advise on your next career move, how to tailor your CV to specific job applications and preparation for that all-important interview."

For further information visit www.logisticslearningalliance.com or telephone 01530 276590.

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Many service leavers opt for careers in the security industry but often overlook the fact that similar and often more responsible and better salaried opportunities are open to them in the police forces throughout the United Kingdom.

Of course, there are many similarities with service life too. It is a disciplined, uniformed job that requires a high level of teamwork within a command structure not dissimilar to what a serviceman or woman has come to expect.

Any working police officer would probably tell you that their job is a complex mix of excitement, danger, compassion, and paperwork.

Most of the time, the challenges you will face on the job will be mental rather than physical, as in the armed forces,

requiring you to understand what makes people behave as they do, and to use that knowledge to form strong policing skills. But sometimes you will find yourself in situations where physical ability and quick reactions could save your life, and the lives of others. Second nature to the service leaver you might say.

There are few other jobs in civilian life that offer such an extreme mixture of ordinary activities and extraordinary situations.

If you enjoy challenges and like the idea of helping to make communities safer, this could be

an ideal career for you. As a police officer you would work to maintain order. You would help prevent and investigate crime. And you would also find and prosecute offenders.

Police officer recruitment is handled by individual police forces, and their requirements can vary. In general you will need to have lived in the UK for three years. You must be over 18. And you will have to pass background and security checks. A good service record will help you well on your way.

Good police officers have honesty and confidence. They also have social awareness and a responsible attitude. They can

also remain calm in sometimes life-threatening situations. It all sounds so familiar you might well wonder why you didn't consider this route sooner.

PAY AND BENEFITS

Police officers receive very competitive pay and benefits packages. Rates of pay vary by force, generally starting at an annual rate of around £23,000, and rising with each year of experience. Officers in some forces receive additional allowances to complement their salary. Your chosen force will be able to provide more specific information.

PENSIONS AND BENEFITS

Police officers also receive a wide range of benefits, including excellent pension plans, a fair and inclusive promotion policy, flexible working hours and more.

If you become a police officer you can expect a flexible working schedule, paid over-time, a

minimum of 23 days annual leave and fully paid sick leave.

AM I ELIGIBLE?

Here are some of the basic eligibility requirements for police officer candidates.

Applicants from all backgrounds and ethnic groups are encouraged to apply. Applicants are not limited to any particular age group - in fact, we welcome those who are looking for a career change. The minimum age to apply is 18, and there is no upper age limit, though you should bear in mind that the normal retirement age for police constables and sergeants is 60. You should also be aware that all new recruits, whatever their age, are required to undertake a two-year probationary period.

BASIC GUIDELINES FOR APPLICANTS

As you might imagine, applicant guidelines are fairly comprehensive, but here are a few highlights:

- there are no minimum or maximum height requirements
- there is no formal educational requirement, but you will have to pass written tests
- you must be either a British Citizen, a citizen of the EU or other states in the EEA, or a Commonwealth citizen or foreign national with indefinite leave to remain in the UK
- although you may still be eligible to join the police service if you have minor convictions/cautions, there are certain offences and conditions that will make you ineligible. If you are at all unsure, contact your chosen force for more information
- you must physically and mentally be able to undertake police duties

GET FIT BEFORE YOU APPLY

One of the most rigorous elements of our screening process is the physical fitness training. Because all officers must be able to move quickly while carrying a lot of heavy equipment, they have to be in pretty good shape. This should not be a problem for anyone who has recently served in HM Forces.

If you pass the assessment process, you will then have to take a physical fitness test. To pass, you will need to be reasonably fit, and able to run short distances fairly quickly. Later you will also have to pass a medical examination. Always remember to check with your chosen force if you have any specific concerns.

HOW DO I APPLY?

Please note you can only apply to one force at a time.

Don't forget to check the precise eligibility criteria with your chosen force before applying.

Please check with your chosen force for more information regarding current and future recruitment campaigns. Vacancies exist throughout the UK but

most opportunities are likely to be with the larger Metropolitan forces such as the Met, Greater Manchester, West Midlands, Thames Valley among others.

WHAT HAPPENS AFTER I APPLY?

After you've sent in your application to be a police officer, a three-step process begins.

