

ER

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E a s y R e s e t t l e m e n t

magazine



» A new chapter in service

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From Service to Second Careers

How Leep Talent Is Supporting Military Personnel into Digital and People-Focused Roles.

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STEP INTO A DIFFERENT WAY TO EXCEL

Ex military career opportunities with MBDA. What you'll do matters because defence matters. Start the next chapter. **P06**

FROM SERVICE TO SAFETY

Service leavers know all too well the value of discipline, attention to detail, risk awareness, and the ability to stay calm under pressure. **P12**

GAS-ELEC, ESTABLISHED IN 1996

We are looking to increase our national network of engineers. This is an exciting opportunity to join the Gas-elec team and grow the business. **P36**

THE ELC SCHEME

Promotes lifelong learning and financial support in an upfront payment amongst members of the Armed Forces. **P42**

In Resettlement? Learn from someone who's been there and got the T-shirt. Job done.

“ The Forces Pension Society has been a huge help during my resettlement. Their clear guidance around pensions made a complicated process so much easier to understand. It's clear they really get what matters to people leaving the military. Their support came at just the right time and gave me real confidence about my next steps. I'd highly recommend them to anyone approaching transition. ”

~Sam H, FPS Member~

Even if you haven't spent much time getting to grips with your Armed Forces pension during your career, it's not too late to maximise your pension income when you leave. Armed Forces pensions are complex and your needs are specific to your personal circumstances. That's why the Forces Pensions Consultants at the Society respond to every enquiry with tailored guidance relevant to each individual.

Beyond the immediate guidance we can provide, membership of the Society keeps you in touch with changes that can impact you even after you've left. Issues around tax changes, retrospective adjustments such as in the McCloud Remedy, membership benefits often replacing those enjoyed in service, lead most of our Members to remain with us, supporting our efforts on behalf of the whole military community.

Visit: forcespensionsociety.org/join-now/

Annual membership for you and your spouse/partner is just **£47pa**. You will have exclusive access to our Forces Pensions Consultants, our informative Members' Webinars and you'll receive our bi-annual e-newsletters and our magazine, Pennant. You'll also have access to our wide range of membership benefits from discounts on new cars to insurances, including our latest range of travel policies.



IT PAYS TO UNDERSTAND THE VALUE OF YOUR PENSION

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19 FINANCES FOR LIFE AFTER SERVICE

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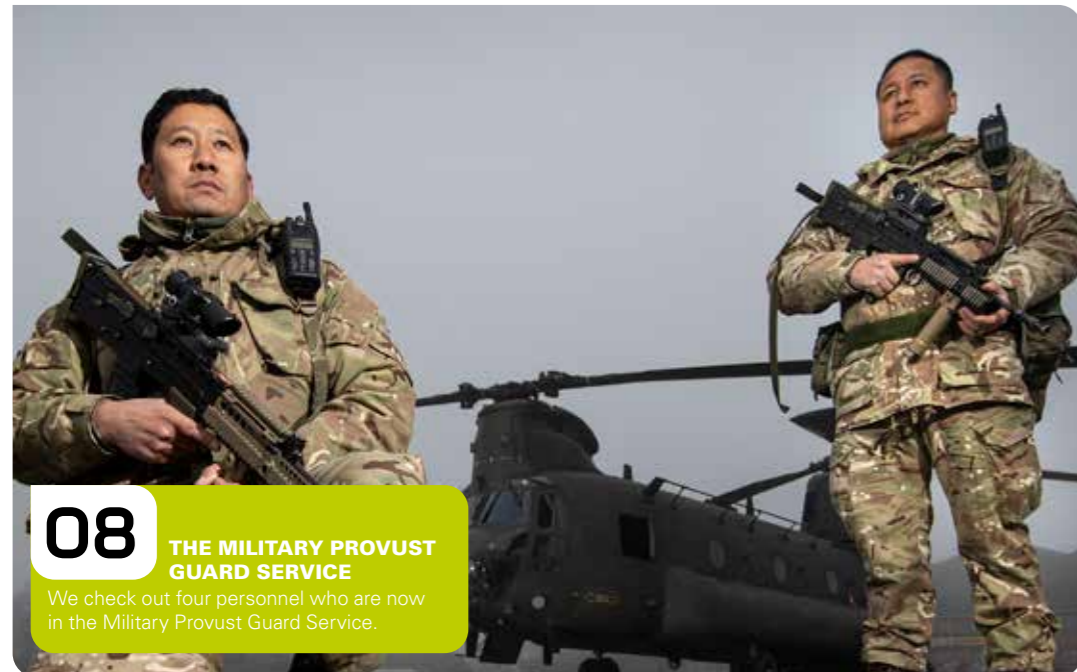
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Welcome...



Welcome to the Summer 2026 issue of Easy Resettlement Magazine...

For any new readers taking a first look at our magazine, you will be pleased to read that Easy Resettlement magazine is produced on a quarterly basis. All of the companies we regularly feature see the value in employing service leavers and veterans, with many of them having already signed the armed forces covenant and being holders of the coveted Employer Recognition scheme awards.

We also feature numerous resettlement training providers who offer a wide range of MOD approved training courses, as well as information from the British Franchise Association known as the BFA, whose members recognise the value that service leavers and veterans bring to franchising. These transferable skills that you all possess are what every company are so keen to tap in to.

In addition to the above, we include information regarding your enhanced learning credits, also referred to as ELC funding. This can be found in the last few pages of each issue, explaining your entitlements and how to apply. Many of our readers may have already seen and spoken with the (CTP) Career Transition Partnership. We have attended their events for many years now and will attend as many of their 2026 events as possible, which enables us to speak to our readers and find out about your resettlement process and answer any questions you may have.

So with that in mind we ask that when you engage with our advertisers, you also mention Easy Resettlement magazine when applying to any of the companies featured. If you have already been trained by, or found employment through any of our advertisers we would love to hear from you.

To ensure you never miss a copy of Easy Resettlement you can subscribe for free by visiting our website www.easyresettlement.com. You may also wish to follow us on Twitter and join our Facebook or LinkedIn groups. These pages can be found from the links on our website. If you would like to share anything with any of our team please email James@easyresettlement.co.uk.

PHILIPPA DAVENPORT
EASY RESETTLEMENT EDITOR



STEP INTO A DIFFERENT WAY TO EXCEL

EX-MILITARY CAREER OPPORTUNITIES

Here at MBDA, we value the skills and experiences of those who've served. And we share many of the same values too. Which means with us you'll be supported to explore a wide range of purposeful career pathways that all share the same commitment – to protect the nation.

Start the next chapter in your career. Explore our opportunities here.

WHAT YOU'LL DO MATTERS.
BECAUSE DEFENCE MATTERS.

www.mbdacareers.co.uk



MBDA



The Military Provost Guard Service



**MY JOURNEY
LCPL BIZERAY. MPGS
RAF COSFORD**

I am LCpl Bizeray and I would like to share my Military/MPGS Journey with you. I come from a working-class family from Wolverhampton with no previous links to the Armed Forces and with few qualifications, I had no real aspirations for my future. I found myself working temporary jobs and not being happy where my life was going. At the age of 22, I made the decision to join the RAF to make something out of my life and get the opportunity to travel the world. The things that drew me to join were the stability, as well as educational courses to develop myself academically, and the opportunity to work with a diverse culture of people from various backgrounds which I would never have done, had I chosen to remain in civilian jobs at home. I enjoyed 12 wonderful years in the RAF and made some great lifelong friends as well as the opportunities to see the world. I was deployed to both Iraq and Afghanistan and proud to of served

my country, I enjoyed the best of what the forces could offer me.

I then became a mother and I found that my priorities had changed, and I wanted more for my family. I had become a single parent and I no longer wanted to go out of area or to be posted to a new unit and lose my support network, but I still wanted to be in the Forces. A colleague informed me about the MPGS, which I discovered offered everything that I was after. The shift patterns are 4 on and 4 off, allowing me to work around my ex-partner, with caring for my children and having half the year off was a bonus, with 30 days leave on top. What more could you ask for? It allowed me to stay in the area I wanted, and I would never be sent out of area. Also, you get all the benefits of having a military housing and getting free medical and dental care. Transferring into the MPGS was the best decision I have made, for myself and for my family.

I have now been in the MPGS for 10 years and have been promoted to LCpl managing to stay at the same unit. This would not have happened in the RAF, and I am happy that the MPGS have given me this opportunity to develop myself and I cannot wait to develop myself further for the next step in my career. So, if you are like me and don't want to go out of area or be posted away from your family and still want to be in the military then join the MPGS. What are you waiting for? Your future is in your hands.

Good luck with your journey.

**MY JOURNEY
LCPL SELLWOOD
MPGS RAF VALLEY**

My journey in the military commenced at the age of 23 when I joined the Royal Air Force (RAF) as a Logistic driver. Initially feeling adrift after struggling to secure employment after university, I found myself in a role as a care assistant for 12 months, which failed to resonate with me. However, upon delving deeper into military life, I found my calling in the RAF. I relished the opportunities it presented, particularly the chance to travel extensively with postings to 2 MT Sqn, a deployable logistics squadron within the RAF. Serving on 2 MT Sqn took me to Al-Udeid in Qatar, Bari in Italy, and afforded me significant time in France. Additionally, I participated in exercises across Scotland, Portsmouth, and Germany. Following my tenure with 2 MT Sqn, I secured a position as a CO's driver at MDHU Peterborough, where I spent two fulfilling years.

Unfortunately, as my grandparents' health declined, they required considerable assistance at home. Consequently, I made the transition to the Military Provost Guard Service (MPGS) in pursuit of a role closer to home. The transition from the RAF to MPGS was seamless, given my prior service, facilitating a smooth shift from one day serving in the RAF to the next under the MPGS cap badge. Stationed at RAF Wittering for three years while awaiting a transfer to station closer to home, I eventually received an

offer for a position at RAF Valley.

Being closer to home not only allowed me to provide essential support to my grandparents but also enabled me to purchase my own home. With a schedule that permits me to be home every 4 days, I now have the freedom to plan holidays for the entire year without concern for sudden deployments or extended exercises. Moreover, my time in the MPGS has been enriched by participation in numerous challenging yet enjoyable Adventurous Training activities, which have not only bolstered my physical fitness and resilience, but also fostered personal growth and camaraderie among fellow soldiers.

During my shift period, I reside in Single Living Accommodation (SLA) on camp, utilising on-site amenities such as the gym and learning centre to enhance my current skillset with the courses available. Additionally, I benefit from financial support to pursue civilian accredited courses. The Adventurous Training opportunities through the Station Gym at RAF Valley are abundant, ranging from caving in Cornwall to hiking in the Highlands. Detachment-level force development / cohesion days further enrich our experiences, with activities like paintballing, go-karting, zip-lining, and mountain climbing fostering teamwork and camaraderie. As a female soldier, I've found the MPGS to offer substantial benefits. Encouraged to leverage my leadership qualities, I've been rewarded with a promotion to Lance Corporal, and the increased confidence gained from this role has positioned me for further advancement. With a decade dedicated to the MPGS, I'm now pursuing further progression, eager to continue learning and recently applying to start my Award in Education and Training (AET) course. The MPGS has instilled in me newfound confidence, and my role as a Junior Non-Commissioned Officer (JNCO) has honed managerial skills, paving the way for future progression within the MPGS.

**MY JOURNEY
PTE WIDDOWSON
MPGS HMS SULTAN**

My military journey begun when I was just 11 years old, and I was introduced to the R.M.L.I.C.M in Gosport. I had an ex Royal Marines Bugler that taught me as much as I could soak up. I then went onto join HMS Sultan Volunteer Band where I had opportunities to mix, parade and travel with serving and ex men and women, this grew my thirst to join the military and at 16 I auditioned for the Royal Marines Band Service as a Bugler, unfortunately 2 auditions, 2 basic trainings and a lot of heart ache the decision was made that the RMBS was not right for me. Dreams shattered I took a job in Wetherspoons which I hated, so I went onto train as a gym instructor. My time in the leisure industry was short lived and I went onto work in a warehouse. After a couple of years I felt myself hungry for another go at military life so I applied for the Royal Air Force, I joined as a steward (AGS) and although I had family challenges I had a 9 year career where I gained my trade knowledge in the Officers Mess, and later as the Station Commander's Steward, I then applied for 3MCS (field Catering) where I travelled extensively and was fortunate to

have a 4 month tour on HMS Queen Elizabeth where I worked in the Wardroom and Bridge Mess. On return to my home unit, I completed a range of driving qualifications and trade courses and was promoted to Corporal. This brought a new challenge, I was posted to Brize Norton to complete a flying tour, however this wasn't for me and even though I was fully qualified, my transfer to the MPGS was accepted and I was fortunate enough to get my preferred posting to HMS Sultan, Gosport.

Since being a part of the AGC, I've found that it's the best decision I've made. I can plan my life up to a year in advance, enjoy my hobbies which are performing with the Volunteer Band and teaching the Corps of Drums for the RMVCC Band Gosport. I also get to see my family and friends so much more. Like the mainstream regular Services, I'm entitled to many of the same benefits, including free healthcare and reduced cost meals, with the bonus of not deploying. The four-on-four shift pattern is great for holidays without necessarily having to book annual leave. The 30 days leave entitlement doesn't go unnoticed either, as I'm able to be take this at times that suit me rather than the demands of the wider military and operations across the globe.

**MY JOURNEY
CPL SPICER MPGS
RAF CRANWELL**

I joined the Army as a driver in the RLC in 1997, I have been to many places including Bosnia, Sierra Leone, and Cyprus. I did love it but as many people do, I thought the grass is greener in civilian life and left. While out of the Services, I found that I missed the camaraderie and banter of military life.

In 2005 I found out about MPGS and decided it was the career for. My first posting to an MPGS Detachment, was to RM Poole, Dorset, where I was stationed for 12yrs. While at RM Poole, I completed a Military Skills Competition for the MPGS. While working a regular shift pattern, I also gained valuable experience in the Passes & Permits office for 3yrs and achieved the Train the Trainer qualification on the site booking system (SISYS), before gaining promotion to Cpl, and being posted to RAF Cranwell, Lincolnshire. During my time in the MPGS so far, I've taken part in Adventurous Training (AT), including a hike up Mount Snowden and mountain biking. Since being at RAF Cranwell I've completed a Range Management



Qualification where I can now plan, prepare, and deliver range packages to ensure personnel are competent, current & meet the legal requirements with their military shooting skills. While at work, my role has extended to Guard Commander, deputising in the absence of Detachment Sgt when they are away including the management of a team of 5 Soldiers.

I met my husband in MPGS and now have 2 beautiful children. We live in SFA now but will take the leap of faith and get our own house soon, I hope. My family can use the Medical Centre if they are ill which is a god send and is only a short distance away.

The shift pattern of 4 on 4 off enables me balancing a busy home life with my family and still training for 2 Marathons which I've since completed.

The next step in my Career path is to reach the rank of Sgt and carry on enjoying the lifestyle the MPGS allows me to do.

