

ER

Autumn 2022 £Free

magazine



1926-2022



ARE YOU LOOKING FOR A NEW CAREER DIRECTION?

CareerForces deliver meaningful permanent career opportunities, many of them offering training and mentoring. **P22**

THE MILITARY PROVOST GUARD SERVICE

One of the many benefits that members of the MPGS enjoy is the stability of home life, a good work life balance. **P30**

THE UK'S FASTEST GROWING HOG ROAST FRANCHISE

Excellent training and mentorship, helping you to turn your hog roast business into whatever you want it to be. **P64**

THE ELC SCHEME

Promotes lifelong learning and financial support in an upfront payment amongst members of the Armed Forces. **P74**

Pension choices in Resettlement can be the hardest.

Join us. Job done.



HELPING YOU MAKE
BETTER CHOICES

Here's typical feedback from Members who have
sought our guidance when going through the
Resettlement process.

*"Thank you for your excellent
presentation and efforts to provide me
with the guidance to make the best
decisions about my pension."
Army Cpl*

*"You have my sincere thanks – it's very
helpful to have my options laid out in a
clear and understandable manner so
I can take the best option for
my circumstances."
RAF Flt Lt*

*"Very many thanks for your breakdown.
It all makes sense and I am now better
placed to make a decision about my
pension. First class service."
RN Officer*

In Resettlement you're faced with pension choices that will
impact directly on your future financial well-being; even the
timing of your departure can have a significant impact on
what you receive. And now your choices are becoming more
complex than ever.

That's because of the so-called McCloud Remedy.
It means that all those affected (including service leavers)
will have to make a choice between their legacy scheme
entitlements, AFPS75 or 05, and AFPS15, for the remedy
period. This will involve a complicated calculation to be
exercised from October 2023.

Joining the Forces Pension Society now will ensure you
are kept informed of developments throughout, and at
the appropriate time, our Forces Pensions Consultants
will provide individual guidance to help you make the
best decisions for you and your family. Job done.

IT PAYS TO UNDERSTAND YOUR PENSION

forcespensionsociety.org/join-now/

Forces Pension Society

68, South Lambeth Road, Vauxhall, London, SW8 1RL

Tel: 020 7820 9988 E: memsec@forpen.co.uk www.forcespensionsociety.org



Scan to join



THE FIREFLY SCHEME



'Don't do the everyday, everyday.'

From Regular to Maritime Reserves

The Firefly Scheme offers the Royal Navy (RN) trained service leaver the opportunity
to join the Royal Naval Reserve (RNR) or Royal Marines Reserve (RMR) through a
seamless fast track process.

RN trained Ex-Regulars, who are within 24 months of TX date and trained service
leavers from other Armed Services may also apply.

As a Reservist for an annual commitment of just 24 Days (achieved through
your spare time) you will be well rewarded. Earning extra money, accruing an
additional pension and subject to meeting the specified criteria, receive an annual tax
free bounty.

The scheme also offers the opportunity to remain part of the RN/Corps Family with its
unique camaraderie.

For further information contact the Firefly team at
NAVYPEOPLE-CMRESFFMAILBOX@mod.gov.uk or call 0777 315 5821

Contents...

06 TRIBUTE TO QUEEN ELIZABETH II

It is with great sadness that we learnt of the death of Her Majesty Queen Elizabeth II on Thursday 8th September 2022.

12 WELLINGTON MANAGEMENT RECEIVES GOLD AWARD IN RECOGNITION OF ITS WORK WITH VETERANS

In acknowledgement of Wellington Management's support for veterans both inside Wellington and within the wider community, we were delighted to receive a Gold Award.

30 THE MILITARY PROVOST GUARD SERVICE

The Military Provost Guard Service stood up as a cap badge in 1997, in response to a defence review of armed guarding at mainland military units in the UK.

56 40 YEARS ON, LESSONS LEARNT DURING THE FALKLANDS CONFLICT ARE MORE IMPORTANT THAN EVER

Since 1885, SSAFA, the Armed Forces charity has supported serving personnel, veterans, and their families during times of hardship,

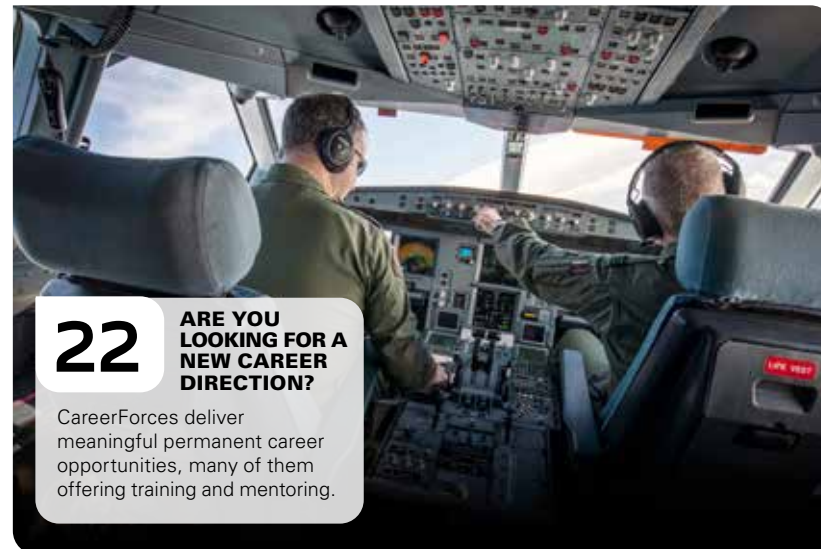
providing practical, financial and emotional support when needed.

62 TAKE COMMAND OF YOUR RESETTLEMENT WITH SCREEN RESCUE

Own and operate a trusted and valued business in the Commercial Automotive Industry with an awardwinning Screen Rescue Franchise.

64 JOIN THE UK'S FASTEST GROWING HOG ROAST FRANCHISE

The Gourmet Hog Roast Company is a full-service event catering company specialising in outdoor cooking. Providing hog roasts since 2012 at weddings, private parties and corporate functions.



22

ARE YOU LOOKING FOR A NEW CAREER DIRECTION?

CareerForces deliver meaningful permanent career opportunities, many of them offering training and mentoring.



08

156 ORGANISATIONS AWARDED FOR THEIR SUPPORT TOWARDS THE ARMED FORCES

More than 150 organisations have been recognised by the UK Government for their outstanding support towards the Armed Forces community.

36

ONE TOO MANY, CHARITY LAUNCHES NEW INITIATIVE TO TACKLE SUICIDE

RFEA, The Forces Employment Charity has launched a brand new campaign, 'One is Too Many', in a new drive to tackle veteran suicide as part of its Project Nova programme.



20

THIS IS NOT A DRILL POWER UP YOUR NEXT CAREER!

UK Power Networks, Britain's largest electricity network, delivering power across East Anglia, London and the South East of England, together with UK Power Networks Services, which provides infrastructure services for the Ministry of Defence and other clients, proudly support armed forces personnel.



COVER IMAGE CREDITS

© Alamy

MAGAZINE IMAGE CREDITS

© Shutterstock.com,
MOD Defence Imagery
unless otherwise stated.

EDITORIAL

EDITOR

E: editor@easyresettlement.co.uk

DESIGN & PUBLISHERS

DESIGNER

Rowena Wilson

E: rowenawilsondesign@gmail.com

PUBLISHER:

Easy Resettlement Ltd

ADVERTISING

SENIOR SALES EXECUTIVE

James Atkins

E: james@easyresettlement.co.uk

T: 01733 205 938

EXECUTIVES:

E: darren@lancemedia.co.uk

E: jayne@lancemedia.co.uk

E: ken@lancemedia.co.uk

E: emma@lancemedia.co.uk

ACCOUNTS

Ruth Fidler

E: ruth@easyresettlement.co.uk

PRINTING

MICROPRESS LTD

Reydon Business Park,

Fountain Way, Reydon,

Southwold, IP18 6SZ

SUBSCRIPTIONS

For queries regarding your

subscription to

Easy Resettlement

please contact:

E: subscribe@easyresettlement.co.uk

DISCLAIMER

This publication is copyright Easy Resettlement Ltd and may not be reproduced or transmitted in any form in whole or in part without prior written permission of Easy Resettlement Ltd. While every care has been taken during the preparation of this magazine, Easy Resettlement Ltd cannot be held responsible for accuracy of the information herein or for any consequence arising from it. Views Expressed in this publication are not necessarily those of Easy Resettlement Ltd or the editor.

Welcome...

This Autumn 2022 issue of Easy Resettlement magazine, is now dedicated to the memory of HM Queen Elizabeth II who sadly passed away at Balmoral Castle on Thursday 8th September 2022.



your enhanced learning credits, also referred to as ELC funding, which can be found in the last few pages of each issue. You will also find information from the (CTP) Career Transition Partnership whose events we attend, which enables us to speak to our readers and find out about your resettlement process and answer any questions you may have.

Easy Resettlement's sole aim is to help service personnel with their resettlement process, as well as assisting veterans wishing to find future roles of employment if they have not already done so.

This has mainly been possible thanks to the companies we regularly work with, many of those having already signed the armed forces covenant, particularly those that have also achieved their ERS award status. These are companies that have recognised and embraced the transferable skills that service leavers and veterans bring to their companies.

With that in mind we ask that when you engage with our advertisers, you also mention Easy Resettlement magazine when applying to any of the companies featured. If you have already been trained by or found employment through any of our advertisers we would love to hear from you.

To ensure you never miss a copy of Easy Resettlement you can subscribe for free by visiting our website www.easyresettlement.com You may also wish to follow us on Twitter and join our Facebook or LinkedIn groups. These pages can be found from the links on our website.

If you would like to share anything with any of our team please email James@easyresettlement.co.uk

KIND REGARDS
THE EDITOR



HER MAJESTY QUEEN ELIZABETH II

21 APRIL 1926 - 08 SEPTEMBER 2022

It is with great sadness that we learnt of the death of Her Majesty Queen Elizabeth II on Thursday 8th September 2022.

All the staff at Easy Resettlement magazine send our deepest condolences to The Royal Family at this very sad time.

This will be the most difficult article to write, quite simply how do you quantify 70 years of service from the greatest monarch to have served so tirelessly, so selflessly, with such courage and conviction, from a young woman that most likely never expected to reign, to the 96-year-old lady that served until her final days.

Having accepted the resignation of Boris Johnson and accepting Liz Truss as the new Prime Minister only days before her passing. HM Queen Elizabeth II served her country, her nation, her people, to the very last days of her life.

This is why she will go down in history as not only the longest serving monarch, but also the most loved and admired leader, mother, grandmother and great grandmother that this country has ever seen or will ever see again.

HM Elizabeth II, in full Elizabeth Alexandra Mary, officially Elizabeth II, by the Grace of God, of the United Kingdom of Great Britain and Northern Ireland and of her other realms and territories Queen, Head of the Commonwealth, Defender of the Faith, (born April 21, 1926, London, England—died September 8, 2022, Balmoral Castle, Aberdeenshire, Scotland)

The Queen was Commander in Chief and as sovereign she was the official Head of the Armed Forces, when joining

service you must swear an Oath of Allegiance to Her Majesty.

Britain's Royal Family have always had an intimate association with the Armed Forces that goes back centuries. The Queen herself began her relationship with the British military when, in 1945, as a young princess, she joined the Auxiliary Territorial Service – making her the first female member of the Royal Family to join the Armed Forces as an active member.

During her Reign many members of the Royal Family have themselves served in the military. Famously, the Duke of Edinburgh served in the Royal Navy, between 1939 and 1952, during which he was mentioned in dispatches for his actions during the Second World War. He rose to the rank of Commander.

Prince Charles also served in the Royal Navy, as well as training with the Royal Air Force. He was awarded his RAF wings at Cranwell on 20 August 1971.

Prince William served as a Regimental Officer in the British Army before undertaking attachments to the Royal Air Force and Royal Navy. This was until September 2008 when it was announced that he would train to become a full-time pilot with Search and Rescue (SAR).

Prince Harry had a distinguished military career. He served in the British Army for 10 years, during which time he rose to the rank of Captain and saw active service in Afghanistan on two separate tours.

Prince Andrew trained as a naval officer, receiving his pilot's wings in 1981. The following year, as a Royal Navy sub-lieutenant, he flew helicopter missions in the Falkland Island War. Retiring in 2001, he reached the honorary rank of vice admiral in 2015.

Her unwavering dedication, commitment and affiliation to the Armed forces will live on through her children, grandchildren and no doubt in time her great grandchildren. Truly leaving a legacy that the British Armed forces will always cherish, respect, and admire. Ma'am you have led with an unblemished record and can now stand down.

Since the sad news broke that HM The Queen had died, many condolences and messages of admiration and respect have been shared through various news outlets and social media platforms. Here a just a few of them.

Adm Radakin said:
"On behalf of the Armed Forces, I would like to express our condolences to His Majesty The King, and to the Royal Family."

"The relationship between the Queen and the Armed Forces was deeply personal. Through her own service in the Second World War, and as the wife, mother and grandmother of service personnel, the Queen understood better than most the burdens and the glory of a life in uniform."

"In the coming days our sailors, soldiers and aviators must



Her Majesty The Queen visited RAF Lossiemouth accompanied by His Royal Highness The Duke of Edinburgh on Thursday 20th November 2014. The Queen took the Royal Salute and inspected a parade of personnel from RAF Lossiemouth.

Navy and those who support us and she took close personal interest in their wellbeing, as well as that of their families. We owe her a debt we can never repay.

"May she rest in peace.
God Save the King."

Chief of the General Staff General Sir Patrick Sanders said:
"It is with profound sorrow that the Army marks the death of Her Majesty The Queen."

"The nation has lost its Sovereign. The Army has lost its Commander-in-Chief. The Royal Family has lost a dedicated mother, grandmother and great grandmother."

"Her Majesty epitomised duty, selfless commitment and loyalty. Her service inspired generations of soldiers."

"She will be remembered by all ranks of the British Army with the deepest affection."

Air Chief Marshal Mike Wigston, Chief of the Air Staff, said:
"It is with overwhelming sadness that the Royal Air Force and Royal Auxiliary Air Force mourn the death of Her Majesty Queen Elizabeth II."

perform their final duty to a much-loved Sovereign. We do so with admiration and gratitude.

"For those of us who have the privilege to now wear the King's uniform, there remains no greater honour than to serve our Crown and Country."

The First Sea Lord and Chief of Naval Staff Admiral Sir Ben Key said: "The very sad news today of the death of Her Majesty Queen Elizabeth II has touched every member of the Royal Navy."

"In all our lives, her reign has been a constant, and her dedication and lifetime of service was utterly inspiring."

"She exemplified qualities we all aspire to. As the daughter, wife and mother of Royal Naval officers, Her Majesty had a close affinity with the men and women in her Royal

During her long and glorious reign, she has been the embodiment of a life dedicated to the service of the Nation and the Commonwealth, and for that has been admired by millions around the world.

"Her Majesty, as Head of the Armed Forces, has been a constant source of inspiration and a pillar of strength to all who have been privileged to serve her. Those who had the honour of meeting Her Majesty will never forget their interaction and the deep sense of pride they felt in that moment."

"On behalf of everyone in the Royal Air Force, serving, retired, and their families, I offer our deepest condolences to His Majesty The King and The Royal Family."

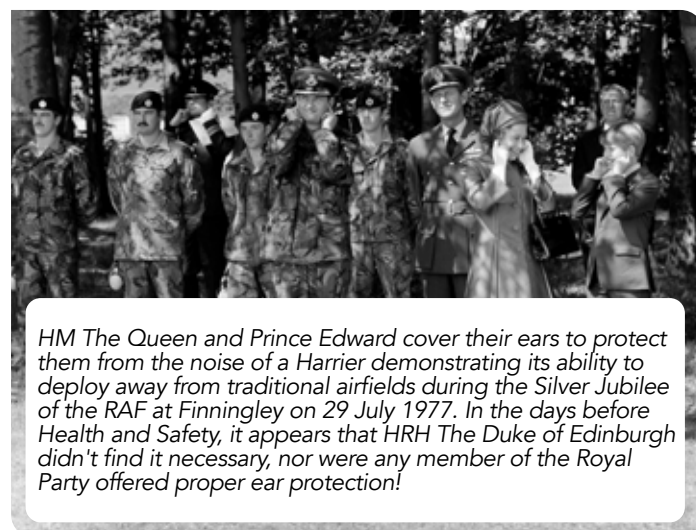
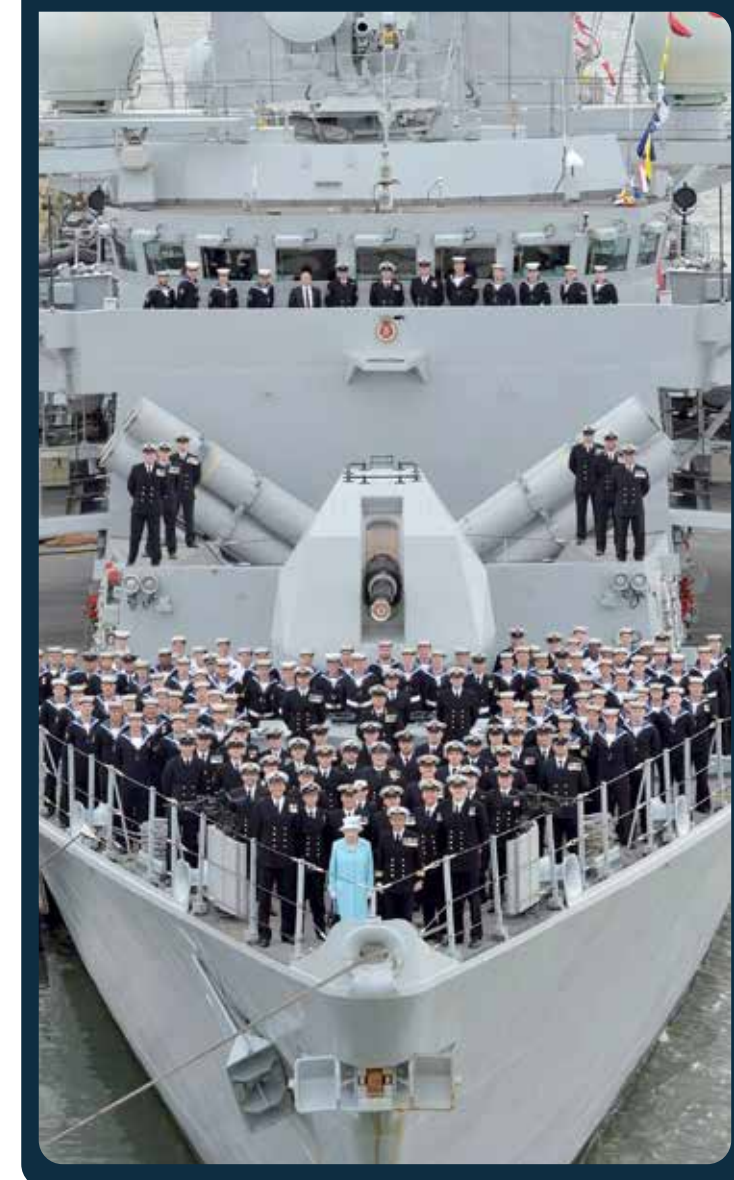


At 5:30pm on the 9th September Her Majesty The Queen became the longest reigning British Monarch, surpassing Queen Victoria, her great, great grandmother.

As the daughter, wife and mother of sailors, Her Majesty The Queen has always had a strong link with the Senior Service.

In 2012 Her Majesty The Queen, in her role as the Duke of Lancaster and Lady sponsor, welcomed HMS Lancaster home from a 6 month deployment in the Caribbean.

Before leaving the ship, The Queen joined the entire ship's company for a photograph on the upper deck.



HM The Queen and Prince Edward cover their ears to protect them from the noise of a Harrier demonstrating its ability to deploy away from traditional airfields during the Silver Jubilee of the RAF at Finningley on 29 July 1977. In the days before Health and Safety, it appears that HRH The Duke of Edinburgh didn't find it necessary, nor were any member of the Royal Party offered proper ear protection!

156

organisations awarded for their support towards the Armed Forces

More than 150 organisations have been recognised by the UK Government for their outstanding support towards the Armed Forces community.

Representing the highest badge of honour, the Employer Recognition Scheme Gold Awards identifies businesses that employ and support those who serve, veterans and their families.

A total of 156 organisations have been recognised this year, the ninth year of the awards scheme.

Of the winners, 44% are either micro-organisations or small and medium sized enterprises, while

33% are public organisations. This demonstrates both the growth in numbers and the depth of supportive employers.

Councils, charities, blue light services, retail and insurance companies are among those that have been recognised.

The Employer Recognition Scheme Gold Awards continues to grow in strength each year, with a current total of 643

holders. Organisations must reapply after five years in order to retain their Gold Award status.

To win an award from the Ministry of Defence, organisations must show that they provide 10 extra paid days leave for reservists and have supportive HR policies in place for veterans, reserves, Cadet Force adult volunteers and spouses and partners of those serving in the Armed Forces.

They must also advocate the benefits of supporting those within the Armed Forces community, by encouraging others to sign the Armed Forces Covenant and engage in the Employer Recognition Scheme.

Among those recognised include Morgan Stanley, IBM, Guy's and St Thomas' NHS Foundation Trust, Admiral Group and Groundwork.

Head of People at Admiral Group Rhian Langham said: *We're thrilled to be recognised with the prestigious Employer Recognition Scheme Gold Award. Inclusivity is a key part of our culture at Admiral, and we're proud to create an environment where everyone feels supported.*

Our colleagues with Armed Forces connections have such a positive impact on our business, particularly through their impressive resilience and adaptability, and we're committed to continue giving them the support they need.

Minister for Defence People Leo Docherty said: *Regardless of size, location or sector, employing members of the Armed Forces community is good for businesses.*

These awards recognise the outstanding support for our Armed Forces from employers across the UK and I would like to thank and congratulate each and every one.

Executive Director at Groundwork Greater Manchester Mike Ormond said: *Groundwork Greater Manchester are extremely proud and delighted to receive an Employer Recognition Scheme Gold Award from the Ministry of Defence. Our work with the Armed Forces Community, especially supporting veterans to gain new skills and employment, has become a cornerstone of the trust's activity and this award is a reflection of the amazing outcomes and advocacy services our Veteran's Employment Team deliver.*

We are also fully committed as an organisation to supporting the Armed Forces veterans and reservists who are employed at Groundwork as we recognise the breadth of transferable skills, knowledge and experience they bring to the company as well as the service they have given to our country.



The Armed Forces Covenant is a promise by the nation ensuring that those who serve or who have served in the armed forces, and their families, are treated fairly. More information about the Armed Forces Covenant and how to get involved is at www.armedforcescovenant.gov.uk

The Employer Recognition Scheme (ERS) was launched in 2014 by then Prime Minister David Cameron to recognise employer support for the wider principles of the Defence Armed Forces Covenant and the full spectrum of Defence personnel. This includes the Reserves, Service Leavers, Wounded Injured and Sick, Cadets, and spouses.

For a full list of Employer Recognition Scheme Gold, Silver and Bronze award winners: www.gov.uk/government/publications/defence-employer-recognition-scheme

36 organisations who have held their Employer Recognition Scheme Gold Award for five years have yet again shown their support for Defence by revalidating their award. Included are the first five employers to achieve a Gold Award in 2014 - BT, BAE Systems, Barclays, NHS Scotland and NHS Nottingham University Hospitals Trust.





GOLD AWARD WINNERS

DRM
Circle Health Group
Community Trade Union
Dell EMC
IBM UK Ltd Head Office
Institute of Directors
Morgan Stanley
Mott Macdonald
Multiplex Construction
RMA - The Royal Marines Charity
Royal British Legion
SAS
Secure Construct
Sky UK Ltd - Head Office
TP ICAP plc
UK Power Networks
Wellington Management
International Ltd

Revalidations
Airbus Group UK
BAE Systems Plc
Balfour Beatty Plc - Head Office
Barclays Plc (London)
1 Churchill Place
BT Group Plc (London)
DHL Supply Chain
DXC.TECHNOLOGY LIMITED
General Dynamics
Mission Systems
Kuehne + Nagel Ltd
Laing O'Rourke Plc Bridge Place
Manpower Plc
Network Rail Ltd
Skanska UK Plc
Sodexo Ltd
X-Forces Enterprise

EAST ANGLIA
Breckland District Council
CYSIAM Ltd
Essex County Council
Essex Police
Fortis Vision Limited
I&C Limited trading as Red7Marine
iCARP CIC
Instaloom Ltd
Sopra Steria
Tendring District Council
Walking with the Wounded

Revalidations
Morson Group

EAST MIDLANDS
Acres Engineering Limited
ADM Shine Technologies Limited
Anderson Green Ltd.
Bassetlaw District Council
Derbyshire Fire and Rescue Service
Gedling Borough Council
Goodwill Solutions CIC
JD2E Ltd.
KryptoKloud Limited
Kuku Connect
Melton Borough Council
Newark and Sherwood
District Council
North East Derbyshire
District Council
Pall-Ex Group Limited
South Kesteven District Council
University Hospitals of Derby and
Burton NHS Foundation Trust
We Fix Feet Limited
Wright Logistics Services Limited

Revalidations
Nottingham University
Hospitals NHS Trust

GREATER LONDON
Ethos Group Holdings Ltd
Guy's and St Thomas'
NHS Foundation Trust
Nimbus Ninety
Ogletree Deakins International LLP
Olive Group (UK) Ltd
Oxleas NHS Foundation Trust
Royal Free London NHS
Foundation Trust
Silverseal
Standard Chartered UK
Templar Executives Ltd

Revalidations
Combat Pest Control
FDM Group Plc
Metropolitan Police Service
Transport for London

HIGHLAND
Abertay University
Dunbartonshire Chamber
Of Commerce
Dundee & Angus Chamber
Of Commerce
FIFE Council
Louise Worrall
Meldrum Joinery & Building
Moray Chamber of Commerce
NHS FORTH VALLEY
Sport Aberdeen

Revalidations
NHS Golden Jubilee

LOWLAND
Arnold Clark Automobiles Limited
Galloglas Security &
Integrated Training Ltd
Inverroy Crisis
Management Limited
Joint Force Alba
Poppyscotland
Sked Construction Limited
St Andrews Timber &
Building Supplies Ltd

Revalidations
Inverclyde Council
NHS Scotland

NORTH OF ENGLAND
AMDP Limited
Anxious Minds
Churchill Group
Cumbria, Northumberland, Tyne
& Wear Foundation Trust
Durham Business Group (NE) Ltd
North East Ambulance Service
NHS Foundation Trust
Solar Capture Technologies
Veterans at Ease
Vistech Services Ltd

Revalidations
South Tyneside and Sunderland
NHS Foundation Trust

NORTH WEST & IOM
Carlisle City Council
Cerco IT Ltd

Cheshire Constabulary
East Lancashire Hospitals
NHS Trust
Esken Renewables
Greater Manchester Fire
& Rescue Service
Groundwork GM
Lancashire Teaching Hospitals
NHS Foundation Trust
Lancaster City Council
Liverpool Boat Charter
Ltd (Floating Grace)
Manchester Metropolitan
University
Manchester University NHS
Foundation Trust HQ
No Duff CIC
Rochdale Council
Sunbelt Rentals Ltd
Survitec Group Ltd
The Forshaw Group
The Riverside Group
TVS Supply Chain Solutions
University Hospitals Of
Morecambe Bay NHS Trust
Veterans Into Logistics

Revalidations
Liverpool City Council
North West Ambulance
Service NHS Trust

SOUTH EAST
Absolute Military
Ashford & St Peter's Hospitals
NHS Foundation Trust
Berkshire Healthcare NHS
Foundation Trust
Buckinghamshire Fire
& Rescue Service
Catalyze Ltd
ESRI (UK) Limited
Hampshire Constabulary
Isle Of Wight Council
Kent Police
NATS Limited
NHS Kent and Medway
Integrated Care Board (KMICB)
QA Limited
The Royal Engineers
Central Charitable Trust
Roke
SUEZ Recycling and Recovery UK
Sussex Partnership NHS
Foundation Trust

Revalidations
Hampshire Hospitals NHS
Foundation Trust
Mabway Limited Regional
Head Office
South Central Ambulance
Service NHS Foundation Trust

WALES
Admiral Group Plc
Cardiff County Council
(Headquarters)
Denbighshire County Council (HQ)
Enbarr Foundation CIC
Hugh James
North Wales Fire &
Rescue Service HQ
Pro Steel Engineering Limited
Rubicon Facilities Management Ltd
Vale Of Glamorgan Council

Veterans Awards CIC
Woody's Lodge
Wrexham County
Borough Council HQ

Revalidations
Adferiad Recovery Limited
Rhondda Cynon Taf County
Borough Council

WESSEX
AeroGlow International
Aspire Defence
Services Limited
Audax Global Solutions Limited
Avon & Somerset Constabulary
Cetsat Ltd
Computer Network
Defence Limited
D3A Defence Ltd
Dorcas Media Limited
Dorset Council
Elliot Brown Ltd
L3 Harris TRL Technology Ltd
Networkology Ltd
Royal United Hospitals Bath
NHS Foundation Trust
Salisbury NHS Foundation Trust
Somerset NHS
Foundation Trust
SSGC Ltd
Train4All Limited
University Hospitals
Plymouth NHS Trust
Yeovil District Hospital
NHS Foundation Trust

Revalidations
Wiltshire Council
Wolferstans Solicitors

WEST MIDLANDS
Black Onyx Concepts Limited
HS Infra Ltd
Onions & Davies Solicitors
South Staffordshire College
Traffix Limited

Revalidations
Shropshire Council

YORKSHIRE & THE HUMBER
ERS Medical
Green Task Force Ltd
Sheffield City Council

Revalidations
Kingston Upon Hull City Council



NHS trust recognised for
outstanding
Armed Forces support

Guy's and St Thomas' NHS Foundation
Trust has received the highest recognition
for its outstanding commitment to
the Armed Forces community.