- 1: On receiving your application form, the force that you have applied to will check your eligibility and mark your responses to competency questions (if these are used by the force). If your application is successful, you will be invited to attend an assessment centre (step 2).
- 2: If you pass the assessment centre, you will then take a fitness test
- 3: Next, your references will be checked, you'll undergo a background, security, medical and eyesight checks.

Some forces may choose to run additional assessment stages, such as a second interview.

FAST TRACK AND DIRECT ENTRY PROGRAMMES

Unlike the armed forces there has been no direct entry officer scheme although some forces have introduced fast track promotion schemes developed by the College of Policing. Following a public consultation on direct entry to policing, the Government asked the College of Policing to develop new talent management programmes: a Fast Track (Constable to Inspector) Programme and a Direct Entry (Superintendent) Programme.

These new programmes will enable a wider pool of talent to enter the police service, as well as rapidly promoting the very best talent from within the service. They will attract individuals with new perspectives and diverse backgrounds to support the continuous development of policing.

For more senior officers the fast track Direct Entry Superintendent scheme is an attractive proposition. The Programme is designed to attract highly talented leaders from outside policing to come into the police service at a senior rank, bringing fresh perspectives and new ideas. Candidates will be trained over 18 months, and given coaching and mentoring, to equip them with the skills to excel as superintendents.

As a direct entrant at the rank of superintendent, you will already be confident leading

teams with focus and vision, and comfortable making tough decisions under pressure. You will need to be fit and healthy, possess a high level of personal integrity, and have an exceptional ability to understand and influence people from all walks of life.

It will be for forces to decide whether to participate in the programmes. Further information is available on www.college.police.uk.

POLICE COMMUNITY SUPPORT OFFICERS

If you're leaving the services and want to give something back to your community you might consider taking up a challenging role as a police community support officer.

As a police community support officer (PCSO), you will work on the frontline of your local force, providing a visible and reassuring presence on the streets and tackling the menace of anti-social behaviour.

This is a paid, usually full-time position that can lead to a long career with the police.

PCSOs have different roles in different forces, but they usually patrol a beat and interact with the public, while also offering assistance to police officers at crime scenes and major events.

Depending on where you work, you could:

- deal with minor offences
- offer early intervention to deter people from committing offences
- provide support for front-line policing
- conduct house-to-house enquiries
- guard crime scenes
- provide crime prevention advice

YOU WOULD BE A CRITICAL PART OF THE FORCE

Although PCSOs do not have the same powers as regular police officers, they still carry a lot of responsibility, and are a critical part of the police service. ●

For further information on all police careers check out vacancies and opportunities with your preferred Police Force, details are readily available through your local telephone directory or on line. All police forces have web sites with full details on careers and selection processes.





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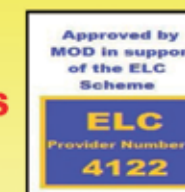
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Enhanced Learning Credit Scheme

The MoD's Enhanced Learning Credits Scheme (ELC) is an initiative to promote lifelong learning amongst members of the Armed Forces.

The ELC scheme provides financial support in the form of a single up-front payment in each of a maximum of three separate financial years. You are reminded that ELC funding is only available for pursuit of higher level learning i.e. for courses that result in a nationally recognised qualification at Level three or above on the National Qualifications Framework (NQF) (England and Wales), a Level six or above on the Scottish Credit and Qualifications Framework (SCQF) or, if pursued overseas, an approved international equivalent qualification.

As such you must ensure that you are able to demonstrate

the level of the course to your Education Staff / Single Service Representative when asking them to authorise your claim.

There are several stages to the ELC process. Full information is set out in Joint Service Publications (JSP) 898 Part 4, Chapter 3 - The Enhanced Learning Credit Scheme: The Sponsorship of Service Personnel for Personal Development.

Have a look at the claim procedure flow chart (next page) to the JSP.

- First you must register to become a Scheme Member and accrue a sufficient amount of service before you can submit a claim

- Then you must select a relevant course ensuring that it meets the higher level learning criteria (level three or above) and an Approved ELC Provider
- Thirdly, you must complete and submit an ELC claim, approved by an authorised Education Staff if you are in service or your Single Service Representative if you are out of service. For further details regarding claiming out of service, ex-service personnel should visit www.enhancedlearningcredits.com/Claiming/Ex-service%20Personnel

- Finally you must complete your Course Evaluation Form via the website. Please note that further claims cannot be processed until evaluation forms are received for all previous courses (even those still underway).