“Custodem Custodire”
Guarding the Guardians

MPGS | THE BRITISH ARMY
MILITARY PROVOST GUARD SERVICE

DID YOU KNOW

- Soldiers serve on a Military Local Service Engagement
- Retain full-time Regular status
- Entitlement to accommodation, free health and dental care
- MPGS recruits from all 3 services (service leavers, transferees and re-joiners), and Reserves
- MPGS service is pensionable and you can retain your immediate Pension
- Structured shift system throughout the year

IN NUMBERS

Established	Strength
29 <small>years ago</small>	2500+
Guard	Maximum age for joining
120+	57
<small>locations across the UK</small>	<small>Days Annual Leave</small>
Serve until	
60	30
<small>Starting Salary</small>	
£27,815	

DEFENCE CONNECT

The MPGS group page contains links to all relevant documents on career, benefits, transfers and updates, (requires Defence Gateway login)

FACEBOOK

The Facebook MPGS Recruitment Group host live chats, post weekly vacancy lists, provide advice including posting Frequently Asked Questions

RECRUITING NOW

CONTACT THE MPGS RECRUITMENT TEAM

From Service to Second Careers

How Leep Talent Is Supporting Military Personnel into Digital and People-Focused Roles

Leaving the military and stepping into civilian life is a major transition, one that demands confidence, preparation, and a plan for the future.

For many serving and ex-military personnel, the challenge isn't a lack of discipline or capability; it's finding a new career path that fully values the experience, resilience, and leadership skills gained through years of service.

That's where Leep Talent comes in. For more than 20 years, we've been helping individuals build new careers in digital technologies and people management. Over that time, we've had the privilege of supporting many serving personnel, veterans, and military families into rewarding roles outside the forces. Our programmes provide structure, expert guidance, and

industry-recognised qualifications that help people make a confident step into the next chapter of their working lives.

Whether someone is looking for a technical career in cloud computing, data and digital operations, or a people-focused pathway through CIPD-accredited HR qualifications, our aim is the same: to provide accessible, credible training that helps learners thrive long after they leave the military. And with our courses accepting ELCAS funding, service leavers have a clear route to reskilling without financial barriers holding them back.

In today's changing labour market, where digital transformation is constant and people management is becoming more strategically important, now is the ideal time for service leavers to turn their skills into a long-term civilian career.

PATHWAY 1: DIGITAL TRAINING FOR THOSE INTERESTED IN TECHNOLOGY CAREERS (ELCAS FUNDING ACCEPTED)

Digital and IT careers offer stability, progression, and strong earning potential, making them particularly attractive for those leaving the forces. Leep Talent delivers a range of short, intensive professional courses that prepare learners for in-demand technical roles.

Our most popular courses include: Azure Fundamentals (AZ-900)

A perfect starting point for those wanting to break into cloud computing, this Microsoft-accredited course covers cloud concepts, security, governance, networking, data storage, and the fundamentals of the Azure platform. Delivered online, it gives learners a clear foundation in one of the world's most widely used cloud systems.

Microsoft Office Specialist: Excel Associate

Excel is used across nearly every industry. This course helps learners build confidence in data management, analysis, formulas, automation, and visualisation, skills highly valued in business operations, finance, logistics, project support, and more.

Over a short period, learners gain both essential and advanced Excel competencies, with the option to achieve official Microsoft certification.

For those looking for other opportunities within digital, we also provide digital training courses in Microsoft 365 Fundamentals and Power Platform Fundamentals.

A Practical Route into Digital Careers

These courses are ideal for ex-military personnel looking to enter roles such as:

- IT support
- Cloud operations
- Data analysis
- Digital workplace administration
- Technical project support

Because Leep Talent accepts ELCAS funding, serving personnel and recent service leavers can significantly reduce the cost of training and increase their chances of moving quickly into work. For those undertaking self-funded study, our payment options make upskilling manageable and accessible.

Digital roles reward precision, teamwork, and problem-solving, qualities evenly matched with military experience. Many veterans find that once they complete their first certification, their confidence grows, and they quickly progress into roles with strong development pathways.

PATHWAY 2: CIPD QUALIFICATIONS IN HR AND LEARNING & DEVELOPMENT (ELCAS FUNDING ACCEPTED)

While digital careers appeal to many veterans, an increasing number are finding meaningful second careers through HR and Learning & Development. Modern organisations rely on strong people practices more than ever, from wellbeing and culture to leadership, performance, and organisational development, and the demand for qualified HR and L&D professionals continues to grow.

One of the most credible and widely recognised routes into these professions is through a CIPD qualification.

What is CIPD?

The Chartered Institute of Personnel and Development (CIPD) is the UK's leading professional body for HR, People Management,

WHY CIPD APPEALS TO EX-MILITARY PERSONNEL

Many service leavers find that careers in HR or L&D align strongly with their military experience. Whether guiding junior soldiers, managing teams, supporting welfare, coordinating training, or navigating challenging people situations, much of the military skillset naturally transfers to the people profession.

A CIPD qualification helps formalise this experience, providing the professional credibility and framework employers look for. It also opens doors to stable, rewarding careers where service leavers can continue making a meaningful impact.

The Benefits of Studying CIPD with Leep Talent

- Professional membership included for the first year (a significant benefit)
- Flexible online live or on-demand study options
- Experienced trainers with real-world HR backgrounds
- Structured support to help learners stay on track
- A clear route to senior and strategic roles
- A qualification respected across industries

For ex-military personnel seeking a stable, rewarding civilian career, CIPD provides a pathway that uses their existing strengths while opening the door to new opportunities.

and L&D. Its qualifications are valued by employers across the UK and internationally, forming the benchmark for professional excellence in the people profession.

CIPD research consistently shows that individuals with CIPD qualifications often progress faster and command higher salaries than peers without them. Employers commonly list CIPD qualifications as essential or highly desirable, especially for advisory, managerial, and strategic HR or L&D roles.

All CIPD learners also gain access to CIPD professional membership, opening up a wealth of research, tools, guidance, events, and networking opportunities that support ongoing professional development. With Leep Talent,

the first year of CIPD membership is included within the course cost.

CIPD Courses Available Through Leep Talent

Leep Talent delivers a comprehensive suite of CIPD qualifications across both HR and Learning & Development pathways, giving ex-military personnel multiple entry points depending on experience, career goals, and future ambition.

CIPD Level 3 Foundation Certificate in People Practice

Ideal for those at the start of their HR or L&D journey. This foundational qualification develops key knowledge in people practice, recruitment, employee relations, and workplace behaviour, making it an excellent starting point for service leavers exploring HR for the first time.

CIPD Level 5 Associate Diploma in People Management

Designed for those looking to progress into HR advisory or managerial roles, this programme builds confidence in areas such as organisational performance, employment law, talent management, workforce planning, and evidence-based people decisions.

CIPD Level 7 Advanced Diploma in Strategic People Management

The highest-level HR qualification offered by CIPD, this programme

is suited to aspiring HR Business Partners, senior managers, consultants, and strategic leaders. It covers advanced topics including organisational design, strategic reward, people analytics, and board-level influence.

CIPD Level 5 Associate Diploma in Organisational Learning & Development

This L&D-focused qualification develops skills in designing, delivering, and evaluating learning programmes. It is ideal for individuals who enjoy coaching, mentoring, training, or developing teams, roles that map naturally to military experience.

Level 7 CIPD Advanced Diploma in Strategic Learning & Development

Built for experienced professionals seeking to lead organisational learning, this programme focuses on culture, leadership development, performance improvement, and long-term workforce capability. It prepares learners for high-level L&D strategy roles across large organisations and consultancy environments.

WHY CHOOSE LEEP TALENT? A TRAINING PROVIDER THAT UNDERSTANDS TRANSITION

Leep Talent has worked closely with military personnel for many years, helping them retrain and

rebuild their civilian careers with confidence. We understand that the transition out of service life involves not just learning new skills, but adjusting to a new professional identity and rewriting your future.

Here's what sets us apart:

1. Experience Supporting Military and Ex-Military Learners

We help service leavers move into careers in IT, HR, and L&D. Our trainers and support teams understand the unique challenges faced during transition and provide guidance at every step.

2. ELCAS-Approved Training Provider

Our Digital courses accept ELCAS funding, making them a cost-effective route for reskilling. Many learners choose to combine ELCAS-funded digital courses with self-funded CIPD training to broaden their career options.

3. Industry-Recognised Pathways

Our courses aren't generic training sessions, they are certifications and diplomas valued by employers and designed to accelerate your move into the civilian workforce.

4. Practical Skills That Lead to Real Jobs

Everything we teach is relevant to the real workplace. Learners leave with skills

they can apply immediately, helping them stand out during interviews and in new roles.

5. Flexible Study Options Transition schedules aren't always predictable.

That's why we offer a mixture of online live sessions, on-demand learning, and tutor-supported pathways to fit around your personal commitments.

YOUR NEXT MISSION: BUILDING A CIVILIAN CAREER YOU'RE PROUD OF

Whether your future lies in technology or in supporting people and culture within organisations, Leep Talent provides a trusted pathway to long-term success. With industry-leading courses, a strong record of supporting military learners, and access to ELCAS funding, you can move into your next chapter with confidence.

Your military experience is an asset, not something you leave behind. With the right training, it becomes the foundation of a new, meaningful, and financially rewarding civilian career.

If you're ready to explore your next step, we're here to help, please contact [Natasha Bondu](mailto:Natasha.Bondu@leepgroup.com) for more information (Natasha.Bondu@leepgroup.com)

THE MILITARY SKILLSET: WHY VETERANS EXCEL IN DIGITAL AND PEOPLE ROLES

Those who have served in the armed forces often underestimate just how much their military experience translates directly into the civilian workplace.

In IT and digital roles, employers look for reliability, problem-solving, teamwork under pressure, and a willingness to train, all attributes ingrained in military life. From working with complex equipment to following structured processes, service leavers adapt quickly to technical environments.

In Human Resources (HR) and Learning & Development (L&D), the military's emphasis on leadership, discipline, ethical conduct, and supporting the wellbeing of others aligns directly with modern people management roles. Many ex-military learners naturally gravitate toward HR careers because they've spent years guiding, developing, and supporting teams, often without realising those skills fit perfectly within professional HR frameworks.

Leep Talent's training programmes are designed to build on these strengths, not replace them. We help learners identify how their service experience maps onto civilian job roles, then provide the qualifications employers expect.



Retrain for a civilian Career in Digital or HR

Expert-led courses in IT, Cloud, & People Management

Flexible remote & on-demand study options to suit your schedule

Gain CIPD professional membership & unlock exclusive career benefits

Trusted provider with over 20 years' experience & award-winning training

Please contact **Natasha Bondu** for more information:
Natasha.Bondu@leepgroup.com



Provider Number: 7645



From Service to Safety

Unlocking a Rewarding Civilian Career in Fire Risk Assessment



Service leavers know all too well the value of discipline, attention to detail, risk awareness, and the ability to stay calm under pressure.

These aren't just buzzwords from your service record—they're the exact qualities that make former Armed Forces personnel exceptionally well-suited to one of today's most in-demand civilian roles: fire risk assessor.

In the wake of the Grenfell tragedy, the Fire Safety Act 2021, the Building Safety Act 2022, and evolving standards like BS 8674:2025 (the new British Standard framework for individual fire risk assessor competence), the UK has seen an explosion in demand for qualified professionals who can identify hazards, evaluate protective measures, and ensure compliance across premises—from pubs and offices to hotels and construction sites. Employers, from national chains to major contractors, need competent

assessors now more than ever. And that's where you come in.

The SFJ Awards Level 3 Certificate in Fire Risk Assessment (Ofqual-regulated, Qualification Number 610/5745/9) is specifically designed as the foundation level qualification for entering this field. Launched operationally in June 2025 and developed in direct response to BS 8674, it equips learners with the essential knowledge and skills to support effective fire risk assessments in low-risk premises—under supervision and within clear organisational frameworks.

WHAT DOES THE COURSE COVER?

You'll gain a solid understanding of:

- The role and responsibilities of fire risk assessors, including professional conduct and ethical standards.
- Principles of fire development, spread, prevention, and human behaviour in fire situations.
- Passive and active fire protection measures, means of escape, and management systems.
- How to identify hazards, review existing safety measures, spot indicators of increased risk, recommend practical

improvements, and produce clear, accurate, and compliant reports.

No prior qualifications are required—centres like WFST Ltd simply ensure you're ready to engage at Level 3 through a skills scan. Total Qualification Time is around 200 hours (with 70 guided learning hours), making it achievable alongside resettlement or part-time work. It's delivered by approved centres (often with ex-military or fire service instructors who speak your language), and many providers offer flexible formats.

WHY IS THIS SUCH A STRONG FIT FOR VETERANS?

Your military background already gives you an edge: structured thinking, hazard recognition from operational environments, leadership in high-stakes situations, and a natural respect for safety protocols. These translate directly into producing defensible assessments that protect lives and property. Plus, the qualification opens doors—many progress to the Level 4 Certificate or Diploma in Fire Risk Assessment for independent work on more complex premises, or roles in fire safety management, consultancy, or even specialist areas like high-rise or hospitality compliance.

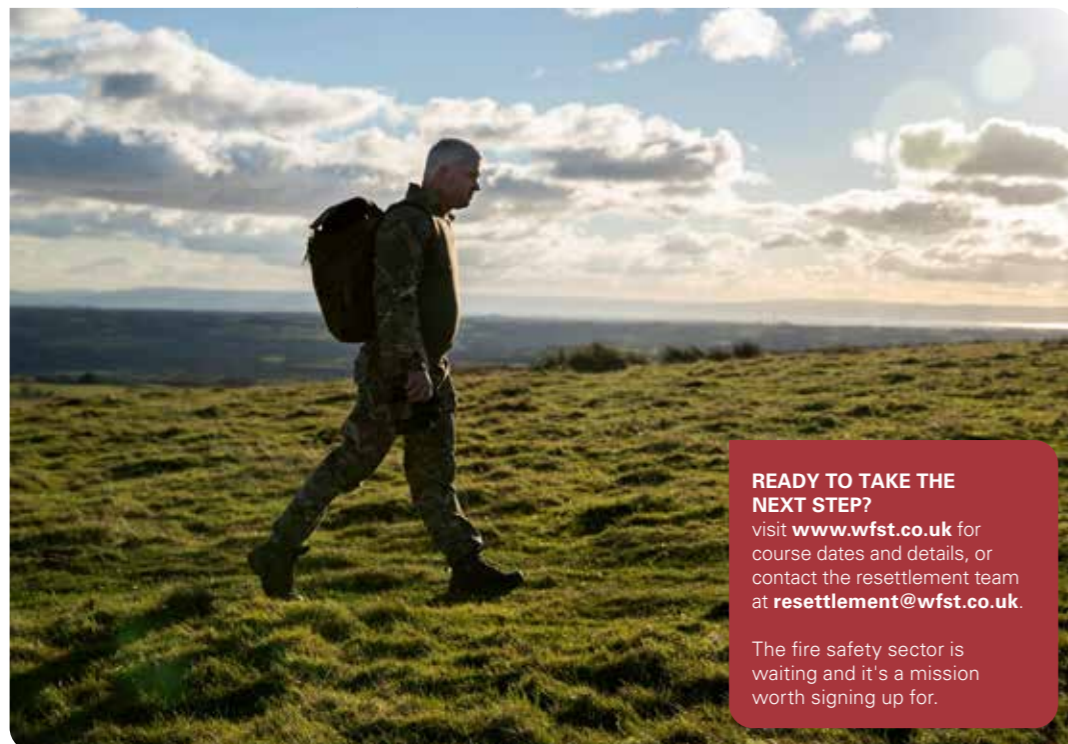
Demand is high, salaries competitive, and the work meaningful—directly contributing to safer buildings and communities. Best of all, WFST Ltd is an officially ELCAS-registered provider (ELCAS Provider ID 13245), meaning eligible service leavers can access this course fully funded through the Enhanced Learning Credits (ELC) scheme. Simply apply via the ELCAS portal—covering tuition, examination, certification, and often accommodation packages—at zero cost to you for the vast majority of learners. As an ELCAS-approved pathway, it's built with military transition in mind, delivered by instructors who've often walked the same path from uniform to civvies.