The Trust, which has more than 23,500 employees, achieved the Defence Employer Recognition Scheme Gold Award from the National Employer Recognition Board on behalf of the Ministry of Defence. Representing the highest badge of honour, the Gold Awards identify businesses that employ and support those who serve, veterans and their families. The awards encourage employers across the UK to recognise and champion the value that Armed Forces community

members bring to the workplace. To qualify, employers must sign the Armed Forces Covenant, make small adjustments to corporate policies and foster an inclusive work culture to ensure members of the Armed Forces community are supported in employment and not at a disadvantage during recruitment due to their military status. The awards recognise three levels of commitment in total – bronze, silver and gold. Billy Kelly served in the army for 35 years and joined the Trust last year to lead the Armed Forces Programme. The programme

supports reservists, veterans, volunteers and their families. Billy said: "The programme has been running for a year and is the first of its kind in London that is exclusively led by ex-military personnel. A lot of our staff are reservists and veterans and we have links with armed forces families throughout our hospitals and community services. "We're really proud of the work that we're doing to support all members of the armed forces community and we're delighted to receive the Gold Award for this important work."



Wellington Management receives Gold Award

in recognition of its work with veterans

In acknowledgement of Wellington Management's support for veterans both inside Wellington and within the wider community, we were delighted to receive a Gold Award from this year's Ministry of Defence Employer Recognition Scheme, following on from our Silver Award in 2021.

Founded in 1928, Wellington Management is one of the world's largest independent investment management firms, with over £1 trillion in assets under management for clients in over 60 countries across the globe. The Gold Award recognises the level of resources that Wellington has committed to raising awareness within our firm of the transferable skills developed by the military and how beneficial these skills are for the financial services industry, as well as our work to help current service leavers better understand the world of asset management and seek employment in our industry.

STRONGER TOGETHER: WELLINGTON VETERANS NETWORK

As a global firm with a strong commitment to diversity, equity and inclusion and a collaborative culture, our business networks and diversity working groups bring together employees with different backgrounds and shared interests to work together on a range of recruitment, education and community initiatives. Formed in 2014, the Wellington Veterans Network — our dedicated network for former members of the armed services — focuses its efforts on attracting, developing and retaining veterans to work for Wellington as well as providing

insights to veterans looking to join the industry more broadly and promoting the veteran community among Wellington colleagues.

A 12-strong team leads the Veterans Network in our Europe, Middle East and Africa (EMEA) region. The team meets monthly to plan networking and guest speaker events, service days with local veterans' groups and new initiatives. Our latest initiatives include our Women in Defence mentoring programme, which we'll be launching later this year.

RECOGNISING SERVICE LEAVERS' UNIQUE TALENTS

We think it's really important for our industry to recognise the unique experiences and skills that armed services veterans possess and to dedicate time and resources to helping veterans understand the opportunities open to them in asset management. We're proud to employ veterans firmwide and at every level of seniority. As Fraser Hutt from Wellington's Talent Acquisition Team explained, "We strongly feel that the skill set available within the veteran community is much less commonly available within the talent market in financial services. We believe that diversity of thought and having a cognitively diverse workforce is important for success, and that hiring veterans can help us on that journey."

Wellington Veterans Network has become a strong internal network, providing support to our growing number of veterans and advising numerous armed forces leavers on how to obtain and manage a career in financial services. Every veteran or reservist who joins Wellington is assigned a member of the Veterans Network to act as a "buddy" or "mentor" to help them acclimatise to their role and to Wellington. Through this and other initiatives, the Veterans Network has been instrumental in increasing workplace satisfaction by connecting fellow veterans as well as connecting members of the network with outside organisations that support veterans and those serving on active duty.

FINANCIAL SERVICES WORKSHOPS FOR ARMED FORCES LEAVERS

Transitioning from a career in the armed forces into civilian life is not without its challenges. Among the assistance we offer through the Wellington Veterans Network, we run semi-annual workshops, in partnership with the Officers' Association, to help those about to leave the armed services better understand the careers open to them within financial services and how to apply for and secure a role within the industry. As well as these sessions providing an educational and networking forum for those considering a career in financial services, we also view every attendee as a potential candidate for employment.

During our workshops and other events, we educate veterans about the firms and industries that make up the UK's financial services industry and explain what asset management firms do and how they fit into the wider financial sector. We also discuss what roles are available in a firm like Wellington

Management and give advice about how to construct CVs and prepare for interviews. Veterans attending our workshops find case studies from veterans who have transitioned to careers within financial services and one-to-one sessions with senior members from across our firm invaluable.



"Wellington is an excellent example of a firm that understands veterans, whether assisting those in transition through their workshops, assigning senior firm mentors to

new veteran employees or truly recognising the unique skills veterans bring. Their support to the armed forces and those who have served and are looking for new opportunities in finance has been unwavering. I myself benefited through this support, having joined the firm after attending a transition workshop."

James Myhill
Former lieutenant commander in the Royal Navy
Account Manager,
EMEA Client Group at
Wellington Management

CONTINUING TO ADVOCATE FOR VETERANS

We're proud of the support we've been able to give veterans at Wellington and beyond, and we'll continue to advocate for veteran talent and increase veteran recruitment at all levels and functions of the business. We'll also continue to participate in the outstanding volunteer opportunities in the local community that support and help veterans, active-duty personnel and their families as they navigate civilian life.

Wellington Management's Morning Meeting, which has taken place every day for over 60 years, exemplifies our firm's collaborative culture and sense of community.



"As a reservist, I appreciate the flexibility that my employer offers. Management are very keen to be as supportive as they can in terms of flexible working arrangements. The additional 10 days' annual leave I receive as a reservist is of particular benefit as it lets me save my holiday for my family, which is very important to allow me to balance my home life with work and reserve service".
Jean-Baptiste Jacquet
Reservist rifleman
Senior Analyst, Testing & Analytics, EMEA
Compliance team at
Wellington Management

WELLINGTON MANAGEMENT®

For more information about Wellington Management's support for veterans or to apply to participate in the next Wellington Veterans Network workshop, which takes place at Wellington's London office on 10 November 2022, please contact: Olivia Herbert (oherb@wellington.com) T: 0207 126 6553 or James Bradbury (jbradbury@wellington.com) T: 0207 126 6464

ATKINS

Member of the SNC-Lavalin Group

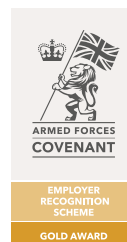
We are committed to supporting the Armed Forces, Reservists and Veterans

From high speed rail networks to nuclear plants, international airports to harbours, school campuses to Defence and security work – we deliver exciting projects that vary greatly in size, scope and scale. We're proud to say that many of the talented people who make these projects happen are from the Armed Forces community. We currently have over 120 veterans and 50 reservists adding their talent to the mix.

We respect what matters to you and are here to support you – whether it's help adjusting to 'civvy street', freeing you up to do reservist training and enabling you to deploy on operations, or providing opportunities for cadet leaders and military spouses.

To find out what new opportunities await you with Atkins visit:
careers.snclavalin.com/aerospace-defence-security-technology
or email ArmedForces@atkinsglobal.com

You can also join our talent community here:
careers.snclavalin.com/join-our-talent-community



IET The Institution of
Engineering and Technology



Continue Your Professional Registration Journey

When you become an Engineering Technician (EngTech), it demonstrates to your employers and clients that you have had your competence independently assessed, your credentials verified, and have made a commitment to Continuous Professional Development (CPD).

Life After Engineering Technician (EngTech)

As you progress through your career and continue to build your competences as a Technician and Engineer, you can apply for more internationally recognised qualifications such as Incorporated Engineer (IEng) and Chartered Engineer (CEng).

Incorporated Engineers (IEng) maintain and manage applications of current and developing technology, and may undertake engineering design, development, manufacture, construction, and operation.

Chartered Engineers (CEng) develop solutions to engineering problems using new or existing technologies, through innovation, creativity and change and/or they may have technical accountability for complex systems with significant levels of risk.

Benefits of Professional Registration:

- Use of internationally protected titles, e.g. Chartered Engineer (CEng)
- Recognition as a professional in your field
- Improved career opportunities and salary prospects
- Greater influence within your organisation
- Opportunities to connect with influential and inspirational people
- International recognition of your professional competence and commitment.

To find out more, sign up to one the IET's dedicated Account Managers open webinars:

theiet.org/webinarHB

Create a safe and secure world, together

This is Babcock's purpose. It defines our strategy, what we do and how we do it. We provide a range of products and services which enhance defence capabilities, helping our customers achieve their missions. We help military and civil customers around the world to cost effectively improve the capability, reliability and availability of their most critical assets.

We know that in your military career, you have been committed to helping create a safe and secure world too. That's why Babcock would like to hear from you. The skills and experience you have gained during your Service could be the perfect fit to help us support our customers.

We have an enviable track record of supporting service leavers into challenging and rewarding careers and we can help you make the transition too.



Our commitment

Our commitment to the Armed Forces Covenant (AFC) has been recognised with a Gold Award from the AFC's Employer Recognition Scheme



Babcock offers many benefits to Service Leavers and Reservists, including:

- ✓ Guaranteed interview as long as you meet the minimum requirements for the role
- ✓ Up to 10 days of special paid leave for reservist duties
- ✓ Training
- ✓ Career opportunities and progression
- ✓ Employee Share Ownership Scheme
- ✓ Occupational Health Services
- ✓ Salary Sacrifice benefits e.g. childcare vouchers; cycle to work scheme

With a variety of vacancies across the UK, Babcock has challenging and rewarding opportunities waiting for you.

If you are considering a new career then visit our website and register to receive job adverts at <https://jobs.babcockinternational.com/talentcommunity/subscribe> or email: armedforcescareers@babcockinternational.com for more information.

Military to Mines

Transitioning from the Army to the Mine Action Industry

Are you coming to the end of your Military career?

Are you looking to pursue new opportunities? There is extraordinary work currently done to rid countries worldwide of landmines and unexploded ordnance, and the demand for qualified individuals in the mine action industry is high. The Development Initiative Ltd (TDI) has a long history of providing opportunities to qualified Military personnel in search of a new career path.

There are over 110 million land and active landmines globally, excluding the further millions of tonnes of unexploded ordnance (UXO) and explosive remnants of war (ERW). Unexploded devices that injure civilians in conflict and post-conflict zones are a barrier to a country's regenerative future.

Collectively, they pose a daily threat to civilian safety as well as severely impeding economic development.

TDI was established in 2005 to provide extensive project management support to both governmental and non-governmental organisations, incorporating the provision of landmine clearance, UXO disposal, explosive ordnance risk education (EORE), improvised explosive device disposal (IEDD) and search training. Additionally, TDI provide fleet maintenance and dog services. TDI regularly recruit Project Managers, Explosive Ordnance Disposal (EOD) Trainers and Mentors, as well as Medical personnel for our various projects across Africa and the Middle East.

TDI has developed a notable record in the mine action industry and has proven to be a reliable accessory in a variety of challenging environments. To date, TDI has successfully completed projects in countries such as the Democratic Republic of Congo, Mali, Sudan, South Sudan, Somalia,

Togo, Afghanistan, Yemen and the Central African Republic to name a few. During its 17-year lifespan, TDI has succeeded in developing its operational capacity and training capabilities, gaining substantial administrative and logistical experience in the deployment and management of our mine action activities.

It is widely known that clearing hazardous explosive material is a precarious task; however, TDI is familiar with working in challenging environments. We have successfully mobilised multiple projects in many different theatres, refining our processes and procedures along the way. We consider each country's unique parameters and terrain in order to provide the most appropriate and necessary tools to conduct tasks competently, cost effectively and fundamentally safely, for our staff and that of the country's civilians.

Like the removal of explosive devices, EORE is also crucial to the worldwide mine action effort. On almost all of our projects,

TDI have a team dedicated to educating civilians, officials and a country's military personnel on how to recognise these items and what precautions to take. The scope of mine action is vast and the opportunities to develop a career within this industry are reflective of this; wide and diverse.

UXO and ERW are a worldwide challenge in post-conflict zones today, and TDI have worked in many countries riddled with explosive threats. TDI currently have a prominent presence in countries in Central and West Africa such as South Sudan, the Democratic Republic of Congo, the Central African Republic and Mali. Along with our trained and qualified personnel, TDI also use explosive detection and mine detection dogs to assist in clearance operations. The detection, identification, evaluation, recovery and disposal of all items of explosive ordnance such as grenades, cluster munitions, land service ammunition and mortars is a significant element of TDI operations. Disposal is crucial to limiting the risk of injury and accidents with civilians, children and animals, surmounting to additional expenses on a country's government and healthcare facilities.

While our trained and well-equipped personnel remove landmines, UXO and ERW, they also simultaneously conduct technical surveys and GIS mapping. Once the area has been determined landmine free, the

cleared land is entrusted to local governments, communities and businesses for the sustainable development of this land in the future. Previously displaced civilians can too, return to the land without the risk of encountering these devices.

As has been seen in today's media, IEDs are increasingly used in countries of North Africa and the Middle East. TDI has conducted clearance work in countries where there is a growing risk of improvised devices, while providing training solutions to recognise and dispose of these devices. Our training packages are flexible and can be adapted according to specific threats unique to each country. Qualified professionals, who are often originally from

a Military background and have many years of practical experience gained from exposure in multiple theatres, deliver all of the training in the country of operations where continuous mentoring can be provided.

In as much as TDI are clearing hazardous regions, there is often the threat of ammunition finding their way into the hands of criminal groups and rebel forces. This is especially dangerous in countries suffering from violent conflict or weak governance. TDI staff are deployed in these regions to restore ineffective stockpile security and management of such arms and ammunition. Civilians, unbeknown to the dangers of these weapons, may also unintentionally encounter them with an often-fatal

outcome. With the accumulated knowledge of our personnel, TDI has developed significant experience in this sector and will assist with a broad range of stockpile management activities including storage, transportation, handling processes, operational procedures and disposal.

As an organisation, we constantly strive to improve our level of performance and provide the highest quality of service in the industry, for our staff and that of our clients. Removing the threat of unexploded devices is necessary to provide civilians with the opportunity to return or remain in their homes and work for a better future for themselves and their families. We believe that mine action must extend beyond merely clearing areas of previously mined land and allude to the fact that communities must be given assistance to rebuild, restore and pursue sustainable peace and development.

TDI teams are incredibly broad with a wealth of experience collaborated from each individual's particular field of expertise. Collectively, our personnel have worked in all corners of the world. We are proud to employ qualified individuals from over thirty-two countries with staff coming from as far as, although not limited to; South Africa,

Namibia, Zimbabwe, Kenya, Ivory Coast, the Philippines, Canada, France and the United Kingdom.

TDI aims to make the unnerving transition from military to the mine action industry a success for all who join us. All TDI staff are given the trust and responsibility to contribute to making the world a safer place for the millions of people affected daily by landmines and UXO. If you are reading this and still contemplating what to do next, why not consider joining TDI? There are career options outside of Military life and TDI provide the tools for you to branch into something new. Wherever you are in your career, hanging up one uniform does not suggest it is the end of the road but rather the start of a new one.

TDI aims to make the unnerving transition from the Army to civilian life a success for all who join us. There are career options outside of the Army and TDI provides the tools for you to branch into something new. To find out more, please contact us on info@thedevelopmentinitiative.com, or visit our website: www.thedevelopmentinitiative.com, on Twitter, [TDI18](https://twitter.com/TDI18) or our LinkedIn page, [The Development Initiative Ltd.](https://www.linkedin.com/company/the-development-initiative)



Since 2005, TDI has successfully provided services to organisations both in humanitarian and commercial sectors including explosive threat mitigation, mine action, weapons and ammunition management, training and mentoring, dog services and fleet maintenance.

TDI have contract positions available for Project Managers, EOD and IEDD Trainers and Mentors, Technical Field Managers, EOD qualified staff, Mechanics, Engineers, Medics and all associated support personnel. Women are encouraged to apply.

If you would like to join TDI, please contact us on:

info@thedevelopmentinitiative.com | [twitter/TDI18](https://twitter.com/TDI18) | www.thedevelopmentinitiative.com/job-opportunities/





This is not a drill Power up your next career!

UK Power Networks, Britain's largest electricity network, delivering power across East Anglia, London and the South East of England, together with UK Power Networks Services, which provides infrastructure services for the Ministry of Defence and other clients, proudly support armed forces personnel.

Having first signed the Armed Forces Covenant in 2015, UK Power Networks works hard to advocate for the armed forces and supports those who are looking for civilian roles outside of the military. This year, UK Power Networks proudly received the Gold award in the Ministry of Defence's Employer

Recognition Scheme. This is the highest accreditation given to businesses and organisations that go above and beyond for the armed forces, its personnel and their families. The company ensures all job vacancies are advertised on Careers Transition Partnership and Forces Families, offers Civilian Work Attachments

and hosts Careers Insight Days specifically for recent and upcoming service leavers. The next careers event is taking place on Thursday 20th October 2022 at the Imperial War Museum in London. This year UK Power Networks has invited Alliance and key supply chain partners to exhibit at the event as well, maximising attendees' opportunities with a range of employers and potential careers across the UK. UK Power Networks recognises the wealth of transferrable skills held by individuals who have served their country. These include skills that are vital to an organisation where safety is the number one priority, and where there is a need to follow strict processes to ensure the safety of employees and the general public. The Armed Forces Community at UK Power Networks is now more than 70 strong, all of whom

are veterans, reservists, military spouses or CFAVs. The community exists primarily as a support network for people who have been through similar experiences, and also helps to promote UK Power Networks as a 'forces friendly' employer, fundraise and support armed forces charities and shape the company's military engagement strategy.

EARLY ENGAGEMENT AND CIVILIAN WORK ATTACHMENTS
Anita Boye, recruitment specialist at UK Power Networks, matches future service leavers with employees who can give them an insight to the electricity industry, using the Armed Forces Community where possible.



www.easyresettlement.com

Anita says: "Service leavers are excited to work with people who understand their background and can give relevant advice to support their future career development. They want to follow in their footsteps and we try to pair them up with people in roles they aspire to. We try to find the common ground, between the individuals who reach out to us and the people in our company's armed forces community. If they are seeking operational work, we pair them with a field staff supervisor to guide them and this includes which qualifications they should pursue."

Alastair Smith, who was serving as a military engineer electrician with the Royal Engineers when he completed his Civilian Work Attachment says: "Opening the lines of communication and establishing that early engagement on my resettlement journey with UK Power Networks Services was vital. This enabled me to shape a very specific resettlement plan. After gaining my HNC Electrical Engineering I was ready to apply to UK Power Networks and secured a position of Senior Project Manager earlier this year!"

UK Power Networks Services manages the electricity networks which serve six Army garrisons across Bulford, Aldershot, Larkhill, Perham Down, Tidworth and Warminster. Alastair's mentor was Ross Corbishley, a project engineer for UK Power Networks Services in Aldershot, who has a deep connection with the military, as his brother is ex-Army Royal Engineers.

FUTURE SKILLS

The way customers are using electricity is changing, and as such the electricity network is adapting to enable people to connect more low carbon technologies such as EV chargers and heat pumps and help drive the UK towards its Net Zero goal.

It's a very exciting time to be in the electricity distribution industry and UK Power Networks plays a crucial part in helping to facilitate the energy transition. To support the UK in achieving its ambitious Net Zero by 2050 target, UK Power Networks is investing in both its electricity network and workforce. We are recruiting new talent and upskilling existing employees in both traditional engineering roles such as cable jointers and overhead linespeople, and new skillsets such as analytics and digital.

This year UK Power Networks will be recruiting over 50 Experienced Apprentices to start in 2023. This two-year training programme equips individuals with the skills and experience to safely and competently work on the electricity network in one of three crafts: cable jointer, electrical fitter and overhead linesperson. The hands-on engineering apprenticeship sets apprentices up with a job for life, working on the electricity network and keeping the lights on for the communities the company serves.



David Ground, former Royal Marine and UK Power Networks Experienced Apprentice is now a fully qualified extra high voltage electrical plant fitter, building and maintaining electrical plant and equipment says, "I knew when I left the Marines, I wanted to learn a new trade. Initially I worked as a self-employed electrician but wanted more stability and progression so looked at all the big companies and discovered UK Power Networks. The apprenticeship and subsequent training I have received has been great! I love what I do and could never see myself in an office, this way no two days are the same and I get to practice my craft every day."



Applications for the 2023 UK Power Networks Experienced Apprenticeship Programme are opening soon, visit www.ukpowernetworkscareers.co.uk/careers to apply! If you're interested in applying why not attend the Armed Forces Careers Insight Day on the 20th October 2022 where you'll have the opportunity to meet with the recruitment team, members of the training team and ex-military apprentice alumni.



UK Power Networks and Partners

ARMED FORCES CAREERS INSIGHT DAY 2022

THURSDAY 20 OCTOBER, IMPERIAL WAR MUSEUM, SE1 6HZ @ 10.30AM

Join our FREE event open to recent and upcoming service leavers, reservists, military spouses and CFAVs.

Imperial War Museum, London
Thursday 20 October
10.30am - 4pm

Register today!

PANEL SESSIONS AND GUEST SPEAKERS

EMPLOYER AND TRAINING EXHIBITION

NETWORKING LUNCH

EMPLOYABILITY WORKSHOPS



Are you looking for a New Career Direction?

CareerForces deliver meaningful permanent career opportunities, many of them offering training and mentoring. We have hundreds of live jobs across the UK in multiple sectors.

Typical salary ranges are £35,000 - £70,000 and most offer strong career progression. Email us today with your CV for immediate career help - info@careerforces.co.uk



CareerForces was founded by Andy Howe in 2019 as a unique Social Enterprise with the primary aim of helping service personnel secure meaningful long term careers.

We are run by veterans that have been through the challenges of the resettlement process. Our expertise and experience leaves us perfectly placed to develop partnerships with leading UK business areas offering unique career opportunities for service personnel.

We allow UK business to grow their profits responsibly; sourcing great people whilst supporting charities such as Combat Stress and the On Course Foundation, via charitable donations and promotional initiatives. We are developing new career and training opportunities for service personnel every day.

We are proud to have achieved Ministry of Defence Employer Recognition Award, Silver Status in tribute to the work we have done supporting those who have served in the Armed Forces, and those currently engaged as Reservists. We continue to grow our business partnerships, proudly delivering social value and changing lives every day.



You can secure new careers in industries such as construction, manufacturing, sustainable energy, modular housing, fibre networks, motor vehicle industry, hospitality and logistics.

Most of our clients and partners offer you mentoring and training as you settle into a new career path.

We offer you though life support.

Whether it is advice on your CV, a new career path or how to get through your first interview, we will be here for you 24 / 7.

We currently have over 200 live jobs in eight different sectors across the UK. Contact us today for a new career.



If you are interested in sourcing free advice and support leading to a new career, we can help you now.

Please contact Andy on
07788 456732 (0800hrs - 1700hrs)
or email info@careerforces.co.uk
www.careerforces.co.uk



“BEST EVER MEMORIES ARE WITH LIFELONG FRIENDS OUT IN THE FIELD INSPIRING THE CADETS. BUT HAVING A DAMN GOOD TIME OURSELVES.”

The COVID-19 pandemic has caused disruption around the world, but for many people it has provided the chance to reflect, evaluate and embark on new challenges and adventures. Read on to find out how you can make a difference with the Army Cadets.

Over the last two years increasing numbers of young people have replaced outdoor activity and adventure with computer games and technology. As we emerge from the pandemic, the Army Cadet Force (ACF) aims to change that by giving young people - from all walks of life - access to fun, friendship, action and adventure. With 39,000 cadets and over 9,000 adults in more than 1,600 locations, the ACF is making a big impact on people and communities all around the UK.

Adult volunteers play a vital role in the Army Cadet Force – acting as role models for the cadets and teaching young people all sorts of skills from fieldcraft, skill at arms and adventurous training through to music and first aid. As well as the satisfaction of seeing young people achieve what they never thought possible, volunteers also have the opportunity to learn new skills, gain qualifications and make new friends. Army Cadet Force volunteers come from all sorts of backgrounds and those with military experience excel in helping to deliver the broad range of adventurous and military themed activities the cadets love. Philip Kendrick was in the Royal Engineers for 18 years (five years at 33 Explosive Ordnance Disposal Regiment, five years as a Combat Engineer and eight years as an Armoured Engineer) and served on Operations in Iraq, as well as

on Exercises in Kenya, Cyprus, Belize, Canada and Germany. Before joining the army Philip was a cadet with the ACF. When he was medically discharged from the army, due to a severe neck injury, he decided to put his experiences to good use: “I always said when I leave the army I will go back as an adult volunteer to help if I can in any way to give something back”. As well as working fulltime as a Deputy Production Supervisor and Weighbridge Administrator,

Philip is a volunteer Sergeant Instructor with Bovington Detachment, Dorset ACF. He joined in 2015 and is enjoying every minute: “It’s important to have fun and we do. I get the chance to experience new challenges, new adventures and meet new people every time I go away or on a course. I have made some amazing friends who will be friends for life. I am a happy, outgoing person normally, but am at my peak when I do anything with the ACF” he says. Philip’s ACF training and experience has also benefitted his career prospects - helping him to secure job interviews and giving him practical examples of coaching and mentoring skills to talk about with recruiters. He is now in the process of signing up for the City and Guilds Level 4 Award in Leadership and Management, through the ACF’s partnership with the educational charity CVQO, which is just one of the many subsidised vocational training courses on offer to volunteers.

HELPING YOUNG PEOPLE TO DEVELOP

However the best and most unique part about being in the ACF, according to Philip, is seeing how the cadets benefit: “As a volunteer it has given me immense pride watching the cadets achieve and overcome some of their own problems. The cadets always surprise me with their effort, commitment and spirit and the best thing is that I get to be part of it. There is a real sense of family, friendship, equality and inclusion within the Army Cadets.” Philip would encourage others to join as volunteers: “You can’t teach experience and, with the right attitude and willingness to learn how the ACF works as a youth organisation, I’d encourage any former soldiers to join up.”