The Enhanced Learning Credits Administration Service (ELCAS) provide the administrative support for the ELC Scheme. Education Staff and Single Service Representative are responsible for approval of both ELC Application and Claims. ●



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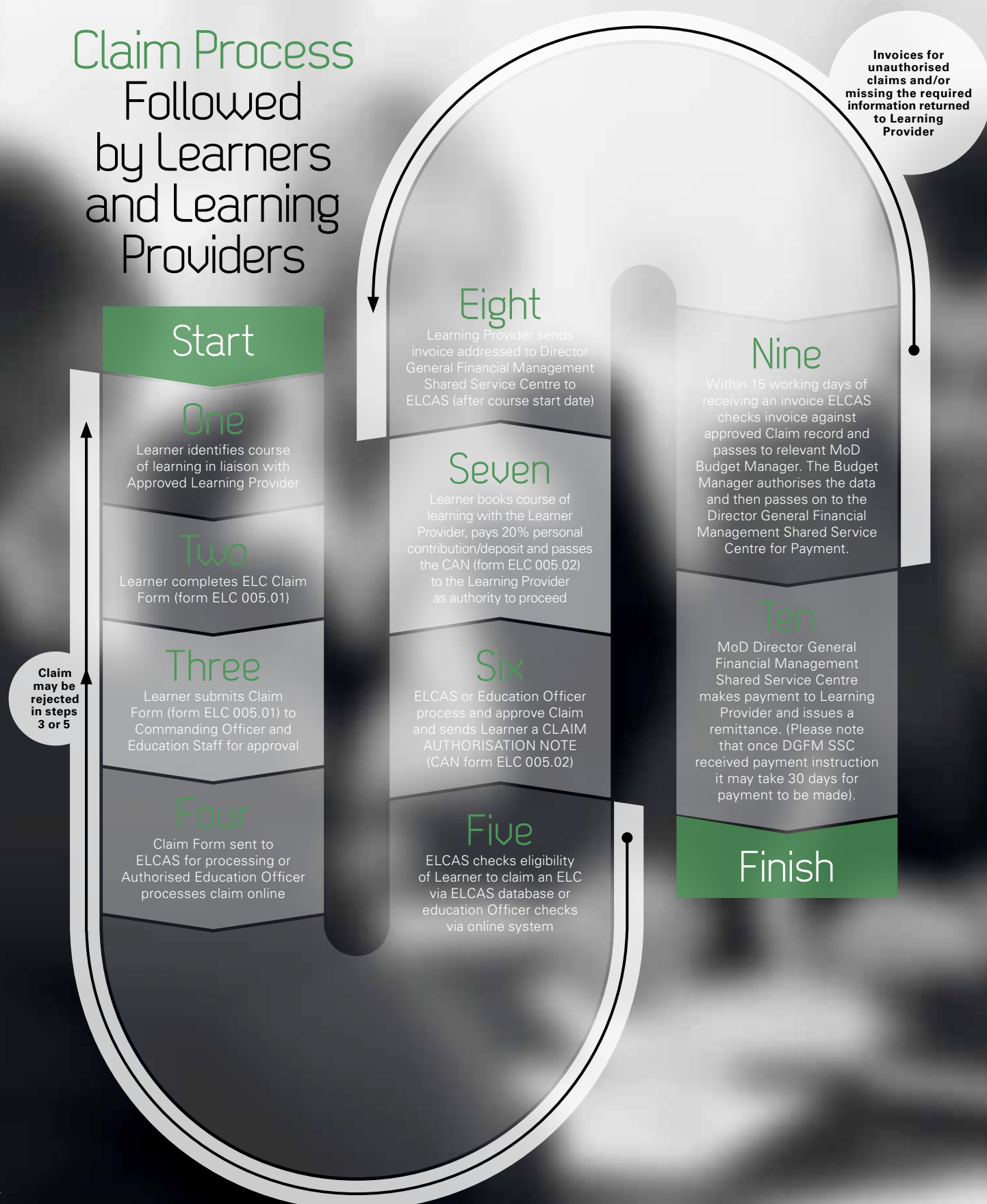
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Funded training- HMS Forces

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We can help our customers to secure funding in order to gain new skills and further their career prospects. Please do not hesitate to contact our account managers for any further information.



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In addition to providing training to the armed forces, we also provide training for those who are leaving the forces, helping them to reskill for a new career.