If you're looking for a structured, respected entry into a growing sector that values your service-honed skills, the SFJ Awards Level 3 Certificate in Fire Risk Assessment could be your ideal next step. It's not just a qualification—it's a bridge to a stable, purposeful civilian career where your experience truly counts.

READY TO TAKE THE NEXT STEP?

visit www.wfst.co.uk for course dates and details, or contact the resettlement team at resettlement@wfst.co.uk.

The fire safety sector is waiting and it's a mission worth signing up for.



ATTENTION ALL UK ARMED FORCES LEAVERS

Gain an SFJ Awards L3 Certificate in Fire Risk Assessment

Transition into a rewarding career



WFST
TOTAL COMPLIANCE

Find out more visit www.wfst.co.uk

ARE YOU LEAVING THE ARMED FORCES & LOOKING FOR A NEW ROLE?

SEARCH 1,000S OF JOBS TODAY...

For over 15 years, Security Cleared Jobs has been on the front line of recruitment, connecting skilled, security cleared professionals, like you, with organisations that rely on trust, discipline and operational excellence.

When you leave the Forces, you take with you something of high value: your security clearance. In the civilian world, that's gold dust. With clearance taking months, sometimes longer to secure, employers are actively searching for veterans like you who already hold it. In most cases, your existing clearance can transfer seamlessly, giving you a tactical advantage and fast-tracking your move into a civilian role.

Every day, Security Cleared Jobs hosts thousands of live opportunities and maintains a database of over 100,000 skilled professionals, actively searched by employers across defence, cyber and intelligence sectors. The best part? It's completely free to use. Explore roles that match your clearance, experience and skill set and discover just how valuable your service can be in your next role.

Beyond the Job Board, we also run in-person events across the UK, giving you direct access to employers operating in secure environments. In 2026, we're hosting four major EXPOs, uniting the Security Cleared EXPO, Cyber Security EXPO and Veteran UK under one roof.

These events have already helped thousands of service leavers transition successfully, connecting with top employers who understand the value of military precision, discipline, and commitment.

Your uniform may change, but your mission doesn't. Security Cleared Jobs: helping you deploy your skills where they're needed next.

REGISTER FREE NOW...



SCJ SecurityClearedJobs.com



MANCHESTER
9 July '26

CHELTENHAM
10 September '26

LONDON
27 October '26

REGISTER TODAY FOR FREE
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CyberSecurityExpo.co.uk
VeteranUK.com

A NEW CHAPTER IN SERVICE

DISCOVER THE ARMY CADETS AS AN ADULT VOLUNTEER

After dedicating years to serving your country, the next step can seem overwhelming. Fortunately, Army Cadets UK offers a rewarding pathway for ex-service members to channel their skills, passion, and experience by becoming an adult volunteer. With a vibrant community, countless opportunities, and the chance to make a meaningful impact, joining the Army Cadets is a powerful way to continue serving while exploring new horizons.

Why the Army Cadets?

Army Cadets UK stands as one of the nation's largest youth organisations, inspiring thousands of young people to realise their potential. With over 74,000 cadets and more than 11,000 adult volunteers, the Army Cadets create an environment for young people to develop vital life skills, resilience, and self-discipline. Your skills and experience from your time in the Armed Forces will make a lasting impact. But it's not just the cadets who benefit.

For adult volunteers, the experience is an enriching journey, fostering camaraderie, honing leadership skills, and offering a profound sense of purpose beyond military service.

A Range of Exciting Activities on Offer

If you're looking for adventure and hands-on activities, Army Cadets UK delivers an experience that's hard to beat. As an adult volunteer, you'll guide young people through a range of outdoor pursuits that foster teamwork, confidence, and skill-building. Some of the thrilling activities you could be involved in include:

- **Fieldcraft and Navigation:** Teach cadets survival and navigation techniques, helping them become confident and self-reliant in the outdoors.
- **Adventure Training:** From mountain biking and climbing to kayaking and skiing, there's no shortage of adrenaline-fueled activities for both adult volunteers and cadets.
- **Shooting:** For those with a background in marksmanship, the Army Cadets offers opportunities to train young people in safe and responsible shooting practices.
- **Drill and Discipline:** Pass down your knowledge of military drill, instilling a sense of pride, attention to detail, and self-discipline in young cadets.
- **International Exchanges:** The opportunity to spread our awareness or make lasting memories abroad may come your way. We've been to places such as India, Cyprus, Kenya, Italy, Malta and many more!

These activities not only provide a challenging, fulfilling environment for adult volunteers but also serve as powerful tools for teaching young cadets valuable skills they can carry forward into their own lives. Your role as a mentor, guide, and trainer allows you to leave an indelible impact on the next generation, helping them develop a strong sense of character, determination, and resilience.

The Professional and Personal Benefits of Volunteering

Joining the Army Cadets as an adult volunteer isn't simply about giving back; it's about growing forward. The organisation provides a wealth of training programs that cater to both personal and professional development. As an adult volunteer, you'll have access to a range of accredited courses and qualifications that can be applied beyond your cadet career, from management and leadership programs to first aid and cyber.

"Joining the Army Cadets as an adult volunteer gave me a sense of purpose I didn't know I needed after leaving the Armed Forces." Former Soldier

Enhance Your Leadership Skills

Transitioning from a military environment into a civilian role often means that the same leadership skills you developed in the Armed Forces need to be adapted for new contexts. Army Cadet leadership training programs allow you to refine your leadership style, improving skills like communication, motivation, and conflict resolution. Working with young people can be incredibly rewarding yet challenging, requiring a different set of skills to effectively lead them. The Army Cadets' training not only helps you adapt but also strengthens these skills for future civilian roles, enhancing your CV.

Gain Recognised Qualifications

Army Cadets UK partners with recognised awarding bodies, offering adult volunteers the chance to earn qualifications that hold real value in the job market. Courses include leadership and management, first aid, cyber, and expedition leadership (alongside a whole host of other sporting and adventurous qualifications). Many of these courses are fully accredited and can be applied directly to civilian life, making the time you spend with the Army Cadets an investment in your future as well as theirs (cadets).

Build Life-Long Connections

One of the most profound benefits of volunteering with the Army Cadets is the sense of community. Many ex-service members miss the camaraderie and team spirit of military life. At the Army Cadets, you'll find a group of like-minded individuals who share similar experiences and values.

Flexibility and a Role That Fits You

We recognise that everyone's availability varies. The Army Cadets provides various roles and time commitments to suit your personal circumstances. Whether you have the time to commit a couple evenings a week, or can only volunteer on weekends, there's a role that can fit your schedule. This adaptability allows you to balance other aspects of your life while making a meaningful contribution.

From leading training sessions and outdoor activities to handling logistical tasks behind the scenes, there's no shortage of roles that play to different skill sets and interests. Some volunteers work as instructors, while others support with administration, events, and even fundraising. Whatever role you choose, you'll be an integral part of the team.

Making Memories That Last a Lifetime

While volunteering with the Army Cadets is a chance to give back, it's also an opportunity to gain something priceless: unforgettable experiences. From weekend camps and adventure training sessions to national competitions and international trips, the Army Cadets offers countless opportunities to create unparalleled memories.

Imagine leading a group of young cadets on an expedition, watching them grow in confidence and capability with every step. The thrill of seeing cadets overcome their fears on the climbing wall, knowing that your guidance helped them achieve something they never thought possible. These moments become part of your own story, a reminder that the spirit of service doesn't end when you leave the Armed Forces — it just takes on a new form.



"The friendships I've built, the skills I've gained, and the impact I've been able to make on these young people's lives are beyond anything I expected." Former Soldier

Joining is Simple and Rewarding

If you're interested in becoming an adult volunteer with the Army Cadets, the application process is straightforward. Volunteers need to be at least 18 years old and willing to undergo background checks, including a DBS check.

Once accepted, you'll receive a warm welcome and begin training with other new volunteers. From learning safeguarding practices to developing skills in leadership and outdoor training, the support network at Army Cadets UK ensures that every adult volunteer feels confident and capable in their new role.

Start a New Chapter with Army Cadets UK

Leaving the Armed Forces doesn't have to mean the end of your journey in service. Joining the Army Cadets as an adult volunteer allows you to continue making a difference, using your skills and experience to guide and inspire young people. It's a role that offers adventure, growth, and community — and it's a way to make memories and friendships that will last a lifetime.

So, why not turn the page and start a new chapter? Join the Army Cadets UK as an adult volunteer and discover how you can continue to serve, inspire, and grow in ways you never expected.

For more information on becoming an adult volunteer with Army Cadets UK, visit www.armycadets.com and start your journey today.



What are you waiting for?
Join today and **BE MORE YOU**



Salary Sacrifice

Easy Resettlement readers are typically about to leave the Armed Forces and will continue in employment in Civvy Street. In this short article Mary Petley of the Forces Pension Society explains what Salary Sacrifice is and why it could be an attractive option in your future career.



The individual's salary will be reduced by the net cost of the bicycle for the hire period. Once the hire period ends, they can buy the bicycle from the employer at a 'fair market value' set by HMRC. After one year, this is 25% of the bicycle's original value for bicycles costing more than £500, or 18% of the bicycle's original value for bikes that cost less than £500. If the hire period is longer than a year, they can buy it for less.

Some employers allow it to be used to increased pension contributions. Salary Sacrifice options vary, as employers must choose to opt into a scheme and, currently, the limits as to how much may be sacrificed varies from scheme to scheme.

It may sound a bit odd to opt to give up part of your pay but salary sacrifice is worth considering as the amount sacrificed is taken before tax and is not subject to National Insurance Contributions (NICs) – this relief from NICs applies to both employer and employee, so that makes it attractive to the employing organisation too. Using the first 'Cycle to Work' option above

as an example, the following shows how the tax advantage of Salary Sacrifice works – then factor in the NIC saving:

The Salary Sacrifice rules on pension contributions will change from April 2029 when a cap of £2,000 will apply on the amount that will be exempt from NICs. This does not affect Armed Forces pensions as they are technically non-contributory schemes, nor does it affect the amount that serving personnel can purchase by way of Added Pension. It may affect those who pay into Private Pension arrangements but remember, although the NIC cost advantage reduces, the tax advantage remains.



If you are a Member of the Forces Pension Society and have pensions questions, please contact us via 'Submit a Question' in the Members' area on the website. If you are not a Member but would like to know more about us, visit www.forcespensionsociety.org

Without salary sacrifice



With salary sacrifice



Finances for Life After Service

Money worries can affect anyone, and for serving personnel, veterans, and families, the challenges can be unique.

From moving postings and deployments to family transitions and life after service, managing money isn't always simple. That's why the MOD partners with credit unions like First Defence Finance to give the Armed Forces community access to safe, fair, and affordable financial options.

Backed by the Ministry of Defence, we're part of a trusted network helping veterans and their families stay financially strong

through every stage of life.

You can save or borrow securely through simple direct debits that fit around your income. Our affordable loans and reliable savings accounts are designed to help you manage money confidently. Whether you're setting up a new home, retraining, or planning your next step.

Members also get free access to one of the UK's biggest discount platforms, with over 800 savings on supermarkets, travel, fashion, and more. As a not-for-profit credit union, everything we do is about supporting you.

First Defence Finance.
Find out more or join today at www.firstdefencefinance.co.uk



Worried about Money?

The MOD has partnered with credit unions to support active military personnel and veterans with money. You can:

- ➔ **Find out if you're entitled to benefits**
Use the free benefits calculator on our website to find out if you can boost your income.
- ➔ **Borrow with affordable loans**
Take advantage of affordable loan options for the military family.
- ➔ **Access 800+ online & in-store discounts**
Cut everyday costs with member discounts at major shops like Tesco, Sainsbury's, Currys, Odeon, IKEA, and more.
- ➔ **Grow savings with high interest**
Our member savings accounts give you high returns while supporting the military community.

Join our military credit union today.

Sign up on our website www.firstdefencefinance.co.uk



Terms & conditions apply. First Defence Finance is a trading name of Plane Saver Credit Union. Plane Saver Credit Union is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Firm Ref: 213609. All deposits are protected under the Financial Services Compensation Scheme up to £85,000.





The Career Transition Partnership is the official resettlement service for the Armed Forces.

The CTP provides comprehensive personal support for Service leavers who are transitioning from their military career into civilian life. It has supported more than 330,000 personnel over the past 25 years.

Your successful resettlement will require clear aims, expert advice and access to the right resources and opportunities. It is vital that you take advantage of the support provided by the CTP.

Our aim is to help you to approach your resettlement with confidence, making sure that your destination after your Service is appropriate to your skills, knowledge, experience and aspirations – whether that is in work, in education or in retirement.

The service is delivered at ten Regional Resettlement Centres in the UK, along with the flagship Resettlement Training Centre in Aldershot, which contains purpose-built resettlement facilities.

The CTP is a partnership between the Ministry of Defence working together with Reed in Partnership and the Forces Employment Charity.

What we offer

The CTP provides a range of support specifically designed to help Service leavers with their resettlement.

Our support includes a range of expert personal advice and guidance, training courses, digital tools, resettlement events and access to specially-sourced job vacancies.



More than **330,000** personnel supported over the past 25 years



Ten features we offer

1 CTP Workshops

Attending one of our Workshops is the best way kick off your time with the CTP. It will give you a comprehensive understanding of the support available to you so you can make clear and informed decisions about your future. You will be supported to begin the process of making a successful transition to civilian life.

The Workshops vary in length and content, depending on your needs and eligibility. Attendees are grouped by rank, but we also run some mixed workshops too.

CTW Career Transition Workshop

A two-day introduction to CTP and our Digital Platform, guidance on managing change, planning your resettlement, skills mapping and employability activities and practical information on civilian life.

SEA Self-Employment Awareness Workshop

A single day course, delivered by X-Forces Enterprise on behalf of the CTP, that covers key elements for starting a business and identifying what support is on offer to you.

ESW Employment Support Workshop

A single day course for those who have served 4-6 years, highlighting specific employment related support and activities to further your civilian job search.

RBW Retirement Brief Workshop

A single day course that provides guidance on preparing for retirement, including developing your plans, using volunteering, education and travel options, planning for social change and managing your finances.

CTW+ Career Transition Workshop Plus

The Career Transition Workshop Plus (CTW+) is a four-day extended version of the CTW, only available to Service leavers on the medical pathway and one that is assigned through Regional Command.

2 CTP Resettlement Advice

One to one personal support from a Career Consultant who provides you with advice and guidance and support to develop your own Personal Resettlement Plan. They will help you identify and access relevant support and opportunities, so you can progress towards your preferred transition outcome and overcome any challenges along the way.

3 CTP Events

Free attendance to any of our 13 annual CTP Employment Fairs, held nationwide and featuring hundreds of forces friendly and carefully selected recruiting employers.

We also host regular open days and webinars with our employer connections to give you a idea of their career opportunities and cultures.

4 CTP Training Courses

Our courses give you the opportunity to achieve commercially recognised qualifications and enhance your career opportunities. Other courses offered provide practical life skills, which are well suited to those going into retirement or self-employment.