COMBINING WORK, ARMY CADETS AND THE ARMY RESERVE

As well as being a Signalling Systems Trainer for London Underground Kate Dunscombe also finds time to be an Army Reservist and a Company Sergeant Major with the ACF. Kate loved being an Army cadet so much that she, and a number of her friends, went on to join the ACF as volunteer instructors. When another ex-cadet who had joined the Army Reserve came along to help at an ACF camp Kate was persuaded to become a Reservist as well.

“Having been in the Army Reserve and the ACF for a while I can see that the two roles complement each other,” says Kate, who is now a Company Sergeant Major with Beds & Herts ACF. “The leadership and management are similar and the values and standards are the same. There are also skills and training that you can take from one role to the other, such as skill at arms and range qualifications and people management skills.”

DEVELOPING YOUR SKILLS

Kate has found that her ACF skills and training, particularly in supervising people and in having the confidence to command and lead groups of people, has been very helpful in her day job.

“At London Underground I’m responsible for training their future signal engineers: the staff members and apprentices who will be responsible for everything from the control logistics, software and hardware to operating equipment on the signals and points. As an ACF instructor you gradually build up your confidence as a leader and trainer. You also develop the skills and patience to work with young people, something that’s been very useful in my work with apprentices.”

Having risen through the volunteer ranks to become a Company Sergeant Major, Kate is responsible for helping to mentor younger adult instructors as well as organising activities for groups of cadets.

“Recently I took a group of cadets on a battlefield tour to Ypres, she says.

“The cadets had the chance to take part in a ceremony of remembrance at the Menin Gate. They loved it and they learnt so much.”

SUPPORTING THE NEXT GENERATION

For Kate, inspiring her cadets to become ACF leaders and to get on in life is one of the best rewards in being an ACF volunteer.

“I’ve had quite a few cadets who’ve gone on to become volunteers. Some are now Detachment Commanders and it’s great to see them embracing the ACF ethos, and encouraging their cadets to take advantage of all the opportunities open to them.”

One of the Detachment Commanders Kate mentored saw one of her cadets beat off stiff competition from hundreds of others from across the cadet forces to win the prestigious CVQO Westminster Award.

“That kind of thing is hugely rewarding for adult volunteers as well as the cadet,” says Kate.

“The winner of that Award received a trophy at the House of Lords and was able to take part in an expedition to South Africa, but there are hundreds of other opportunities open to cadets in the ACF. As a leader you’re opening up all sorts of possibilities for the young people in your charge.”



Where could a career with the MDP take you?

The Ministry of Defence
Police delivers a specialist
armed policing service,
to protect the nation's
defences and national
infrastructure.



From the Scottish Highlands
to the South West coast,
MDP officers serve at
locations throughout the UK.

A diverse workforce is essential to our success and we welcome
people from different backgrounds and experiences, who represent
the communities we serve.



**Ministry
of Defence
Police**

**Join our Force
with a difference**

YOUR EXPERIENCE
PASS IT ON AS A CADET LEADER

Are you interested in inspiring, shaping and leading the next generation?
Then being a Cadet Force Adult Volunteer could be an exciting option for
you.

To find out more visit: armycadets.com/military



www.mod.police.uk





Ministry of Defence Police

Have you left, or are getting ready to leave, the Armed Forces? If you're considering which career path to take next, the Ministry of Defence Police could offer just what you're looking for...

WHY JOIN MDP? WHAT OUR PEOPLE SAY...

Don't just take our word for it... here's what some of our officers had to say on their experiences of joining the MDP, following military service.



"Being part of the police family has the same sort of feeling of solidarity as I felt being part of the military..."

The sense of security and being able to settle down, that my role with the MDP has given me and my family, is great and I'm so glad to still be working in Defence too, where I feel that I really belong."
Sarah, PC Marine Unit Officer

With the opportunity to continue working in a role that supports national security and public safety, joining the Ministry of Defence Police (MDP) could be a great career transition for you.

We value the skills and experiences that you will bring from your military career, and with the MDP you'll have lots of opportunities to learn and develop new skills too.

Whilst we don't offer a policing role where "blues and twos" scenarios will be a daily occurrence, what we do offer is a specialist policing role of national importance, with structured shift patterns, a good work-life balance, and a breadth of future opportunities to further specialise and progress in your policing career.

As an MDP New Recruit, you'll complete police training to be an Authorised Firearms Officer, and on station carry out static armed duties and patrols by foot and vehicle, within a

working environment with which you will be familiar.

You'll provide a vital role in deterring threats and reassuring staff and members of the public in the surrounding area, whilst liaising with a range of policing and security partners, in and outside the wire.

Interested? Excited?! Keep reading to find out more about who we are and what we do...

OUR COMMITMENT TO DIVERSITY AND INCLUSION

We value difference and recognise that great minds do not think alike. We're committed to creating an inclusive culture where you can bring your whole self to work, and individuality is truly appreciated.

Our inclusive culture is underpinned and supported by MDP LGBT+, Gender, Disability and Wellbeing (DAWN) and Race, Ethnicity and Cultural Heritage (REACH) staff networks.



KEY FACTS

Who - The Ministry of Defence Police, more commonly known as the MDP, serving Defence, US Visiting Forces, other UK Government Departments, and sites of critical importance, across the UK

Our purpose - Delivery of specialist policing, to protect the nation's defences and national infrastructure

Our people - A Force of around 2,800 police officers and 240 non-uniform civilian staff, from diverse backgrounds, proud to serve Defence and the communities in and around the sites we protect

Where - At locations across the UK, including Faslane and Coulport on the Clyde, the Atomic Weapons Establishment sites at Aldermaston and Burghfield, Portsmouth and Devonport Naval bases, US Visiting Forces bases, Defence munitions establishments and other Defence sites, including Defence HQ at Whitehall and establishments in North Yorkshire, Derby, Thurso, and Barrow-in-Furness

Our capabilities - Our officers are equipped to respond to a range of crime and security related threats and risks that require specialist and dedicated civilian policing capabilities. These include:

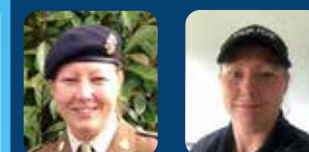
- Counter Terrorist Armed policing that meets national standards and contributes to the UK's strategic armed policing response to major incidents
- Nuclear policing, providing specialist armed policing services to support protection of the UK's strategic nuclear deterrent
- Specialist armed policing units
- Police dog teams, with search capabilities
- The largest Marine policing capability in the UK
- A Crime Command, focused

on combating the threat and risk of major fraud, theft, bribery, and corruption against Defence interests, with counter terrorism and extremism intelligence capabilities

- Protester removal teams
- Project Servator officers, deployed in uniform and plain clothes, specially trained to spot the tell-tale signs of terrorist and other criminal activity

BENEFITS

- Annual pay increases, linked to performance (including fitness and attendance)
- Location allowances payable at specific sites
- Principal Civil Service Pension Scheme that compares well with much of the private sector
- Flexible options and services to support your health, wellbeing and fitness including: the 24-hr Employee Assistance Programme helpline; Mental Health First Aiders; and access to gyms, fitness instructors and a Force Dietitian
- Opportunities to achieve nationally recognised qualifications from professional institutes



"For me the MDP offered a perfect career transition, where I could move into policing (something I had always wanted to do) whilst also working in an environment and armed protective security role with which I was, of course, very familiar... With my military background, the move into armed policing at Defence sites felt like a natural and comfortable progression in my working life."

Rachel, PC Authorised Firearms Officer

"Like the Army, the MDP is a team sport. I always enjoyed working as part of a team and I could see that the duties on station all required strong teamwork. The chance to explore different specialisms within the MDP was also of interest to me."

Ian, Armed Mobile Patrol PC



Read Sarah's, Ian's, and Rachel's stories at www.mod.police.uk



MORE INFORMATION

To find out more about what it takes to join MDP, and for up-to-date information on current and future vacancies visit www.mod.police.uk

Coming soon... You can also meet us at Career Transition Partnership 2022 Employment Fair events, at the following locations...

- South-West - 9 June
- Leeds - 22 September
- Southampton - 6 October
- Newark - 10 November

Visit www.ctp.org.uk for further details.





A pilot project that started with a little over 100 regular soldiers employed to provide physical armed and unarmed security to a select few bases. We have grown and today the MPGS employs just under 3000 regular service personnel as defence security specialists at just over 100 sites in the UK.

One of the many benefits that members of the MPGS enjoy is the stability of home life, a good work life balance. The ability to settle down in an area of their choosing without fear of a posting away from loved ones.

We work under a Military Local Service Engagement contract, which means you can work at the same site for the rest of your career should you choose to do so. However, this will not limit your progression should you choose to embark upon a second promotional career. Personnel's children can settle into education and partners can start to lay roots in one particular area.

The MPGS operate a standard 12.4 hour shift system for 4 consecutive duties (days or nights) followed by 4 rest days (with continuation training conducted on one of the 4 rest days, once a month). MPGS are also subject to and operate within the current Working Time Regulations. So along with 38 days leave this allows for future planning - a year in advance. We enjoy most of the military service benefits such as provision of accommodation, free medical and dental services, along with adventure training opportunities, sports, associations, and clubs.

What follows are some examples of our personnel and a snippet of their life journey to and in the MPGS;

The Military Provost Guard Service

The Military Provost Guard Service (MPGS) stood up as a cap badge in 1997, in response to a defence review of armed guarding at mainland military units in the UK.



LCPL GREEN – RN THEN ARMY RESERVIST TO MPGS

When I left school at 16 years old, I decided to join the Royal Navy as the option of travelling the world whilst getting paid for it was very

appealing at the time. It did not disappoint; I had some great runs ashore and met friends for life that I'm still very much in touch with.

After 6 years of Service my partner and I decided that we wanted to start a family. I wanted to be a full-time mum, so I made the decision to leave and went on to have two boys.

I got a part time job in retail when the boys went to school, the hours worked well as I would always be there to drop them off and pick them up from school. It wasn't very challenging though and I was quite bored, so I knew it would not be my 'forever' job. In the meantime I joined the Army Reserves.

Unfortunately, I became, a single mum with two children to bring up which left me quite anxious about the future.

I heard about the MPGS through a friend. I got quite excited by the thought of the job because of all the benefits and it was like a snippet of my old life but still being there for my children (perfect). As I was already in the Reserves I was able to simply transfer over to the MPGS. I found the transition to be very quick once I put my papers in.

There was a military unit in my hometown so that was perfect, it meant that I had lots of support regarding childcare with family. This made working shifts a lot easier and I know my roster up to a year in advance as well as knowing I'm not going to deploy anywhere! The 4 days/4 nights and then 4 days off also means I get plenty of quality time with my boys and the 38 days leave a year is very appealing too as I can plan to be off in the school holidays and I don't feel like I miss out. The move to the MPGS meant that I was entitled to a married quarter, so that was a big weight off my mind knowing I had somewhere to go. The rent is very affordable, which has allowed me to save for a deposit for my own home.

I have been in the MPGS for a few years now and I've reached the age where I'm thirsty to start learning more. This job has lots of opportunities for you to do this and there is plenty of funding available too; bonus! I picked up promotion last year and I feel my own personal development has come on leaps and bounds and I am excited about my future in the MPGS.

LCPL KOROITUKANA – ARMY TO MPGS

I initially joined the Army as a Royal Logistic Corps Supplier but after a demanding 12yrs decided to transfer to the MPGS. I now work at an "RAF unit" delivering physical security with an armed capability. The unit is one of the largest establishments in the UK with over 7,000 personnel living and working here and as such is a busy but interesting site with no two days ever the same.

I transferred to the MPGS because I wanted the ability of choosing a unit and location to serve at for the rest of my career but still having the benefits and advantages of service life. By joining the MPGS I was able to choose locations that benefited me and my family with the added bonus of housing, pension, promotion prospects, free medical and dental care.

Finally, on a personal note joining the MPGS was a great move for me and my family, working a 4 on 4 off shift pattern means I can now spend more quality time with them and would encourage other service personnel to look into it as a career option after leaving the Armed Forces.



PTE GURUNG – GURKHAS TO MPGS

I was born and raised in Nepal, educated in India, and always dreamt of joining the British Army. In 2002 I joined my unit in the Gurkhas During my 13 years of service I deployed on multiple Operations in Afghanistan, Bosnia Herzegovina and Kosovo. In 2015 I was unfortunately selected for redundancy on tranche 3 and so reluctantly had to leave.

Whilst in civvy street I worked in various jobs but always felt I was missing something, brotherhood, teamwork and the environment of being a soldier which I always thrived in. As the saying goes "A leopard never changes its spots". I was never able to let go of my passion for being a soldier.

In 2016 I decided to join the MPGS, "life is about choices; we are what we choose to be" My decision to join the MPGS has been second to none.

In the MPGS I have met lots of friendly and professional people from all services and cap badges which makes the job far more interesting and fun than you might think. There is a real sense of team ethos with lots of opportunity to promote and develop myself with courses, should I choose to. I have managed to utilise my days off to qualify as a gas engineer. For me the best part is the time off to be with family. I would like to emphasise that a job like MPGS is hard to find and I am lucky to grow old with my family beside me.

"Custodem Custodire"
Guarding the Guardians

MPGS | THE BRITISH ARMY
MILITARY PROVOST GUARD SERVICE

DID YOU KNOW

- Soldiers serve on a Military Local Service Engagement
- Retain full-time Regular status
- Entitlement to accommodation, free health and dental care
- MPGS recruits from all 3 services (service leavers, transferees and re-joiners), and Reserves
- MPGS service is pensionable and you can retain your Immediate Pension
- Structured shift system throughout the year (4 on/4 off)

IN NUMBERS

Established	Strength
24 years ago	2800
Guard	Maximum age for joining
104 locations across the UK	57
Serve until	Days Annual Leave
60	38
Starting Salary	
£21,332	

DEFENCE CONNECT
The MPGS group page contains links to all relevant documents on career, benefits, transfers and updates. (requires Defence Gateway login)

FACEBOOK
The Facebook MPGS Recruitment Group host live chats, post weekly vacancy lists, provide advice including posting Frequently Asked Questions

RECRUITING NOW
CONTACT THE MPGS RECRUITMENT TEAM

ARMY BE THE BEST



Military Provost Guard Service (MPGS)

RECRUITING NOW

“Custodem Custodire”
Guarding the Guardians



ARMY JOBS
WEBSITE



FACEBOOK
GROUP

One **click**



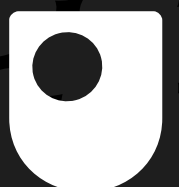
Then it
all clicks.

#openthinking

Discover insights to make
your business smarter.



Knowledge hub



The Open
University

Why aren't you studying with the OU?

Stuck in a rut, thinking about resettlement or just wanting to advance your career?

1,500 service personnel and their dependants are taking advantage of more than 200 qualification and over 400 courses by studying with The Open University (OU) - what's stopping you?

I DON'T HAVE THE TIME TO STUDY

Serving your country doesn't stop you from expanding your horizons. Our flexible distance-style learning means that you can study whenever, wherever and however you like.

- Use your laptop, tablet and smartphone to access all of your learning material on the go - regardless of where you're stationed;
- Adapt your study schedule around your existing commitments, shifts and postings to learn at a pace that suits you; and
- Put your downtime to good use with practical, interactive and engaging learning content.

"Studying with the OU was flexible, manageable and interesting, exactly what I was looking for."
Flight Lt James Coulman

I CAN'T AFFORD A QUALIFICATION

The cost of enhancing your education shouldn't be prohibitive - especially not for service personnel. That's why you can take advantage of:

- The MOD's Enhanced Learning Credits (ELC) to contribute towards your personal and career development - you've earned them, use them;
- The OU's flexible payment options, financial support packages and bursaries - making education affordable; and
- A wide range of certified qualifications that enhance your earning potential, delivering you return on investment.

See what financial support you can access.

I HAVE NO PREVIOUS QUALIFICATIONS

You don't need any previous qualifications or ranking to study with the OU - you just need life experience, and something tells us you have a lot of it.

- Build upon your existing skills and talents to help achieve your future goals - whether that's lifelong learning, career enhancement or resettlement;
- Learn practical and transferable skills from industry experts and world leaders - increasing your performance and fueling your potential.

"The OU deserves huge credit for enabling me to do this. I doubt there is another institution anywhere that would have taken me from seven O-levels to LSE in five years whilst I was holding down a busy job stretching across the globe."

Mike Niblett

Take a look at our full range of courses and qualifications.

I'VE NEVER WRITTEN AN ESSAY IN MY LIFE

We don't care. With more than 50 years' of teaching experience, we know how adults learn, and we know how to get the best from you - regardless of how good you think you are at studying.

- Your personal tutor will give you all of the academic guidance and feedback you need to get you back into study and achieving results;
- Our dedicated student support service is always on hand for professional advice on everything from learning methods and career guidance to module choices and IT support; and
- The worldwide OU student community provides support, networks and advice from people just like you.

I DON'T KNOW WHO TO STUDY WITH

There are many distance education providers out there - but very few who have been doing it for as long or as well as we have. Take advantage of our 50 years' experience, expert tutors and company partnerships for:

Resettlement - get ready to beat the competition and enter a rewarding career with a well-respected qualification.

Career advancement - prepare your knowledge and qualifications for your next position in the forces with our range of fully accredited courses.

Personal development - keep your mind active, knowledge up-to-date and interests interesting with our short courses, CPD workshops and postgraduate courses.

Dependants - take advantage of the same choice of courses, flexibility and expert teachers to enhance your own career and personal development.

Find out what it's like to study with us.

Study with someone who's been doing it longer and better than anyone else. Study with the OU.

Visit www.open.ac.uk/forces for more information.



Discover how you can benefit from the OU's flexible learning styles. >>

I'M NOT AN ACADEMIC

You don't have to study the history of art unless you want to. With more than 200 different qualifications to choose from, we're here to help improve your skills, develop your knowledge and prepare you for a career in or out of the armed forces.

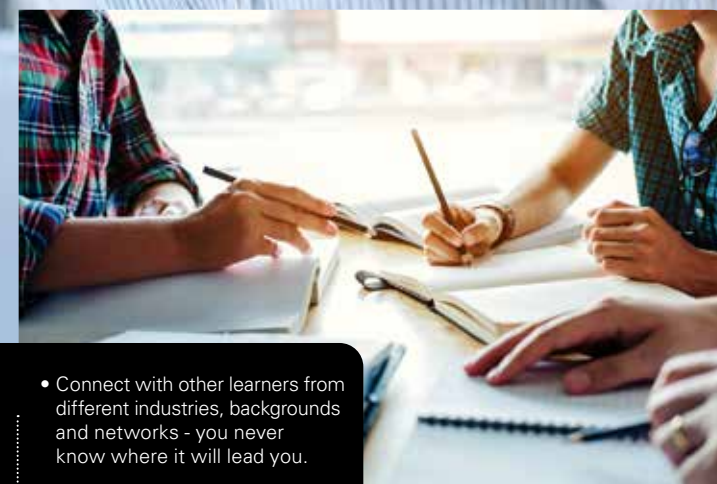
- Learn practical skills and applicable knowledge from industry-experienced tutors;
- Stretch yourself to achieve more, with an inspiring, challenging and rewarding educational experience; and

- Connect with other learners from different industries, backgrounds and networks - you never know where it will lead you.

"Having a BSc after my name definitely helped me to find a job - in fact I was headhunted by a gas turbine company, and I left the Navy on a Friday and started work on Monday."

Andy Murray

Find a course that interests you





If you are in crisis, please [Click here](#)

[About](#) [Crisis Mental Health Support](#) [Toolkit](#) [PTSD](#) [Helping Someone Else](#) [Contact](#)

One is Too Many

One is Too Many offers support for vulnerable and suicidal veterans

Watch Mark's Story

"I think my biggest achievement is getting through this. Of living a happy life. You can do it, you can get there, and you can control your mind. Just don't quit."

Mark Watson, ex-Royal Engineers



Whatever struggles you are facing, you are not alone.

This difficult adjustment can lead to housing problems, debt, health issues, PTSD, or drug and alcohol misuse, which in turn can cause suicidal thoughts and feelings.

One is Too Many provides information, coping tools and signposts to organisations where you can find further support.

Understand that the shift to non-military living brings a number of challenges that can lead to service leavers and veterans feeling

One is too many

Charity launches new initiative to tackle veteran suicide

RFEA, The Forces Employment Charity has launched a brand new campaign, 'One is Too Many', in a new drive to tackle veteran suicide as part of its Project Nova programme.

Project Nova is a specialist initiative which offers tailored support to some of the country's most vulnerable veterans.

For most veterans, the transition to civilian life is usually successful. Sadly, for some, the transition can be less smooth and factors such as housing problems and homelessness, debt, health issues e.g. mental illness and PTSD, or drug and alcohol misuse, can lead some veterans to be at risk of offending, or experiencing vulnerabilities.

The charity has created the One is Too Many campaign in response

to a rising correlation between veterans who were deemed at risk of suicide and those who had either already been arrested, or were considered likely to offend, as identified through its Project Nova programme.

With the One is Too Many campaign, the charity is hoping to increase its reach to the most vulnerable veterans. To do this, the charity has created a unique programme of tailored support and signposting, designed by its team which has an in-depth knowledge and understanding of the unique needs of those who have Served.

ACTIVITY INCLUDES

- Launch of a dedicated microsite containing:
- A unique toolbox of resources to help veterans cope with their mental health, and to take positive steps to improve it
- Information on where to find your nearest NHS crisis centre
- How to recognise PTSD and how to access help for it
- Advice on how to help someone else
- Message of hope campaign including videos of those who have survived suicide attempts and suicidal ideation
- Details of how to contact the Project Nova team and make a referral
- Staff training to support those at risk of suicide
- Creation of new resources such as crisis cards, information leaflets and positive playing cards



www.easysettlement.com

CASE STUDIES



Nigel Bateson MBE served in the Army before becoming a BBC war zone cameraman, working with renowned correspondents Kate Adie and Martin Bell MBE. Sadly, Nigel began to struggle with alcohol misuse, culminating in him being arrested on Christmas Eve 2020. At this point he was asked if he had ever served in the Military and his details were passed to the Project Nova team who got in touch with him immediately. Since then, Nigel has received extensive help from Project Nova, from finding housing and support for debt issues, employment and training skills development, through to offering extensive advice when he found himself in crisis.

Commenting on his Project Nova case worker, Helen, he says: "Helen's voice became the light that led me out of my darkness. And it wasn't just phone calls and advice. Helen worked tirelessly behind the scenes emailing and achieving so much for my benefit. Because of Helen's tireless dedication, I and so many others in her care, are still here to enjoy another sunrise. My children have a loving father back in their lives. I have a new home which has been furnished with Helen's and Project Nova's support and I have once again become a useful member of society and am now able to help others."



Mark Watson, 52, served in the British Army from the age of 16 in the Royal Engineers. He struggled after leaving the Military and found himself in police custody. Upon arrest, having established that Mark had Served, the desk Sergeant presented him with a leaflet for Project Nova. Several days later, Mark decided he wanted to take his own life and, whilst having suicidal thoughts, found the Project Nova leaflet in his pocket. He called the number and received a call back from a member of the team who offered him support and was able to work with Mark to get the help he needed, including an introduction to mindfulness and techniques to help control his thoughts.

He says, "I have fought for 30 years to stay alive and I'm not fighting anymore. My therapy has got progressively better every single day. PTSD doesn't control me. I control it. I am so glad I received that call. I think my biggest achievement is getting through this."

Mark has the following advice for anyone who may find themselves in a similar position, "Pick up the phone because the help is there. You can do it and you can get there, and you can control your mind. Just don't quit. You can come out the other side and achieve so much. Your life's not over."

Get mental health support

There are many different services available to help you get the support you need.

- **Contact your GP**
Make an appointment with your GP and let them know you are a veteran. They will be able to give you advice, and can refer you to [GPs, counsellors, the Veterans' Mental Health and Wellbeing Service](#), for further support.
- **Helpline Services** - 0300 303 9988
Available Monday to Friday, 9am-5pm. They provide a listening ear and support for veterans, serving personnel and family members.
- **SHARP For Veterans** - 0800 260 6767
Available Monday to Friday, 9am-5pm. SHARP is a free and confidential telephone service to listen and not to judge. They can provide mental health advice and support ways to help you.
- **Combat Stress** - 0800 155 1616



More information
Getting the support you need can change how you feel about things. Taking the first step to seek help and talk about what you're going through can make a big difference.



COLIN BACK, PROJECT NOVA NATIONAL MANAGER AT RFEA – THE FORCES EMPLOYMENT CHARITY, SAYS

"Suicide within the military community is a sensitive but important topic that needs to be approached and discussed in an honest, yet supportive way. Thanks to the generosity of the Armed Forces Covenant Trust who kindly funded this project, the One is Too Many programme aims to lead that, potentially life-saving, conversation."

"Veterans have often led very different lives to the civilian population. A Military career and the experiences that go with it are totally unique – from the housing and community they live in, to the types of jobs they do. These can be completely separate to civilian life and can even begin in childhood for those raised in a Forces family. As a result, veterans can sometimes be reluctant to engage with general support services that don't factor in these unique experiences. Ex-Forces often feel, and some experience, that civilian services will not understand them and be able to provide the help that they need. That is why it is so important to create a campaign for veterans that has been designed by those who really understand where they are coming from, their needs and unique challenges, from those who can offer tailored help without judgement."



For more information visit www.oneistoomany.org.uk

Resettlement Support from CTP



Here to support your resettlement journey

INTEGRATED SUPPORT FOR ALL SERVICE LEAVERS

The Career Transition Partnership (CTP) is global career experts, Right Management, in a unique partnership with the Ministry of Defence. We are very proud to be the official provider of Armed Forces resettlement for over 20 years. In that time, we have supported more than 275,000 leavers and we look forward to helping you too.

We provide resettlement for those leaving the Royal Navy, Army, Royal Air Force and Royal Marines. Regardless of time served, or reason for leaving, all members of the Armed Forces can benefit from CTP support when leaving Service, through our range of programmes.

In addition to the face-to-face courses, workshops and one-to-one career guidance we deliver throughout our centres, many of our courses, facilitated sessions and events are also available virtually, making our provision more accessible and flexible than ever. Read on for a reminder of the wealth of support available to you as you make the transition from the military to civilian life.

WHERE DO I START WITH RESETTLEMENT?

All Service leavers are entitled to resettlement support, consisting of time, financial support, training/upskilling and careers advice. Getting started is a three-step process.

Step 1: The first step in the process is to speak with your local unit Resettlement Information Staff, who offer advice on your entitlement and the administrative process to access it.

Step 2: You should then contact your Service Resettlement

Adviser (SRA), in order to discuss your resettlement package and funding available to you; and to register with CTP.

Step 3: Register for the CTP via JPA and one of our team will contact you to book in your first appointment and get you started.

WHAT SUPPORT AM I ENTITLED TO?

The amount of support available depends on your length of Service and your reasons for discharge:

Less than 4 years service or administratively discharged: CTP Future Horizons programme

This programme helps individuals to tackle any barriers to employment, and supports them post-discharge to ensure personnel gain a route into sustainable employment, education or further training after leaving. Personnel will be referred to the programme upon discharge.

4 – 6 Years service: Employment Support Programme (ESP)

This Programme is accessed 6 months prior to discharge and includes a 1 day workshop and one-to-one guidance session, resettlement briefs, job-finding support, employment fairs and virtual events, and access (on a standby basis) to vocational training courses. Career Consultant support is also available for up to 2 years post discharge.

6 Or more years' service or medically discharged*: core resettlement programme (CRP)

The Core Resettlement Programme is available to eligible personnel up to 2 years prior to discharge, until 2 years after discharge. The programme comprises a 3- day Career Transition Workshop, one-to-one session and ongoing access to a personal Career Consultant, along with additional resettlement workshops and briefings. The programme also includes job finding support, a jobsite, employment fairs and virtual events, and access to vocational training courses, along with travel and subsistence.