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IRTC + ELC = Yes
IRTC + SLC = Yes
IRTC + ELC + SLC = No

Stratum is an approved supplier to the Careers Transition Partnership, so you can be guaranteed a high quality of training and customer service.

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Tel: 0845 650 6500 Fax: 029 2066 2537 E-mail: info@stratumworldwide.com

How to Apply

To join the ELC scheme you must complete and submit an application form either in your first twelve months from enlistment or in the window between eight and eight and a half years from enlistment.

Applications are not permitted at any other time. Application forms must arrive with ELCAS within one calendar month of the end of your chosen registration window. Personnel with interrupted Service must complete and submit a non-continuous service form with their registration. This may include time spent as Full Time Reserve Service personnel and Non Regular Permanent Staff.

ACCUMULATING ELIGIBLE SERVICE

ELCs are available in two tiers: You must accumulate four years of eligible service to claim the Lower Tier (80% of the fees, up to a maximum of £1,000 per claim instalment) and eight years eligible service to claim the Higher Tier (80% of the fees, up to a maximum of £2,000 per claim instalment).

Each eligible claimant may make a total of three claims. These may include claims in both the lower and higher tier but not exceed three claims in total. Only one claim may be made for learning activities commencing in any one financial year.

Only service accumulated since 1st April 2000 may be counted as eligible service for the purposes of the ELC scheme. It is worth noting that eligible service must be completed before a claim can be made, i.e the claim form must be signed after the service is completed.

(For those registering to join the scheme in the six month window between the eight and eight and a half year point, eligible service will only be accumulated from the eight year point (i.e you must complete 12 years service before being able to claim at the lower tier (up to £1,000 per claim instalment)). ●



Before registering for any learning activity serving personnel must get authorisation from their line manager (part four of the claim form) and Education Staff (part five) to ensure that their chosen course meets the MoD requirements for ELC funding.

Ex-Service personnel must get authorisation at part five of the claim form from their Single Service Representative www.enhancedlearningcredits.com/Claiming/Ex-service%20Personnel. There are several factors to consider:

TIP ONE

You must fully research both the Provider that you choose and the course that you wish to study.

TIP TIP: Please note that providers may move on and off the approved list and so it is advisable to check your provider is approved before you undertake any claim.

TIP TWO

ELC funding is only available for courses that result in a Nationally Recognised Qualification at level three or above on the National Qualification Framework or level

six or above on the Scottish Credit and Qualifications Framework. Just because an organisation is listed as an Approved Provider does not mean that all of their courses are of the required level.

TIP TIP: A list of the references to help with course level research may be found on our useful contacts page under the claiming tab. You must refer to the Joint Service Publications (JSP) 898 Part 4, Chapter 3 - The Enhanced Learning Credit Scheme: The Sponsorship of Service Personnel for Personal Development and your Education Staff for guidance with regard to eligible activities.

TIP THREE

You must present your Claim Authorisation Note (CAN) to your chosen Provider before your course start date. If for any reason you do not undertake the course you

must submit a request to cancel/reinstate the claim. Failure to do so may result in the loss of Scheme Membership, which will prevent any future claims.

TIP TIP: Keep a copy of your CAN as you will need the reference numbers for completing your evaluation from.

TIP FOUR

Requests to cancel claims must be authorised by your Educational Officer and then the Single Service Representative and as such you must ensure that you fully research the course and the requirements prior to submitting a claim for ELC funding. Claimants need to be aware of the implications of cancelling or withdrawing from a course of study funded by ELC. Always consult Education Staff before doing either in the first instance, as it can have a serious effect on future ELC eligibility. (See cancellation/reinstatement section).

TIP FIVE

For all claimants in Service the proposed learning activity must be of benefit to the Service. Applicants are required to demonstrate that their proposed course of study is as a result of careful planning (use Personal Development Records).

TIP SIX

You must make a personal contribution of at least 20% towards the total course cost. You will also be responsible for any costs associated with food, accommodation, course books, material, travel and subsistence. Learners are to meet the cost of their minimum 20% personal contribution from their own resources.

BE AWARE: MoD rules strictly forbid the acceptance of inducements or incentives from providers including subsidies, free accommodation, travel and equipment. Learners who breach these rules risk forfeiting their ELC membership.

TIP SEVEN

If you are making a second or third claim you must first ensure that you have completed the Evaluation Form via the website for all previous courses funded using ELC. You must also provide documentary evidence to demonstrate that you have completed previous courses to your Education Staff / Single Service Representative.