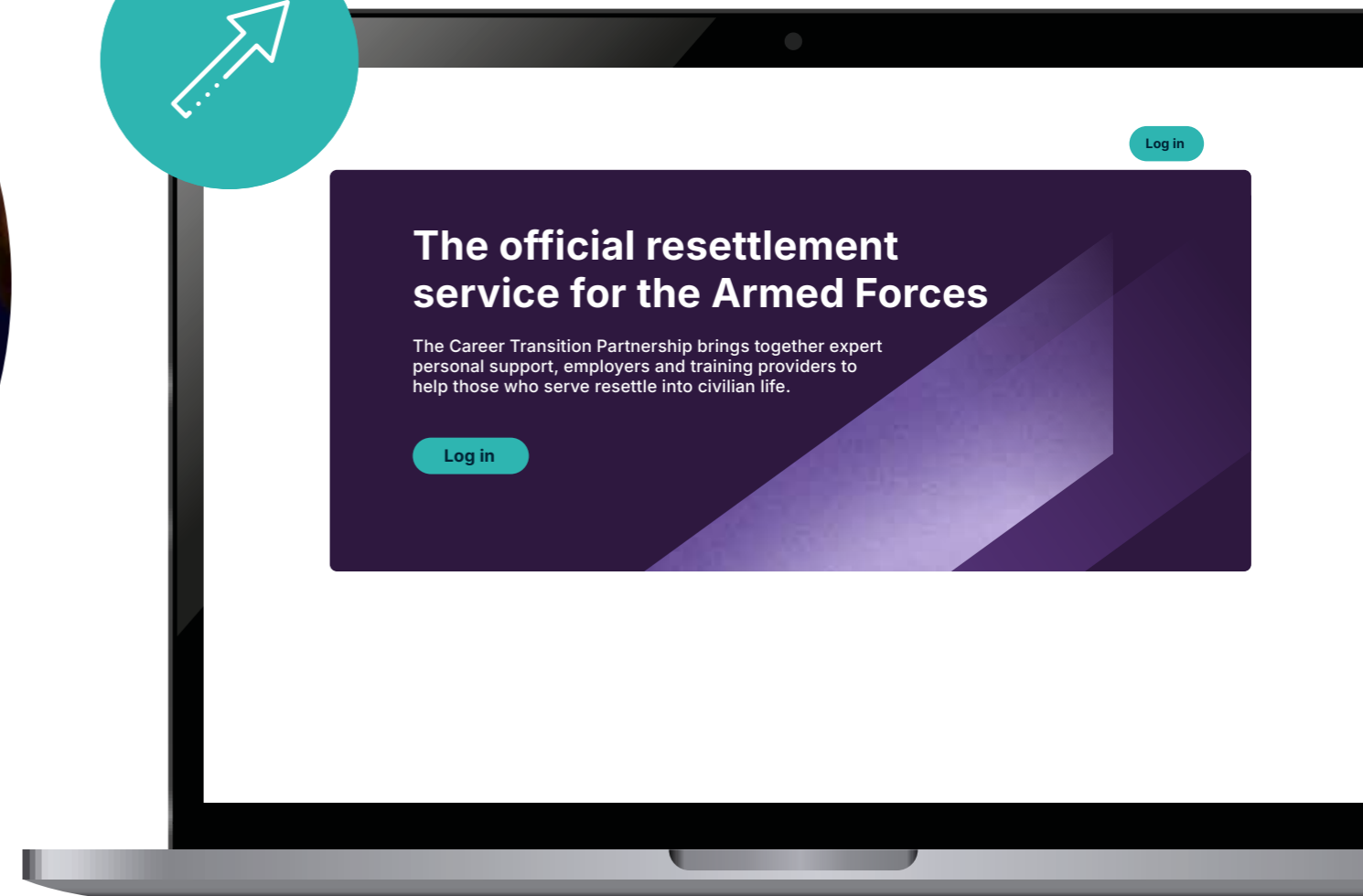
Our training options include:

Vocational qualifications (internal):

CTP offers a wide range of courses to enhance the qualifications and skills you have gained in the military or to retrain for a new career, delivered from our Regional Resettlement Centres and our Resettlement Training Centre (RTC) in Aldershot. Some of these courses offer commercially recognised qualifications.

Vocational qualifications (external):

Service leavers may also take training of their choice through a network of external civilian training organisations provided on the Ministry of Defence Preferred Suppliers list or with external suppliers outside of the Preferred Suppliers list. External training must only be accessed in accordance with the mandatory priority order of Resettlement Training Options.



5 CTP Digital Platform

A wealth of online resettlement tools and resources are available to you anytime, anywhere through the CTP Digital Platform. These are personalised to you through our in-system recommendations to ensure their relevance to your own journey.

6 Jobs Portal

As provider of the CTP, Reed in Partnership brings over 25 years of experience matching people to jobs with a wide range of employers across the UK. Our expert team – along with our partners at the Forces Employment Charity – work with an extensive forces-friendly employer network, ensuring you get access to quality, relevant vacancies.

7 CTP Finance Briefs

Single-day sessions for you to access financial awareness and long-term planning information, tax, pensions and benefits advice. You are entitled to bring a partner to these sessions. Financial Briefs are delivered in partnership with the Forces Pension Society and Lester Brunt.

8 Signposting to Housing Briefs

Delivered by the Defence Transition Service (DTS), these are single-day sessions giving you access to information about civilian housing, renting and home ownership, plus the finance implications.



9 CTP Regional Resettlement Centres

Each of our 10 UK centres are home to our dedicated Career Consultants and are places for you to attend workshops, some training courses and additional support.

10 CTP Telephone Support

To talk to one of the team at our Regional Resettlement Centres about career transition support and workshops, please contact:

 0300 140 0064

Reasons to use the CTP

You've earned this support

Resettlement is an entitlement provided to you by the Ministry of Defence. And the longer you've served, the more extensive the support you're entitled to. There is no obligation to take part – so have a chat and see what we can do for you.

We know what we're doing, and we care

We are passionate about helping you successfully transition into the civilian world, and while you will need to take ownership of your own resettlement, we will be there to support you in any way we can. Many of our team are ex-military themselves and have first-hand experience of the challenges involved.

Our service is specifically for you

The CTP is specifically designed to support you and others leaving the Armed Forces. It means everything we offer is reflective of the bespoke needs of people making the journey from military to civilian life.

A wide range of opportunities

The variety of support available through the CTP is second to none. The range of courses, events, employer relationships and personal guidance gives you the best change of success with your resettlement.

Value for money

Unlike other training providers and support services, we offer a range of vocational training that are funded by the Ministry of Defence and pre-paid using your IRTC grant. This presents better value for your money than other options out there, with no reduction in quality.



Your resettlement entitlement

The CRP is available to personnel who have served for more than six years or are being medically discharged.

The type and amount of resettlement support you can receive depends on the length of your Service and your circumstances. Full details on eligibility can be found in JSP 534. Talk to your SRA about entitlements.

There are four programmes available with the CTP:

Core Resettlement Programme

The CRP is available to personnel who have served for more than six years.

You will be entitled to up to 35 days Graduated Resettlement Time (GRT) to conduct resettlement activities prior to your discharge.

The number of days is dependent upon length of your Service. If you are over 50 years of age and have served for more than 30 years then you are entitled to begin your resettlement earlier.

Support from the CTP is then available for a further two years after your discharge.

CTP Future Horizons for Early Service leavers

CTP Future Horizons is available to personnel who discharge before completing four years of Service.

Support from the CTP Future Horizons is then available for two years after your discharge.

Employment Support Programme

The ESP is available to personnel who have served for between four and six years.

You can access the ESP from one year prior to your discharge and for up to two years post-discharge.

CTP Assist Programme for Personnel on Recovery Duties

CTP Assist is available to support Personnel on Recovery Duties (PRD) and other Service leavers who face significant additional challenges with the transition to a civilian career.

Access is provided regardless of the time served.


CTP Assist is available as a flexible entitlement with a longer access timeline if required, depending on the nature of your medical condition and recovery pathway.

For event bookings and information:

 Visit: modctp.co.uk

For vocational training course information and bookings:

 Visit: modctp.co.uk

 Phone: 0300 131 9743



BBE Training

Dedicated Professionalism

BBE Training's mission is to continually lead the standards with renowned customer services and support to all our learners. We are real people, with real experience, and providing personal and professional support is at the core of everything we do.

Celebrating our second decade delivering nationally recognised, accredited qualifications to over 5000 learners throughout the UK and internationally. All BBE courses are accredited with esteemed awarding bodies from TQUK, CMI, AAT and Sage.

With an excellent Student Support team and a highly qualified and experienced tutor and IQA network, learners can rest assured in the knowledge they have the support of BBE to achieve their career aims, goals and aspirations.

Want to see how easy it is to book a course or how simple our online training courses are? You can speak directly to one of our friendly team on **03332 076633** who will advise you on the best course for you.

We are the provider of choice for NHS trusts, police, and other blue light services as well as the care sector. We believe in providing quality products and services with excellent customer support. We offer a choice of either online, distance learning, blended, or classroom at either one of our centres or at your place of work. We have centres across the UK including London to meet the needs of our learners.

PERSONAL SUPPORT FOR EVERYONE

All of us here at BBE Training understand that every single one of our customers is different. We know that everyone has very different support needs and has very different circumstances before they start a course.

Understanding individual learner's needs is a cornerstone of quality teacher training and practice. As specialists in delivering education and training, this forms the foundation of how we treat all our customers.

This is just one of the reasons why we provide unlimited support from a dedicated tutor that will get to know you as a person from the very start. Continuity provides understanding.

FLEXIBLE OPTIONS FOR ALL

Our courses are designed to be delivered in a variety of ways giving you truly flexible options as the customer. We have designed our courses so they can be studied either online or via distance learning or even by attending open courses at one of our many centres.

Corporate customers can choose a mixture of delivery methods depending on operational convenience. We can either come to you to deliver a classroom format in-house or you can choose one of our many nationwide centres.

PROFESSIONAL AND ACCREDITED

BBE Training is part of the Citrus Group, together we have over 25 accreditations with industry recognised awarding bodies, access to over 120

assessors and delivery centres all over the UK including our head office training centre.

We have been awarded direct claims status because of our robust and secure policies and systems. Our professional approach has resulted in an ever-growing customer base with professional organisations looking for a partner they can trust.

Quality assurance and tailored support have made us the supplier of choice for the Metropolitan Police, NHS Trusts, many schools, care homes, and many large private sector organisations including Adidas, Jet2, and Skanska.

REAL PEOPLE WITH REAL EXPERIENCE

BBE Training has been built on the back of honesty and integrity with a focus on excellent customer service to every single person that we speak to. Simply put we recruit only those who genuinely care.

All our tutors are put through rigorous inductions and training sessions to ensure the highest standards of delivery and support are provided to all our customers. We guarantee that all our delivery teams are fully qualified and have the right industry experience to give you the support that you need. The Centre staff are recruited for their excellent focus on detail and shared values.



BBE Training has been an approved centre for the MOD Enhanced Learning Credits Scheme since 2018, supporting forces personnel with their learning and development journey.

Whether it's developing management, leadership and coaching skills via the CMI, training and assessing qualifications or finance and accounting courses with the AAT, we help you to meet your aspirations.

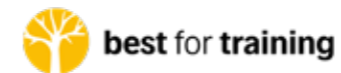
Nationally accredited qualifications, up to and including foundation degree level, are delivered via our award-winning distance learning platform and with the support of experienced, qualified tutors.



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WHY CHOOSE BEST FOR TRAINING?

Best for Training prides itself on providing the best quality and value training delivered by specialist trainers and consultants giving exceptional customer service from a trustworthy and reliable company.



Our outstanding learner feedback shows the high quality of our training and the excellent levels of support our award-winning trainers give every learner to help them succeed in their chosen qualification. Our trainers are all highly qualified teachers and assessors with years of experience in working with adult learners.

Our outstanding learner feedback shows the high quality of our training and the excellent levels of support our award-winning

trainers give every learner to help them succeed in their chosen qualification. Our trainers are all highly qualified teachers and assessors with years of experience in working with adult learners.

'Their knowledge and expertise was outstanding and every session although was hard work was extremely enjoyable. I highly recommend best for training if you are considering completing training or courses. I feel so much more confident in my current teaching environment and look forward to continuing to develop myself in my role and future possibilities these courses will provide.' Josephine Jan 2025

It can be difficult to decide what is the best way forward for your career and how to choose the most appropriate qualification. As an Elcas Training Provider, we are always happy to discuss the right step for you and help you find the right qualification so if you have any questions or would like a chat about your options please call us on **01702 770030** or get in touch via our contact form.

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www.bestfortraining.co.uk



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Drone Training with the experts

ProQual Level 4 Diploma in the Remote Piloting of Unmanned Aircraft Systems (UAS), including A2 Certificate of Competency (CofC) and General Visual Line of Sight Certificate (GVC).

ELCAS-APPROVED CENTRE NO. 7682 – T MCADAMS SECURITY TRAINING SOLUTIONS LTD

Whether you're transitioning from the Armed Forces or seeking to upskill into one of the fastest-growing sectors in the UK, the TMSTS Level 4 Diploma in Remote Piloting of Unmanned Aircraft Systems provides everything you need to become a professional drone operator.

This comprehensive five-day course combines regulatory, operational, and practical expertise to give candidates a deep, industry-ready understanding of modern drone operations. Delivered by experienced commercial pilots, it includes the ProQual Level 4 Diploma, A2 Certificate of Competency (CofC), and General Visual Line of Sight (GVC) certifications – fully recognised by the CAA.

Your journey begins with 20 hours of online E-learning, giving you the flexibility to study at your own pace before joining the live sessions. These modules cover Air Law, Airspace, Human Factors, and Meteorology, each reinforced with interactive quizzes to track your progress and prepare you for the theory phase.

Days 1-2 are delivered via Online Instructor Led Training, providing a dynamic mix of classroom instruction and flight-planning



workshops. You'll master risk assessment, operational planning, and compliance before moving on to the practical stage.

Day 3 transitions to hands-on flight training, where candidates complete a structured 90-minute Flight Skills Test. This includes pre-flight procedures, checklist management, adherence to the Drone Code, and execution of a professional-standard commercial task.

Days 4-5 offer immersive, face-to-face instruction with TMSTS's expert instructors – all are veterans from all three services, they are active commercial operators with real-world experience. You'll refine your control, confidence, and professional capability through advanced flight exercises covering aerial photography, video capture, roof inspections, 3D mapping, orthomosaic survey work, and FPV flying

using HD goggle systems.

By the end of the course, you'll not only hold a nationally recognised qualification but possess the skills, confidence, and operational discipline demanded by employers and regulators alike.

Whether your goal is to build a new career, start your own UAS business, or enhance your security, inspection, or media capabilities, TMSTS is your one-stop shop for professional drone training.

Course Cost:
£2,479.00 (inc. VAT)
www.tmstsolutions.com
tom@tmstsolutions.com
Tel: +44 (0)7705 5161



DRONE PILOTING TRAINING LEVEL 4 DIPLOMA ELCAS APPROVED COURSE



- A comprehensive 5 Day course delivered by experienced commercial pilots.
- ProQual Level 4 Diploma, A2 Certificate of Competency (CofC), and General Visual Line of Sight (GVC) certifications.
- Face-to-face instruction with TMSTS's expert instructors – all are veterans.
- Real-World Applications: Our courses are designed to provide practical, hands-on experience.
- TMSTS is your one-stop shop for professional drone training.

COURSE COST: £2,479.00 (inc VAT)

www.tmstsolutions.com
tom@tmstsolutions.com
Tel: +44 (0)7705 5161



FULL TRAINING & SUPPORT WITH KL DRIVER TRAINING
 You don't need previous experience teaching—just a full UK driving licence and a commitment to helping others. KL Driver Training provides a comprehensive, DVSA-approved training programme that supports you from start to finish:

- Part 1: Theory and Hazard Perception
- Part 2: Advanced Driving Ability
- Part 3: Instructional Ability

We offer flexible payment plans and military-friendly support, including help accessing ELCAS (Enhanced Learning Credits) and personalised guidance throughout your transition. You can train around your current schedule, and we'll support you with finding pupils once you qualify.