CTP ASSIST PROGRAMME

In addition to the Core Resettlement Programme, CTP Assist is available to give additional specialist support to *Wounded, Injured and Sick Service Personnel who have the greatest barriers to employment due to serious illness or injury. This is given through personalised support and Specialist

Employment Consultants. Individuals are referred to the programme prior to Medical Discharge.

HOW CAN CTP HELP ME?

CTP provides advice, guidance, training and support to those leaving the military, and also incorporates RFEA – The Forces Employment Charity, who provide lifelong job finding support to Service leavers.

Your resettlement consists of three broad areas: Transition, Training and Employment. From creating a CV through to learning interview skills plus researching and applying for jobs, what the CTP offers can help you not just with your first civilian job, but skills and knowledge to help you throughout your working lifetime. CTP support is delivered at ten Resettlement Centres in the UK, and the Resettlement Training Centre in Aldershot. The resettlement provision includes face-to face guidance, online

resettlement planning and career tools via myPlan, the personalised area of the CTP website, and access to our unique ex-military jobsite, CTP RightJob. Successful resettlement requires clear aims, a plan of action, good job intelligence, and effective networking, along with the skills you will acquire through the CTP. It's therefore vital that you take full advantage of the support, resources and facilities at your disposal.

TRANSITION

Workshops and Briefings - the first step for most on the resettlement journey is the three-day Career Transition Workshop (CTW), which enables you to identify and evaluate the transferrable skills and qualities gained during Service. Following this, you will meet your Career Consultant and create a Personal Resettlement Plan, which will help identify the required steps for

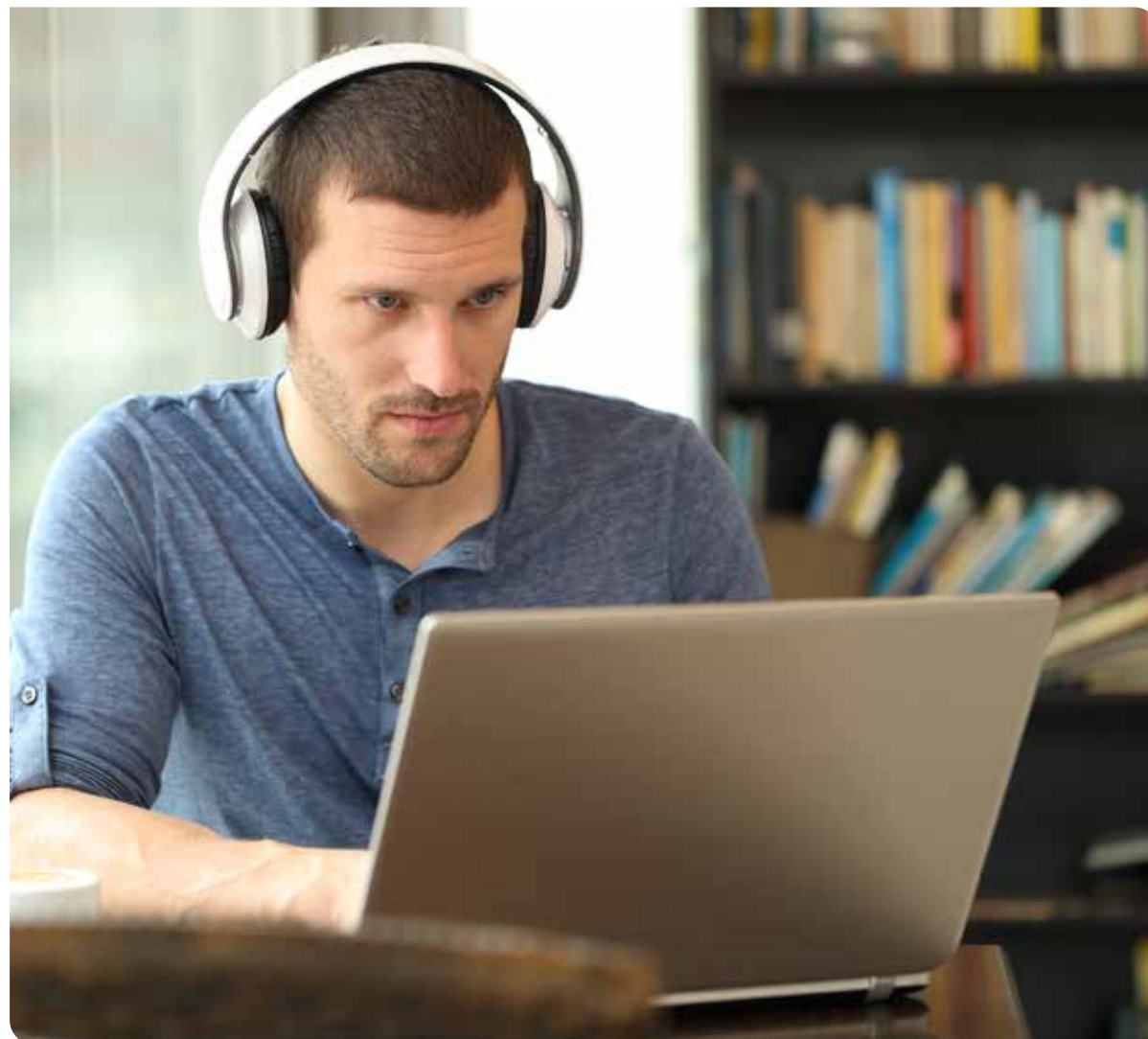
achieving your desired outcome upon leaving the Armed Forces. A range of additional workshops and briefings are available, including Financial Aspects of Resettlement, Business Start Up, Networking and Interview Techniques.

Events - a full programme of employment fairs, company recruitment presentations and online events is available to Service leavers at any point in the resettlement process, offering networking, research and job-finding opportunities.

Online Resources - myPlan, the personalised area of the CTP website, enables Service leavers to manage their own resettlement and offers career assessment activities, video library, Interview Simulator, CV Builder, Personal Resettlement Plan (PRP), resettlement tracker and checklists.

TRAINING

When leaving the Service, you can undertake vocational training to help you shape your future career. CTP delivers an extensive range of job-related vocational courses at Resettlement Centres and the Resettlement Training Centre in Aldershot. This is split into two types; Contract Funded and Non-Contract Funded training: Contract



ROUTE MAP FOR SERVICE LEAVERS START HERE:



the lighter shaded elements also available to those with 4 to 6 years' service

Funded training has been 'pre-paid' for you by the MOD. This offers exceptional value for money and is the best way to make the most of your 'GRT pound'. Non-Contract funded training can be funded using your Individual Resettlement Training Costs (IRTC) or ELC grants.

EMPLOYMENT

The Armed Forces equips its people with a vast range of skills applicable to many industry sectors and the CTP targets a wide range of employers to promote the skills, experience and strong work ethos Service leavers bring with them after a military career. The employers themselves benefit from a high quality, no cost recruitment service and exclusive access to thousands of skilled and qualified individuals, like you.

CTP RightJob is our online job site that lists thousands of live vacancies for Service leavers, with new ones added daily. You can

browse and search for available jobs by Industry, Location or Company Name, receive job notifications and alerts via email and submit job applications directly to employers. The platform is easy to use and compatible with smartphones and tablets, plus you'll find video tips to highlight features on all key areas of the site. The CTP Employment Team works closely with local, national and international organisations from all industry sectors to source and match suitable job vacancies for Service leavers. You'll receive regular job alerts based on the preferences listed in your RightJob profile, plus employers can also search the database for Service leavers with the skills they're looking for, and invite them to apply.

Your career consultant is available to provide advice and guidance on job applications, CVs and covering letters, and the central employment team provide assistance with

CTP RightJob, along with links to further employment support where required. CTP help is available up to two years post-discharge and after that, switches to the RFEA for job-finding support, at any point you may require it throughout your working life.

We are here for you throughout your career transition and our friendly teams genuinely care and are passionate about ensuring you get the most from your resettlement and the outcome that is right for you.

Served over 6 years or medical discharge?

Should you have any questions about your resettlement, please get in touch. You can find a wealth of information along with our contact details at www.ctp.org.uk.

Leaving the Armed Forces with a Resettlement Grant

Let's look first at the RG qualification criteria:

- AFPS 75: Officers must give at least 9 years Reckonable Service (RS) from age 21 and Other Ranks (ORs) must give at least 12 years RS from age 18.
- AFPS 05: The member must give at least 12 years relevant service.
- AFPS 15: The member must give at least 12 years reckonable service.

In all cases, if the member qualifies for another terminal benefit, the RG is not payable. The terminal benefit could be an Immediate Pension, Early Departure Payment Scheme benefits or Ill-Health benefits.

Transferees to AFPS 15 have protected benefits in their 'old' scheme, and that includes the RG.

Some of you will have left with preserved AFPS 75 benefits and re-joined after 6 April 2005, thus becoming AFPS 05 members. In these circumstances both periods of service count automatically towards your AFPS 05 RG. A few of you might have left AFPS 75 or AFPS 05 with preserved benefits only (ie. no other terminal benefits) and re-joined the Regulars on or after 1 April 2015. In these circumstances, and providing you re-joined within 5 years of your previous discharge date, that earlier period service counts automatically towards qualification for the AFPS 15 RG.

So, how much are we talking about?

- AFPS 75 Officers' RG is £16,597
- AFPS 75 ORs' RG is £11,344
- AFPS 05 and AFPS 15 RG is £11,651 for all

These are 2021/22 rates as 2022/23 rates are not yet published.

If, having received an RG, you re-join the Regulars or accept an FTRS post you need to remember the required breaks:

• For AFPS 75

21 days if you are re-joining the Regulars and 30 days if you are joining the FTRS. So, for example, if you re-joined the Regulars 60 days after leaving with an RG, you would have to pay back just over half of the RG. If you join the FTRS within 30 days the whole RG must be repaid.

• For AFPS 05 and AFPS 15

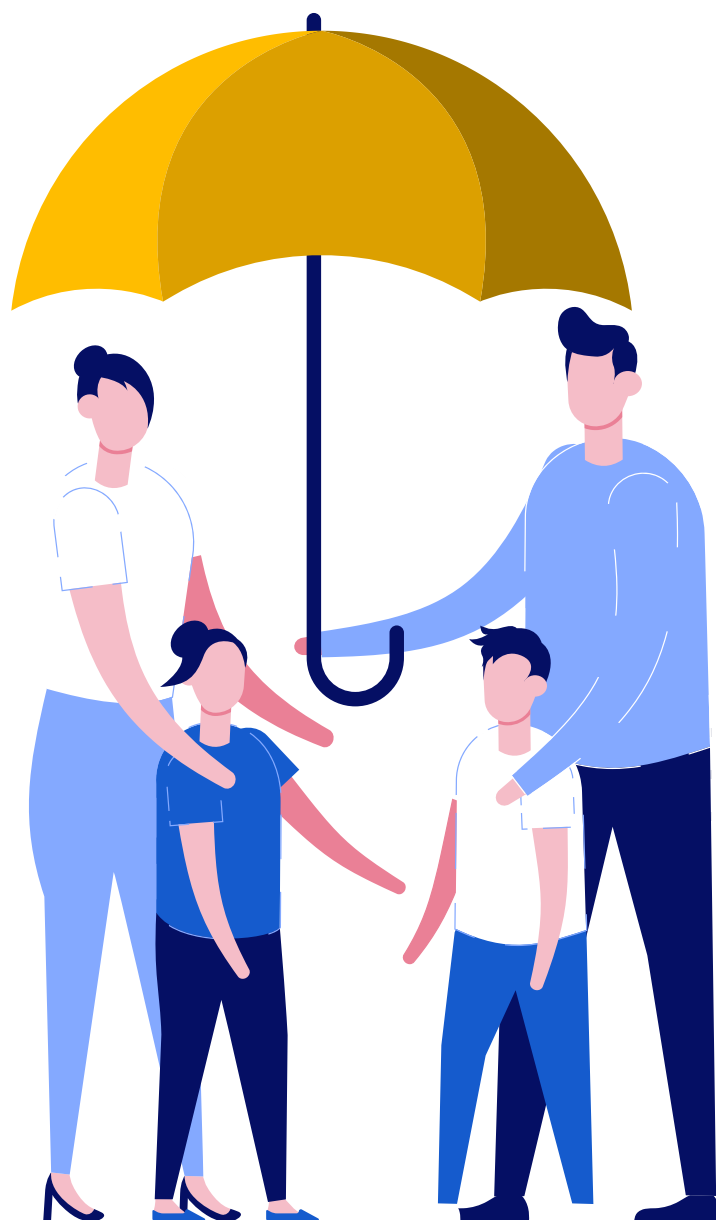
If you re-join the Regulars or join the FTRS within 31 days, the whole RG must be repaid. For all schemes, the RG is not affected by joining the PTVR.

If you leave and re-join the Regulars, and then leave again before terminal benefits are payable, you may still qualify for RG:

- If you received an RG and did not have to repay it, you will not be entitled to a second RG;
- If you repaid some or all of your RG and leave for a second time with no other terminal benefits, you would have an entitlement to some or all of the RG for your scheme.

If you are a Member of the Forces Pension Society and have a pension-related question, contact us at pensionenquiries@forpen.co.uk

If you are not a Member but would like to know more about us, visit www.forcespensionsociety.org



Many of you will be leaving the Armed Forces with a Resettlement Grant (RG). The RG is a tax-free lump sum intended to help Regular service personnel settle into civilian life – Reserve service does not count towards qualification for RG. There is no stipulation as how you use the RG BUT you need to remember that, if you take up another military post too quickly, you might have to repay some or all of it. In this short article Mary Petley of the Forces Pension Society outlines the rules relating to RGs.



Easy Resettlement's £100,000 Training giveaway Starts Here!

On the next two pages you will be able to view an example from Onboarding officers who are offering free courses as part of our £100,000 training giveaway.

This will be officially launched in our summer issue and will consist of a wide range of courses from various training providers, all of whom will be backing this campaign.

Our main aim in producing these magazines is to assist service leavers and veterans with your resettlement process. We have worked tirelessly to promote as many employment opportunities as possible, so to further assist with your chance of gaining future employment we are now giving you the chance to win free training courses, regardless of your age, your rank, or entitlements.

We would like to thank all our partner companies for making this possible and helping to ensure that you, the service leaver, will have the best possible chance of gaining future employment, we will be adding more training providers like Onboarding Officers through our 2022 issues, who will be offering free training courses which will help you gain civilian recognised qualifications.

For your chance to win any of the free courses that will be on

offer, simply email the company whose course you are interested in, please include £100k in the title along with information on when you joined service, when your exit date is and if you have had any other similar training.

Each training provider will have their own dates for making the draw and announcing their winner(s). In most instances the winners will be notified by email, each company will have their own terms and conditions such as use by dates that they will be happy to inform you of.

There is no limit to how many courses you are eligible to apply for, however we do ask that you only enter once per course/company taking part in the campaign.

We aim to bring you a plethora of courses available in a wide range of industries, if however, there are other courses you may be interested in that we have not yet included, then please call or email us and we will try to find something for you. This campaign is only possible due to our advertisers so please do let them know your thoughts on our campaign.

OnBoardingOfficers
Building High Ranking Boards

OnBoarding Officers

Launched in 2019, OnBoarding Officers has been supporting officers to understand how to transfer their skillset into a commercial boardroom via their Non-Executive Director Programme.

Now, OnBoarding Officers is preparing to launch the newly created Executive Programme, which aims to support officers seeking to transition into a full-time managerial, executive or director position.

Founded by award-winning Businesswoman and Non-Executive Director Jo Haigh, OnBoarding Officers is an exclusive community for exiting military officers to help them transfer their skills into the commercial world and become world-class business leaders.

OnBoarding Officers was specifically developed to assist in positively exploiting the substantial pool of talent that exists within

our elite Armed Forces personnel and increase the opportunities for those available to secure a board or an executive appointment.

The first part of the OnBoarding Officers journey is to complete either of the training programmes, both of which are delivered by award-winning and highly experienced tutors in their field.

The Non-Executive Director Programme is suitable for exiting senior officers who are seeking to create a portfolio career of non-executive director appointments. Whilst the Executive Programme is designed to prepare officers, reservists, and warrant officers who aspire to move into executive-level roles within a commercial setting.

The programmes have been constructed to provide innate knowledge on issues that boards and companies face regularly, including best practices and corporate governance, applicable financial acumen skills, risk management and strategy, leadership, and an intuitive understanding of marketing strategy.

"The five-day course, aside from being great fun, opened my eyes and whetted my appetite. The three modules dealt with the essentials, but in a 'vocational' style, in action rather than in theory, and taught by clear leaders and experts in their fields." – Former British Army Lieutenant General Richard Felton CBE.

Following either programme, ongoing support and resources are available via the unique offering in the Community, as it was paramount a collaborative, supportive, exclusive community would still be available post-service, via the OnBoarding network.

The Community includes access to executive and non-executive vacancies. A group of 'Allies' who are all on hand to provide ongoing support post-cohort, plus private LinkedIn Groups to continue communications and share opportunities, news, insights, online resources and networking events.



If you would like to know more about OnBoarding Officers or the training programmes and Community please visit www.onboardingofficers.co.uk or get in touch at info@onboarding-group.com.

OnBoardingOfficers

Building High Ranking Boards

Win a place on one of OnBoarding Officers' upcoming three cohorts with Easy Resettlement's £100,000 training giveaway.

OnBoarding Officers is an exclusive community for exiting military officers to help them transfer their skills into the commercial world and become world-class business leaders. We have created two programmes, specifically tailored for exiting officers, who wish to resettle and learn how to successfully transfer their skillset whilst receiving post-programme support via our Community, programmes include The Non-Executive Director Programme and The Executive Programme.

The Non-Executive Director Programme (5 days)

Suitable for exiting senior officers who are seeking to create a portfolio career of non-executive director appointments and is accredited to the TQUK Level 6 Certificate in Strategic Planning and Leadership (RQF).

The Executive Programme (4 days)

Designed to prepare officers, reservists, and warrant officers who aspire to move into executive-level roles within a commercial setting and is TQUK Level 4 Award in Business Essentials for Business Leaders (RQF) accredited.

Both programmes are delivered in-person across a series of days focusing on the commercial skills required in a non-executive director or board role, or executive, managerial or director role, including:

- Understanding the role and responsibilities
- How to transfer your existing skillset
- Understanding financial terminology
- How marketing and strategy are applied
- How to transfer or build on your leadership skills
- How to build your personal brand and position yourself within the market

Benefits

In addition to the course offering, OnBoarding Officers has established a Community to support its members post-cohort. This Community includes job opportunities and ways to build your industry network via our Super NEDs, Ambassadors, Mentors, Partners and Tutors. Plus, access to online resources and insight videos, as well as invitations to networking events and private LinkedIn groups.

Apply

Please email us with your name, email address and exit date, along with which course you are interested in attending and any information of previous training you may have done. You will then be entered into our draw to qualify for your chance of winning one of three free places.



Please contact us for more information on the OnBoarding Officers programme or to reserve your place as a delegate.

Contact Our Team

Office – 0204 537 8049

Website – www.onboardingofficers.co.uk

Email – info@onboarding-group.com

Fire Safety

There is currently an abundance of career opportunities within fire risk assessment industry and with the release of the Fire Sector Federation (FSF) Approved Code of Practice for Fire Risk Assessor Competency in 2020 the need for fire risk assessors to have a qualification is becoming the norm.

Fire Safety Risk Assessment Consultancy Limited (FSRAC Limited) are currently offering a Level 3 Award Qualification in fire risk assessment awarded by Qualifications Network UK. It is possible to attain this qualification within a short period of time, typically less than one month.

The FSF and the fire risk assessment industry promote being a member of a fire safety related Institution and this qualification will enable you

to become join the Institute of Fire Safety Managers (IFSM).

Demonstratable competence is becoming this norm within the fire risk assessment industry and one of the elements of being a competent person is being a reliable and responsible person; having been in the forces you will already be considered to have these qualities.

We have trained (or retrained) fire risk assessors from several industry leading companies including Mitie, Mears, Frazer Group and more.

The Level 3 Award in Fire Risk Assessment is a 5-day classroom course with a short portfolio of work to be completed in your own time afterwards. Completion of both parts of the course will result in a certificate being awarded by the awarding body, QNUK and as we are accredited by the Institute of Fire Safety Managers (IFSM) are company certificate is also issued with the IFSM accreditation; a further certificate is also awarded by the Institute of Fire Engineers (IFE) for Continual Progressive Development hours.

Courses are delivered in Manchester by David Prince an ex-fire officer, fire safety inspecting officer, fire investigation officer and Nationally Accredited Fire Risk Assessor.

Our training courses are kept up to date with any updates in fire safety legislation included in the course; courses are constantly updated to ensure currency.

David Prince. *MIFireE, MIFSM, FdSc, Tech IQSH, LCGI, Dip(Ed) Nationally Accredited Fire Risk Assessor Register (NAFRAR) No. 0151 FRACS (Fire Risk Assessor Certification Scheme) No. 73 Member of the UK-AFI (Fire Investigation).*

FIRE SAFETY RISK ASSESSMENT LEVEL 3, 5-DAY COURSE

Who is this 5-Day Course For:

This course is aimed at those who have a responsibility for undertaking fire risk assessments, reviewing and or implementing the significant findings of a fire risk assessment.

Typically, such persons would be

- Fire Risk Assessors,
- Health and Safety Manager,
- Health and Safety Advisor,
- Health Safety and Environmental Advisor,
- Building Facilities Managers and Facilities Teams,
- Managing Agents,
- Building Owners,
- Fire Alarm Engineers,
- Electrical and Mechanical Engineers.

Why choose us?

- Our courses encompass the principles of fire safety risk assessment.
- Delegates will learn how the fire risk assessment process 'pieces' together with this course covering all of the necessary basic elements of a fire risk assessment.
- This course contains an update on building cladding types.
- This course aligns to the elements of the 'Fire Risk Assessment Competency Council Framework

Previous course feedback:

John S. JJS. Limited "Excellent knowledge base and very well presented, a great course for aspiring fire risk assessors".
Grahame H. "Absolutely brilliant... exactly what I required".
Jayne T. R and R Safety Systems. "Left me wanting more... excellent interaction and practical exercises"
Mark P. MPW Safety Solutions. "Excellent course. Well-

Course content:

An Introduction to:
• 'Fire Risk Assessment Competency Council Framework'
• Fire Science
• The Regulatory Reform (Fire Safety) Order 2005, (Fire Safety Legislation)
• Building Construction
• Fire Compartmentation (Passive and Active Fire Protection)
• Fire Doors, Final Exit Doors, and Door Security Devices
• Understanding and Calculating Floor Space Factors, Door Widths and Travel Distances.
• Means of Escape in the Built Environment.
• Understanding Escape Times
• Understanding Human Behaviour in Fire Situations
• Understanding Evacuation Strategies.

structured and presented in a clear and logical way... highly recommended"

The course aligns to the Fire Sector Federation (FSF) Approved Code of Practice for Fire Risk Assessor Competency: Cross Mapping to RQF Level 3, EQF Level 4 or SCQF Level 6.

This course is aimed at fire risk assessor or those wishing to become a fire risk assessor wishing to undertake fire risk assessments of simple premises (as defined in the government guidance documents).

Extract from the FRACC Document: Competency Criteria for Fire Risk Assessors
Fire Risk Assessor Competency

Evidence of specialist training, membership of a professional body, and or certification by a third-party certificated body, need an appropriate knowledge of:

- The assessment of risk from fire (Appendix A)
- The applicable Legislation (Appendix B)
- Appropriate Guidance (Appendix C)
- Behaviour of fire in premises (Appendix D)
- Effects of fire on people and behaviour of people in fire situations (Appendix E)
- Means of escape (Appendix F)
- Fire Prevention (Appendix G)
- Fire Protection (Appendix H includes Passive and Active fire protection)
- Management of Fire Safety (Appendix I)

Learning Outcomes

By the end to the course the delegates will*:
• Understand how to assess the risk of fire in the built environment
• Be able to reference

- Fire Alarm systems and BS 5839
- Emergency Escape Lighting and BS 5266
- Emergency Signage
- Firefighting Equipment
- to Fire Safety Management
- Understanding Fire Safety Training and the Legal Responsibilities.
- The Fire Risk Assessment Process.
- Understanding Fire Risk Assessment Significant Findings (Recommended Actions).
- Understanding when to Review the Fire Risk Assessment.
- Risk Reduction and Arson Prevention.
- Using relevant Fire Safety Guidance Documents (Home Office Guides, Approved D Document 'B' and BS 9999 are referred to throughout the course).



- the Fire Safety Law for England and Wales
- Be able to reference appropriate guidance documents
- Understand the behaviour of fire in the built environment including ignition sources of fire
- Understand the effects of fire on people and human behaviour in fire situations
- Understand means of escape
- Understand fire prevention
- Understand fire protection (Passive fire compartmentation and Active fire systems)
- Understand the management of fire safety in the built environment.

**The course also considers how the delegate will manage their expectations regarding the fire risk assessment process.*

Instruction methodology

The course uses a delegate workbook (the delegate keeps this for future reference), presentations and exercises which are interactively debriefed during the course. Throughout the course delegates will complete the workbook exercises relevant to each presentation; delegates will complete a 'mock premises' fire risk assessment exercise (desktop exercise).

The course is assessable; with a multiple-choice test on the last day and completion of a portfolio of work to be completed within 10 working days of the end of the course.

Accreditation

Level 3 Award in Fire Risk Assessment (Qualification/Ofqual Registration Number 603/2073/4)

We are an 'Institute of Fire Safety Managers' (IFSM) 'Accredited Centre'. An 'Certificate of Attendance' Accredited by FSRAC Limited with 'The Institute of Fire Safety Managers' (IFSM) Accreditation. The Course is also awarded 29 Hours of Continual Professional Development (CPD) with the Institute of Fire Engineers (IFE).

Course duration

5-Days 09.00 Hours to 17:00 Hours, with morning and afternoon breaks and 45 minutes for lunch. This 5-day course includes a light lunch, teas and coffees, soft drinks and light snacks each day.

Cost of the Course

Those persons retiring from the forces can use their learning credits as payment for the course as we are registered to accept these.

Publicly Accessible Courses

The cost is £1195.00 per person plus VAT (£1434 Including VAT).

Courses are held each month at the same venue. There are a maximum of 12 delegates places per course.

The Training Venue:

Training is held in the Manchester Conference Centre in Manchester. The address is, The Manchester Conference Centre located in The Pendulum Hotel, Sackville Street, Manchester. M1 3BB.

Start Time: 09.00 Hours (Tea and Coffee available each day from 08.30 hours in the training room). Finish Times: 17.00 hours each day.



The Trainer

Training is delivered by David; David is formally a Fire and Rescue Service Officer with 27 years' experience, David was a warranted 'Fire Safety Inspecting Officer', Fire and Rescue Service Qualified Fire Investigation Officer. Since retiring David Prince has delivered Fire Risk Assessment training nationally and has a wide range of experience in delivering such training to all sectors especially to Health and Safety practitioners. David Prince continues to undertake fire risk assessments of a wide range of premises types throughout the UK. David Prince is one of only 73 Nationally Accredited Fire Risk Assessors on the FRACS register and is also listed on the IFSM Register of Fire Risk Assessors (No 151). David Prince also has formal teaching qualifications (Dip Ed) as well as a wide range of 'Fire and Rescue Service' fire safety qualifications. As a fire safety practitioner David is aware of current Fire Safety practices. **For training purposes only.*



Booking onto a course

For Individual Bookings:
www.fireriskconsult.com/shop
Contact David: **07847 779428**

*All courses and course bookings are subject to our terms and conditions which are available on our website www.fireriskconsult.com

Progression Routes to Further Courses:

Fire Risk Assessment in Specialised Housing (Sheltered Housing, Extra Care and Supported Living)



Why should your next career move be 3D printing?

3D Printing is the fastest growing manufacturing sector on the planet and will change how things are made.

3D printing (or Additive Manufacturing) is currently the fastest growing manufacturing sector on the planet and is the future of manufacturing.