TIP TIP: MoD and ELCAS rely on accurate completion of evaluation forms to help us assess Learning Provider performance. Please help your fellow claimants to access the best possible learning provision by providing timely and accurate evaluation feedback.

TIP EIGHT

If undertaking courses in quick succession it may be necessary to submit a claim for a second or third course before the previous course has ended. In these cases the Course Evaluation Form can be submitted when you have completed enough study to effectively evaluate the Provider.

TIP NINE

If your course is split into modules, list each module you are claiming for. However, for longer courses of study such as degree level, where the academic year is out of synch with the financial year, it is permissible to use one claim for several modules which count towards a continuous and recognised block of study which may extend into or start in the next financial year.

TIP TIP: You must refer to the Joint Service Publications (JSP) 898 Part 4, Chapter 3 - The Enhanced Learning Credit Scheme: The Sponsorship of Service Personnel for Personal Development.

TIP TEN

Retrospective ELC claims are not permitted. Claim forms must be received by ELCAS at least 15 clear working days prior to the course start date. You must ensure that you have enough time to receive the Claim Authorisation Note to present to your chosen provider before the course starts. (Please note that for courses with Open University the CAN must be presented to them by the final course registration date). You should not set up a loan/credit agreement for the full cost of the course under any circumstances. ●

Ex Service Personnel

Once eligible to claim you may submit a claim up until ten years after you leave the service. Personnel who are still in Service, and/or in their resettlement phase, should refer to their Education Staff and the guidance on the Claiming ELC only page of the website.

As a service leaver you may be eligible to claim under the Joint Funding Initiative (PF FE/ HE Scheme). For full details and to check the eligibility rules please visit the website.

PROCEDURE FOR CLAIMANTS NO LONGER IN SERVICE
Please note that the following information must be submitted via post to your Single Service Representative a minimum of 25 working days prior to your course start date/registration date:

Please note this page contains the guidance notes for claimants who are no longer in Service, please ensure you read the Claiming ELC only page of the website.

- Fully completed claim form (section 1, 2 and 3) – provided as single-sided pages submitted via post unless residing overseas
- Evidence of your last day of Service which can be one of the following:- copy of your discharge document, copy of P45 terminating employment, document stamped by regiment confirming leaving date

- A copy of your driving licence or passport
- A copy of a utility bill showing your home address
- Full information about the course that you wish to undertake to include details of your registration date where applicable
- A copy of your Acknowledgment of Scheme Membership
- A letter explaining how your chosen course of study

- will contribute towards personal development
- Completion and submission of course evaluation form for all previous ELC funded courses
 - RAF Personnel can request a copy of their discharge document from the RAF Disclosures team at www.raf.mod.uk/links/contacts.cfm
 - Army Personnel can request details of discharge dates from the Army Personnel Centre – phone number 0845 6009663

Remember! If you are submitting your second or third claim you must complete your previous claim evaluation form. You can do this online now. ●



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Single Service Representatives

Personnel should only contact their Single Service Representative (SSR) if they have been unable to find the answer to their query on the website and the FAQs page.

LEARNERS WISHING TO AMEND THEIR CLAIM DETAILS SHOULD FOLLOW THE GUIDANCE BELOW:

Change of Details	Process to Follow
Change of course start date (up to three months)	Amendment
Change of course start date (greater than three months)	Cancellation/Reinstatement
Change of course end date	Ed Staff/Line Manager to agree. ELCAS do not need to be informed
Change of course costs (total, ELC grant or contribution value)	Amendment
Change of course costs from lower tier to higher tier (claim form signed prior to claimant becoming eligible at higher tier rate)	Cancellation
Addition or Deletion of a module from an overall course (only to be permitted where resultant course still fulfils eligibility criteria)	Amendment
Change of course	Cancellation/Reinstatement
Change of Provider	Cancellation/Reinstatement
Change of course code	Amendment

N.B All amendments must be received by ELCAS in writing (email, fax or letter) from a member of Education Staff who is authorised to sign off claims.