Become a Driving Instructor with KL Driver Training A New Mission After Military Life

If you're leaving the Armed Forces and wondering what's next, consider a rewarding new career that puts your discipline, focus, and leadership to great use.

WHY BECOME A DRIVING INSTRUCTOR WITH KL DRIVER TRAINING?

- **Independence and Flexibility:** You control your own schedule and choose how many hours you work each week. Whether you want a full-time career or something that fits around family life, this role gives you the freedom to decide.
- **Job Security:** The demand for driving instructors in the UK remains high, with thousands of learners applying for driving tests each week. With more vehicles on the road than ever before, your skills will always be needed.
- **Great Earning Potential:** Experienced instructors often earn between £30,000–£50,000 per year. With time and a good reputation, you could even expand into instructor training or run your own driving school.
- **Rewarding Work:** Helping someone pass their driving test is genuinely fulfilling. You'll build strong rapport with your students and watch them grow in skill and confidence thanks to your guidance.

WHY EX-FORCES MAKE EXCEPTIONAL DRIVING INSTRUCTORS

Former members of the Army, Navy, and RAF consistently bring valuable qualities into this line of work. Your clear thinking under pressure, ability to follow procedures, and calm leadership style are exactly what new learners need.

Moreover, your experience means you'll bring a level of safety awareness and road

START YOUR NEXT CHAPTER WITH KL DRIVER TRAINING

Life after the military can be uncertain—but it can also be full of new possibilities. If you're looking for a career with purpose, flexibility, and real-world impact, becoming a driving instructor could be your next mission. You've served your country—now help others on the road to independence. Contact KL Driver Training today and take the first step towards your new career.



www.kldrivertraining.com | 0800 048 7585 | Ask kldt.uk

sense that few civilians can match. Whether you served in logistics, combat, engineering, or administration, the professionalism you've honed is directly transferable to driver training.

At KL Driver Training, we offer a trusted pathway to becoming a fully qualified driving instructor—allowing you to work independently, earn a reliable income, and make a real difference in people's lives, all while using the core skills you developed during your military service. Many ex-service personnel thrive in this profession because it provides the structure, purpose, and satisfaction they're looking for in civilian life. Your military background has already given you the qualities needed to succeed: professionalism, patience, attention to detail, and strong communication skills. As a driving instructor, you'll guide new learners towards freedom and independence, while also enjoying a flexible and fulfilling role.



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Traded in the uniform kept the skills

Leaving the police force or the military can be a daunting time; especially if you can't see how the skills you've picked up in uniform can translate to a civilian job.

The truth is that ex services people are highly sought after and make fantastic franchisees – precisely because they have so many skills valued by franchisors.

ACQUIRED SKILLS

Whilst you have been serving your country, you have also been gathering life skills that are vital for successful business owners; for instance, communication, being able to talk to anyone, getting your point across in a calm and collected manner is a key strength many civilians lack.

Also, there isn't a member of the uniformed services, be that police or military that hasn't had to be able to think clearly in a stressful situation – a skill that will stand you in great stead as you deal with customers and suppliers.

One of the most valued attributes is a franchisee's ability to work hard and dedicate themselves 100% to the growth of their business, something that comes naturally to those who have served. So, far from not having any transferable skills, you actually have many and franchisors will be very keen to talk to you.

CHOOSE THE RIGHT FRANCHISE

If the idea of owning your own business, with the support of an experienced franchisor appeals to you, then start by having a think about what kind of business you'd like to run. Do you want a 'hands on' job where it's you, out and about in your van all day, servicing your customers? Or would you prefer to be back in the office, running a team of people to deliver the service and building a really big business?

WHO ARE THE BFA (BRITISH FRANCHISE ASSOCIATION)

The BFA are the self-regulatory body for franchising in the UK. Formed in 1977 we have been setting the standards for ethical franchising in the UK for over 49 years. All our members have their businesses audited by us and pledge to abide by our Code of Ethics for Franchising.

On our website we have over 300 franchise brands from fast food restaurants to dog walkers, domiciliary home care providers to children's swimming lessons, many of whom will have opportunities for you to run a branch of their business in your local area.

DUE DILIGENCE

We always encourage prospective franchisees to do two things, firstly to visit our website to find out more about buying a franchise, including taking our free Prospective Franchisee Certificate course, and secondly to use a specialist franchise solicitor to check over any documentation you are given before signing it (we hold a list on our website).

Your name:
Laura Greenhalgh



When did you join the police?
July 2005

When did you leave the police?
August 2017

What unit were you with?
Hampshire Police Force

What role did you play?
Front Line officer

What rank did you leave at?
Roads Policing Unit Police Constable

Which franchise did you buy?
Turtle Tots Baby Swimming

What attracted you to buying a franchise rather than going it alone?

I had no business or swimming experience and felt that a franchise gave me the support and base I needed to start up.

How did you find your franchise?

I took my daughter swimming with Turtle Tots and an opportunity arose to become a teacher, which planted the seed about a career change.

How did you know it was the right franchise for you?

I loved the ethos of the lessons and how friendly the franchisee I was taught by was. I also felt that the model worked and there was support but freedom from head office in running the business.

How did you finance your purchase?

I inherited some money from my grandfather, and I wanted to do something worthwhile with it.

Why do you think ex-police officers make good franchisees? What are the transferable skills?

A lot of officers feel they don't have any transferable skills. I know that was true for me, however, I soon realised that actually it had taught me my communication skills. You must be able to talk to all walks of life in the police and that is a real bonus when running your business as you need to talk to customers, suppliers, other businesses and for me potential pool hires. Being able to work under pressure and having leadership skills have been very important since running the business, especially now that I have employed teachers too. From a teaching point of view being able to think quickly and adapt has been invaluable.

What are some of the best things about being a franchisee?

I love being part of the Turtle Tots brand and having that recognition of such a well-known brand. I now have a much better home/family/work life balance. I also feel that given I had no experience in teaching, swimming, or business, that the structure is there and in place ready for you to get going, taking that worry away from me.

What advice would you give to someone about to leave the forces/police and thinking of buying a franchise?

Do it! Lots of police officers are hesitant to walk away from a secure job and pension. However, there is life outside the force and if you have a passion or hobby there will be a franchise out there. Do your research, find the right one for you and go for it.

CONTACT US

Our job is to make sure you buy the right franchise for you and run a successful and ethical business, that can support you and your family for many years to come. If you have any questions at all about buying a franchise, please don't hesitate to contact us: press@thebfa.org

Email: info@kissmyglassfranchise.co.uk
Web: kissmyglassfranchise.co.uk

Enquiries 0333 323 3333
Mob/Tex t 079 33 303030

YOUR VISION IS OUR PASSION

Kiss my Glass is one of the fastest growing and lucrative Window Cleaning franchises around and you could be part of it.

As a Kiss my Glass franchise partner you would enjoy the benefits of high profit, recession resistant business with low ongoing running costs that, after initial investment has a high gross profit margin well into the 90%

Our proven business model has seen exceptional success for each and every one of our existing franchise partners - all saying its the best career decision they ever made.

There is much to know about this exciting franchise opportunity - more than can be conveyed in this limited space - This is why we provide, for those with a serious interest, an opportunity to in effect 'Try before you buy'.

As our guest, come up to York and stay a few days on us, and get a feel for the job first hand. This will give you the opportunity to take a close look at the financial side and see for yourself what this business can offer. Spend as long as you like and get in depth answers to all the questions you might have. Meet and talk to local franchisees, even accompany them on their round and speak with candour. We believe that this gives an invaluable insight for prospective franchisees and also gives them the inner confidence needed to the make the right decision.

We believe that we are the only company in the industry that offers such an opportunity.

Summary of Package

- Kiss my Glass franchise license
- Your own exclusive territory
- Enquiry fielding and distribution
- Dedicated KmG business mentor
- Manual of Operations
- Full training in all relevant aspects
- Marketing and stationary starter pack
- Full Job training at premises in York
- Health and safety training
- Additional ongoing training & support
- All required equipment to start
- Full water filtration/delivery system
- 3x Carbon fibre poles
- Roof rack and ladder
- Electric reel & 100m Hose
- Personalised van kit-out
- Van equipment maintenance training
- Full Kiss my Glass van livery

Franchise License £12,000
(Average for the industry)

Equipment set-up cost £10,000
(All you need to start working)

Ongoing Royalties 10% of turnover
(One of the lowest percentages in the industry)

how2 Franchise Ltd
rod@how2franchise.co.uk



Build a Business With Guaranteed Demand

Own a Territory. Not Just a Van.

In a world where job security feels increasingly fragile and the cost of living continues to rise, more people across the UK are questioning what a "secure career" really means. For many, the answer is no longer found in employment, but in ownership.

One sector continues to prove its resilience year after year: property maintenance and handyman services. Currently valued at **£8.4 billion and forecast to grow to £12.8 billion by 2033**, the UK property

maintenance market is expanding steadily, driven by ageing housing stock, stricter landlord compliance, and increasingly time-poor homeowners.

The opportunity is not speculative. It is structural. For individuals looking to enter this space with the backing of a proven system, Hire A Hubby offers a structured route into business ownership built on real demand, not trends.

£8.4bn
UK Market Value Today
→ 52% Growth Forecast
£12.8bn
Projected by 2033

A MARKET THAT DOESN'T DISAPPEAR

The UK's housing stock continues to age. Landlords face greater regulatory pressure. Homeowners increasingly outsource jobs they once attempted themselves. Reliable trades remain difficult to secure.

This creates consistent, repeat demand for trusted handyman services. From minor repairs to larger

maintenance projects, customers increasingly prefer one dependable professional who can manage multiple tasks efficiently and professionally.

Hire A Hubby franchisees operate directly within this demand, providing general property maintenance services to homeowners, landlords, letting agents and commercial clients — all under a recognised national brand.

"You're not chasing trends. You're operating in a market that never switches off." But the real question most readers are asking is simpler: **Can this realistically replace a £50,000 salary?**

With the right territory, consistent pricing discipline, and repeat client base, many franchisees build strong six-figure turnovers. The model is designed not just for activity, but for margin and growth.

30+ YEARS INTERNATIONAL PROVEN

Founded in Australia over 30 years ago, Hire A Hubby has developed into a refined international franchise model, tested across markets and economic cycles. This is not a start-up concept. It is a battle-tested system that has evolved over decades.

The UK operation benefits from that global refinement, combining international experience with local adaptation. Systems, pricing frameworks, territory structure and operational processes have been shaped through years of real-world trading.

In franchising, longevity matters. "Proven model" and "international network" are not marketing phrases, they represent experience gained, mistakes learned from, and systems strengthened over time.

WHO BECOMES A HIRE A HUBBY FRANCHISEE?

There is no single background that defines a successful franchisee. Some come from trades such as carpentry or property maintenance. Others bring strong DIY skills. Increasingly, franchisees also transition from corporate roles and technical careers seeking more control and practical engagement.

What they share is:

- A practical mindset
- Strong customer service values
- Pride in quality work
- The ambition to build a business, not just complete jobs

You do not need to know everything on day one. Training, systems and support are designed to build capability progressively. "You're not buying a job. You're building a local asset."

A REAL TRANSFORMATION

One recent UK franchisee previously worked in IT. Long hours, corporate restructuring, and limited control over income left him burnt out. He wanted something tangible. Something local. Something he could grow. He launched his Hire A Hubby territory, focused heavily on customer service and repeat landlord relationships, and followed the system closely.

Within 18 months, he was operating two vans and employing support. His income exceeded his previous salary, but more importantly, he controlled his schedule and direction. The difference was not just practical skill. It was structure. "The biggest mistake tradespeople make is going it alone without structure."

Stories like this reinforce the role of the franchise, not just as a brand, but as a guide from uncertainty to ownership.

HOW THE FRANCHISE MODEL WORKS

Each franchisee operates independently within an exclusive territory, ensuring no internal competition.

The franchise package includes:

- Comprehensive initial training
- Ongoing operational and performance support
- Established branding and marketing materials
- Structured quoting, scheduling and invoicing systems
- Guidance for working with residential and commercial clients

This combination allows franchisees to operate professionally from day one. The territory model is central. You are not simply driving a branded van. You are building presence and reputation within a defined area — an asset that grows over time.

SYSTEMS THAT SUPPORT GROWTH

Modern customers expect clear communication, reliable scheduling and professional administration. Hire A Hubby's bespoke systems reduce paperwork and increase

visibility. Franchisees can manage enquiries, track profitability and monitor performance. The difference between self-employment and scalable business ownership often lies in systems. "It's not just about doing the work. It's about running the business properly."

REDUCING FIRST-YEAR UNCERTAINTY

Starting a business is a significant decision. The franchise model addresses three common financial concerns directly:

1. Optional Income Guarantee

Designed to reduce first-year uncertainty, this sets out a minimum turnover expectation (subject to terms and active participation). It provides reassurance during transition, particularly for those leaving employment.

2. Flat Franchise Fee

Unlike percentage-based royalty structures that rise as turnover grows, the flat fee model protects margin. As revenue increases, franchisees retain more of the upside.

3. Government-Backed Unsecured Funding

Eligible applicants may access UK government-supported unsecured finance through approved schemes. This reduces the need to secure borrowing against personal assets and supports initial setup costs.

WORKING LOCALLY, LIVING LOCALLY

Franchisees operate within defined territories close to home. Reduced travel time. Stronger local relationships. Repeat business. All franchisees

Together, these mechanisms are designed to remove three barriers:

- Fear of unstable early income
 - Margin erosion as the business grows
 - Risk to personal property
- The focus becomes execution, not financial anxiety.

ONGOING SUPPORT — NOT JUST AT LAUNCH

Franchising differs from going it alone in one critical way: support continues.

Hire A Hubby provides:

- Ongoing training
 - Business performance reviews
 - Marketing guidance
 - Peer network knowledge sharing
- Challenges are addressed collaboratively. Best practices are shared.

BUILT TO EVOLVE

Markets shift. Technology advances. Customer expectations rise. Hire A Hubby continues to refine systems, digital marketing capability and operational standards in line with

undergo background checks, reinforcing trust and professionalism. Local presence creates defensibility. Customers prefer familiar, reliable providers — and repeat work is the engine of long-term stability.

how UK customers behave today. Longevity is not about standing still. It is about adapting consistently.

EXPLORE AVAILABLE TERRITORIES

For individuals who:

- Want control over income
- Value practical work
- Prefer ownership over employment
- Seek structure rather than guesswork

Hire A Hubby represents more than a van and tools. It is a 25+ year proven international franchise model, refined across markets and designed for sustainable local ownership. It is about building a territory-based business in a £12.8 billion growth market.

If you are considering business ownership in 2026, the next step is simple: Explore available territories. Book a discovery call. Request the franchise prospectus. Demand already exists. The question is whether you want to own the territory that serves it.

RUN YOUR OWN PROPERTY MAINTENANCE BUSINESS



IF YOU HAVE GREAT DIY SKILLS AND THE DESIRE TO RUN YOUR OWN BUSINESS WE HAVE THE PERFECT CAREER PATH FOR YOU.

Hire A Hubby is a specialist handyman service providing property maintenance and project management services to customers in the domestic, property management and commercial markets.

Franchisees are our backbone. Practical people with a passion for DIY, they run their own business with the security and support of a long established and successful handyman franchise operation.

Your business success over the short, medium and long term is our ultimate goal. Even though individual Hubbies are running their own business, they enjoy full operational support from head office and the Hire A Hubby network.

On top of loving DIY, we're after team players with customer service skills, good time management skills, a strong customer service ethic, be a team player and be able to work to a plan.

Franchises from just £8,000 + VAT

Call today for more information.