IMPORTANCE OF 3D PRINTING

3D Printing has been identified as a major UK skills gap and the UK government have invested millions into funding Rapid Upskilling courses to address these key digital manufacturing skills gaps

INTRODUCTION TO 3D 360 AND WHY CHOOSE US FOR TRAINING

3D 360 was born out of industry and because of our extensive knowledge of design and digital manufacturing, 3D 360 were approached to advise the UK government on how to quickly address the major skills shortages in digital manufacturing and how the UK can provide trained employees to support industry 4.0

HIGH VALUE MANUFACTURING CATAPULT (HVMC)

3D 360 worked with the HVMC to deliver the UK's first Emerging Skills Project training courses in Additive Manufacturing. 3D 360 delivered the entire AM UK pilot scheme and half of the Electric Vehicle programme. 3D 360 is currently the only UK training provider delivering the ESP short rapidly upskilling courses in AM.

Employed and Live or Work in Greater Manchester? Get Fully funded training with a Free 3D Printer

GREATER MANCHESTER

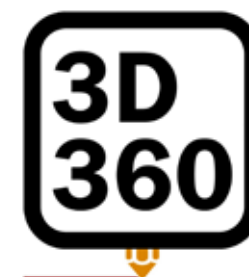
DIGITAL CAREERS UPSKILL PROGRAMME (DCUP)

2021 - DCUP scheme was rolled out in Manchester to up skill the GMCA workforce in digital skills.

3D 360 were privileged in being selected to deliver fully funded 3D printing and 3D CAD training to the workforce of Greater Manchester. Our "Seems too good to be true" Full funded course in 3D Printing and 3D CAD offers the following

- **2,3 or 5 days of face to face, fully funded training**
- Free Creality Ender 3, 3D printer for every learner
- Plus, free Lunch too.

Learners pay nothing for training, 3D printer or sandwiches!



GREATER MANCHESTER

DIGITAL CAREERS UPSKILL PROGRAMME (DCUP)

3D 360 is also the only training provider delivering fully funded 3D printing and 3D CAD training courses to the workforce of Greater Manchester and since starting in November 2021 have trained over 200 people.

Over 65 of these being teachers and each teacher got a printer to take back to school to educate the next generation in digital manufacturing and 3D printing

DCUP is funded by the European Social Fund, this initiative is open to any employees working or living within the GMCA region.

The Wigan sensory team who provides care for blind people of Wigan took advantage of the training and sent 10 of their team on the course The team now use 3D printers to print Brail tablets, Brail dice and other training objects.

SKILLS BOOTCAMPS ARE COMING SOON!

3D 360 currently have 4 industry supported skills bootcamp bids awaiting final stage conformation with the GMCA and a further 2 with Cumbria.

The Bootcamps are a 60-hour, 10-week training programme. The courses are subsidised dependent on situation Unemployed or self-employed receive fully funded training, SME's under 250 employees - 90% funded OEM's over 250 employees - 70% Funded

RETAIL AND TECHNICAL

3D 360 also sell, repair and upgrade 3D printers. Implementation of 3D printing into production and printer cell and farms specialists.

HOW ARE THE US MILITARY USING 3D PRINTING

3D printing pods housed inside a standard shipping container for easy transportation are designed to be deployed in combat zones and disaster relief areas.



3D PRINTED SUBMARINE

In July of 2020 the US military revealed their first 3D printed submarine hull. It was made in four weeks as opposed to the 5 months it would take to build one otherwise, and cut production costs by 90%.



Career Opportunities for Armed Forces Personnel

FULLY FUNDED, FREE 3D PRINTER & 3D CAD TRAINING



To Qualify for ESF GMCA Funded training you must
(European Social Fund) (Greater Manchester Combined Authority)

- **Live or work in the GMCA**
Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Stockport, Tameside, Trafford and Wigan
- **Not received any other ESF funded training**
- **Be in Employment**
- **Be over 16**

CREALITY
Ender 3



FREE 3D PRINTER
For every learner
On All 3D Printer
Courses



Available GMCA Funded courses

- 2 & 3 Day - 3D Printer Build & Operator**
- 3 Day - 3D CAD Design Using Fusion 360**
- 5 Day - 3D Printer & 3D CAD Combination**

For details on Dates, Availability & Courses

Email training@3d360printer.co.uk or call us on 01942 901 360

DELIVERED BY
serco

ON BEHALF OF
SKILLS FOR GROWTH

FUNDED BY
European Union
European Social Fund

TRAINED BY
3D 360

US MARINES TRAIN IN BASIC COMPUTER AIDED DESIGN AND 3D PRINTING

The US Marine Corps is training Marines to use 3D printing, equipping them with the skills to quickly fix equipment malfunctions on the battlefield and allowing them to produce custom parts on-demand.



3D 360 have the ability and technical knowledge to educate current military personnel or service leavers on the benefits on 3D printing and digital manufacturing. 3D 360 also offer engineering design services and training on how to design components for 3D printing. For more details go to www.3d360printer.co.uk



Why is now the right time to train or re-train for a new Fully Approved Trades Career with a job ready course 'Facing your future with confidence'

With the advent and growing global importance of harvesting energy, to help preserve natural resources, and the national shortage of both residential properties and on-going build of new commercial projects - The UK government has identified a huge skills shortage in this growing sector; the demand for people with renewable qualifications is growing.

TRADESCAREERS.CO.UK THE BRICKS AND MORTAR OF EDUCATION

A blend of online and practical training, taking place within a fully equipped national training centre to suit your location

Our courses are designed to take you from a beginner to fully qualified (both Theory and Signed Practical), providing you with a detailed grounding in principles and evolving technologies for you to work safely and legally across this sector (Residential and Commercial).

- From Tech Cert To BPEC NVQ In 6 Weeks
- Unique On-site Signed Portfolio Training
- Flexible Part-Time Learning (Evenings and Weekends)
- National Training Centres and On-Site Practical Modular Learning
- New courses start every month
- Courses from £35 per week
- Interest-Free Payment Plans available

The main objective of this job-ready training course, to give you "hands-on" knowledge and practical skills - regardless of your current level. A uniquely structured blended learning program, delivered by a combination of theory and practical skills - Interest-Free Payment Plans Available...

FLEXIBLE TO SUIT EACH INDIVIDUAL/HOW LONG DOES IT TAKE

The courses are designed to suit your personal circumstances and can be studied full or part-time - allowing you to fit the study around your work or family commitments. The training centres are open weekdays and weekends, for you to book study times to suit you

HOW MUCH DOES FULL TRAINING COST

All both theory and practical courses are competitively priced

with no extra hidden costs (from £35 per week). With flexible interest-free payment plans available to help spread the course cost - don't delay, apply today.

QUALIFIED EXPERIENCED TUTORS

The experienced tutors share their knowledge to teach you the required skills, so you pass your exam modules at your own pace to suit you

ON-SITE TRAINING; WITH A SIGNED PORTFOLIO-OF-WORK

Employers require to see all individuals have relevant Trades experience, carried out on-site. Trades training ensure you receive both NVQ practical training, not just an online theory certificate

QUALIFICATIONS AND CERTIFICATE MODULES

Trades individuals have to obtain the correct qualifications and certificates to gain employment. All the courses are fully accredited by academic bodies such as City and Guilds, ACS and to NVQ Level 2/Level 3 standard. You're taken from a novice to be fully qualified Trades professional. ECS and CSCS Cards arranged for individuals.

'WHO WE ARE...'

For over a decade we've assisted individuals discover their potential, starting a new career within the trades industry. If you want to re-train or simply change your career to higher earnings - we can help you kick-start your new career.

Other Trades Training websites offer different Trades courses; some short (theory only), some long (our aim is to get your fully trained as-soon-as-possible and earning), and some with out-of-date non-relevant accepted courses.

We want you to choose the most suitable course; offering not just the technical theory certificate but can also the important vocational practical NVQ (National Vocational Qualification).

An NVQ is the on-site training employers require; you can progress from a novice level, to being fully qualified and employable.

There's a growing skills shortage across the UK for Trades professionals. If you look at the job-boards, you'll see many job vacancies for each Trade - Employers urgently require qualified trades individuals to fill this gap. ECS and CSCS CARDS arranged for individuals.

CAREER OPPORTUNITIES IN TRADES/WHAT WILL RE-TRAINING FOR A NEW SECURE CAREER MEAN FOR YOU

The on-going demand for qualified trades people, outweighs the supply - there's a UK and Overseas skills shortage. Many government reports predict there will be a huge demand for qualified trades people in plumbing, electrical, gas engineer, renewable engineer and welding.

Learning and qualifying within a skilled trade can mean, a job for life and potential to earn. Potential to be your own boss/

become self-employed, to have the freedom to choose how many days and hours worked.

'Facing Your Future with Confidence'

WHO WE TRAIN FOR A NEW 'TRADES CAREER'

From school leavers, to adult re-trainers who wish to learn a trade, to trades individuals who wish to obtain a further recognised Trades qualification. Armed forces personnel who have left the military services and wish to re-train - allowing to gain entry and employment in the trades sector. Individuals who have been made redundant from their previous job and see a career as a Trades professional as new start.

WHERE STUDENTS FIND EMPLOYMENT AFTER QUALIFYING

- Residential House builds - ongoing demand for new housing
- Property Management - the management of private or commercial properties
- County Councils - management of local properties
- Multi-Nationals - who represent their own contract clients
- Sole Trades/Self-employment - individuals working for themselves or setting up their own business/sub-contracting work
- ECS and CSCS CARDS arranged for individuals

TradesCareers.co.uk - The Bricks & Mortar of Education



Plumbing Courses • Electrical Courses • Gas Engineer Course • Renewable Engineer Courses • Welding Courses



Why learn with us?

Qualifications & Certificate Modules

Trades individuals have to obtain the correct qualifications & certificates to gain employment. All the courses are fully accredited by academic bodies such as City & Guilds, ACS and to NVQ Level 2/Level 3 standard. You're taken from a novice to be fully qualified Trades professional ECS & CSCS CARDS arranged for individuals.

Train or Retrain for a new Trades Careers/Job Ready Course

A blend of online and practical training, taking-place within a fully equipped national training centre to suit your location.

Flexible to suit each Individual/How long does it take

The courses are designed to suit your personal circumstances and can be studied full or part-time - allowing you to fit the study around your work or family commitments. The training centres are open weekdays and weekends, for you to book study times to suit you.

Qualified Experienced Tutors

The experienced tutors share their knowledge to teach you the required skills, so you pass your exam modules at your own pace to suit you.

On-site training; with a signed portfolio-of-work

Employers require to see all individuals have relevant Trades experience, carried out on-site. Trades training ensure you receive both NVQ practical training, not just an online theory certificate.

How much does full training Cost

All both theory and practical courses are competitively priced with no extra hidden costs. With flexible interest-free payment plans available to help spread the course cost - don't delay, apply today.

www.tradescareers.co.uk

For a no obligation Trades Course information pack & advice, please call free on 0800 048 4899 (Mon to Fri - 09:00 to 18:00)



Sava

If you are looking for a new career, have you considered re-training to become a residential surveyor?

Working as a residential surveyor and valuer is the perfect way forward for those with an interest in property. This professional and well-respected career commands excellent salary prospects and, due to a skills shortage in the industry, demand for surveying services is ever increasing. The Sava course is now ELCAS approved, allowing members of the armed forces to secure financial support for higher level learning. For further detail on how to secure up to £2000 funding please read on.

WHAT IS A RESIDENTIAL SURVEYOR?

There are many aspects to the career and many options once qualified, but residential surveyors are mainly known for carrying out HomeBuyer Reports and valuations on properties prior to sale. It is a varied and flexible career with many

opportunities either working for yourself or for a firm.

Alan Milstein, a residential surveyor and chairman of the Residential Property Surveyors Association (RPSA), said:

"Being a residential surveyor is a rewarding career. In essence, residential surveyors assess properties for their general condition, energy efficiency and value, and those on the Sava Scheme can also produce Home Condition Surveys which help home buyers understand the condition of the property they want to purchase."

"Residential surveying is an integral part of the housing market and offers good prospects, with potential for qualified surveyors to work within companies such as estate agents and banks, or to set up on their own and offer surveying services on a

consultancy basis to businesses and home buyers alike."

- Residential surveying could be the career for you if:
- You find property interesting
 - You want great career prospects
 - You want a role that's in high demand
 - You want to be well paid - the average AssocRICS salary is £49,293 (source: RICS 2018 UK rewards and attitude survey)
 - You want flexible employment opportunities, including self-employment
 - You want a well-respected career path
 - You like challenges and for each day to be different
 - You don't want to be sat at a desk all day

HOW CAN I BECOME A RESIDENTIAL SURVEYOR?

Sava offer the only vocational qualification with direct entry into the Royal Institution of Chartered Surveyors. The course is structured

to allow learners to continue to work full time whilst studying if they wish as the course is delivered with 12 months of part-time training, involving 2 training days a month. This is followed by 12 months of assessment which is carried out in your own time. The course teaches you everything you need to know to become a competent surveyor and no prior knowledge, experience or qualifications are needed.

Once qualified, Sava graduates are eligible for direct entry into RICS at Associate member level, meaning they can offer RICS products such as HomeBuyer Reports and valuations, as well as having the prestigious AssocRICS designation after their name.

Hilary Grayson, head of surveying services at Sava, says:

"Residential surveying is particularly suited to those who are passionate about housing, confident in dealing with other people,



WHAT WILL I STUDY?

The Diploma is a vocational qualification, meaning it is all about giving you the skills and knowledge to be a well-rounded residential surveyor. Some of the modules covered include:

- **Valuation** - Determining property value, RICS mandatory requirements, how condition affects value, regulatory and legal requirements and different types of valuations.
- **Construction** - This module focuses on foundations, floors and walls, desktop research, scale drawings, floor plans and calculating U-values as well as building services.
- **Law** - The law and its background, easements, restrictive covenants,

contract law, negligence and occupier's liability are looked at in this module.

- **Inspecting Property** - The inspection 'agenda' and equipment, property measurements to include floor, volume and ceiling as well as the residential cost-rebuilding calculator.
- **Building Pathology** - This module focuses on the process of diagnosing the cause of building movement, damp and defects. It includes ground and above ground-based movement plus loads more.
- **Assessing Services** - This module looks at service systems and what can go wrong. It covers inspection and testing of service systems, electrical systems, heating services, plumbing and drainage.

determined and self-motivated, and have a good eye for detail.

"We believe these people could help to alleviate the looming skills shortage in surveying, and could become new associate members of RICS, an accreditation that is so important both professionally and to the industry as a sign of quality."

WHAT DO THE SAVA GRADUATES SAY?

We got in touch with Matthew to find out his views on the

course and asked Matthew what made him join the Sava course after leaving the Royal Navy, he responded:

"After serving almost fourteen years in the Royal Navy as a Petty Officer Aboveboard Warfare Weapons, I was looking to start a career in something new and entirely different to my current profession. I decided to move into the housing sector and found a particular interest within the surveying industry. Furthermore

my circumstances meant I didn't want to spend the next four or five years at university in order to become qualified. Sava solved that problem by offering me the opportunity of becoming a Residential Surveyor in as little as 24 months. I am also able to work whilst I'm studying which is important to me and find this is a huge positive for enrolling on the course."

We asked Matthew what his future plans are, he responded:

"Once I gain certification and Assoc RICS status I hope to begin work at a popular and well-renowned surveying firm, in order to build up my knowledge and experience within the field, in the hope that one day, in the future, I can work independently for my own Surveying practice"

We asked Matthew if he would encourage others to enrol onto the diploma and he responded:

"I would encourage any former Military personnel, or those coming to the end of their career to make good use of their ELCAS funds by considering enrolling on the Sava Diploma in Residential Surveying and Valuation and becoming a qualified Surveyor."

FINANCIAL SUPPORT THROUGH ENHANCED LEARNING CREDITS ADMINISTRATION (ELCAS)

Sava have received approval from the Enhanced Learning Credits Administration (ELCAS) for the Diploma in Residential Surveying and Valuation. ELCAS promotes lifelong learning amongst members of the armed forces and provides financial support for higher level learning.

For those eligible, financial support of up to £2000 can be received. The Sava team are willing to assist with a tailored finance package. To find out more please contact our sales team at hello@sava.co.uk

HOW DO I FIND OUT MORE?

Sava run regular briefing events where you can come along to find out more about what being a residential surveyor involves, meet the team and hear about how the qualification works. You can book a free place and find out more about the diploma here: <https://sava.co.uk/resettlement/>.

Sava are pleased to be able to offer readers of this magazine bespoke payment options for those accessing ELCAS funding. Simply state where you saw this article when you speak to us.

Part-time training to become a professional Residential Surveyor

The Sava Diploma in Residential Surveying and Valuation

- ✓ Vocational qualification delivered by industry experts
- ✓ Leads to direct entry into the Royal Institution of Chartered Surveyors
- ✓ Options to be self-employed or work for a firm
- ✓ Part-time training delivered over 24 months
- ✓ Training locations across the UK

Sava
MAKING BUILDINGS BETTER

☎ 01908 442244 ✉ hello@sava.co.uk 🌐 www.sava.co.uk/resettlement/

With industry leaders in all sectors acknowledging the values that Service men and women demonstrate, such as leadership, management skills and technical capability, there has rarely been a better time to plan your resettlement.

Planning ahead

CNet Training have enjoyed another successful Digital Infrastructure Industry Briefing, but for those service leavers looking to plan their resettlement in the next year, please register your interest for our next event.

Since 1996, CNet has educated thousands of Service Leavers, providing them with the skills, hands-on experience and sought-after qualifications to enter the lucrative network cable and data centre sectors. Today, CNet is the only industry dedicated education provider in the world to provide both internationally recognised

qualifications and official certification for their programs.

CNet firmly believe that the experience gained throughout the military brings a wide variety of sought-after transferable skills and qualities to the civilian workplace, ones that are especially valuable in working within the copper and fibre optic cabling environment and throughout the data centre sector. CNet employs several ex-Forces members and Reservists as part of their own workforce, and they work with the key players across the digital infrastructure industry ensuring Service Leavers have the right contacts when they are transitioning to civilian life.

With industry leaders in all sectors acknowledging the values that Service men and women demonstrate, such as leadership, management skills and

technical capability, there has rarely been a better time to plan your resettlement. Companies throughout the network cabling installation and data centre sectors are also increasingly keen to employ certified individuals, with CNet's Certified Network Cable Installer (CNCI®) program often stated as a much-have within tender documentation for new builds and refurbishment projects across the UK.

The CNCI® program teaches everything Service Leavers need to demonstrate the highest levels of knowledge, skills and competency in copper and fibre optic network cable installation. Following this program there is a real opportunity to gain employment as there is an additional 10-day work placement with a cable

installation company which many see as a 10-day job interview.

Following the CNCI® program, or for those with existing cable installation skills, there is an entire program portfolio specially designed for ex-forces career progression, using ELC funding. Each program is designed to reflect the knowledge and skills requirements of actual career progression routes within the industry. In addition, the content of each program has been designed with leading companies throughout the industry itself, thus ensuring the knowledge gained is sought after by those operating within the industry.

For those Service Leavers with an interest in finding out more about the opportunities there are throughout the network infrastructure (copper and fibre optic cable installation) and data centre environments, registering your interest in CNet's next virtual half-day Digital Infrastructure Industry Briefing event should not be forgotten. The event has been created to provide Armed Forces personnel, Service leavers and ex-Forces, with an in-depth introduction to the digital infrastructure industry. It will provide information on CNet's main resettlement education program, perfect as an entry to the industry and will explain the

pathway to pursuing a career from a resettlement perspective, demonstrate the various career opportunities and salaries that are available and provide information on Enhanced Learning Credits (ELC) funded education programs, that can assist those interested to achieve their career goals.

CNet's resettlement team, alongside guests from leading industry organisations, will talk through the wide variety of career paths that are available, the typical roles and the salaries that are

attached to them and what a 'day in the life' might look like for some of the key roles. They will also talk about what it is really like to work within industry leading data centres and network infrastructure organisations and what to expect in transitioning to the industry from the Armed Forces.

With many of the CNet Team having served with the Armed Forces, there should certainly be no shortage of assistance and advice. Clint Sherratt, technical developer at CNet Training, said

"Being ex-Forces, it is fantastic to be able to work for a company that is so supportive of the Armed Forces. Not only with the support to its own staff and active Reservists, but also in providing robust resettlement training programmes and career support for Service leavers and ex-Forces. I find being able to share with others my knowledge, experience and personal journey in transitioning from the Armed Forces to a career in the digital infrastructure industry is very satisfying, and

I am thankful CNet gives me the opportunity to do so."

With the network cable installation sector suffering from a skills shortage, individuals who can evidence their cable installation skills are highly desirable, at a time when industry-leading organisations are putting plans in place to recruit and train more ex-forces personnel after recognising the benefits and values they can bring to an organisation.



For more information on the CNCI® program, a popular choice amongst service leavers, and CNet's other programs along with advice on typical roles and salaries within the industry, please sign up to register your interest here: www.cnet-training.com/programs/resettlement/industry-briefing/



National Helpline 0800 917 7650

www.alcoholics-anonymous.org.uk

Alcoholics Anonymous has over 4,400 groups throughout Great Britain dedicated to helping those with a serious alcohol problem learn how to stay sober. Groups are made up of people from all walks of life and all age groups. Through friendship and mutual support, members assist each other in coping which is made easier by meeting others with the same problem. There are no dues or fees for membership and anonymity is carefully preserved.

Anyone who believes they have a drink problem can contact Alcoholics Anonymous by using the helpline number above or email; help@aamail.org

Further information may be obtained from the web site above or from the General Service Office at the address below.

For information:
P.O. Box 1, 10 Toft Green, York. YO1 7NJ
Tel: 01904 644 026

Drinking on the Job...

AA is concerned solely with the personal recovery and continued sobriety of individual alcoholics who turn to the Fellowship for help.

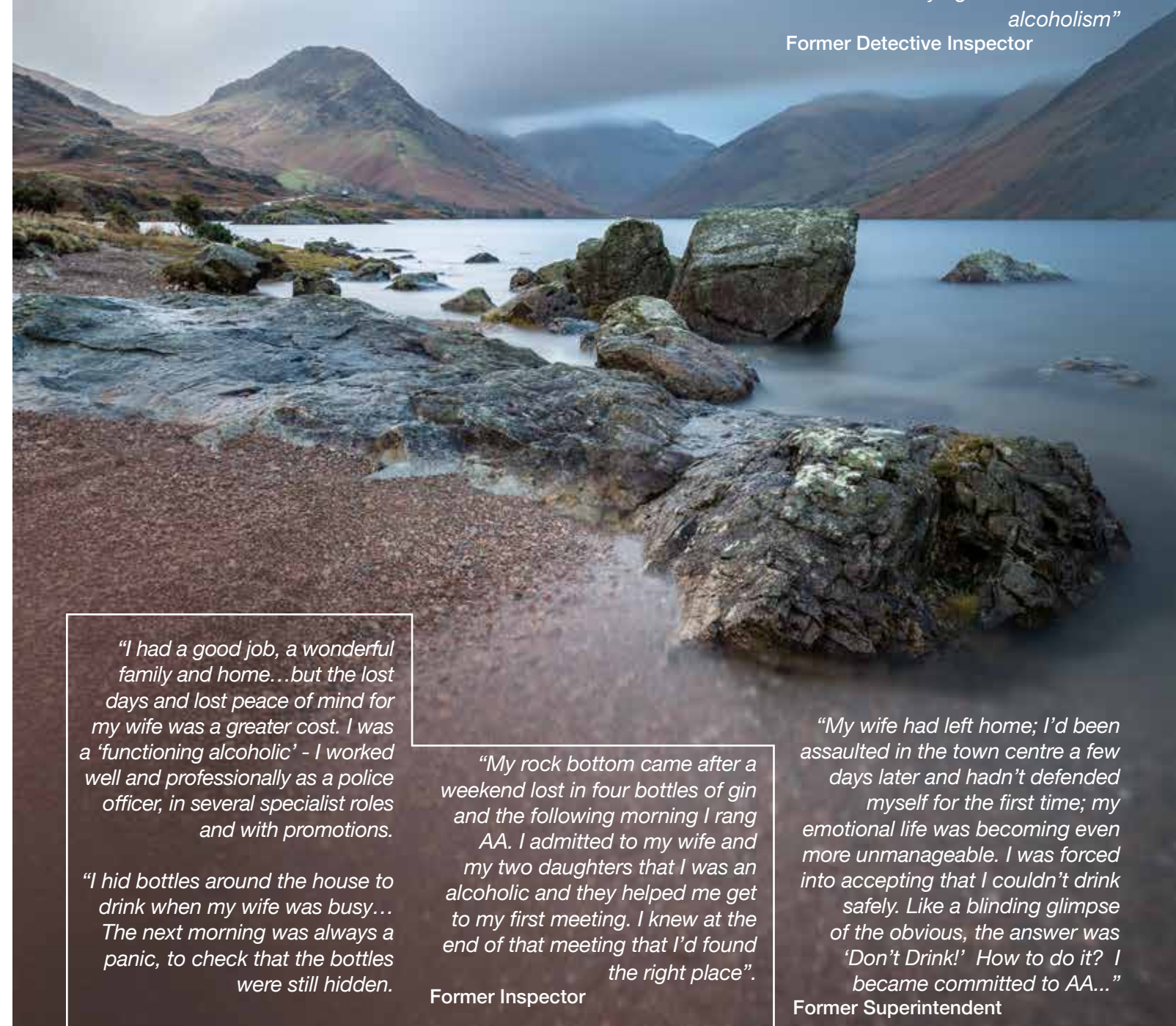
AA experience has always been made available freely to all who sought it.

Do you want help with a drinking problem?

If alcohol is costing you more than money, then call us today in complete confidence on 0800 9177 650, or email us at help@alcoholics-anonymous.org.uk

"My 10 year old daughter succumbed to cancer....my drinking rocketed...I learnt to use drink to numb the pain. Then followed a dark period in my life...extended periods of diagnosed depression and marriage break up. I finally admitted to occupational health that I needed help – the response was supportive and nothing like I expected I was offered a place in re-hab, and introduced to Alcoholics Anonymous."

I am now approaching six years of continuous sobriety. I retired from the Police Service sober after 30 years' service and now work with others trying to recover from alcoholism"
Former Detective Inspector



 **Alcoholics Anonymous**
OUR PRIMARY PURPOSE IS TO SOBER OURSELVES AND HELP OTHERS TO ACHIEVE SOBRIETY

YOU DON'T HAVE TO LIVE HERE TO CALL US!

THE ONLY REQUIREMENT IS A DESIRE TO STOP DRINKING

0800 917 7650

GO ONLINE AT: alcoholics-anonymous.org.uk

"I had a good job, a wonderful family and home...but the lost days and lost peace of mind for my wife was a greater cost. I was a 'functioning alcoholic' - I worked well and professionally as a police officer, in several specialist roles and with promotions."

"I hid bottles around the house to drink when my wife was busy... The next morning was always a panic, to check that the bottles were still hidden."

"My rock bottom came after a weekend lost in four bottles of gin and the following morning I rang AA. I admitted to my wife and my two daughters that I was an alcoholic and they helped me get to my first meeting. I knew at the end of that meeting that I'd found the right place".

Former Inspector

"My wife had left home; I'd been assaulted in the town centre a few days later and hadn't defended myself for the first time; my emotional life was becoming even more unmanageable. I was forced into accepting that I couldn't drink safely. Like a blinding glimpse of the obvious, the answer was 'Don't Drink!' How to do it? I became committed to AA..."

Former Superintendent

40 Years on

Lessons learnt during the Falklands conflict are more important than ever

Since 1885, SSAFA, the Armed Forces charity has supported serving personnel, veterans, and their families during times of hardship, providing practical, financial and emotional support when needed.

In 1982, as men of the Task Force sailed to the South Atlantic, countless wives and mothers faced for the first time the grim reality of war and SSAFA's nationwide network of voluntary representatives went into top gear to support them. Each announcement of British losses brought enquiries to local branches, asking if men were safe. Relatives were helped with travel arrangements to ports, airfields and hospitals. Branches also put the relatives of men in the Task Force in touch with one another and organised morale boosting parties.