AMENDING, CANCELLING & REINSTATING A CLAIM
All Learners wishing to withdraw from their chosen learning activity should contact their Education staff. Single Service procedures and Notes for Guidance must be referred to. Learners are reminded that re-instatement of an ELC instalment is only permitted for those who have to withdraw from a course of study because of operational or compassionate circumstances. Further details can be found at paragraph 28 & 29 of JSP 898 Part 4 Chpt 3.
What is not acceptable for consideration of re-instatement of an ELC

instalment is where an individual has started a course and failed to carry the learning through to completion because either the course did not meet their expectation or they simply gave up through lack of commitment.
Scheme members who request a reinstatement under such circumstances risk forfeiting their ELC instalment and membership eligibility of the ELC scheme. If ELCAS has already generated a payment file for the learning activity then the Learner should follow the Single Service reinstatement procedure NOT the cancellation procedure. Outlines of these procedures along with the necessary forms are available through the links from this page. ●

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For more information, please contact:

Choosing Your Learning Provider

A key stage of making a claim is choosing a suitable learning activity and Provider.

Our chosen organisation must be an ELC Approved Provider. For claims including an element of PF FEHE funding your chosen organisation must also be a PF FEHE approved provider. Use only the comprehensive list of Approved Providers available via the search engine.

The easiest way to identify a suitable provider is to use the search filters available, using these results you can then either refine your search to take into account other factors or you can explore the

individual provider websites through the links provided. This search engine facility also allows searches for PF FEHE approved providers, Approved Learning Providers by name, The Geographic Area, Course Title, and/or Delivery Method. Please note that when searching for Learning Providers offering distance learning you should not search by geographic location.

POINTS TO NOTE WHEN BOOKING YOUR COURSE

- It is important that you do not set up a loan/credit agreement for the full fee amount under any circumstances. You must not pay any money to the Provider before you receive your Claim Authorisation Note (CAN).
- Learning Providers should not request payment for either the ELC portion of the fee or the PF FEHE portion of the fee from you directly. The Learning Provider will invoice DGFM separately for this.
- Please note that although the Learning Provider as an organisation may be approved you must still ensure that the specific course has been approved by MoD. The course must also appear on the Provider's course listing on the ELCAS website Learning Provider Search Engine. (ELCs may only be claimed for learning which results in a nationally recognised qualification at Level three or above on the National Qualifications Framework (NQF) (England and Wales), a Level six or above on the Scottish Credit and Qualifications Framework (SCQF) or, if pursued overseas, an approved international equivalent qualification.) Publicly funded providers may offer any publicly funded course provision at the required levels and may provide a link to their prospectus in lieu of a course listing. Please see PF FEHE page for rules regarding eligible learning in respect of this funding element.
- If you are not happy that your chosen Learning Provider is following the ELC scheme policies please detail your complaint in writing via your Education Staff or Single Service Representative.

Evaluation Form

Part of our process to ensure continuous improvement and consistency throughout all aspects of the Enhanced Learning Credits Scheme, aspects of Learning Provider service provision will be evaluated.

If this is not your first ELC claim you must submit an evaluation form before going on to complete your next claim. Evaluation Forms should be completed within 12 weeks of the course finish date. If you require your Claim Authorisation Note (CAN) number and Learning Provider code then please contact the ELCAS helpline. When entering your date of birth please ensure you enter it in the format shown dd/mm/yyyy.



Useful Contacts and Links

- Claimants no longer in Service should refer to their Single Service Representative (details below) in place of an Education Officer/Centre.
- All questions or issues with regard to the ELC Scheme policy or procedures should be presented to your Education Officer/Centre.
- To check scheme policy you should refer to the Joint Service Publications (JSP) 898 Part 4, Chapter 3 - The Enhanced Learning Credit Scheme: The Sponsorship of Service Personnel for Personal Development.

ELCAS CONTACT DETAILS
ELCAS, Security House, Alexandra Way, Ashchurch, Tewkesbury, Gloucestershire GL20 8NB
Email: elcas@uk.g4s.com

Useful sites for checking that a learning activity is at Level 3 on the Qualifications and Credit Framework: www.qcda.gov.uk/

YOU MAY ALSO REFER TO:

- The National Academic Recognition Centre for the United Kingdom (UK NARIC)
- Universities and Colleges Admissions Service (UCAS) Directory.

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How Do I Make a Claim?

eight weeks to go through this process – more if possible. Leaving it too close to the wire may result in your application not being processed in time for the start of your course

If you have any questions with regards to the above then please discuss with your educational adviser or Single Service Representative.