0800 111 4664



FRANCHISE.HIREAHUBBY.COM



CONTACT INFO

☎ **07384468851** (Franchising Team)
✉ **recruitment@hireahubby.com**

Gas-elec

Gas-elec was established in 1996 to meet the ever expanding range of regulations within the private rental sector.

The Gas-elec franchise network was successfully launched in 1997 and a network of engineers was quickly formed to service the requirements of the residential landlord and letting agents.

Gas-elec pioneered the combined inspection which allowed us to give our customers a comprehensive service whilst also delivering higher invoiced inspections benefiting our engineer franchise network combined gas and electrical safety inspection.

We provide a wide range of other services including boiler servicing, PAT testing, Home Buyer Reports, CO/Smoke alarms, Legionella testing, EPC's as well as boiler & heating installations and repairs.

In addition to our established and growing client base in the private rental sector we are also achieving and driving growth within private property portfolios which include charities and religious organisations, and the social housing sector including local councils and registered housing associations.

With our continued growth in all sectors, to fulfill this opportunity we are looking to increase our national network of engineers. This presents an exciting opportunity to join the Gas-elec team and grow the business together.

WHAT YOU GET AS A FRANCHISEE

Gas-elec is a turnkey business enabling you ready to hit the ground running. Whether you want to start your own business after being employed, or you're already self employed and want to free yourself to earn more but with less hassle; a gas-elec franchise is the choice for you.

- Working for a proven and tested brand with established areas. From £20k to invest into an area.
- Sales and marketing support within your area to boost sales and profit
- Customer service support, so you don't have to deal with any of the booking or admin with the customer.
- Engineering technical support
- Automated invoices
- Bespoke software to use

DIFFERENT TYPES OF FRANCHISES WE OFFER

Gas-elec offers two types of franchise opportunities nationwide. An electrical franchise or a gas franchise.

Electrical Franchise

Be electrically qualified. Able to test electrical wiring installations and complete electrical remedial works to ensure compliance with Wiring Regulations and Electrical Safety legislation.

Needed:

- Level 3 certificate in the Requirements for Electrical Installations - currently



BS 7671:2018 or BS 7671:2018+A2:2022 City and Guilds 2382 or other provider equivalent (18th edition)

- Level 3 Award in Initial and Periodic Inspection and Testing of Electrical Installations – most versions of City and Guilds 2391 are acceptable or City and Guilds 2394+2395 together.
- An industry recognised apprenticeship/training program with Level 3 qualifications and end point AM2 successful assessment OR a Level 3 Electrotechnical Experienced Worker Qualification OR current/previous assessment evidence from a competent persons scheme provider (NAPIT/NICEIC etc) within 2 years (subject to review)
- Current DBS Certificate
- Public Liability Insurance

- Electrical Test Equipment Calibration Certificate/s.

Gas franchise

The accurate testing of gas appliances in residential properties and places of work in line with legislation.

- Similarly, the testing of electrical appliances and electrical equipment (PAT)
- Diagnostic and remedial works of gas appliances and central heating systems
- Boiler installations (Desirable but not essential)

Needed:

- Gas safe card
- ACS certificate
- DBS Certificate
- Public liability insurance
- Gas analyser calibration certificate

WHY WORK AT GAS-ELEC

With 200+ engineers and a head office of support staff, Gas-elec pride ourselves on our commitment to safety, quality and innovation.

We are experienced in helping homeowners, landlords, and agents safeguard their properties. Whether you're securing your home or preparing a property for sale or rent, gas-elec delivers reliable solutions tailored to your needs.

- You will operate within a prime geographic area, ideally close to your home address, from a fully-liveried vehicle. As an independent business owner, you will develop your business and maintain a high level of service to the clients, building on gas-elec's reputation.

- Centralised invoicing gives twice-monthly payments directly into the bank accounts of all our franchise engineers. You will also receive a detailed statement once a month, showing every job that has been completed and details of when payments have been received.
- We provide full administration support. Our customer service departments will ensure your day to day process runs efficiently leaving you free to focus on completing your work appointments. They will schedule all your work, manage your diary and deal with any challenges that arise.
- Our technical engineering support team will be on hand to support, train and assist with any technical issues that may arise.
- All of our processes are managed by our privately owned in-house software which provides end to end functionality of our business processes.
- Our dedicated sales and marketing team will create a strategy for your franchise area and will work with you to promote your business.

TRAINING & DEVELOPMENT

We want to ensure you can hit the ground running with your new franchise business.

- All aspects of running your franchise will be covered in the gas-elec franchise training, and clearly explained in your operations manual.
- You will be trained in customer care, time management, use of the laptop computer and software, VAT returns and all aspects of running your franchise business.
- In conjunction with our marketing team, draw up a strategy for sales and marketing and agree regular review meetings
- We will ensure regular meetings are carried out with your key clients to ensure everything is running smoothly.

Along with the initial training and onboarding of your new franchise, we also provide on-going support. Our technical team is on hand to assist you and will produce and issue quotations for any remedial repairs. To support you and to maintain our high standards, we regularly carry out both desktop and post inspection audits.

We continue to support you from the day you launch. In the early stages we will support you and help you get your franchise up and running. As you gain experience, you will run your business more autonomously. Further training is provided on an ongoing basis when required.

START UP COSTS

Start your franchise journey with Gas-elec from £20k.

*This doesn't include initial setup costs e.g van and tools. Interested? Email the Gas-elec team at franchise@gas-elec.co.uk



HEAR FROM SOME OF OUR FRANCHISE ENGINEERS

Maksim Kuznecov Joined 2010

I started my franchise in 2011. Within just three years, my turnover had grown to over £60,000 a year. Since Covid, I've consistently exceeded £80,000 and it's a simple formula — the more I work, the more I earn. I focus on the jobs, and the franchise brings in the customers. I work Monday to Friday, my weekends are completely free. It's a solid, rewarding business and I wouldn't change a thing.

Being part of the Gas-elec network has made a big difference to my business day-to-day. The support from head office takes a lot of pressure off — from admin and bookings to marketing and compliance — so I can focus on doing the job right for my customers. Having the Gas-elec brand behind me also gives clients confidence and helps generate steady work.

What do you enjoy most about being part of gas elec?

What I enjoy most about being part of Gas-elec is the balance between independence and support. I'm able to run my own business and manage my day the way I want, but I've also got a team behind me whenever I need help — whether it's technical advice, admin support. I also think that the franchise model always gives you enough motivation to work hard as both you and gas-elec are benefiting from it.

Gas elec gave me the best balance between being independent, work load and income.

What kind of support have you found most valuable from the gas-elec head office team?

In general, I have a good, respectful and healthy relationship with Gas-elec office staff. I could see my workload growing year by year, which means growing income. The booking system was working well for me, and the marketing side of gas elec noticeably improved within

the last five years. Being a franchise gas engineer you end up being very much self-sufficient. Looking after van, tools, qualifications, it is purely my responsibility. Personally, for me, the most valuable support from Gas-elec is when I see my day to day dairy being steady and busy.

What advice would you give to other engineers thinking about joining?

Work hard, do not be afraid to drive a bit further, take an extra job or call out on the day if asked, keep your client happy and you 'll be rewarded.

Denis Friel Joined 2018

I joined Gas-Elec as an employee and gladly took the opportunity to become a franchisee. My franchise has grown stronger and stronger every year, with new clients being on boarded to supplement the already established clients providing recurring annual work. No requirement for on-call or weekend work, all my appointments are made via my Gas-Elec planner and the customer. My invoicing and payment collections are carried out by Gas-Elec with payments being made to me twice a month. My only regret was not finding Gas-Elec earlier on in my career.



WHAT TYPE OF CUSTOMERS YOU GO TO

We have a wide portfolio of customers we cater to including:

- Private Residential Lettings
- Housing Associations
- Local Government
- Private Property Portfolios
- Property Management
- Homeowners
- Home Buyers



Dyno-Rod

Two Powerful Pathways to Your Next Career

Leaving the armed forces is a significant life transition.

It's a moment filled with reflection, ambition, and the search for a new purpose. At Dyno-Rod, we understand the value of discipline, leadership, and resilience—qualities that veterans bring in abundance. Whether you're looking to build your own business or join a high-performing team, Dyno-Rod offers two exciting avenues to help you thrive in civilian life.

- **World-Class Support:** Benefit from in-house tools, KPIs, and business coaching.
- **Recession-Resistant Industry:** Drainage and plumbing services are always in demand—24/7/365.
- **Marketing Power:** National campaigns and local lead generation help drive growth. Franchisees like Paul Odell and Kelly Chadwick have transformed their lives through Dyno-Rod. "The senior leadership team are really on point," says Paul. "It's created massive opportunities for us." Kelly adds, "You feel very safe working with them. Growth is always a priority."

BECOMING A DYNO-ROD FRANCHISE OWNER

Dyno-Rod is one of the UK's most respected names in drainage and plumbing, with a legacy dating back to 1963. As a founder member of the British Franchise Association and part of the Centrica family, we offer unmatched brand recognition, corporate backing, and a proven business model.

What You Get as a Franchisee

- **Established Territories:** Invest from £300,000+ to take over a territory with existing infrastructure and income.
- **Multi-Territory Opportunities:** Scale faster with access to a large customer base.

WHO MAKES A GREAT FRANCHISEE?

You don't need hands-on experience. What you do need is:

- Strong commercial acumen
- Inspirational leadership
- A hunger to succeed

You'll lead your team, deliver exceptional customer service, and drive business growth. With wraparound support, you're never alone.

JOINING THE DYNO-ROD WORKFORCE

If entrepreneurship isn't your path, we also offer fulfilling careers in engineering and office roles across the UK.

WHY WORK AT DYNO-ROD?

With over 1,200 engineers and support staff across 54 franchises, Dyno-Rod is one of the UK's largest plumbing and drainage companies. Our teams are the backbone of our success, and we invest heavily in their development and wellbeing.

ROLES AVAILABLE

- **Engineers:** Field-based roles with training provided. You'll help customers solve urgent problems and make a real difference. As a Dyno-Rod engineer, no two days are the same. You might start with a routine maintenance job, then respond to an emergency call-out where your quick thinking and problem-solving skills make all the difference. You'll work independently, but you're never alone—our support teams and tech systems keep you connected and equipped.
- **Office Staff:** From customer service to operations, these roles keep our business running smoothly. Behind every successful engineer on the road is a dedicated office team keeping operations running smoothly. As an office team member at Dyno-Rod, you're at the

heart of the action—coordinating jobs, supporting customers, and ensuring everything flows efficiently.

WHAT OUR EMPLOYEES SAY

According to Glassdoor reviews, our employees appreciate:

- A supportive team environment
- Opportunities for growth
- Flexibility and work-life balance
- A sense of pride in the brand

One employee shared, "The culture is great. You feel valued and supported." Another added, "There's a real focus on safety and development."

WHY DYNO-ROD IS A GREAT FIT FOR VETERANS

Veterans bring leadership, adaptability, and a strong work ethic—qualities that align perfectly with our values. Whether you're leading a franchise or joining a team, you'll find:

- A structured environment
- Clear goals and KPIs
- A culture of respect and teamwork
- Opportunities to grow and lead

We're proud to support those transitioning from military service and offer a place where your skills are recognised and rewarded.



TRAINING AND DEVELOPMENT

We don't just hire people—we invest in them. Whether you're starting as an engineer or stepping into a franchise role, you'll receive:

- **Technical Training:** Learn the tools of the trade from experienced professionals.
- **Business Coaching:** For franchisees, we offer guidance on operations, finance, and leadership.
- **Career Progression:** Many of our team members grow into leadership roles or expand into new territories.

CULTURE AND COMMUNITY

At Dyno-Rod, we foster a culture of inclusion, respect, and collaboration. We celebrate wins together, support each other through challenges, and build lasting relationships. Our community is one where veterans can feel at home—structured, mission-driven, and united by purpose.

We pride ourselves not just on the services we deliver, but on the communities we serve. We believe that being part of a community means showing up, giving back, and making a difference beyond the day-to-day.

Across the UK, our teams actively support grassroots sports, helping young people stay active, build confidence, and develop teamwork skills. From sponsoring local football clubs to volunteering

at community events, we're proud to be a visible and positive presence in the areas we operate.

We also collaborate with local Army Cadet detachments, recognising the vital role they play in developing leadership and discipline in young people. Through fundraising, joint initiatives, and our partnership with ACCT UK (Army Cadet Charitable Trust) we are able to contribute directly to the development and wellbeing of cadet forces across the country. Supporting the cadet community aligns closely with our values and with the spirit of service that many of our colleagues and recruits share.

In addition, as part of our commitment to supporting the wider armed forces community, we now work with the Career Transition Partnership (CTP). Our involvement with the CTP means for service leavers, you can be reassured we're already understand the process you're going through, and we are actively engaged in supporting your next steps.

Whether it's through sponsorship, volunteering, or strategic partnerships, Dyno-Rod is committed to building stronger communities and supporting those who serve them. For veterans, this means joining a company that not only understands your background but actively champions the causes you care about.



NEXT STEPS
Interested in becoming a franchise owner?
Visit www.dyno.com/franchise-opportunities to request a prospectus and learn more.

Looking to join our workforce?
Explore current vacancies at dyno.com/careers.

Useful Links
www.dyno.com
www.dyno.com/franchise-opportunities
www.armycadets.enthuse.com/cf/take-action-dyno-rod



Your next mission starts here!
Join a team that values your service and supports your future.

Franchise opportunities & career roles available, scan the QR codes to find out more.

Franchise opportunities



Careers





Aurora trains army of wind workers from military ranks to tackle renewables skills shortage

Scottish company Aurora Energy Services (Aurora) is tackling a skills shortage in renewable energy by training military service leavers who will be "site ready" to take up posts in the wind sector.

they already have a technical foundation that can be built upon. Andy Elrod, Director of Training at Aurora Energy Services [2], said: "The qualities service leavers bring - discipline, attention to detail, safety awareness, technical competence and the ability to perform in demanding environments - are exactly what the wind industry needs. "Applicants completing the course will be site-ready so they can go out and be gainfully employed in roles including

Jason McLaughlin, who also completed the course, said: "As someone transitioning from a 20+ year career in the military, one of the biggest challenges I found entering the wind industry was simply getting in front of employers.



pre-assembly construction and operations and maintenance."

Participants will attain industry-recognised qualifications, including Global Wind Organisation (GWO) training, advanced rescue and safety certifications, and ECITB-accredited competencies, alongside additional modules covering wind turbine safety rules and technical theory.

The programme includes a defined employment pathway with each successful participant guaranteed an job interview with Aurora and other companies from a growing network of partners.

The initiative is supported by the Scottish Veterans Commissioner Susie Hamilton, who champions the interests of veterans, and it aligns with Aurora's commitment to the Armed Forces Covenant, reinforcing its role as a responsible employer within the energy transition.

Lieutenant Commander (ret) Hamilton said: "It was inspiring

"Being part of Aurora's Military to Wind programme has completely changed that. It's not just training - it provides direct access to employers and guaranteed interview opportunities, which is something that's very difficult to achieve as a new entrant."



Successful course participant Declan Paterson, 33, originally from Kilmarnock, served 13 years with the Royal Electrical and Mechanical Engineers Corp (REME) as a Recovery Mechanic and this week started as a lifting technician at Aurora.

He said: "My background is recovery and cranes and that was always something I was looking for. It was my boss who told me about the course and I thought that might suit me.

"The quality of the training shone through during the course. There was not a single lesson that was poor and the fact that you gain five or six qualifications was an important factor. I've had my fair share of nights in the desert and now I am looking forward to getting started in my new career."

to hear how this course equips Service Leavers with the technical skills, industry awareness, and practical experience needed to step confidently into one of Scotland's most rapidly expanding sectors.