As names and addresses of the injured and fallen were released by the MOD, voluntary workers in SSAFA Head Office briefed local representatives in towns and villages all over Britain. As a result, nearly every widow of the 255 men who lost their lives in the conflict were visited and offered help, comfort and good counsel where needed.

One initiative launched during the conflict was the SSAFA Flying Squad- a mobilised squad of volunteers who were willing and able to jump into a car or travel at short notice to provide extra support to the families of men serving in the Falklands Task Force.

The Flying Squad was also on hand to provide support to service welfare workers who were having to inform families of casualties. Captain Tony Oglesby, the Royal Navy's Chief of Personnel and Family Services in charge of casualty reporting, spoke at the SSAFA Annual General Meeting (AGM) when the Flying Squad was announced, shortly after the sinking of HMS Sheffield: "During this time, listening to the distress of families you became aware that this is a very,

very hard job to do. The news at the moment is not very good, and we have got to be prepared for this to happen if it does."

In the aftermath of the conflict SSAFA joined forces with the national organisation Cruse Bereavement Care to provide support, including counselling, to families who had lost a loved one in the Falklands conflict.

Sir Andrew Gregory, CEO at SSAFA, the Armed Forces charity, said: "Protecting its peoples from aggression is one of the prime responsibilities of any Nation. The United Kingdom was required to fulfil that obligation when forced to liberate the Falkland Islands in 1982.

"Having ensured the population could continue to live in freedom, we remember the 255 British military personnel who made the ultimate sacrifice and the many others who were wounded 40 years ago. It is important that this country understands the critical role of members of our Armed Forces in sustaining the democratic rule of law in this part of the South Atlantic and wherever else they are threatened.

"SSAFA supported serving personnel and their families before, during and after the Falklands Conflict, just as we have done for every campaign over the last 137 years. And we continue to support those veterans and their families still living with the lasting effects of their time fighting for the freedom of the Falkland Islands. We were there for them then and will remain so now and into the future." In 1982 Lesley Farrow lived in Petersfield with her husband Lt Commander Malcolm Farrow and her three-year-old daughter Alice. Malcolm was a staff officer to Admiral Sandy Woodward on board HMS Hermes during the Falklands War.



LESLEY'S STORY

The first thing that happened was the invasion of the Falklands and I wondered what was coming next. We watched Hermes and Invincible getting ready and setting sail from Portsmouth.

Malcolm was already on Exercise Spring Train in the Mediterranean and I knew there were about 20 ships there. A few days after Invincible and Hermes sailed [from Portsmouth] Malcolm came into Gibraltar. When I knew he was on shore we always had a pact that I would call him, during the conversation I said to him: "Well I think you'll be coming out of there and turning left". And he said, 'No, no, the ships that are going have been sent and we won't be."

Malcolm's father was a Captain in the Royal Navy and knew exactly what was happening. My mother had been involved in the war in a quiet way and I remember ringing her saying that the Red Cross had asked me to go down with others in Canberra. She said, "Right I'll get ready." About half an hour later, she rang me to tell me I couldn't go and I remember asking her what she meant. She said, "No, you can't because Alice could be left with no parents and it's unfair to Malcolm to be working on the Admiral's staff and know that you are on a ship he's got to place somewhere." When I thought about it, I knew she was right.

The Falklands was the first television war. While journalists on the carriers were giving up-to-date reports, our letters, parcels and news from those on the frontline took three weeks. The instant communication made it all very real, especially when the harriers were going off and not always returning.

A lot of the seagoing Captains just happened to be Petersfield people; Sam Salt [Captain of HMS Sheffield] David Hart Dyke [Captain of HMS Coventry] Paul

Hoddinott [Captain of HMS Glasgow] Mike Barrow [Captain of HMS Glamorgan] and Jeremy Larken [Captain of HMS Fearless] lived just round the corner from me so that was a terrible time.

Petersfield is a Naval town so a lot of families had sons, fathers and uncles involved in the war. Due to my family connections in the military, people were always asking for updates in case I had more information than they did. I couldn't manage the streams of asks myself

which led to a friend coming to my house every day to help with the can while I answered the door.

My little girl, Alice, was very conscious of everything happening around her, I suppose a lot more than she should have been for her age but she was in the middle of it. However, she was a great comfort to me. When I was upset, she would hastily get a long piece of loo paper and dab my eyes with it.

It was difficult to believe the war had ended because it was

so short. We had been kept up to date with bulletins and we had seen how the marines had moved in and how the ground troops were succeeding in the fight.

From my own experience, I feel it was the turning point for many of us in our marriages at the time. The men came home and we were all delighted to have them back, they were alive and in front of us, everything we had been hoping for. But they were in a very strange zone. I remember

a barbecue being held with all the Admiral's staff about a week after they had all come home. The wives found ourselves in a huddle because the men were so happy to see each other and were all grouped together. That was the first time they had truly relaxed since they had come back.

They were a unit, a tight unit, and I think that's what they lose when they leave the fleet or leave any Army, they lose that feeling of being part of a unit. I think it's an organisation, like SSAFA, which can go in and give the support that these people need.

PAYING TRIBUTE TO THE FALLEN

On 6 April 1983, 541 relatives of British Armed Forces who lost their lives in the Falklands embarked on their long, sad journey to the islands. Amongst the escort party, which accompanied the bereaved families to provide sympathetic support, was Mrs Anne Woodruff, SSAFA's Senior Social Worker.

"I found the emotion rising from such a large group the most moving; no-one worried about the tears shed and people openly comforted one another and shared each other's sorrow."

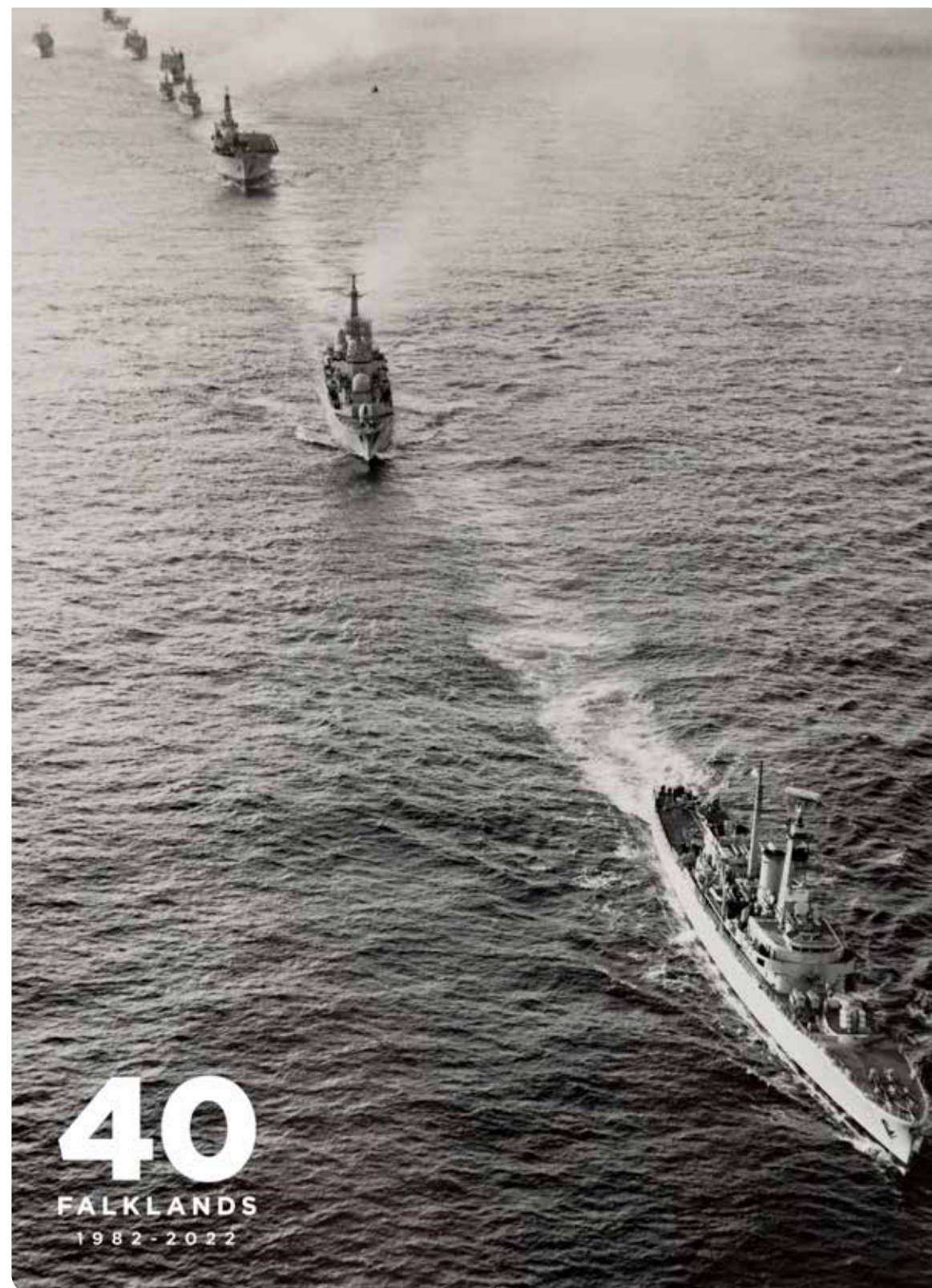
Nearly a ton of flowers were airlifted to the Cunard Countess, the cruise ship bearing the families to the Falklands. A florist onboard created wreaths to be

laid at graves on the island or released into the water for those lost at sea. Of the 255 service personnel who lost their lives in the Falklands, 16 were buried on the island, a further 64 had been reburied in Britain whilst the rest were buried at sea.

A living memorial for the Falklands Fallen was also sent across the South Atlantic in the form of rose bushes. The Lord Mountbatten rose, bred by Harkness Roses one of the UK's oldest rose breeders, had won the coveted Rose of the Year at the RHS Chelsea Flower Show in May 1982. For every one of yellow floribunda rose bushes sold a donation was made to SSAFA in honour of its former president, the rose's namesake and to support the charity's efforts for the Falklands Task Force and their families.

ssafa the Armed Forces charity

For further information, including how to volunteer for SSAFA, please visit www.ssafa.org.uk. If you, or anyone you know, needs help or support, please contact our Forcesline service www.ssafa.org.uk/forcesline.



BAE SYSTEMS

BAE SYSTEMS AND SSAFA PARTNERSHIP

SSAFA is in a fortunate position to work closely with the defence, aerospace and security company, BAE Systems. Since 2014, BAE Systems has contributed to the running costs of SSAFA's 'home from home' facilities that provide comfortable place for families to stay so that they can be near loved ones whilst they are in recovery.

Further support has been provided by the company for SSAFA's mentoring scheme, which helps those who are transitioning from

the Armed Forces to civilian life. ssafa.org.uk/mentoring

Forty years ago, BAE Systems' predecessor companies supported the assembly of the Falklands task force that set sail to recapture the islands. Today, the company continues to stand side by side with the UK's armed forces and maintains the patrol vessels that support the permanent British military presence in the Falklands.

John Copley, Systems Manager at the company said: "I think it's important to remember that the British Naval support in the Falklands is an ongoing, live strategic activity - one that we are proud to sustain."

NEED HELP

WE'RE HERE TO LISTEN

FORCESLINE

When you need a helping hand, reach out to **Forcesline** for free and confidential help that lasts. Health, family, loneliness or addiction problems - **don't keep quiet, talk to us.**

0800 260 6767

Free and confidential. Open weekdays, 09:00 to 17:30

Or get in touch online at
ssafa.org.uk/forcesline

ssafa | the
Armed Forces
charity

Regulars | Reserves | Veterans | Families

Registered as a charity in England and Wales Number 210760 in Scotland Number SC038056 and in Republic of Ireland Number 20202001. Established 1885.



SCJ
SecurityCleared
Jobs.com

The definitive jobs portal for government,
defence & nuclear sectors

**Do you have
Security Clearance?**

Then join the UK's largest online
job board for security cleared
professionals, it's as easy as 1,2,3...

1. REGISTER

now to receive job alerts tailored to your skills.

2. UPLOAD

your C.V. now and be seen by 100's of recruiters...
instantly.

3. RELAX

you're part of the biggest jobs portal for
government, defence & nuclear sectors.

SecurityClearedJobs.com

DV

Aerospace
Biometrics
Communications

SC

Cyber Security
Defence
Engineering

CTC

Forensic
Government
Information Technology

NATO

Intelligence
Nuclear
Telecoms



Ex-military travel franchisee marches toward being a millionaire

A former Royal Engineer staff sergeant has swapped the military for the Travel Franchise and landed a £1 million booking in the first three months of trading.



Moses McLaughlin, who started his Travel Franchise business in July 2021, could not have asked for a better start to his new business after landing a £1 million booking in the first few months. Since then, his business has been booming, and he now runs an £800k a year business and is looking to smash the £1 million revenue barrier by the end of the year. Moses served in the Royal Engineers between 1980-2003,

and did tours of duty in the Falklands, Northern Ireland, Bosnia, and Iraq. Upon leaving he had a highly successful career in the payments industry before setting up his travel business with The Travel Franchise in 2021.

Moses who lives in Bury St Edmunds and has clients all over the UK, explains: "Since starting my Travel Franchise in 2021 business has gone very well. I had no travel experience prior to starting, but the training and support have been exceptional, and it enabled me to really hit the ground running and reach my 2022 targets."

"I got to a stage in my career, that I wanted to start my own business, but a business that I would enjoy and be a challenge. I saw a real opportunity with the Travel Franchise that would enable me to achieve my aim. My target for the first year of trading was £100k revenue, to date, this has been exceeded. I now run an £800k

revenue business and am looking to achieve £1m-plus by year-end."

Moses adds: "After just three months in travel I had captured a £1 million booking and have secured lucrative contracts with a cruise company and within the music industry that ensures I will have a bright and profitable future in travel. I am a man on a mission, and I am looking to break many records within Not Just Travel!"

DEMAND FOR TRAVEL FRANCHISE CONTINUES TO SOAR

Demand for The Travel Franchise has continued to grow, with 2022 being its best ever year so far. By July 2022 the company had achieved more sales than it managed in the whole of 2021, with year-on-year sales growing by a huge 151%. In the last two years, the business has also taken on 135 new franchisees.

Jenny Farenden, Head of Franchise Marketing at The Travel Franchise explains: "Confidence in the travel industry has remained high over the last few years, but it has gone through the roof in 2022. This is easily our best ever year, and our franchisees are

really reaping the benefits. It has never been a better time to come on board, as people are prioritising travel and holidays again after all they have been through over the last couple of years. We really have seen huge growth, and this is set to continue as already we have customers booking up for next year, and even the year after that."

The Travel Franchise enables people to operate their own travel agent business from home without the risk of going it alone, and unlike many of its competitors, franchisees do not need any travel agent experience or qualifications to join.

Jenny Farenden, adds: "We are one of the lowest risk franchises in the market. The Travel Franchise gives people the opportunity to become a personal travel consultant by owning an instant travel agency business from home. No travel industry experience is needed, as all our franchisees are given all the training, tools and technology needed to succeed. The business has been designed to fit round your lifestyle and can be done on a part-time or full-time basis, with 99% of our franchisees working from home. The business model

is simple, we earn as you earn, so franchisees leverage all our experience and skills and have the backing of a multi award winning and multi million pound company behind them. Our central team takes care of all the paperwork and admin associated with bookings so that our franchisees can focus fully on their clients.

"We ask all our prospective franchisees a few simple questions. Including, do you love travel? Do you want to become your own boss and get everything you need to start your own travel business, with uncapped earnings and work when, how, and where you want? Our franchise model comes complete with everything you need to start earning money from day one. Including initial training, ongoing support, a personal partnership mentor, millions of holiday choices, specialist travel agent software, marketing materials on-line and off-line, and weekly webinars."

As a company The Travel Franchise has massively invested in the franchise this year with over £1 million invested in staff alone. It has greatly increased the numbers in its support team, meaning no other travel franchise has as many support staff per number of franchisees. It is also

launching a new Cruise Mastery programme, a new holiday deals app, improvements to its bespoke business management software, plus new marketing toolkits. The Travel Franchise prides itself on providing the best possible support for all its franchisees.

MONEY BACK CHALLENGE - FRANCHISEES CAN GET NEW TRAVEL BUSINESS FOR FREE

The Travel Franchise is offering franchisees taking its popular Elite package the opportunity to take part in its unique Money-Back Challenge.

The Money-Back Challenge means that franchisees have the opportunity to get their franchise fee back as their business grows. Basically, all franchisees have to do is sell enough holidays inside an agreed time frame and their £15,000 business start-up costs will be refunded.

Jenny Farenden, comments: "We are the only franchise in the UK to offer a Money-Back Challenge, and while it's not easy, people are consistently hitting their challenge targets and effectively getting their business for free. Dozens and dozens of franchisees have won the challenge so far. There are no strings attached, we see this as a great incentive for all our elite franchisees to hit

the ground running and make a real success of their franchise."

One example is husband and wife franchisee team James and Natasha Oliphant from Berkshire. They decided to join in June 2021 after seeing first-hand the need for travel professionals. At the time it was a big decision, but one they were convinced was the right thing to do for their future. After just eight months, they've now made enough commission to beat the unique Money-Back Challenge and have received their franchise fee back.

Natasha explains:

"We had a really bad experience as a consumer after booking a holiday with another company and then having to cancel due to the pandemic. It was a catalyst to saying 'we could do this so much better'. We run the business part-time around other jobs, and I also run a beauty business. When we decided to go for it we immediately started to promote our new business and created a Facebook group and invited everyone we knew to it. We finished training at 3pm on the Friday and by 4.30pm on the same day we had our first booking, and it was from a complete stranger. One of our biggest bookings came from a lady who had just booked in for an eyebrow wax with me

for £10. It was a holiday to the Maldives, initially just for 2 people, but it turned into a group holiday worth over £20,000. Getting this booking was an amazing feeling!"

Natasha adds:

"We pride ourselves on our five star reviews, and first-class customer service is definitely the key to our success. Winning the Money-Back Challenge has been a complete bonus. We love what we do and making the decision to join The Travel Franchise is one of the best decisions we have ever made."

The Money-Back Challenge is offered to all franchisees on the Elite package (£14,995), which is The Travel Franchise's most popular offering. Elite franchisees also benefit from an 'Elite experience' where they get to visit a dream destination, such as Mauritius, along with other agents and get personal mentoring from a founder.

Franchisees range between just £2,995+VAT to £49,995+VAT. The £2,995 Lite Package was initially introduced during Covid as a more affordable option but it has proven so popular that the company has decided to continue it.

For further details please visit: www.the-travel-franchise.com

the
travel
franchise

Start a travel business

with UK's Top Travel Franchise 2022 and Homeworking Agency of the Year

We have helped over 900 people start a successful travel business from home.

Work part-time or full-time



"View your business as helping people have amazing experiences. That's what we really do. We just happen to do it through holidays, and there's a real difference."

SARAH, EX POLICE OFFICER



Take Command of your Resettlement with Screen Rescue

Own and operate a trusted and valued business in the Commercial Automotive Industry with an awardwinning Screen Rescue Franchise

Many service-leavers struggle with the return to civilian life and take up franchise ownership in their mission to find a role that continues to fulfil, motivate, and challenge them.

With transferrable skill sets ideally suited to most franchise systems and a proven business model to follow closely, franchise ownership can provide a robust safety net for ex-forces yearning to be their own boss.

Screen Rescue is the UK's only award-winning franchise providing a wide range of vital, in-demand windscreen and glass repair services to all sectors of the thriving Commercial Automotive Industry, now worth £49bn to the UK economy.

Since 2012, we have become approved suppliers to all main dealership brands from Audi to Volvo gaining an unrivalled reputation for the wide range of windscreen and glass repairs we handle along with the exceptional customer services we deliver.

Our purpose is simple: we repair windscreen and glass damages on a regular and reliable basis rather than replacing them, so that hundreds of our commercial automotive clients continue to make significant savings every day.

These include new and used

car garages, freight, haulage, transport, distribution and logistics carriers as well as school transport, mini-bus and coach hire, and public transport. Civil engineering and construction companies together with local government, essential services and major fleet operators all enjoy the 'wow!' factor of our unbeaten repair results.

Screen Rescue provides an excellent opportunity for those seeking the freedom and flexibility of running a van-based franchise from home where the more clients you look after, the more repeat business you carry out; the more you can earn.

The franchise license comes with a large territory designed to deliver the maximum reward for your efforts so you can build a multi-van operation and scale up your franchise in line with your real ambitions.

Full training and award-winning franchisee support is provided in all areas of this franchise business, so no previous experience is required. And the business model is simple to learn; highly profitable and easy to manage. With repeat business and multiple revenue streams, the rewards for hardworking franchisees are unlimited.

There is no better time to join Screen Rescue. In January

we collected 'Best Franchisee Support' Silver Award Winner and our Stevenage franchisee, Keith Harrison picked up 'Franchisee of the Year' Gold Award Winner in the VFA22 franchise awards, as judged and sponsored by Barclays Bank.

We are on a mission to recruit ambitious new franchisees with the drive and energy to be their own boss. If you are ready to become a trusted and valued part of the Commercial Automotive Industry, then a Screen Rescue franchise business could be the right resettlement opportunity for you.

THE FRANCHISE PACKAGE

Unlimited earning potential

The rewards for ambitious, hard-working franchisees are unlimited. Our Financial Blueprint is designed so that you can draw an income from day one and take additional dividends by year two. As your business scales up, you can expect increased earnings year-on-year.

Large exclusive protected territory

Our territories are awarded to you, exclusively. Defined by intact postcode areas, they are designed to deliver the maximum reward for your efforts and contain the correct business mix potential for you to scale up operations at your own pace.

Scalable proven business model

The business model is proven to achieve a turnover greater than £75,000 from each fully established operating van.

With the capability of multi-van expansion, we provide the guidance and support to take your business to the next level.

Technologically advanced touchscreen repairs equipment

Already BS AU 242b:2022 compliant, this patented equipment simplifies the repair process of challenging damages competitors must walk away from and activates a faster curing time, so each franchise can carry out repairs more efficiently.

Unrivalled GQA NVQ & 4M advanced repairs training

BSI standards in windscreen repair now take reforms to new levels where working towards British Standards means compliance to a BWSC 4M approach. Replacing elite GQA NVQ training, franchisees will be trained in 4M standards on its launch.

Multiple revenue streams

We'll help you win new clients and build a thriving repeat business client base. Every day is varied as you provide a full range of vital, advanced windscreen and glass repair solutions from your own fully equipped branded mobile van:

- All stone chip repairs
- Long & short crack repairs
- Glass scratch removal & polishing – 100% distortion free
- Glass graffiti removal repairs
- Headlight polish & full restoration

10-Day 'boot camp' induction training

The franchisors train you in all windscreen and glass repair disciplines, business development, sales and marketing, accounts, and operational processes, so you are fully confident in running all areas of your franchise operation.

10-Day in-territory assisted launch with franchisor

Pre-launch social media marketing direct to your lead base is followed



KEITH HARRISON, AWARD-WINNING FRANCHISEE

"From the start, I was attracted to the level of training and ongoing support you get with Screen Rescue, and I could see the scalable potential of the franchise. I had total confidence in the professional way the franchisors assisted me with my business plan and my tailored financial forecast, and found it was a straightforward process to raise the funds I needed for my working capital."

"It was also reassuring to see the way the franchisors handled the legal company set-up with the accountants, which helped take some of the worry out of starting my new franchise as I had never run a substantial business before."

"All-in-all, it was the one-to-one franchisor training, ongoing support, and unlimited guidance I was offered that gave me the extra confidence to proceed."

**Keith Harrison, franchisee
Screen Rescue Stevenage
GOLD WINNER VFA22
'Franchisee of the Year'**



GLENN BOWKER, NEWLY LAUNCHED FRANCHISEE

"I was looking for an opportunity that could allow me to become my own boss after deciding to move away from my management position in the aviation sector, and after reviewing the Screen Rescue business model and carrying out detailed research and due diligence, I was convinced that the market for their services was significant, strong and stable. The support I received from the franchisors during the application process was excellent, guiding me in production of the business plan, sales forecasts and cashflow. Raising the funding I required was also straightforward with multiple entities looking to support my business financing. All of this meant I was in a position to start trading within my protected postcode area within a very short time period."

**Glenn Bowker, franchisee
Screen Rescue Birmingham**

with a tactical in-territory 'buddy system' launch, led by franchisor, Jaime Hilario. This strategy fast-tracks you into business giving your franchise the best possible start.

10-Year renewable franchise license

No new business is an overnight success, so we're in this together throughout your franchise term. You'll be offered a FOC renewable option every decade (T&CS apply) or if you choose, we'll help you sell your franchise asset later down the line.

Comprehensive training & coaching programmes

You'll benefit from regular in-territory visits and one-on-one guidance direct from both franchisors to help accelerate your business growth; providing you with ongoing support when and where you need it as your franchise business grows.

Award-winning franchisee support

Investing in this franchise provides you with a wide range of daily support services to maximise your full potential. You'll be awarded full access to our head office award-winning franchisee support team. Think of them as your own staffed office.

Head office invoice, collections & administration support

From a strong franchise background of 23 years, we understand the new cashflow challenges franchisees face. Our award-winning franchisee support team manage your daily invoicing and payment collections so you can focus on your business.

Lead generation

Our award-winning franchisee support team identify and collate your leads from live online government data. Every lead is credit-checked, scored and evaluated to meet tactical launch, marketing and ongoing business development strategies.

QFA (quality franchise association) full members

Screen Rescue are full members of the QFA. Membership is subject to passing a stringent accreditation process and demonstrates a total commitment from the Franchisors to be ethical in their support of incoming and existing Franchisee's.

The QFA, does not endorse any specific franchise brand, but accreditation does give some comfort to potential franchisees when making their own evaluations.

Mobile Windscreen & Glass Repairs Franchise

CALL NOW to learn more
01728 860762
www.screenrescue.co.uk
WhatsApp: 07896 988661

Imagine owning a substantial multi-van business in the Commercial Automotive Industry. With a Screen Rescue franchise opportunity, now you can!

Become your own boss and reap the rewards of your own hard work with the UK's award-winning windscreen and glass repairs franchise.

- Unlimited earnings • Award-winning support • Scalable business

The Screen Rescue license fee is £19,750 + VAT (VAT is reclaimable). Our bank approved business model enables you to borrow up to 70% of the total investment. Personal investment of 30% is required. T&C's Apply. Utilising the bank funding option, means most individuals can enter this franchise with personal savings of just £10,500.

Join the UK's fastest growing hog roast franchise

Can't stand the thought of working in an office?



Do you have a desire for working outdoors, cooking on the BBQ and have a can-do attitude? Do you dream of managing your own time and career, taking control of everything from the jobs you take on to the hours you work? It's easier than you think. The Gourmet Hog Roast Company could be the right opportunity for you.

The Gourmet Hog Roast Company is a full-service event catering company specialising in outdoor cooking. Providing

hog roasts since 2012 at weddings, private parties and corporate functions.

The Gourmet Hog Roasts' goal is to become the UK's best hog roast and outdoor caterer. Focusing on exceptional customer service and delicious food we are looking to expand our presence UK wide. Become part of the growing success and join the UK's fastest growing hog roast franchise.

Since 2012 the founders of the company have been enjoying the lifestyle and benefits of running their own catering business. Now the Gourmet Hog Roast Company is helping others take control and ownership of their own destiny, creating an enjoyable lifestyle which also unlocks a lot of earning potential, with expected turnovers of £80,000 in year 1.

We provide excellent training and mentorship, helping you to turn your hog roast business into whatever you want it to be, whether that's making some extra money at weekends or launching your own full-time catering company. As an established brand, you'll already have what it takes to stand out from the crowd, with the company providing ongoing support to help you work from anywhere you like.

Running a Gourmet Hog Roast franchise doesn't require you

to have any previous catering experience – just a passion for food and delivering excellent customer service. These skills will help you to produce melt in the mouth dishes while giving your customers an enjoyable, positive experience throughout, helping you gain repeat business.