CLAIMANTS PLEASE NOTE: YOU ARE REQUIRED TO SUBMIT A CLAIM FOR EACH ACADEMIC YEAR OF THE COURSE. ONLY ONE YEAR OF STUDY SHOULD BE ENTERED ONTO EACH CLAIM FORM

- Please ensure you update the Retirement/Last Day of Service date via the 'Update Member Details' screen

- Firstly read the Joint Service Publication (JSP) 898 Part 4 Chapter 7 and ensure you meet the eligibility criteria
- Download the PF FE/HE claim form from the 'Specific Downloads' section - only this version can be used. Any other replicated form will be rejected.
- Check the ELCAS database of approved PF FE/HE providers – Publicly Funded FE/HE providers for the purpose of this support will be highlighted and ensure the chosen course is designated for student support.
- If you are a service leaver please ensure you send the required documents with your PF FE/HE claim form which can be found on the ex-service page of the website along with your SSR's address.
- If wishing to use a new provider ensure they will be eligible to participate in this scheme (they must deliver Publicly Funded FE/HE) and ask them to apply for approved provider status as per the information on the Providers page of the ELC website.

- As with the current ELC scheme – try not to leave everything to the last minute. Allow time for any new providers to be accepted onto the scheme. Once accepted you can submit your application. Allow at least



Eligibility Rules

IN ORDER TO TAKE ADVANTAGE OF THE SUPPORT CLAIMANTS MUST:

- Have completed four years full-time service
- Previously joined the Enhanced Learning Credit (ELC) scheme and completed at least four years qualifying scheme membership
- Only apply for a first eligible FE/HE qualification at the level for which they are academically qualified to enter learning on leaving the Service
- Have left the Service or entered their qualifying resettlement phase on or after 17th July 2008

- Meet UK's residency requirements to qualify for full state subsidy
- Be undertaking at least the equivalent of 50% of a full time course
- Undertake learning with an approved provider listed on the ELCAS database as a PF FEHE provider and ensure the chosen course is designated for student support
- Personnel (who have passed out of Phase 2 training into operational service) are not required to meet the four year qualifying time if they are medically discharged from Service. They are still required to have registered for ELC scheme membership.

QUALIFICATION LEVEL

This commitment will provide access, free from tuition fees, for you:

- First Level three or national equivalent. This refers to a first full Level three i.e. the achievement of two GCE A levels (A2) (passes at A-E) or vocational equivalent as defined by the National Qualifications Framework (NQF) or the Qualifications and Credit Framework (QCF) (England and Wales); or in Scotland a Level six qualification (SVQ Level three on the Scottish Credit and Qualifications Framework (SCQF).
- Or a first foundation degree or first full undergraduate degree or national equivalent. Typically to be eligible for this support, the higher education qualifications would be at levels four-six of the Framework for Higher Education and Qualifications in England, Wales and Northern Ireland (FHEQ)

eg: a first undergraduate degree (including foundation degree) or Higher National Certificate or Diploma for which the entry qualification is lower than a degree and which normally takes place at a publicly funded institution.

- In Scotland the equivalent qualification is a Higher National Certificate (HNC), Higher National Diploma (HND) or a first undergraduate degree, undertaken at a further education college (FE college) or a higher education institution (HEI).

Information for this article as given on the official ELCAS website www.enhancedlearningcredits.com. Please refer to the website for any future updates.

- before processing a claim. Incorrect dates may affect the recorded eligibility ie. low or higher tier and may result in incorrect claim validation. The retirement date field is greyed out as you cannot type in the field however to amend the retirement date, you should click on the calendar icon. If you click on the date, eg August 2010, you will be able to bring up the year, eg 2010 and you will be able to choose the month. If you click again on the year it will bring up a range of years. You are able to scroll left and right in order to bring up the correct year. Click on the year that you require, then the month and then the day.
- If you refer a claim to ELCAS and you intend to print the CAN once the query is resolved, please confirm this in the referral.
- Please be aware that currently the 15 day ruling remains in place for all claims and the online claims system validation reflects this ruling. If you have a valid request for an override it will therefore be necessary to refer to your Single Service Representative in the usual way.
- You may access the user guide via the question mark icon in the right hand corner of each page.
- Non-continuous service may be added via the claim function however it is essential that the dates are entered correctly to ensure that the system calculates the correctly claiming eligibility. Please contact ELCAS if you have a query in this respect.



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Sergeant Mark Fryer, January 2014

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Sean Doyle, Royal Electrical and Mechanical Engineer, December 2013



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