"I was equally impressed by Aurora's dedication to supporting Service Leavers as they build new futures. Their collaborative approach is a great example of how industry can help create meaningful pathways into employment, particularly in the growing renewables sector."

Aurora is now exploring partnerships and funding with regional and industry bodies to support future cohorts and the vision is that the template could be rolled out by ECITB as a nationally recognised pathway into the wind sector for service leavers.

Andrew Hockey, CEO of the ECITB, said: "Aurora's Military to Wind programme used the ECITB training standards from the Wind Cross Skills pilot that we ran in 2025 for oil and gas workers.

"It is very helpful to see this deployed for military personnel and our team are using the learnings from this latest pilot in the development of the final programme which will be launched in the next few months."



Why Health and Safety could be your next career

By the time members of the armed forces have finished their career in the military they have developed an affinity for discipline to the point where it's become second nature.

WHAT ARE THE OPPORTUNITIES?

The health and safety profession is now more popular than ever. More and more people are entering the field to not only enjoy a long and satisfying career but to also make sure that at the end of a long day's work, everyone gets home safely.

And with pressure mounting on businesses to maintain a high health and safety performance, the door is wide open for health and safety professionals to make a real impact in the workplace and enjoy a rich and rewarding career at the same time.

Not only that, working in health and safety isn't just morally rewarding, the average top-end salary advertised this year came in at £47,500, well above the UK national average. But before all this, individuals must develop their career in the field, by expanding their skills and knowledge with an industry recognised qualification.

It's this approach to everyday life which makes them so compatible for health and safety - by taking the necessary steps to avoiding life-threatening and harmful situations.

When transitioning out of the military however, ex-military personnel may not always have the experience they might need to get into organisations right away without having actually done the job.

But more often than not they may have acquired key skills which can be utilised to great effect if given the right role. Indeed, many of the skills forged during an army career can prove invaluable in the transition to civilian life. This can include good communications skills, the ability to problem solve, attention to detail and having strong managerial skills.

WHICH QUALIFICATIONS SHOULD YOU DO?

There are two levels of Health and Safety qualification available for individuals to attain, from short introductory courses to higher strategic level courses. Both routes require strong communication

skills along with presentation, knowledge management, problem-solving and critical thinking.

WHY CHOOSE ROSPA FOR TRAINING?

RoSPA has over 100 years of safety expertise, offering one of the widest ranges of safety training courses in the UK.

We place client satisfaction at the forefront of what we do. Not only do we have an exceptionally high pass rate, we remain committed to our belief that learning should be an enjoyable experience for delegates.

Our team of expert trainers is our biggest asset. They use a variety of interactive training techniques designed to keep delegates engaged and involved while they learn, many of whom return again and again. Our tailor made solutions also ensure our client's specific needs are met more exactly than a general course would do.

RoSPA also works with the MOD's Enhanced Learning Credits Scheme Administration Service (ELCAS), which provides its members with financial support in the pursuit of higher level learning.



The MoD Enhanced Learning Credits Scheme

The MOD's Enhanced Learning Credits Scheme (ELC) promotes lifelong learning amongst members of the Armed Forces.

The scheme provides financial support in the form of a single payment in each of a maximum of three separate financial years. You are reminded that ELC funding is only available for pursuit of higher level learning i.e. for courses that result in a nationally recognised qualification at Level three or above on the Regulated Qualifications Framework (RQF) (England, Northern Ireland and Wales), a Level six or above on the Scottish Credit and Qualifications Framework (SCQF) or, if pursued overseas, an approved international equivalent qualification with an approved learning provider.



BACKGROUND

The Publicly Funded Further Education/Higher Education scheme provides Service Leavers and Service Personnel in their qualifying resettlement phase with access to a first full Level three (GCE A level or vocational equivalent), or a first higher education qualification (a foundation degree or a first undergraduate degree or equivalent) free from tuition fees.

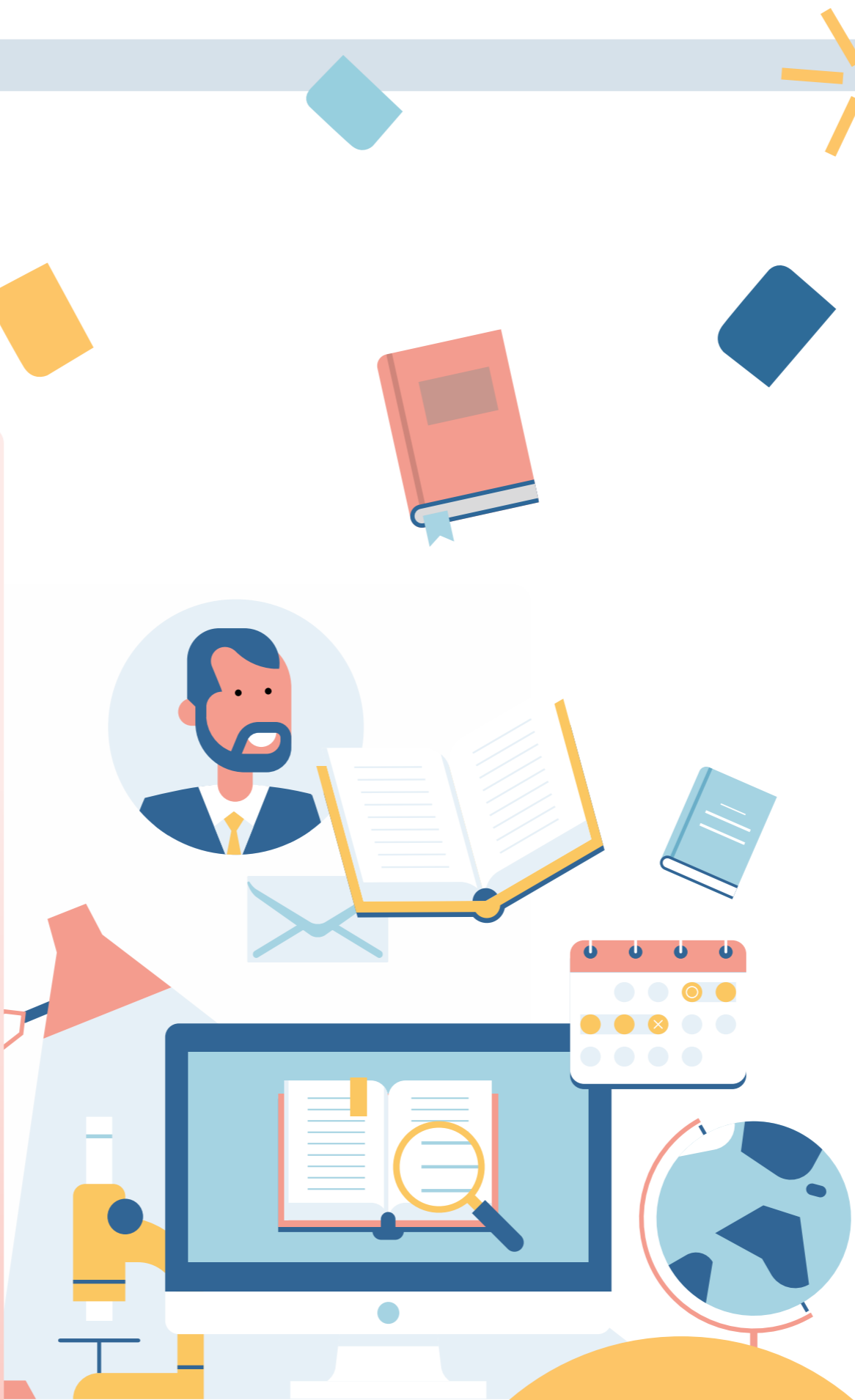
If a Service Personnel has obtained 120 credits this would result in a Higher Education qualification and makes them not applicable for this scheme. MOD and the relevant national education authority in England, Scotland, Wales and Northern Ireland pay for the tuition fees in full rather than the individual making a contribution towards the cost.

Before making an application, Service Leavers are advised to first check the national position on existing support with the relevant national education authority (e.g. Other Government Departments/ Devolved Administrations). There may already be existing 'free' provision by another route e.g. those aged 25 years or under are already entitled to a first level 3 in England; free entitlement for all who fulfil the residency requirements on degree/HND level courses in Scotland; Welsh residents also attract some support for FE and HE provision. It makes sense for SL to explore alternative routes before considering support and access through the ELC 'top up' scheme, but there are safety measures in place to prevent any possibility of double funding.

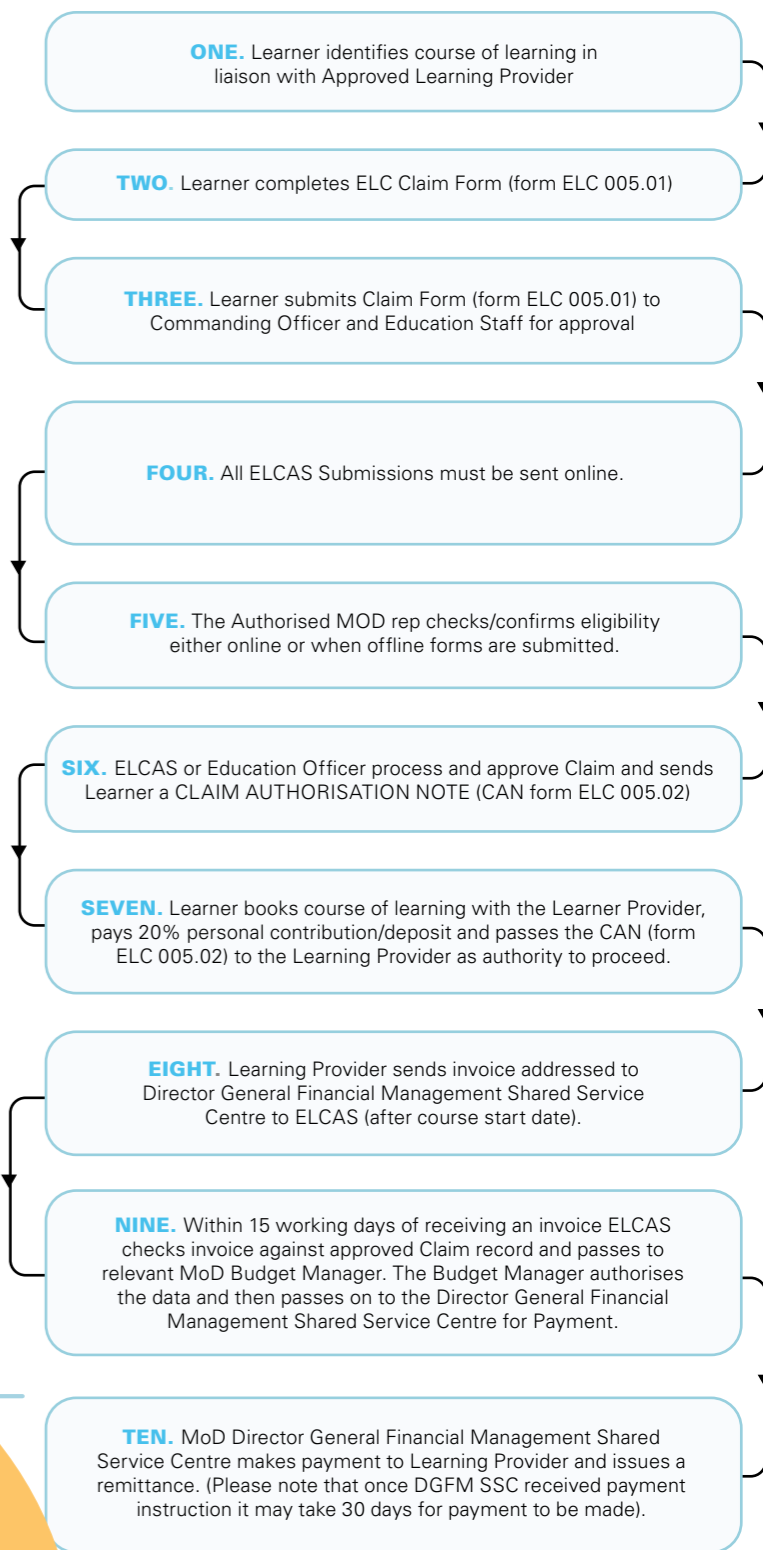
CLAIMANTS PLEASE NOTE: YOU ARE REQUIRED TO SUBMIT A CLAIM FOR EACH ACADEMIC YEAR OF THE COURSE. ONLY ONE YEAR OF STUDY SHOULD BE ENTERED ONTO EACH CLAIM FORM.

Getting Started: How does it work?

1. There are several stages to the ELC process. Full information is set out in Joint Service Publications (JSP) 822.
2. First you must have already been registered to become a Scheme Member and have accrued a sufficient amount of service before you can submit a claim. If you are still serving speak to your local Education Staff as they will be able to check your entitlement for you. If you have left the forces contact ELCAS as they can make the appropriate checks.
3. Have a look at Service Personnel Claiming ELC or Service Leaver Claiming ELC respectively as these pages will tell you how to make your claim.
4. Finally you must complete your Course Evaluation via the Member's Area. Please note that further claims cannot be processed until the evaluation has been completed.



Claim Process to be Followed by Learners and Learning Providers



FURTHER INFORMATION

If claim is rejected in step three (return to step one) or five (return to step three).

Invoices for unauthorised claims and/or missing the required information returned to the learning provider.



Claiming

Before being eligible to make an ELC claim, individual scheme members must have completed not less than six years eligible service (lower tier). If you have completed four years qualifying service prior to 1st April 2017, please read JSP 822. The lower tier of funding is up to £1,000 per claim instalment and the higher tier (eight years service) is up to £2,000 per claim instalment. Only service accumulated since 1st April 2000, may be counted as eligible service for the purpose of the ELC Scheme.

You are entitled to make three ELC claims in total. You can only make one claim per financial year (1 April – 31 March), however if you have served between 6 and 8 years you may be eligible to aggregate all three claims together. As the expiration date of your claims is dependent upon many factors please read JSP 822. If you are claiming in the last year of scheme eligibility, study must commence before scheme expiry date.

If you are in your qualifying resettlement phase you may be eligible to claim under the Joint Funding Initiative (PF FE/ HE Scheme). For the full details and to check the eligibility rules, please view the Serving Personnel/Claiming Publicly Funded FE/HE page. ●

Claiming ELC Funding

You are required to read this page if you are in service or ex-service and are looking at claiming on the ELC Scheme.

Before registering for any learning activity serving personnel must get authorisation from their line manager and Education Staff to ensure that their chosen course meets the MOD requirements for ELC funding. Ex-Service personnel must get authorisation from their Single Service Representative.



ONE. You fully must research both the Provider that you choose and the course that you wish to study. TOP TIP: Please note that providers may move on and off the approved list and so it is advisable to check your provider is approved before you undertake any claim.

TWO. ELC funding is only available for courses that result in a Nationally Recognised Qualification at level three or above on the Regulated Qualification Framework or level six or above on the Scottish Credit and Qualifications Framework. Just because an organisation is listed as an Approved Provider does not mean that all of their courses are of the required level. TOP TIP: The course must be listed as an approved course (on the ELCAS website) for your chosen Learning Provider. You can verify this information by viewing the Searching for a Learning Provider page.

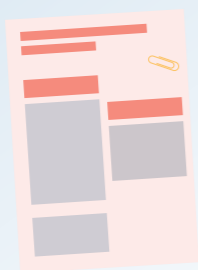


20%



SIX. You must make a personal contribution of at least 20% from your own resources towards the total course cost. You will also be responsible for any costs associated with food, accommodation, course books, material, travel and subsistence. BE AWARE: MOD rules strictly forbid the acceptance of inducements or incentives from providers including subsidies, free accommodation, travel and equipment. Learners who breach these rules risk forfeiting their ELC membership.