We'll provide all the training and documentation required to run a successful business. A catering company can demand long hours in the busy periods, but this is countered with



MEET SCOTT, OUR HAMPSHIRE FRANCHISE

Scott joined the Gourmet Hog Roast franchise in 2019 with zero catering or hospitality experience. What attracted him to the opportunity was the lifestyle that running a hog roast business offered. He knew he would have to work hard in the busy summer months, but in the quieter winter

extended periods of downtime in the off season to relax, travel or spend time with family.

People are joining the Gourmet Hog Roast Franchise from all walks of life. What unites them is the idea that working a 9-5 job in an office is not appealing. The recent pandemic has forced many people to re-evaluate what's important to them, and the idea of having a better work-life balance is becoming increasingly more important.

Some of key features

- High net profits over 30%
- Low start up investment costs
- First year revenue of £80,000 +
- Pre-paid events only

Here are some of the key benefits of why people are choosing the Gourmet Hog Roast Franchise

LEAD GENERATION

We'll generate leads for you, removing the hassle that comes with running your own business. You can just concentrate on running the event itself.

A STAND OUT BRAND

The UK is full of various hog roast, BBQ and outdoor catering companies, so it's become

months he would get time off to go travelling. One of the key benefits of the franchise model is that Head Office secure and book in work for franchisees. Therefore, Scott could be away travelling all the while bookings & deposits were coming in for the next summer season, with no selling or sales experience required by Scott. Within his first full year, Scott's turnover was over £93,000. In 2022 Scott is on track to turnover £150,000.

"I had been looking at franchise opportunities for a while, and joining the Gourmet Hog Roast was the best decision I've ever made"

increasingly difficult to shine as a start-up business. When choosing the Gourmet Hog Roast, you'll have the backing of an existing strong brand in the event space, and we'll give you everything you need to make sure you stand out from the crowd.

UNLIMITED EARNING POTENTIAL

The benefit of owning your own business is getting back what you put in, meaning that if you put in the hard work, your franchise will become a success. Gourmet Hog Roast franchises can expect to be profitable in their first year thanks to the training and support we provide.

EXCLUSIVITY TO AREAS

We'll provide a territory area which you'll have total exclusivity to, including all enquiries generated within your designated zones.

LIFESTYLE

Get that all important work-life balance. Have the ability to work your own hours. The idea of a rigid 9 to 5 lifestyle no longer applies – forget about only 25 days of paid leave, you can do whatever you like.

WEB PRESENCE

We provide you with your own web page and ensure your



site has a strong presence on popular search engines. You'll be buying into a brand which spends tens of thousands a year on website advertising, just to ensure you're successful.

BACK OFFICE SUPPORT

Not only will we generate the leads for you, but we will help with back office support. We will send out quotes on your behalf, follow up those leads, and then book in the events for you.

TRAINING

You'll get full training and guidance on how to become successful.

This includes both online, onsite and on-job training.

MENTORSHIP

Running a business can often be a lonely place which is why we believe in having someone to talk to. This is incredibly important for gaining the support you need, and we offer the mentorship to help guide you to set up and run your franchise.

IS IT RIGHT FOR YOU?

When deciding on whether to invest in a Gourmet Hog Roast franchise, it's important to know if it's the right decision for you.



Alongside the greater work-life balance available through this type of work, it's a great chance to follow your love of food under the guidance of a company who have been in your position.

But is it right for you? Let's find out and arrange an informal telephone conversation, then come and visit us, and finally come out on a job with us. Nothing will help provide more clarity than actually cooking a pig on a live event. Get in contact now to start the process.



gourmet-hog-roast.com | gourmet-hog-roast-franchising.com



The Gourmet Hog Roast Company is a UK and London catering company, offering services nationwide thanks to our dedicated teams across the country. Our trained chefs provide the finest and freshest marinated free-range Hog Roasts, Canapes and BBQ-ed meats, which are available to hire for your function. We cater for corporate hospitality, weddings and private functions to clients across London and the length and breadth of the UK – from Hampshire to Lancashire.

0800 048 5160
info@gourmet-hog-roast.co.uk
www.gourmet-hog-roast-franchising.com



CTP Preferred Suppliers



INDUSTRY SECTOR	COMPANY NAME	E-MAIL	ADDRESS	TELEPHONE NUMBER
	Club Managers Association of Europe (CMAE)	debbie.goddard@cmaeurope.org	1b Bagshaw Close, Ryton on Dunsmore, Warwickshire, CV8 3EX	
Accounting, Auditing, Tax/Actuarial, Legal	Larus Consulting Ltd	enquiries@larusconsulting.com	The Counting House, 9 High Street, Tring, Hertfordshire, HP23 5TE	
Advertising/Marketing /Public Relations, Sport/Leisure				
<div><p>FIRST POINT PHOTOGRAPHY LTD Telephone: 01202 419808 Email: paul@firstpointphotography.co.uk 1064 Christchurch Road, Bournemouth, BH7 6DS</p><p>The UK's Leading Vocational Photography Training for Weddings, Portraits and Newborn Photography. City&Guilds Assured Courses, all students on short courses receive City&Guilds Assured Certificates. CEO of First Point Photography Paul Brook studied at the prestigious Arts Institute, Bournemouth, and Sinar in Switzerland. As well as a degree in photography Paul also has his professional qualifying examination (PQE) from The British Institute of Professional Photographers (BIPP). Paul opened the studio in 1995 and built the business up to be a successful high street studio, establishing his style as a contemporary portrait and wedding photographer as well as in advertising and editorial. In 2002 the studio expanded and started photography seminars. The seminars were aimed at the keen amateur looking to develop their hobby into a full/part time business. Over the past 6 years the demand for the seminars has expanded dramatically, resulting in the opening of the photography school to run alongside the successful commercial studio.</p></div>				
Agriculture, Fishing, Forestry	TKF Training	jonny.ripley@tkftraining.co.uk	Cross Gate Rd, Scholes, Holmfirth, HD9 1SL	
Agriculture, Fishing, Forestry	Cornwall College	polly.pairmanphillips@bicton.ac.uk	Cornwall College, St Austell, John Keay House, Tregonnisey Road, St Austell, Cornwall, PL25 4DJ	
Agriculture, Fishing, Forestry	Sawpod Ltd	thedarbyshires@yahoo.co.uk	5 Sarson Close, Ampert, Andover, Hampshire, SP11 8AB	
Agriculture, Fishing, Forestry	Plumpton College	michelle.connors@plumpton.ac.uk	Ditchling Road, Plumpton, East Sussex, BN8 3AE	
Agriculture, Fishing, Forestry, H&S	Allarb Ltd	allarb@btinternet.com	5 Leicester Way, Eaglescliffe, Stockton-on-tees, TS16 OLP	
Aviation	Flight Deck Wingman	andrew@flightdeckwingman.com	3 Farnham Park, Upper South View, Farnham, Surrey, GU9 7GJ	
Aviation	Resource Training	Adrian.Bates@ResourceGroup.co.uk	Beacon House, William Brown Close, Llantarnam Park, Cwmbran, Gwent, NP44 3AB	
Aviation	The Aerial Academy (Drone Training Ltd)	office@dronetraining.co.uk	Place Farm, Drayton, Norwich, NR8 6HD	
Aviation	Kittyhawk Drones LLP	richard.hull@kittyhawkdrones.co.uk	Unit 2B, The Vo-Tec Centre, Hambridge Lane, Newbury, Berkshire, RG14 5TN	
Aviation				
<div><p>AIRLINEPREP LTD Telephone: 01293 804767 Email: ben@airlineprep.co.uk The Beehive, City Place, Gatwick Airport, RH6 0PA</p><p>Welcome to AirlinePrep, the leading airline pilot interview and assessment training provider in Europe. AirlinePrep was established to expose and train current and future airline pilots in the varied and challenging recruitment methods that airlines and training providers use to assess and recruit their pilots, created in 2010 and run by two UK based airline pilots. Our team has grown considerably and contains current airline Captains and First Officers, all flying for major UK based airlines as well as airline HR recruiters. If you are a current military pilot due to leave the armed services with the aim of joining an airline, then our military pilot group airline assessment preparation course is for you! Our team of instructors include pilots who flew fast jet, multi and rotary in the armed forces and now fly for the airlines, as well as recruiting for some of those airlines!</p></div>				

Aviation, Engineering	Bond Air Services	eclark@bondairservices.com	Gloucestershire Airport, Staverton, Cheltenham, Gloucestershire, GL51 6UE	
Aviation, Engineering	Air Service Training	peter.farrow.perth@uhi.ac.uk	Perth College, Braham Building, Crieff Road, Perth, PH1 2 NZ	
Building, Construction	CISTC	info@cistc.co.uk	Rose Court, Rye Common Lane, Crondall, Surrey, GU10 5DD	
Building, Construction	Training and Safety Consultants Ltd	david.foster@tsumnersmith.co.uk	T Sumner Smith Suite 13-16, 1st Floor Barton Arcade, Deansgate, Manchester, M3 2BH	
Building, Construction				
<div><p>PGL TRAINING Telephone: 01392 537543 Email: katrina.tapp@pgltraining.com St Loyes Foundation, Topsham Road, Exeter, EX2 6EP</p><p>PGL Training is a professional training company offering a comprehensive range of courses. All of our lecturers are extensively trained and have experience from site so you know you are receiving the best possible teaching when you come to PGL. We offer Forces Resettlement Training courses and have a wealth of experience of training MOD personnel, we provide a broad range of armed forces resettlement training courses within the construction area. If you are leaving (or have already left) the Army, Navy or Air Force and are planning to retrain in an exciting new career within the construction industry, then our Forces Resettlement courses will provide a solid foundation from which you can develop your new career.</p></div>				
Building, Construction	BAM Construction Training	matt@bamct.co.uk	Unit 4, Warren Farm, Forrest Road, Wokingham, Berkshire, RG40 5QY	
Building, Construction	Sibbald Ltd	scott.mcgill@sibbaldtraining.com	Shona's Way, Sibbald Park, Blackridge,, West Lothian, EH48 3BN	
Building, Construction	The National Demolition Training Group	hello@ndtg.training	Resurgam House, Paradise Industrial Estate, Hemel Hempstead, HP2 4TF	
Building, Construction	Mike Watts Fine Woodworking Courses	info@mikewattswoodworking.co.uk	Park House, Lower Park Road, Braunton, Devon, EX33 2HJ	
Building, Construction	Trade Ability	janicesanders@trade-ability.co.uk	76 Main Street, Balderton, Newark, NG24 3NP	
Building, Construction	Venezia Stucco Ltd T/A Goldtrowel	d.woolley@goldtrowel.co.uk	Asheton Farm, Tysea Hill, Stapleford Abbots, Essex, RM14 1JU	
Building, Construction	Trades Training School Ltd	info@tradetraining.co.uk	Block 3, Unit 2, Peffermil Ind Estate, Edinburgh, EH16 5UY	
Building, Construction				
<div><p>MGA TRAINING LTD Telephone: 0161 707 9865 Email: info@mgatraining.co.uk Boysnope Wharf, Liverpool Road, Eccles, Greater Manchester, M30 7RH</p><p>When it comes to wanting high quality CPCS training then you need look no further than MGA Training LTD. Established In 2008 by Stephen Tarry and Ian Mcgarvie, both of whom are ex-military, MGA Training are an accredited CPCS training centre who produce the highest of qualities of training, all situated around the Lifting Industry. Completing your CPCS training with MGA will ensure that you gain a nationwide recognised qualification to get you into work.</p></div>				
Building, Construction	Keith Cook Training Limited	george.walton@kcts.me.uk	Springfield Farm, Charley Road, Oaks in Charnwood, Nr Loughborough, Leicestershire, LE12 9YA	

Building, Construction



TRAIN4ALL LTD
Telephone: **01458 274043**
Email: **rachel.allen@train4all.co.uk**
Units 1-4 Jubilee Park, Badgers Cross Lane, Somerton, Somerset, TA11 7JF

Train4All is based in South Somerset, and we offer training programmes aimed specifically at those currently serving in the armed forces, those looking to resettlement and those that have already entered civilian life. We have also been awarded the Bronze Armed Forces Covenant for our commitment to providing training and employment to Armed Forces men and women and their families. Train4All are an ELCAS approved (provider number 6472) and preferred provider for the Careers Transition Partnership. You are able to use your Standard Learning Credits (SLC), Enhanced Learning Credits (ELC) and Individual Resettlement Training Cost (IRTC) to fund your training. We are also a Building Heroes partner and can offer Property Maintenance funded courses to those who are in their last 3 months of service or have recently left and are seeking employment. Courses are available in Somerton and in Sherford near Plymouth.

Building, Construction	TQ Education & Training Ltd	forcestraining@pearson.com	Old Farm Buildings, Lower Hockenden Lane, Swanley, Kent, BR8 7QW	
Building, Construction	Kentec Training Ltd	jadie.booker@kentectraining.co.uk	Unit 2/3 Riverdale Estate, Vale Road, Tonbridge, Kent, TN9 1SS	
Building, Construction, Engineering	Chameleon School of Construction Ltd	angelica@chameleonschoolofconstruction.co.uk	4a Boardman Road, Swadlincote, South Derbyshire, DE11 9DL	
Building, Construction, Engineering	XI Training	barry@xitraining.co.uk	The South Building, Keer Bridge Depot, Scotland Road, Carnforth, Lancashire, LA5 9RQ	
Building/Construction	Fullagar Construction Skills Centre	info@constructionskillscentre.co.uk	Unit 14, Lea Green Business Park Euro Link, St Helens, Merseyside, WA9 4TR	
Catering, Hospitality	SMARTT North East Ltd	barry.joyce@smartt.me.uk	4 Ettrick Terrace, South Craghead, Stanley, Durham, DH9 6BG	
Construction, Plant	Qualified Contractors Ltd	ian@qualifiedcontractors.co.uk	Unit 19, Shedfield Equestrian Centre, Shedfield, Hampshire, SO32 2HN	
Construction/Health, Safety & Risk Management	PLT Training Ltd	paul.gough@plttraining.co.uk	Unit 3, Fallings Park Industrial Estate, Park Lane, Wolverhampton, West Midlands, WV10 9QB	
Education/Training	Academy Online Learning Ltd	enquiries@academyonlinelearning.com	13th Floor, City Tower, Piccadilly Plaza, Manchester, M1 4BT	

Education/Training



CNET TRAINING LTD
Telephone: **+44 (0)1284 767100**
Email: **resettlement@cnet-training.com**
Website: **www.cnet-training.com/resettlement**

Since 1996, CNet Training has educated thousands of Service Leavers, providing them with the skills, hands-on experience, and sought-after qualifications to enter the lucrative network cable and data centre sectors. Today, CNet is the only industry dedicated education provider in the world to provide both internationally recognised qualifications and official certifications. With an entire framework of ELC funded education programs spanning the digital infrastructure industry for all levels of experience. CNet's most popular resettlement program is the Certified Network Cable Installation (CNCI®), a 20-day program, incorporating a 10-day work placement, the CNCI® is for those wishing to demonstrate the highest levels of knowledge, skills and expertise in network infrastructure. Contact CNet's resettlement team to chat about the best program for you.

Education/Training	Hammond Park Learning and Development	hammondparkld@aol.co.uk	Coinscliffe, Shaws Lane, Hexham, Northumberland, NE46 3AP	
Education/Training	Lewis School of English	richenda@lewis-school.co.uk	33 Palmerstn Road, Southampton, SO14 1LL	
Education/Training	Ainscough training Services Ltd	richardcrayston@ainscoughtraining.co.uk	Unit V Excel House, Churchill Road Leyland Business Park, Centurian Way, Leyland, PR25 3GR	
Education/Training	NUCO Training Ltd	enquiries@nucotraining.com	Endeavour House, Central Treviscoe, St Austell, Cornwall, PL25 7QP	

Education/Training



OXFORD PROFESSIONAL EDUCATION GROUP
Telephone: **01865 515255**
Email: **enquiries@oxfordpeg.com**
Oxford Professional Education Group, Summertown Pavilion, Middleway, Oxford, OX2 7LG

Oxford Professional Education Group is a UK-based training provider and is the umbrella organisation that houses four colleges: Oxford College of Marketing, Oxford College of Procurement & Supply, Oxford College of Leadership & Management and Oxford College of Apprenticeships.

The Group was originally set up under Oxford College of Marketing in 1997 and delivers outstanding practitioner-based training and qualifications from a range of institutes including: Chartered Institute of Marketing (CIM), Chartered Institute of Procurement and Supply (CIPS), Chartered Management Institute (CMI), Institute of Sales and Marketing (ISM) and The Association for Project Management (APM).

Training and qualifications are delivered across our 23 study centres and through our comprehensive online learning platform. We are recognised by the industry for our excellence in delivering first-class support to our delegates as well as outstanding examination results. We are both a recognised CIPS 'Centre of Excellence' and a Strategic Partner of the Chartered Institute of Marketing.

Education/Training	Train2Train	katereadman@train2train.org	Office 22-23, The Rear Walled Garden, The Nostell Estate, Nostell, Wakefield, West Yorkshire, WF4 1AB	
Enforcement	Excel Civil Enforcement Ltd	david.grimes@excelenforcement.co.uk	Marine House, 2 Marine Road, Colwyn Bay, LL29 8PH	
Engineering - Domestic	GTEC Training Ltd	jemma@gtectraining.co.uk	GTEC house, Upper Wensleydale Business Park, Hawes, North Yorkshire, DL8 3UZ	
Engineering - Domestic	HAL Training Services Ltd	info@hal-training.co.uk	Unit 29 J3 Business Park, Balby Carr Bank, Doncaster, DN4 8DE	
Engineering - Domestic	Steve Willis Training Ltd	info@stevewillis.com	Unit 7 Murrills Estate, East Street, Portchester, Hampshire, PO16 9RD	
Engineering - Domestic	Dundee College	a.mckay@dundeecollege.ac.uk	Kingsway Campus, Old Glamis Road, Dundee, DD3 8LE	
Engineering - Electrical	Builder Training Centres Limited	sally@thebtc.co.uk	Station Buildings, Waddon Station, Epsom Road, Croydon, Surrey, CR0 4UP	
Engineering - Electrical	Equinox training Solutions Ltd	mick@equinoxac.co.uk	Darwin house, Corby Gate Business Park, Priors Haw Road, Corby, Northants, NN17 5JG	
Engineering - Electrical	Basingstoke College of Technology	michael.dillon@bcot.ac.uk	Worting Road, Basingstoke, Hampshire, RG21 8TN	
Engineering - Electrical	Trade Skills 4U Ltd	christos.panayiotou@tradeskills4u.co.uk	Mitre Court, Flemming Way, Crawley, West Sussex, RH10 9JY	
Engineering - Electrical	Universal Skills Centre	l.young@universalskillsgroup.co.uk	Units 41-43 Monckton Road Industry Estate, Denby Dale Road, Wakefield, West Yorkshire, WF2 7AL	
Engineering - Electronics	Blackburn College	vets@blackburn.ac.uk	Vocational Education Training Programme, Saturn Centre, Challenge Way, Blackburn, Lancs, BB1 5QB	
Engineering - Other	Akona Ltd	info@akona.biz	Railway Engineering, Training Centre, Runcorn, Cheshire, WA7 1QF	
Engineering - Security	KeyTek Locksmith Training Academy	academy@keytek.co.uk	Keytek House, Unit 7 Acorn Business Park, Ling Road, Poole, Dorset, BH12 4NZ	
Engineering - Utilities	Gastec Training & Assessment Centres Ltd	maria@gastectraining.co.uk	6 Newmarket Court, Kingston, Milton Keynes, Bucks, MK10 0AQ	
Engineering, Domestic	Anglia Heating Training Limited	ahtnorfolk@gmail.com	407 Coppersmith Way, Wymondham, Norfolk, NR18 0WY	
Engineering, Domestic	Polar Pumps Ltd	vanessa@polarpumps.com	Brunel Ind Estate, Blyth Road, Harworth, Doncaster, Yorkshire, BN11 8QA	
Engineering, Domestic	Mobility Equipment Training Centre Ltd	courses@mobilityequipmenttraining.co.uk	Unit 1, 147 Elliott Road, Plymouth, Devon, PL4 0QS	

Engineering, Health Safety and Risk Management	Better Risk Ltd.	richard@betterrisk.co.uk	2 Farrows Barn, Lidsey road, Chichester, PO20 3SU	
Engineering, Utilities	Lomax Training Services Ltd	enquiries@lomaxtraining.co.uk	Old Gas Depot, Howdon Lane, Wallsend, Tyne and Wear, NE28 0BD	
Facilities Management	FM Tutor & Associates Ltd	jane@fmtutor.co.uk	Larch House Parklands Business Park, Forest Road, Denmead, Waterlooville, Hampshire, PO7 6XP	
Facilities Management	Quadrilect Ltd	rochelle@quadrilect.co.uk	3rd Floor, 2 burgon St, London, WC1V 5DR	
Facilities Management	PIP Professional Training & Services	neil@piptfw.co.uk	288 Becontree Avenue, Dagenham, Essex, RM8 2TR	
Health, Safety & Risk Management	Xtreme Emergency Training Ltd	info@xetfirstaid.com	105 Royal Artillery Regimental Head Quarters, 301 Colinton Road, Edinburgh, EH13 0LA	
Health, Safety & Risk Management	Collingwood Services Ltd	admin@collingwoodservices.co.uk	Suite 6b Unit 3, Minton House, Minton Distribution Park, London Road, Amesbury, SP4 7RT	
Health, Safety & Risk Management	Apt Health & Safety Training Solutions Ltd	brian.wilson@apthealthandsafety.co.uk	Lakeview, Festival Park, Hanley, Stoke-on-Trent, Staffordshire, ST1 5BJ	
Health, Safety & Risk Management	New Leaf Life Design	mandy@newleaf.uk.com	Creative Industries Centre, Dennet House, Middle Street, Taunton, Somerset, TA1 1SH	
Health, Safety & Risk Management	Dorset Health and Safety Limited	info@dorsethealthandsafety.com	The Portway Centre, 1 Old Sarum Park, Old Sarum, Salisbury, Wiltshire, SP4 6EB	
Health, Safety & Risk Management	TMS Insight (Global) Limited	sales@tmsinsight.co.uk	Waiting Court, Orbital Plaza, Cannock, Staffordshire, WS11 0EL	
Health, Safety and Risk Management	Oak Tree Management & Training Ltd	steve@oaktree-training.co.uk	Park Farm Business Centre, Fornham Street, Bury St Edmunds, Suffolk, IP28 6TS	
Health, Safety and Risk Management	Fife College	gford@carnegiebusiness.com	Carnegie Conference Centre, Halbeath, Dunfermline, Fife, KY11 8DY	
Health, Safety and Risk Management	SSG Training and Consultancy Limited	chloe.charania@ssg.co.uk	Valley House, Valley Road, Plympton, Plymouth, Devon	
Health, Safety and Risk Management	OMS	allison.peasgood@oms.uk.com	1 Dromintee Rd, Bardon Hill, Coalville, Leicestershire, LE67 1TX	
Health, Safety and Risk Management	DEWJU Ltd Tradings as Professional Medical Training PROMET	dferriday@promet.org.uk	Avenholme, Munderfield, Bromyard, HR7 4JX	
Health, Safety and Risk Management	Wiltshire College Salisbury	resettlement@wiltshire.ac.uk	Southampton Road, Salisbury, Wiltshire, SP1 2LW	
Health, Safety and Risk Management	CCAS Limited	bwolstenholme@ccas-ltd.com	77-79 Grimwade Street, Ipswich, Suffolk, IP4 1LN	
Health, Safety and Risk Management	ACT Associates Ltd	actsales@actassociates.co.uk	Victoria House, 32 Lower High Street, Stourbridge, West Midlands, DY8 1TA	
Health, Safety and Risk Management	Aid Training & Operations Ltd	info@aid-training.co.uk	Crusader House, Centurion Way, Crusader Park, Warminster, Wiltshire, BA12 8BT	
Health, Safety and Risk Management	Lighthouse Safety Training	andrew@lighthousesafety.co.uk	18 Ivy Street, Rainham, Kent, ME8 8BE	
Health, Safety and Risk Management	BV Associates Limited	dean@bvassociates.co.uk	Fennels Lodge, Loudwater, Buckinghamshire, HP11 1JT	

Health, Safety and Risk Management



F1 TRAINING SERVICES UK LTD

Tel: **01382 60 40 60**

E-mail: **amanda@f1train.co.uk**

Unit 15, Peddie Street, Dundee, DD1 5LB

F1 Training Services (UK) Ltd has been delivering high quality training courses across the UK for the last 20 years. We are an experienced, leading professional training company based in Scotland, with offices and training suites in Aberdeen, Dundee & Glasgow we are delivering training courses on a daily basis to a large varied sector of the working community, and to those looking for a career change or indeed looking to update skills for getting back in to work. With our team of satellite instructors we are delivering courses nationwide, giving our customers all across the UK the benefits of our long term experience.

Our courses are delivered using a variety of training methods, aids and materials, ensuring that we cater to all types of learners. Where reasonably practicable we can adapt to suit almost any type of learner requirements. We aim to ensure our customers receive the best experience when training with us.

Health, Safety and Risk Management	CCS Training Ltd	trevormiller@ccstraining.ltd.uk	Newcastle Business Village, 33 Bellingham Drive, Benton, NE12 9SZ	
Health, Safety and Risk Management	Maritime and Engineering College North West	m.williamson@mecnw.co.uk	Monks ferry, Birkenhead, Cheshire, CH41 5LH	
Human Resources	Chrysos HR Solutions Ltd	julie@chrysos.org.uk	Room LN1 Armstrong House, First Avenue, Robin Hood Airport, Doncaster, DN9 3GA	
IT	Bluescreen IT	sales@bluescreenit.co.uk	Plymouth Science Park, 1 Research Way, Plymouth, PL^ 8BT	
IT	QA Limited	james.tubb@qa.com	Rath House, 55-65 Uxbridge Road, Slough, SL1 1SG	
Logistics & Distribution	LGS Transport Services Ltd	info@lgstraining.co.uk	7a, Kings Street, Frome, Somerset, BA11 1BH	
Logistics/ Distribution	NIRTC Ltd	steven@nirtc.com	12 Leadhill View, Belfast, BT6 9PZ	
Management	RHG Consult Ltd	lee@rhgconsult.co.uk	Harborough Innovation Centre, Wellington Way, Market Harborough, LE16 7WB	
Management	Grwp Llandrillo Menai	busnes@gllm.ac.uk	Llandudno Road, Rhos on Sea, Colwyn Bay, LL28 4HZ	
Management	Alliance Manchester Business School	lea.reilly@mbs.ac.uk	The University of Manchester, Booth St West, Manchester, M15 6PB	

Management and Coaching



INSPIRED2LEARN (I2L LTD)

Tel: **01380 609313**

E-mail: **enquiries@inspired2learn.co.uk**

25 Davies Drive, Devizes, Wiltshire, SN10 2RJ

With over 20 years' experience in training and development across a wide range of business sectors and organisations of all sizes, we can help you achieve CMI and ILM professional qualifications to help with your career transition. We are ELCAS approved and military personnel choose to work with us to achieve:

- CMI Management and Leadership qualifications at levels 3-7 inclusive
- ILM Coaching, Supervision and Mentoring qualifications at levels 3, 5 and 7

Depending on both the programme you choose and your own particular needs, our blended delivery approach includes is highly flexible including options for face-to-face courses, on-line courses and webinars, distance learning, and personal tutorial support, with a wealth of online learning resources at your disposal.