SEVEN. If you are making a second or third claim you must first ensure that you have completed the Evaluation Form via the Member's Area for all previous ELC funded courses. You must also provide documentary evidence to demonstrate that you have completed previous courses to your Education Staff. TOP TIP: MOD and ELCAS rely on accurate completion of evaluation forms to help us assess Learning Provider performance. Please help your fellow claimants to access the best possible learning provision by providing timely and accurate evaluation feedback.



THREE. You must present your Claim Authorisation Note (CAN) to your chosen Provider before your course start date. If for any reason you do not undertake the course you must submit a request to cancel/reinstate the claim. Failure to do so may result in the loss of Scheme Membership, which will prevent any future claims.

FOUR. You must ensure that you fully research the course and the requirements prior to submitting a claim for ELC funding. Claimants need to be aware of the implications of cancelling or withdrawing from a course of study funded by ELC. Always consult Education Staff before doing either in the first instance, because it can have a serious effect on future ELC eligibility. (See cancellation/reinstatement section).



FIVE. The proposed learning activity must be of benefit to the Service. Applicants are required to demonstrate that their proposed course of study is as a result of careful planning (use Personal Development Records).



EIGHT. If undertaking courses in quick succession it may be necessary to submit a claim for a second or third course before the previous course has ended. In these cases the Course Evaluation Form can be submitted when you have completed enough study to effectively evaluate the Provider.

NINE. If your course is split into modules, list each module you are claiming for. However, for longer courses of study such as degree level, where the academic year is out of synch with the financial year, it is permissible to use one claim for several continuous and recognised block of study which may extend into or start in the next financial year. TOP TIP: You must refer to the Joint Service Publications (JSP) 822.



TEN. Retrospective ELC claims are not permitted. Claim forms must be received by your Education Staff at least 25 clear working days prior to the course start date. You must ensure that you have enough time to receive the Claim Authorisation Note to present to your chosen provider before the course starts. (Please note that for courses with Open University the CAN must be presented to them by the final course registration date).



Eligible Service Personnel

PROCEDURE FOR ELIGIBLE SERVICE PERSONNEL

Please note that the following information must be submitted to your Education Staff (in paper or electronic format) a minimum of 25 working days prior to your course start date/registration date:

- Fully completed claim form.
- Full information about the course that you wish to undertake and include details of your registration date where applicable.
- On receipt of your Claim Authorisation Note (CAN), you must present it to your chosen Learning Provider before the course is due to start.



Choosing Your Learning Provider

A key stage of making a claim is choosing a suitable learning activity and Provider.

Your chosen organisation must be an ELC Approved Provider. For claims including an element of PF FEHE funding your chosen organisation must also be a PF FEHE approved provider. Use only the comprehensive list of Approved Providers available via the search engine by visiting www.enhancedlearningcredits.com/learning-provider/provider-search

The easiest way to identify a suitable

provider is to use the search filters available. Using these results you can then either refine your search to take into account other factors or you can explore the individual provider websites through the links provided. This search engine facility also allows searches for PF FEHE approved providers, Approved Learning Providers by name, The Geographic Area, Course Title, and/or Delivery Method. Please note that when searching for Learning Providers offering distance learning you should not search by geographic location. ●

Points to note when booking your course

If you are not happy that your chosen Learning Provider is following the ELC scheme policies, please detail your complaint in writing via your Education Staff or Single Service Representative.

Please note that although the Learning Provider as an organisation may be Approved you must still ensure that the specific course has been approved by MoD. Only MoD approved courses will appear on the Provider's course listing on the ELCAS website Learning Provider Search Engine.



Single Service Representatives

AMENDING, CANCELLING & REINSTATING A CLAIM

All Learners wishing to withdraw from their chosen learning activity should contact their designated Single Service Representative. Learners are reminded that re-instatement of an ELC instalment is only permitted for those who have to withdraw from a course of study because of operational or compassionate circumstances. Further details can be found in JSP 822.

Individuals who give up a course through lack of commitment will not be considered for reinstatement of

Personnel should only contact their Single Service Representative (SSR) if they have been unable to find the answer to their query on the ELCAS website and the FAQs page.

an ELC instalment. This also applies if they withdraw because the course did not meet their expectations.

Scheme members who request a reinstatement under such circumstances risk forfeiting their ELC instalment and membership eligibility of the ELC scheme.

If ELCAS has already generated a payment file for the learning activity then the Learner should follow the Single Service reinstatement procedure NOT the cancellation procedure. Outlines of these procedures along with the necessary forms are available through the links from this section of the magazine. ●

LEARNERS WISHING TO AMEND THEIR CLAIM DETAILS SHOULD FOLLOW THE GUIDANCE BELOW

CHANGE OF DETAILS	PROCESS TO FOLLOW
Change of course start date (up to three months)	Amendment
Change of course start date (greater than six months)	Cancellation/Reinstatement
Change of course end date	Ed Staff/Line Manager to agree. ELCAS do not need to be informed
Change of course costs (total, ELC grant or contribution value)	Amendment
Change of course costs from lower tier to higher tier (claim form signed prior to claimant becoming eligible at higher tier rate)	Cancellation
Addition or Deletion of a module from an overall course (only to be permitted where resultant course still fulfils eligibility criteria)	Amendment
Change of course	Cancellation/Reinstatement
Change of Provider	Cancellation/Reinstatement
Change of course code	Amendment

N.B A number of amendments can be actioned online directly by ES/SSR, where they can't the ES/SSR will make the request for action to ELCAS via email.

Changes to Enhanced Learning Credits and Further Education and Higher Education Schemes

Since 01 April 2016 the Enhanced Learning Credits (ELC) and Further Education and Higher Education schemes have changed, including the introduction of auto-enrolment of all current Service Personnel. The MoD promotes lifelong learning among members of the Armed Forces, and this is encouraged through the Learning Credit schemes. The aim of the changes to the schemes are to make ELC easier to use and more accessible to all current Service Personnel (through auto-enrolment); and to enable them to make use of ELC to enhance personal and professional qualifications in a more flexible way, both while serving and to aid career transition from the Service. Under the ELC and FEHE schemes qualifying Service

Personnel (SP) and Service Leavers (SL) receive financial help with the cost of learning. ELC allows a single payment in each of a maximum of three separate financial years; or now a single, aggregated lower tier payment. The FEHE scheme provides to a maximum of £9535 per claim/year for eligible SL undertaking their first further or higher level qualification. The level of funding will remain the same, with an ELC lower tier of up to 3 payments of up to £1000 in 3 separate financial years and a higher tier of up to 3 payments of up to £2000 in 3 separate financial years. SP and SL are eligible for up to 3 payments. FEHE will continue to pay in full for a first qualification from Level 3 (2 x A Levels or equivalent) up to undergraduate degree level.

- The key changes to the schemes are as follows:
- All Service Personnel (SP) currently in service are auto-enrolled to be eligible for both Schemes, as will future SP on completion of Phase 1 training
 - A new ELC payment was created: an aggregated lower tier payment, a single payment of up to £3000 for those with 6 or more years of qualifying service completed on or after 1 Apr 16, which will count as all 3 payments.
 - The qualifying service required for lower tier payments and FEHE has increased/was increased from 4 to 6 years from 1 Apr 2017. SP who have already accumulated 4 years qualifying service before 1 Apr 2017 will keep their entitlement to use lower tier payments and FEHE.
 - Post service access to ELC and FEHE, for all those leaving on or after 1 Apr 2016, will be reduced to 5 years.
 - Those who left between 1 Apr 11 and 31 Mar 16 (both dates inclusive) will have until 31 Mar 21 to use ELC or FEHE – 5 years from now. Anyone who left before 01 April 2011 will retain 10 years of post-service access.

Single Service Representatives (SSR) Contact Details

If you are out of the services please ensure you send your claim form and required documents to your Single Service Representative and not ELCAS. You can view their details by visiting the Service Leaver Claiming ELC page.

ELCAS CONTACT DETAILS

Tel: UK: 0845 3005179
Overseas: 0044 191 442 8196
Lines open 09:00 – 17:00
Monday to Friday
excluding bank holidays
Email: elcas@m-assessment.com



CONTACT US

Service Representative (SSR) if you have been unable to find the answer to your query on the website and the FAQs page, contact;

Information can also change so we always recommend signposting SP/SL to this page of our website ELC Portal where contact details are maintained under 'Points of Contact'

ELC MANAGER

Mailpoint 3.3
Leach Building, Whale Island
HMS Excellent
Portsmouth
PO2 8BY

Tel: 02392 625954
Email: NAVYTRGHQ-EL3RRESETSO3C@mod.uk

ARMY

Learning Credit Scheme (LCS)
Manager
Education Branch Zone 4, Floor 2,
Army Personnel Services Group,
Home Command
Ramilies Building, Army HQ
Monxton Road, Andover
SP11 8HJ

Tel: 01264 381580
Email: elc@detsa.co.uk
The Army ELC helpline is open Wednesday 0930-1230.

ROYAL AIR FORCE

Learning Credits Administrator
Accreditation and Education Wing
RAF Central Training School
HQ 22 TrgGp
Room 221B
Trenchard Hall
RAF College Cranwell
NG34 8HB

Tel: 01400 268 183
Email: 22TrgGp-CTS-AandEWg-LCA@mod.uk

Eligibility Rules

IN ORDER TO TAKE ADVANTAGE OF THE SUPPORT CLAIMANTS MUST:

- Have previously joined the Enhanced Learning Credit (ELC) scheme and have completed six years eligible service (four years qualifying service prior to the 1st April 2017).
- Only apply for a first eligible FE/HE qualification at the level for which they are academically qualified to enter learning on leaving the Service.
- Have not already obtained 120 credits.
- Have left the Service or entered their qualifying resettlement phase on or after 17 July 2008.
- Meet UK's residency requirements to qualify for full state subsidy.
- Be undertaking at least the equivalent of 25% of a full time course.
- Undertake learning with an approved provider listed on the ELCAS

website as a PF FEHE provider and ensure the chosen course is designated for student support.

- The course of study must be completed prior to the period of entitlement ending.

QUALIFICATION LEVEL

- This commitment will provide access, free from tuition fees, for your: **First Level three or national equivalent.** This refers to a first full Level three i.e. the achievement of two GCE A levels (A2) (passes at A-E) or vocational equivalent as defined by the National Qualifications Framework (NQF) or the Qualifications and Credit Framework (QCF) (England, Northern Ireland and Wales); or in Scotland a Level six qualification (SVQ Level three on the Scottish Credit and Qualifications Framework (SCQF).

- Or a first foundation degree or first full undergraduate degree or national equivalent. Typically to be eligible for this support, the higher education qualifications would be at levels four-six of the Framework for Higher Education and Qualifications in England, Wales and Northern Ireland (FHEQ) eg: a first undergraduate degree (including foundation degree) or Higher National Certificate or Diploma for which the entry qualification is lower than a degree and which normally takes place at a publicly funded institution.
- In Scotland the equivalent qualification is a Higher National Certificate (HNC), Higher National Diploma (HND) or a first undergraduate degree, undertaken at a further education college (FE college) or a higher education institution (HEI).

CLAIMING

- Firstly read the Joint Service Publication (JSP) 822 and ensure you meet the eligibility criteria.
- Check the ELCAS website of approved PF FE/HE providers – Publicly Funded FE/HE providers for the purpose of this support will be highlighted and ensure the chosen course is designated for student support.
- Complete the PF FE/HE claim form (paper/electronic) and submit it to your Education Staff a minimum of 25 working days prior to your course start date/registration date.
- Provide evidence of your last day of Service which can be one of the following: - copy of your discharge document, copy of P45 terminating employment, document stamped by regiment confirming leaving date.
- Provide a copy of a utility bill showing your home address.

- Submit full information about the course that you wish to undertake and include details of your registration date where applicable.
- If wishing to use a new provider ensure they will be eligible to participate in this scheme (they must deliver Publicly Funded FE/HE) and ask them to apply for approved provider status as per the information on the Learning Provider page of the ELC website.
- As with the current ELC scheme – try not to leave everything to the last minute. Allow time for any new providers to be accepted onto the scheme. This can be a lengthy process. Once accepted you can submit your application.
- Remember! If you are submitting your second or third claim, you must complete your previous claim evaluation form online via accessing your Member's Area.

If you have any questions with regards to the above, then please discuss with your Single Service Representative.

Submit all necessary documentation to your Single Service Representative (address details above).

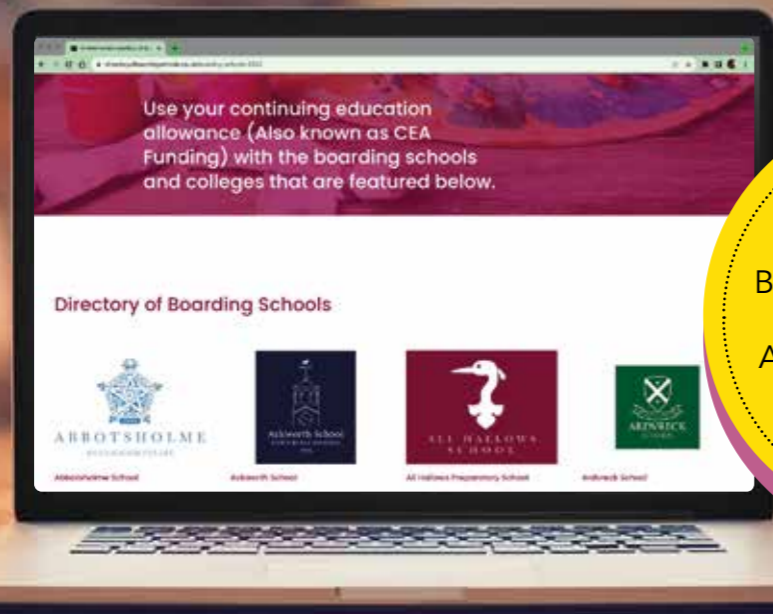
RAF Personnel can request a copy of their discharge document from the RAF Disclosures team.

Army Personnel can request details of discharge dates from the Army Personnel Centre – phone number **0845 6009663**.

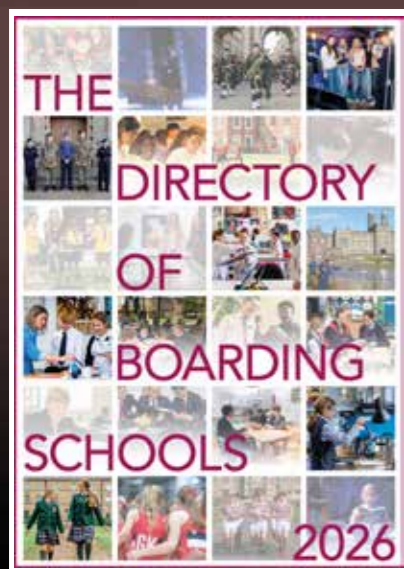


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Our adult volunteers are at the heart of the action, guiding young people through unforgettable

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So, what are you waiting for? Volunteer today, change lives, and continue to grow alongside the next generation!

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- OPPORTUNITIES FOR INTERNATIONAL EXCHANGES »**
- PROFESSIONAL & PERSONAL QUALIFICATIONS » MILITARY THEMED TRAINING »**
- DUKE OF EDINBURGH'S AWARD » FIELDCRAFT » MUSIC, PIPES & DRUMS » SPORTS »**
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- TRIPS & TRAINING WEEKENDS/CAMPS » LIFE-SAVING SKILLS (FIRST AID)**



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