Management	Future for Heroes	g.brown@f4h.org.uk	St James House, 285 Barton Street, Tredworth, Gloucester, GL1 4JE	
Management	Advanced Management Skills Ltd	laura@amskills.com	4 Onslow Gardens, Muswell Hill, London, N10 3JU	

Management	Inspired2Be. Ltd	info@inspired2be.com	41 Jaguar Drive, Lincoln, LN6 9SF	
Management	IPSO Facto Training Solutions Ltd	tim@ipsofacto.uk.com	Forum 3, Parkway, Solent Business Park, Southampton, Hants, PO15 7FJ	
Management	Capable People Training & Consultancy Ltd	info@capablepeople.co.uk	The old Brewery, Castle Eden, County Durham, TS27 4SU	
Management, Project Management	Bristol Management Centre (BMC)	dean.taylor@imd-group.co.uk	Armada House, Telephone Avenue, Bristol, BS1 4BQ	

To promote your company in this box please email

james@easyresettlement.co.uk

or call

01733 202977

Management, Senior Executive	Edinburgh Napier University	r.bain@napier.ac.uk	Craiglockhart Campus, Edinburgh, EH14 1DJ	
Manufacturing	Darlington College of Technology	enquire@darlington.ac.uk	Central Park, Houghton Road, Darlington, County Durham, DL1 1DR	
Marine	The Bristol Maritime Academy	sarah@bristolmaritime.co.uk	Underfall, Cumberland Road, Bristol, BS1 6SG	
Marine	Red One Ltd	mctraining@dsfire.gov.uk	Headquarters, The Knowle Clyst, St George, Exeter, EX3 0NW	
Marine, Oil, Gas & Offshore, Engineering, Building & Construction	Blackpool and the Fylde College	blearning@blackpool.ac.uk	Fleetwood Nautical Campus, Broadwater, Fleetwood, Lancashire, FY7 8JZ	
Medical	First Line Response	enquiries@firstlineresponse.co.uk	G1 Arena Business Centre, Holyrood Close, Poole, Dorset, BH17 7FP	
Oil and Gas, Offshore	Petrofac Training Services	Laurence.milne@petrofac.com	Bridge View, 1 North Esplanade, West Aberdeen, AB11 5QF	
Oil and Gas, Offshore	Total Access Ltd	alexandrar@totalaccess.co.uk	Unit 5, Raleigh Hall Industrial estate, Eccleshall, Staffordshire, ST21 6JL	
Oil and Gas, Offshore	Humberside Offshore Training Association	bookings@hota.org	Sutton Fields Industrial Estate, Malmo Road, Hull, HU7 0YF	
Oil and Gas, Offshore	Falck Safety Services	ks@uk.falcksafety.com	Haverton Hill Industrial Estate, Billingham, Teesside, TS23 1PZ	
Project Management	Quanta Training Ltd	Amanda.taylor@quanta.co.uk	8-10 The Moors, Worcester, Worcestershire, WR1 3EE	

Public Sector/ Government	University of Bedfordshire Higher Education Corporation	liz.turner@beds.ac.uk	Park Square, Luton, LU1 3JU	
Rail	Scot-Train	enquiries@scot-train.com	270 Petershill Road, Glasgow, G21 4AY	
Security	Tavcom Trg Ltd	kevin@tavcom.com	Unit 10 Claylands Business Park, Claylands Road, Bishops Waltham, Southampton, Hampshire, SO32 1BH	

Security

THE SURVEILLANCE GROUP LTD
 Tel: **01905 767879**
 E-mail: **rachel@thesurveillancegroup.com**
 Suite 2, Brook Court, Whittington Hall, Worcester, WR5 2RX

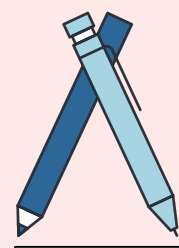
The Surveillance Group provides an unrivalled level of expertise in the world of specialist surveillance. Our teams of Operators are among the most highly qualified in the industry, and deliver the information demanded by our corporate clients with the utmost reliability and discretion. Proportionate and professional in our approach, the Surveillance Group successfully navigates the tightening regulatory landscape to deliver results. Armed with skills and experience acquired in the Special Forces, Police, and Commercial Surveillance, we have the knowledge and insight to advise on the optimum approach to use in each case. Offering a full spectrum of services, we can conduct Investigations ranging field-based surveillance to sophisticated online research

Security	Wagtail UK Ltd	info@wagtailuk.com	Mostyn Hall, Mostyn Estate, Holywell, Flintshire, CH8 9HN	
Security	Blueprint Training Solutions	elaine.connelly@blueprint-training.org	The Bond, Building 9, Breadalbane Street, Edinburgh, EH6 5JJ	
Security	Argus Europe Ltd	arguseurope@msn.com	The old Brewery, Castle Eden, County Durham, TS27 4SD	
Security	Perseus Risk Management Limited	steve.l@perseusrisk.com	Toft House, Toft Lane, Dunchurch, Warwickshire, CV226NR	
Security	ISS Training Limited	info@intelsecurity.co.uk	1 Riverside Cottages, Nidd Walk, Pateley Bridge, Harrogate, North Yorkshire, HG3 5NA	
Security	3RG Ltd	training@3rg.co.uk	19 The Glenmore Centre, Fancy Road, Poole, Dorset, BH12 4FB	
Security	Blue Mountain Security Solutions Ltd	z.woodruff@bluemountaingroup.co.uk	Brodle Farm, Llangain, Carmarthen, SA33 5AN	
Security	Finchale Group	mark.steed@finchalegroup.co.uk	Richard Annand VC House, Unit 18, Mandale Park, Belmont Industrial Estate, Durham, DH1 1TH	
Security	Control Risks Group Limited	training@controlrisks.com	Cottons Centre, Cottons Lane, London, SE1 2QG	
Security	Ambrey Risk Ltd	steve.hobden@ambreyrisk.com	The Dairy, Ladyridge Barns, Brockhampton, Hereford, HR1 4SE	
Security, Education/ Training	Elite Academy of Security training	bob.betts@elite-securitytraining.co.uk	Wades Court, Bank Street, Norwich, NR2 4TD	
Security, Law Enforcement	Endeavour (UK) Ltd	c.lucasjones@endeavouruk.com	236, Dorset House, Duke Street, Chelmsford, Essex, CM1 1TB	
Security, Logistics	Eventure security and logistics Ltd.	office@eventuresecurityandlogistics.com	Unit 10, Nestfield Industrial Estste, Darlington, Durham, DL1 2NW	
Security, Risk Management	Greymen Security Solutions Ltd	info@greymen.co.uk	The Turbine Business Centre, Coach Close, Worksop, Nottinghamshire, S81 8AP	
Security, Risk Management	G4S Risk Consulting Ltd	specialist.training@rm.G4s.com	Specialist Training, Penyard House, Weston Under Penyard, Hereford, HR9 7YH	
Sports, Leisure	Premier Training International Ltd	nasmcst@premierglobal.co.uk	Dryden House, St Johns Street, Huntingdon, PE29 3NU	
Sports, Leisure	Ocean Turtle Diving Limited	enquiries@oceanurttlediving.com	Unit 16 Hassocks Wood, Stroudley Road, Basingstoke, Hants, SO24 9JS	

The MoD Enhanced Learning Credits Scheme

The MOD's Enhanced Learning Credits Scheme (ELC) promotes lifelong learning amongst members of the Armed Forces.

The scheme provides financial support in the form of a single up-front payment in each of a maximum of three separate financial years. You are reminded that ELC funding is only available for pursuit of higher level learning i.e. for courses that result in a nationally recognised qualification at Level three or above on the National Qualifications Framework (NQF) (England, Northern Ireland and Wales), a Level six or above on the Scottish Credit and Qualifications Framework (SCQF) or, if pursued overseas, an approved international equivalent qualification with an approved learning provider.



Getting Started: How does it work?

1. There are several stages to the ELC process. Full information is set out in Joint Service Publications (JSP) 822.
2. First you must have already been registered to become a Scheme Member and have accrued a sufficient amount of service before you can submit a claim. If you are still serving speak to your local Education Staff as they will be able to check your entitlement for you. If you have left the forces contact ELCAS as they can make the appropriate checks.
3. Have a look at Service Personnel Claiming ELC or Service Leaver Claiming ELC respectively as these pages will tell you how to make your claim.
4. Finally you must complete your Course Evaluation via the Member's Area. Please note that further claims cannot be processed until the evaluation has been completed.



Before making an application, Service Leavers are advised to first check the national position on existing support with the relevant national education authority (e.g. in England BIS or SFA). There may already be existing 'free' provision by another route e.g. those aged 25 years or under are already entitled to a first level 3 in England; free entitlement for all who fulfil the residency requirements on degree/HND level courses in Scotland; Welsh residents also attract some support for FE and HE provision. It makes sense for SL to explore alternative routes before considering support and access through the ELC 'top up' scheme, but there are safety measures in place to prevent any possibility of double funding.

CLAIMANTS PLEASE NOTE: YOU ARE REQUIRED TO SUBMIT A CLAIM FOR EACH ACADEMIC YEAR OF THE COURSE. ONLY ONE YEAR OF STUDY SHOULD BE ENTERED ONTO EACH CLAIM FORM.

BACKGROUND

The Publicly Funded Further Education/Higher Education scheme provides Service Leavers and Service Personnel in their qualifying resettlement phase with access to a first full Level three (GCE A level or vocational equivalent), or a first higher education qualification (a foundation degree or a first undergraduate degree or equivalent) free from tuition fees. If a Service Personnel has obtained 120 credits this would result in a Higher Education qualification and makes them not applicable for this scheme. MOD and the relevant national education authority in England, Scotland, Wales and Northern Ireland pay for the tuition fees in full rather than the individual making a contribution towards the cost.

Claim Process to be Followed by Learners and Learning Providers

ONE. Learner identifies course of learning in liaison with Approved Learning Provider

TWO. Learner completes ELC Claim Form (form ELC 005.01)

THREE. Learner submits Claim Form (form ELC 005.01) to Commanding Officer and Education Staff for approval

FOUR. Claim Form sent to ELCAS for processing or Authorised Education Officer processes claim online

FIVE. ELCAS checks eligibility of Learner to claim an ELC via ELCAS database or Education Officer checks via online system

SIX. ELCAS or Education Officer process and approve Claim and sends Learner a CLAIM AUTHORISATION NOTE (CAN form ELC 005.02)

SEVEN. Learner books course of learning with the Learner Provider, pays 20% personal contribution/deposit and passes the CAN (form ELC 005.02) to the Learning Provider as authority to proceed

EIGHT. Learning Provider sends invoice addressed to Director General Financial Management Shared Service Centre to ELCAS (after course start date)

NINE. Within 15 working days of receiving an invoice ELCAS checks invoice against approved Claim record and passes to relevant MoD Budget Manager. The Budget Manager authorises the data and then passes on to the Director General Financial Management Shared Service Centre for Payment.

TEN. MoD Director General Financial Management Shared Service Centre makes payment to Learning Provider and issues a remittance. (Please note that once DGFM SSC received payment instruction it may take 30 days for payment to be made).

FURTHER INFORMATION

If claim is rejected in step three (return to step one) or five (return to step three).

Invoices for unauthorised claims and/or missing the required information returned to the learning provider.



Claiming

Before being eligible to make an ELC claim, individual scheme members must have completed not less than six years eligible service (lower tier). If you have completed four years qualifying service prior to 1st April 2017, please read JSP 822. The lower tier of funding is up to £1,000 per claim instalment and the higher tier (eight years service) is up to £2,000 per claim instalment. Only service accumulated since 1st April 2000, may be counted as eligible service for the purpose of the ELC Scheme.

You are entitled to make three ELC claims in total. You can only make one claim per financial year (1 April – 31 March), however if you have served between 6 and 8 years you are eligible to aggregate all three claims together. As the expiration date of your claims is dependent upon many factors please read JSP 822. If you are claiming in the last year of scheme eligibility, study must commence before scheme expiry date.

If you are in your qualifying resettlement phase you may be eligible to claim under the Joint Funding Initiative (PF FE/HE Scheme). For the full details and to check the eligibility rules, please view the Serving Personnel/Claiming Publicly Funded FE/HE page. ●

Claiming ELC Funding

You are required to read this page if you are in service or ex-service and are looking at claiming on the ELC Scheme.

Before registering for any learning activity serving personnel must get authorisation from their line manager and Education Staff to ensure that their chosen course meets the MOD requirements for ELC funding. Ex-Service personnel must get authorisation from their Single Service Representative.



ONE.

You fully must research both the Provider that you choose and the course that you wish to study.

TOP TIP: Please note that providers may move on and off the approved list and so it is advisable to check your provider is approved before you undertake any claim.

TWO.

ELC funding is only available for courses that result in a Nationally Recognised Qualification at level three or above on the National Qualification Framework or level six or above on the Scottish Credit and Qualifications Framework. Just because an organisation is listed as an Approved Provider does not mean that all of their courses are of the required level.

TOP TIP: The course must be listed as an approved course (on the ELCAS website) for your chosen Learning Provider. You can verify this information by viewing the Searching for a Learning Provider page.



20%



SIX.

You must make a personal contribution of at least 20% from your own resources towards the total course cost. You will also be responsible for any costs associated with food, accommodation, course books, material, travel and subsistence. **BE AWARE:** MOD rules strictly forbid the acceptance of inducements or incentives from providers including subsidies, free accommodation, travel and equipment. Learners who breach these rules risk forfeiting their ELC membership.

SEVEN.

If you are making a second or third claim you must first ensure that you have completed the Evaluation Form via the Member's Area for all previous ELC funded courses. You must also provide documentary evidence to demonstrate that you have completed previous courses to your Education Staff. **TOP TIP:** MOD and ELCAS rely on accurate completion of evaluation forms to help us assess Learning Provider performance. Please help your fellow claimants to access the best possible learning provision by providing timely and accurate evaluation feedback.



THREE.

You must present your Claim Authorisation Note (CAN) to your chosen Provider before your course start date. If for any reason you do not undertake the course you must submit a request to cancel/reinstate the claim. Failure to do so may result in the loss of Scheme Membership, which will prevent any future claims.

FOUR.

You must ensure that you fully research the course and the requirements prior to submitting a claim for ELC funding. Claimants need to be aware of the implications of cancelling or withdrawing from a course of study funded by ELC. Always consult Education Staff before doing either in the first instance, because it can have a serious effect on future ELC eligibility. (See cancellation/reinstatement section).



FIVE.

The proposed learning activity must be of benefit to the Service. Applicants are required to demonstrate that their proposed course of study is as a result of careful planning (use Personal Development Records).



EIGHT.

If undertaking courses in quick succession it may be necessary to submit a claim for a second or third course before the previous course has ended. In these cases the Course Evaluation Form can be submitted when you have completed enough study to effectively evaluate the Provider.



NINE.

If your course is split into modules, list each module you are claiming for. However, for longer courses of study such as degree level, where the academic year is out of synch with the financial year, it is permissible to use one claim for several modules which count towards a continuous and recognised block of study which may extend into or start in the next financial year. **TOP TIP:** You must refer to the Joint Service Publications (JSP) 822.



TEN.

Retrospective ELC claims are not permitted. Claim forms must be received by your Education Staff at least 25 clear working days prior to the course start date. You must ensure that you have enough time to receive the Claim Authorisation Note to present to your chosen provider before the course starts. (Please note that for courses with Open University the CAN must be presented to them by the final course registration date).



Eligible Service Personnel

PROCEDURE FOR ELIGIBLE SERVICE PERSONNEL

Please note that the following information must be submitted to your Education Staff (in paper or electronic format) a minimum of 25 working days prior to your course start date/registration date:

- Fully completed claim form.
- Full information about the course that you wish to undertake and include details of your registration date where applicable.
- On receipt of your Claim Authorisation Note (CAN), you must present it to your chosen Learning Provider before the course is due to start.



Choosing Your Learning Provider

A key stage of making a claim is choosing a suitable learning activity and Provider.

Your chosen organisation must be an ELC Approved Provider. For claims including an element of PF FEHE funding your chosen organisation must also be a PF FEHE approved provider. Use only the comprehensive list of Approved Providers available via the search engine by visiting www.enhancedlearningcredits.com/learning-provider/provider-search

The easiest way to identify a suitable provider is to use the search filters

available. Using these results you can then either refine your search to take into account other factors or you can explore the individual provider websites through the links provided. This search engine facility also allows searches for PF FEHE approved providers, Approved Learning Providers by name, The Geographic Area, Course Title, and/or Delivery Method. Please note that when searching for Learning Providers offering distance learning you should not search by geographic location. ●

Points to note when booking your course

If you are not happy that your chosen Learning Provider is following the ELC scheme policies, please detail your complaint in writing via your Education Staff or Single Service Representative.

Please note that although the Learning Provider as an organisation may be Approved you must still ensure that the specific course has been approved by MoD. Only MoD approved courses will appear on the Provider's course listing on the ELCAS website Learning Provider Search Engine.



Single Service Representatives

AMENDING, CANCELLING & REINSTATING A CLAIM

All Learners wishing to withdraw from their chosen learning activity should contact their designated Education Staff. Learners are reminded that re-instatement of an ELC instalment is only permitted for those who have to withdraw from a course of study because of operational or compassionate circumstances. Further details can be found in JSP 822.

Individuals who give up a course through lack of commitment will not be considered for reinstatement of an ELC

instalment. This also applies if they withdraw because the course did not meet their expectations.

Scheme members who request a reinstatement under such circumstances risk forfeiting their ELC instalment and membership eligibility of the ELC scheme.

If ELCAS has already generated a payment file for the learning activity then the Learner should follow the Single Service reinstatement procedure NOT the cancellation procedure. Outlines of these procedures along with the necessary forms are available through the links from this section of the magazine. ●

LEARNERS WISHING TO AMEND THEIR CLAIM DETAILS SHOULD FOLLOW THE GUIDANCE BELOW

CHANGE OF DETAILS	PROCESS TO FOLLOW
Change of course start date (up to three months)	Amendment
Change of course start date (greater than three months)	Cancellation/Reinstatement
Change of course end date	Ed Staff/Line Manager to agree. ELCAS do not need to be informed
Change of course costs (total, ELC grant or contribution value)	Amendment
Change of course costs from lower tier to higher tier (claim form signed prior to claimant becoming eligible at higher tier rate)	Cancellation
Addition or Deletion of a module from an overall course (only to be permitted where resultant course still fulfils eligibility criteria)	Amendment
Change of course	Cancellation/Reinstatement
Change of Provider	Cancellation/Reinstatement
Change of course code	Amendment

N.B All amendments must be received by ELCAS in writing (email, fax or letter) from a member of Education Staff who is authorised to sign off claims.

Changes

to Enhanced Learning Credits and Further Education and Higher Education Schemes

Since 01 April 2016 the Enhanced Learning Credits (ELC) and Further Education and Higher Education schemes have changed, including the introduction of auto-enrolment of all current Service Personnel. The MoD promotes lifelong learning among members of the Armed Forces, and this is encouraged through the Learning Credit schemes. The aim of the changes to the schemes are to make ELC easier to use and more accessible to all current Service Personnel (through auto-enrolment); and to enable them to make use of ELC to enhance personal and professional qualifications in a more flexible way, both while serving and to aid career transition from the Service. Under the ELC and FEHE schemes

qualifying Service Personnel (SP) and Service Leavers (SL) receive financial help with the cost of learning. ELC allows a single payment in each of a maximum of three separate financial years; or now a single, aggregated lower tier payment. The FEHE scheme provides full tuition fees for eligible SL undertaking their first further or higher level qualification. The level of funding will remain the same, with an ELC lower tier of up to 3 payments of up to £1000 in 3 separate financial years and a higher tier of up to 3 payments of up to £2000 in 3 separate financial years. SP and SL are eligible for up to 3 payments. FEHE will continue to pay in full for a first qualification from Level 3 (2 x A Levels or equivalent) up to undergraduate degree level. •

The key changes to the schemes are as follows:

- All Service Personnel (SP) currently in service will be auto-enrolled to be eligible for both Schemes, as will future SP on completion of Phase 1 training
- A new ELC payment has been created: an aggregated lower tier payment, a single payment of up to £3000 for those with 6 or more years of qualifying service completed on or after 1 Apr 16, which will count as all 3 payments.
- The qualifying service required for lower tier payments and FEHE will increase from 4 to 6 years from 1 Apr 2017. SP who have already accumulated 4 years qualifying service before 1 Apr 2017 will keep their entitlement to use lower tier payments and FEHE.
- Post service access to ELC and FEHE, for all those leaving on or after 1 Apr 2016, will be reduced to 5 years.
- Those who left between 1 Apr 11 and 31 Mar 16 (both dates inclusive) will have until 31 Mar 21 to use ELC or FEHE – 5 years from now. Anyone who left before 01 April 2011 will retain 10 years of post-service access.

Single Service Representatives (SSR) Contact Details

If you are out of the services please ensure you send your claim form and required documents to your Single Service Representative and not ELCAS. You can view their details by visiting the Service Leaver Claiming ELC page.

ELCAS CONTACT DETAILS

ELCAS
Basepoint Business Centres
Tewkesbury Business Park
Oakfield Close
Tewkesbury
Gloucestershire
GL20 8SD

Tel: UK: 0845 3005179
Overseas: 0044 191 442 8196
Lines open 09:00 – 17:00
Monday to Friday
excluding bank holidays
Email: elcas@m-assessment.com

CONTACT US

Service Representative (SSR) if you have been unable to find the answer to your query on the website and the FAQs page, contact;

ELC MANAGER

Mailpoint 3.3
Leach Building, Whale Island
HMS Excellent
Portsmouth
PO2 8BY

Tel: 02392 625954
Email: NAVYTRGHQ-EL3RRESETSO3C@mod.uk

ARMY

Learning Credit Scheme (LCS)
Manager
Education Branch Zone 4, Floor 2,
Army Personnel Services Group,
Home Command
Ramillies Building, Army HQ
Monkton Road, Andover
SP11 8HJ

Tel: 01264 381580
Email: elc@detsa.co.uk
The Army ELC helpline is open Wednesday 0930-1230.

ROYAL AIR FORCE

Learning Credits Administrator
Accreditation and Education Wing
RAF Central Training School
HQ 22 TrgGp
Room 221B
Trenchard Hall
RAF College Cranwell
NG34 8HB

Tel: 01400 268 183
Email: 22TrgGp-CTS-AandEWg-LCA@mod.uk

Eligibility Rules

IN ORDER TO TAKE ADVANTAGE OF THE SUPPORT CLAIMANTS MUST:

- Have previously joined the Enhanced Learning Credit (ELC) scheme and have completed six years eligible service (four years qualifying service prior to the 1st April 2017).
- Only apply for a first eligible FE/HE qualification at the level for which they are academically qualified to enter learning on leaving the Service.
- Have not already obtained 120 credits.
- Have left the Service or entered their qualifying resettlement phase on or after 17 July 2008.
- Meet UK's residency requirements to qualify for full state subsidy.
- Be undertaking at least the equivalent of 25% of a full time course.
- Undertake learning with an approved provider listed on the ELCAS

website as a PF FEHE provider and ensure the chosen course is designated for student support.

- The course of study must be completed prior to the period of entitlement ending.

QUALIFICATION LEVEL

- This commitment will provide access, free from tuition fees, for your: **First Level three or national equivalent.** This refers to a first full Level three i.e. the achievement of two GCE A levels (A2) (passes at A-E) or vocational equivalent as defined by the National Qualifications Framework (NQF) or the Qualifications and Credit Framework (QCF) (England, Northern Ireland and Wales); or in Scotland a Level six qualification (SVQ Level three on the Scottish Credit and Qualifications Framework (SCQF).

- Or a first foundation degree or first full undergraduate degree or national equivalent. Typically to be eligible for this support, the higher education qualifications would be at levels four-six of the Framework for Higher Education and Qualifications in England, Wales and Northern Ireland (FHEQ) eg: a first undergraduate degree (including foundation degree) or Higher National Certificate or Diploma for which the entry qualification is lower than a degree and which normally takes place at a publicly funded institution.
- In Scotland the equivalent qualification is a Higher National Certificate (HNC), Higher National Diploma (HND) or a first undergraduate degree, undertaken at a further education college (FE college) or a higher education institution (HEI).

CLAIMING

- Firstly read the Joint Service Publication (JSP) 822 and ensure you meet the eligibility criteria.
- Complete the PF FE/HE claim form (paper/electronic) and submit it to your Education Staff a minimum of 25 working days prior to your course start date/registration date.
- Check the ELCAS website of approved PF FE/HE providers – Publicly Funded FE/HE providers for the purpose of this support will be highlighted and ensure the chosen course is designated for student support.
- Provide evidence of your last day of Service which can be one of the following: - copy of your discharge document, copy of P45 terminating employment, document stamped by regiment confirming leaving date.
- Provide a copy of a utility bill showing your home address.

- Submit full information about the course that you wish to undertake and include details of your registration date where applicable.
- If wishing to use a new provider ensure they will be eligible to participate in this scheme (they must deliver Publicly Funded FE/HE) and ask them to apply for approved provider status as per the information on the Learning Provider page of the ELC website.
- As with the current ELC scheme – try not to leave everything to the last minute. Allow time for any new providers to be accepted onto the scheme. This can be a lengthy process. Once accepted you can submit your application.
- Remember! If you are submitting your second or third claim, you must complete your previous claim evaluation form online via accessing your Member's Area.

If you have any questions with regards to the above, then please discuss with your Single Service Representative.

Submit all necessary documentation to your Single Service Representative (address details above).

RAF Personnel can request a copy of their discharge document from the RAF Disclosures team at www.raf.mod.uk/links/contacts.cfm.

Army Personnel can request details of discharge dates from the Army Personnel Centre – phone number **0845 6009663**. •

Resettlement & Ex-Forces Education Programs Across the Digital Infrastructure Industry

Since 1996, CNet Training has educated thousands of Service Leavers, providing them with the skills and hands-on experience to enter, and progress within, the lucrative Digital Infrastructure Industry (the network cable installation and data centre sectors). Today, CNet is the only industry dedicated education provider in the world to award both internationally recognised qualifications and official certifications, providing sought after credentials that are in demand across the industry and the world.

Register your interest for the Next Digital Infrastructure Industry Briefing
(a virtual event)

More Info: www.cnet-training.com/industry-briefing/ | Email: resettlement@cnet-training.com

Contact the Resettlement & Ex-Forces Team at CNet for a 1-to-1 to
discuss the best educational routes you can follow to achieve your
future career goals.

Email: resettlement@cnet-training.com

Phone: +44 (0)1284 767100

Web: www.cnet-training.com/resettlement



Be recognised for your professionalism

Professional registration provides recognition of your military skills and experience and as a service leaver, you can join the IET for just £30 for the first year and receive 50% off your registration fees.

Become professionally registered with the IET.

Find out more by registering for our latest webinar.

What you will learn

- An overview of the IET
- Membership benefits
- Professional Registration Categories
- Overview of the UK SPEC
- The benefits of Professional Registration
- The Professional Registration Application process
- The guidance and support we offer

Register here:

theiet.org/webinarHB

Heather Brophy,
MOD Development Manager
heatherbrophy@theiet.org



Car Insurance

We've got you covered.

Forces Mutual Car Insurance isn't for everyone. If you look on price comparison websites, you won't find us. Why? Because our car insurance is exclusively for the Military family, which includes serving, retired/veteran Armed Forces, civilian staff and their families.

Buy online before 30 September 2022 and you will receive a 10% discount*



Call 0151 363 5290
Visit forcesmutual.org/car
or scan the QR code

Lines are open: Mon - Fri 9am - 5pm.

Forces Mutual Car Insurance is provided by Royal & Sun Alliance Insurance Ltd.

Forces
Mutual



*The 10% discount is available online only. It is applied to the basic premium when you buy a new car insurance policy. The discount is not available on optional extras and minimum premiums apply. The discount will be automatically applied to your quote. The offer applies to new car insurance policies purchased online with a start date on or before 30 September 2022. The discount can be withdrawn at any time and is provided by Royal & Sun Alliance Insurance Ltd.

PMGI Limited, trading as Forces Mutual is authorised and regulated by the Financial Conduct Authority. Financial Services Register No. 114942. Registered in England & Wales No. 1073408. Registered office: 55 Gracechurch Street, London, EC3V 0RL. For your security, all telephone calls are recorded and may be monitored.

ADV CI P 0050 0922